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An unprecedented small RNA-riboswitch interaction controls expression of a bifunctional pump that is essential for *Staphylococcus aureus* infection

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1 An unprecedented small RNA-riboswitch interaction 2 controls expression of a bifunctional pump that is essential 3 for *Staphylococcus aureus* infection

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18
19

20 SUMMARY

21
22 **Maintaining manganese and iron homeostasis is critical for the human pathogen**
23 ***Staphylococcus aureus*. To counteract metal-based host defense strategies (e.g.,**
24 **nutritional immunity, metal poisoning), *S. aureus* uses a combination of metal-sensing**
25 **transcription factors and regulatory RNAs to maintain metal homeostasis. In this**
26 **study, we uncovered an unprecedented interaction between a cis- and a trans-acting**
27 **regulatory RNA controlling a conditionally essential gene, *mntY*, encoding a Mn efflux**
28 **pump. This broadly conserved RNA-RNA interaction between a Fe-responsive sRNA**
29 **and a Mn-sensing riboswitch allows the integration of Fe- and Mn-related stresses,**
30 **notably encountered at the infection site, to fine-tune *mntY* expression. Remarkably,**
31 **deletion of the *mntY* gene is strongly pleomorphic, causing growth defects, altering**
32 **virulence factor expression, immune evasion, and survival during infection. We**
33 **demonstrated that MntY is critical for the adaptation of *S. aureus* to both low and high**
34 **Mn environments, due to its dual role in metalation of Mn-dependent exoenzymes and**
35 **Mn detoxification. These findings point to MntY as a promising new therapeutic target**
36 **to combat multidrug-resistant staphylococcal infections.**
37

38 **Keywords:** *Staphylococcus aureus*, metal homeostasis, manganese, iron, small RNA,
39 riboswitch, efflux pump, virulence, therapeutic target

40 INTRODUCTION

41

42 Metals such as iron (Fe) and manganese (Mn) are essential nutrients for life due to their
43 crucial roles in numerous structural and catalytic cellular processes^{1,2}. During infection, the
44 host takes advantage of this dependency by removing metals from the site of infection,
45 thereby limiting the growth and survival of invading microbes. Critical to this metal-based
46 defense strategy, called nutritional immunity, are immune effectors, including lactoferrin,
47 transferrin and calprotectin, which bind essential metals¹⁻³. Further challenging pathogens,
48 the host also actively harnesses the inherent toxicity of metals to disrupt cellular function and
49 inhibit growth^{4,5}. As a result, Mn and Fe are not depleted uniformly throughout the body and
50 the bioavailability of metal varies extensively across host tissues^{6,7}. Thus, as pathogens
51 disseminate, they must strictly maintain metal homeostasis despite wide fluctuations in metal
52 bioavailability. The essentiality and toxicity of metals are dependent on the environment,
53 including the abundance of other metals⁸⁻¹⁰. Several studies notably highlight close
54 interactions between Fe and Mn homeostasis^{11,12}. This indicates a need for bacteria to
55 integrate the availability of both Fe and Mn into the regulatory mechanisms that manage their
56 uptake and efflux. However, the mechanisms that enable this critical integration are
57 unknown.

58 In response to the manipulation of metal abundance by the immune response, pathogens
59 utilize transcriptional regulators, which directly interact with the cognate metal ion to control
60 adaptive responses. The ferric uptake regulator Fur and the Mn-responsive transcriptional
61 repressor MntR are two well-characterized examples^{13,14}. In addition to directly regulating
62 genes involved in metal transport and storage, metal-dependent transcription factors often
63 coordinate a small regulatory RNA (sRNA)-dependent response^{15,16}. Small regulatory RNAs,
64 also named trans-acting sRNAs, are usually short RNA molecules, typically ranging from 50
65 to 500 nucleotides in length^{17,18}. They often interact with mRNA targets through imperfect
66 base pairings, altering translation initiation and/or mRNA stability. sRNAs are involved in
67 bacterial adaptation to environment fluctuations, stress responses, virulence, and many other
68 physiological processes. RyhB is the first trans-acting sRNA described as involved in metal-
69 sparing response in *Escherichia coli*¹⁹. RyhB is negatively regulated by Fur, which directly
70 responds to intracellular Fe levels. Upon Fe starvation, RyhB controls a large set of mRNAs
71 to globally increase Fe uptake, reduce cellular demands for iron, and reallocate Fe to
72 essential biological processes. Over the past two decades, several RyhB-like sRNAs have
73 been discovered among bacteria like PrrF1/2 in *Pseudomonas aeruginosa*²⁰, FsrA in *Bacillus*
74 *subtilis*²¹, and IsrR in *Staphylococcus aureus*²². IsrR sRNA is necessary for staphylococcal

75 infection and prevents the expression of iron-demanding enzymes such as those involved in
76 the TCA cycle²³⁻²⁵. While studies of metal sparing RNAs have traditionally focused on Fe
77 homeostasis, it is now evident that sRNAs are also crucial in regulating other
78 metallosystems¹⁵. A perfect example is the Mn-responsive sRNA RsaC in *S. aureus*²⁶. RsaC
79 is co-transcribed with the main Mn ABC transporter MntABC and then released by a specific
80 RNase cleavage. Both MntABC and RsaC are produced in response to Mn starvation when
81 the control by MntR is released. RsaC sRNA notably inhibits the synthesis of the Mn-
82 dependent superoxide dismutase A (SodA), promoting the transition to the iron-associated
83 SodM²⁷ to reestablish reactive oxygen species (ROS) detoxification pathway in Mn-starved
84 cells.

85

86 In addition to trans-acting sRNAs, riboswitches can also play a role in metal homeostasis.
87 Over 50 distinct classes of natural riboswitches, also named cis-acting RNA elements, have
88 been identified so far²⁸. These regulatory motifs, embedded in the 5' untranslated region
89 (5'UTR) of mRNAs, sense and respond to diverse molecules and metabolites including
90 enzyme cofactors, amino acids and sugars. Others respond to metal availability, such as the
91 *yybP-ykoY* riboswitch, which specifically senses intracellular Mn²⁺ levels^{29,30}. When
92 riboswitches bind to their cognate ligands, they can regulate downstream gene(s) expression
93 by controlling either the formation of an intrinsic transcription terminator or the sequestration
94 of the ribosome binding site. The *yybP-ykoY* motif was originally discovered in *B. subtilis*,
95 upstream of *yybP* and *ykoY* genes³¹, but it has since been identified in over 1,000 bacterial
96 genomes^{29,32}. The crystal structures of the *yybP-ykoY* riboswitch from several organisms
97 have been determined, revealing key roles of Mn²⁺ in the stabilization of the conserved RNA
98 tertiary folding^{30,33}. The riboswitch *yybP-ykoY* is often located upstream of genes encoding
99 Mn exporters or Mn tolerance proteins such as MntP and Alx in *E. coli*^{29,34}, and YybP and
100 YkoY (MeeY) in *B. subtilis*^{35,36}. These riboswitch-controlled membrane proteins belong to four
101 major protein families: TerC, P-type ATPase, UPF0016 and MntP³². Not all Mn exporters are
102 under the control of the *yybP-ykoY* riboswitch. For example, the cation diffusion facilitator
103 proteins MntE in *S. aureus* and MneP/S in *B. subtilis*³⁷ are exclusively controlled by the
104 transcription factor MntR¹¹. Remarkably, MntP is regulated by both *yybP-ykoY* riboswitch and
105 MntR in *E. coli*³⁴.

106

107 In this study, we showed that the sole *yybP-ykoY* (*mnrS*) motif in *S. aureus* controls the
108 synthesis of the Mn efflux pump MntY in response to intracellular Mn levels. Remarkably, we
109 revealed an unprecedented interaction between a trans-acting and a cis-acting regulatory
110 RNA in bacteria. By binding directly to the Mn-sensing riboswitch *mnrS*, the iron-responsive
111 IsrR sRNA alters the conformation of the riboswitch and, consequently, the synthesis of

112 MntY. Further investigation revealed that the interaction between a Fe-responsive sRNAs
113 and a Mn-sensing riboswitch is conserved in multiple bacteria, including *B. subtilis* where
114 FsrA sRNA can interact with both *yybP-ykoY* riboswitches. This unexpected and highly
115 controlled regulation prompted us to investigate the functions of *S. aureus* MntY. We
116 demonstrated that MntY critically contributes to *S. aureus* survival in both low and high Mn
117 environments. In the presence of toxic levels of Mn, MntY facilitates Mn detoxification. In Mn-
118 limiting conditions, the importance of MntY stems from its role in metalating extracellular Mn-
119 dependent proteins such as LtaS, the lipoteichoic acid synthase. Loss of MntY also impaired
120 the ability of *S. aureus* to elaborate virulence factors, resist the antimicrobial activity of
121 calprotectin, survive in the presence of immune cells, and cause infection. The drastic effects
122 observed when its function is altered, the need to precisely regulate its activity and its
123 localization at the membrane suggest that MntY is a promising drug target for staphylococcal
124 infections.

125

126

127 RESULTS

128

129 **IsrR sRNA directly pairs with the Mn-responsive *yybP-ykoY* riboswitch**

130

131 Although the predicted targetome of IsrR sRNA is broadly similar to those described for
132 RyhB-like sRNAs, one candidate, HG001_00869, stood out in our CopraRNA analysis ([Table](#)
133 [S1](#)). Notably, this putative target was not evidenced by prior studies^{22,25,38}. IsrR is predicted to
134 base pair with nucleotides -184 to -163 from the start codon of HG001_00869.
135 HG001_00869 protein is closely related to YkoY (MeeY) (55% identity) and its paralog YceF
136 (MeeF) in *B. subtilis* ([Figures S1A-B](#)). YkoY is, a TerC family membrane protein involved in
137 the efflux and metalation of extracellular Mn-dependent proteins³⁶. The structure of YkoY and
138 HG001_00869 predicted using AlphaFold³⁹ are also similar ([Figure S1C](#)). We will use MntY
139 (Mn transporter Y) to designate HG001_00869 hereafter.

140

141 Remarkably, the putative IsrR binding site located upstream of *mntY* gene corresponds to
142 the well conserved and widely distributed Mn-responsive *yybP-ykoY* riboswitch (RF00080).
143 The secondary structure of the *S. aureus yybP-ykoY* ([Figure 1A](#)), renamed *mnrS* for Mn-
144 responsive riboswitch in S. *aureus* for the sake of simplicity, was inferred from PbAc probing
145 assays ([Figure S1D](#)) and previously determined riboswitch conformations in *B. subtilis*, *L.*
146 *lactis* and *E. coli*^{29,30}. In its OFF state, the transcription of *mnrS-mntY* is prematurely stopped
147 due to the presence of a Rho-independent terminator (from nts +113 to +147; [Figure 1A](#)).

148 The presence of Mn induces conformational changes to prevent premature termination,
149 allowing the formation of the full-length transcript. Based on the crystal structures of several
150 *yybP-ykoY* riboswitches^{30,33}, the two conserved L1 and L3 loops form a unique Mn²⁺ binding
151 site that stabilizes the overall folding of the riboswitch (Figures 1A and S1E). This Mn²⁺-
152 dependent structural configuration is essential for regulating the OFF/ON switch, allowing
153 precise control of downstream gene expression.

154

155 To facilitate further investigation, the Mn responsiveness of the *mnrS* riboswitch was first
156 confirmed in *S. aureus* (Figure 1). Using Northern blot analysis, a large band corresponding
157 to the full-length *mnrS-mntY* transcript was observed using probes targeting either the
158 riboswitch (*mnrS*) or the coding sequence of *mntY* (Figure 1B). The *mnrS* probe also
159 revealed the presence of an abundant ≈150-nt long transcript, suggesting that the *mnrS*-
160 *mntY* locus also produces a terminated riboswitch. The addition of supplemental Mn
161 increased the level of the full-length *mnrS-mntY* transcript, indicating that the abundance of
162 this transcript is dependent on cellular Mn concentrations. The transcript coding for the Mn
163 efflux pump MntE was included as its production is controlled by MntR at the transcriptional
164 level in response to Mn excess¹¹. While the level of both mRNAs increases in the presence
165 of high Mn concentrations (40 and 400 μM), the full-length *mnrS-mntY* mRNA is present
166 even in the absence of supplemental Mn (Figure 1B). The *mnrS-mntY* transcript was only
167 drastically reduced in a chelex-treated NRPMI medium, where Mn is depleted (Figure 1C).
168 This suggests that the presence of Mn affects the production of MntY protein via the
169 formation of an anti-terminator structure, corresponding to the ON state of the *mnrS*
170 riboswitch. This hypothesis was tested with a translational *lacZ* fusion using β-galactosidase
171 assays. The endogenous *mnrS-mntY* promoter was replaced by the constitutive promoter of
172 the *hup* gene to eliminate any potential MntR transcriptional regulation (Figure S1F). We
173 observed that the activity of the MntY+3-LacZ fusion increases in the presence of 400 μM
174 (2.5-fold), demonstrating that the *mnrS* riboswitch is responsible for this Mn-dependent
175 activation (Figure 1D). As mentioned above, *mnrS-mntY* transcription is not completely
176 abolished at low or physiological Mn levels. Bastet et al.⁴⁰ reported that the premature
177 termination efficiency of *mnrS-mntY* transcript is affected by a mispairing in the riboswitch
178 terminator (Figure S1G). However, the read-through observed in Figures 1B-C cannot be
179 solely attributed to terminator leakage as the mutated terminator (U>A; more stable stem) did
180 not lower the level of full-length *mnrS-mntY* mRNA (Figure S1H). This result sheds light on
181 the conformational flexibility of the *mnrS* riboswitch at low Mn levels.

182

183 To test the in silico prediction showing that IsrR sRNA binds to *mnrS* riboswitch, we
184 performed electrophoresis mobility shift assays (EMSA; Figure 2A) using in vitro transcribed

185 RNAs. We used either the 148-nt long *mnrS* transcript or a longer transcript ending at
186 nucleotide +115 in the coding sequence of *mntY* (referred as *mnrS-mntY*). We showed that
187 the 5' end radiolabeled IsrR forms a high-affinity complex with both *mnrS* or *mnrS-mntY* in
188 vitro, with a dissociation constant (Kd) of approximately 17 nM and 15 nM, respectively
189 (Figure S2A). We obtained similar result by performing the opposite experiment with the 5'
190 end of the *mnrS* riboswitch radiolabeled and cold IsrR (Figure S2B). Altogether, this suggests
191 that IsrR binds to the riboswitch rather than the ribosome binding site or the coding sequence
192 of *mntY*. As the *mnrS* riboswitch is subjected to conformational changes in the presence of
193 Mn²⁺ ions^{29,30}, we evaluated the impact of 10 mM MnCl₂ on the complex formation (Figures
194 S2C-D). Even in the presence of Mn, IsrR binds efficiently to *mnrS* in vitro. Terminator
195 efficiency assays, in which the promoter *PlysC* was fused to the 5'UTR of *mntY*, including
196 *mnrS* riboswitch, confirmed that 1 mM MnCl₂ is sufficient to induce the ON state of *mnrS*
197 riboswitch in vitro (Figure S2E). These results suggests that IsrR can interact with the *mnrS*
198 riboswitch regardless of its secondary structure rearrangement in the presence or absence of
199 its ligand.

200

201 According to in silico predictions, IsrR targets a G-rich motif at the beginning of the *mnrS*
202 riboswitch sequence (Figure 2B). This region is highly conserved among bacteria and was
203 previously described as crucial for Mn responsiveness²⁹. Indeed, mutations in the G-rich
204 motif alter the formation of the metal binding site and hinder the Mn-dependent induction
205 (Figure S1E). To validate this pairing site, we performed in vitro RNase T1 protection assays
206 using 5'end-radiolabeled *mnrS* riboswitch. As expected, all the guanines from nts 12 to 20
207 were cleaved, indicating that they are located in a single-stranded region in the absence of
208 Mn (Figure 2C). In the presence of IsrR, this region become fully protected from RNase T1
209 cleavage, supporting the formation of intermolecular base pairings. Mutation of the putative
210 IsrR base pairing site (C79G and C80G; IsrR-2G) hindered binding to *mnrS*, as protection
211 from RNase T1 cleavage was lost in the presence of IsrR-2G. Consistent with these data, a
212 mutation in the *mnrS* sequence (G16C and G17C; *mnrS*-2C) prevented IsrR-*mnrS*
213 interaction (Figure 2D), whereas the complex formation was restored using the
214 compensatory mutants *mnrS*-2C and IsrR-2G (Figure 2E). Taken together, these results
215 validate a direct interaction between IsrR and *mnrS* riboswitch, involving a critical region
216 required for switching to the ON state (Figure 2B).

217

218 **IsrR sRNA directly impairs the synthesis of full-length *mnrS-mntY***

219

220 Since IsrR interacts with the nucleotides involved in the anti-terminator structure of the *mnrS*
221 riboswitch, which favors the OFF state, we hypothesized that it leads to premature

222 termination of *mnrS-mntY* transcription. To test this, we monitored the level of *mnrS* and
223 *mnrS-mntY* transcripts in WT and Δ *isrR* mutant strains by Northern blot using probes
224 targeting either the *mnrS* riboswitch or the coding sequence of *mntY* (Figure 3A). A
225 significant increase in the full-length mRNA level (2.45-fold) was detected in the absence of
226 IsrR with both probes (Figure 3B), suggesting that IsrR lowers the synthesis of the full-length
227 mRNA. To determine whether this is due to the direct interaction between IsrR and *mnrS*
228 riboswitch as demonstrated in vitro (Figure 2), we monitored the level of the full-length mRNA
229 in an *isrR-2G* mutant background. The *isrR-2G* mutation results in a similar increase in the
230 full-length *mnrS-mntY* mRNA level as the *isrR* deletion (Figure S3A). These results indicate
231 that IsrR interacts directly with the *mnrS* riboswitch to reduce the full-length transcript levels
232 in vivo.

233

234 In the Northern blots, we occasionally observed a slight but non-significant increase in the
235 band corresponding to the *mnrS* riboswitch in the Δ *isrR* background (Figures 3A-B), raising
236 the possibility that the *mnrS*-IsrR interaction could trigger mRNA decay. Thus, we tested the
237 stability of the *mnrS* riboswitch and *mnrS-mntY* mRNA using rifampicin assays in wild type
238 and Δ *isrR* mutant strains (Figure 3C). Consistent with our previous observations (Figures 3A-
239 B), the level of the full-length mRNA was higher at t0 in absence of IsrR (Figure 3C).
240 However, there was no difference in the *mnrS-mntY* ($t_{1/2} \approx 20$ sec) or *mnrS* riboswitch ($t_{1/2} \approx 5$
241 min) half-life in WT and Δ *isrR* backgrounds (Figure 3D). This indicates that IsrR does not
242 impact the stability of either the full-length mRNA or the riboswitch. Combined with our prior
243 results, this indicates that IsrR reduces the synthesis of full-length *mnrS-mntY* mRNA by
244 inducing a conformational change of the *mnrS* riboswitch, triggering premature termination at
245 the co-transcriptional level.

246

247 Having observed an interaction between IsrR and *mnrS*, the possibility of an interaction with
248 the other staphylococcal efflux pump MntE was explored. However, no clear interaction
249 between IsrR and *mntE* mRNA was observed in vitro using EMSA (Figure S3B). This
250 suggests that, unlike MntE, Fe abundance is directly integrated into the regulatory scheme
251 that controls MntY synthesis.

252

253 **The *mnrS*-IsrR interaction is widely conserved in Firmicutes**

254

255 Both *yypP-ykoY* riboswitches (Figure S4A) and RyhB-like sRNAs are widespread among
256 bacteria^{16,29}. This suggests that the interaction between the iron-sparing response regulator
257 and the Mn-dependent riboswitches could be conserved. The model organisms *E. coli* and *B.*
258 *subtilis* both possess a RyhB analog (RyhB and FsrA, respectively) and two copies of the

259 *yybP-ykoY* riboswitch. Using multiple sequence alignment, we noticed that the pairing site on
260 the riboswitch sequence is highly conserved (Figure S4B).

261

262 To go further, we studied the co-appearance and interaction potential of Fe-responsive
263 sRNAs and Mn-sensing *yybP-ykoY* riboswitches in bacteria (Figure 4A). We compiled >8500
264 *yybP-ykoY* riboswitch homologs and categorized them based on their downstream gene
265 (Table S2). The vast majority of the riboswitches belong to three families (2671 for MntP,
266 2429 for YkoY and 1647 for Gdt1/MneA). In parallel, we scanned for homologs of the Fe
267 stress responsive sRNAs ArrF⁴¹, FsrA²¹, Isar1⁴², IsrR²², NrrF⁴³, PrrF1/2²⁰ and RyhB¹⁹. The
268 interaction potential of the sRNAs with the respective riboswitch in each organism was
269 investigated with IntaRNA⁴⁴ (Table S2). A minimal interaction energy of ≤ -9 kcal/mol and an
270 interaction position covering the 5' "GGGGAGUA" motif in the riboswitch sequence were
271 chosen as criteria for a potential functional interaction based on the EMSA data (Figures 4D-
272 F and S4C). Given the above assumptions, only the YkoY and YybP riboswitch families
273 showed a strong interaction potential with IsrR and FsrA sRNAs (Figures 4A-C).

274

275 Thus, the sRNA-riboswitch interaction seems to be conserved in *B. subtilis* but not in *E. coli*.
276 To validate our in silico analysis, we performed EMSA to determine if RyhB and FsrA can
277 interact with their respective *yybP-ykoY* riboswitches in vitro. While FsrA efficiently binds to
278 both *mswM-yybP* and *mnrW-ykoY* transcripts (Figure 4D), RyhB does not interact with *yybP*-
279 *ykoY-mntP* and *sraF-alx* transcripts (Figure S4C). The hybridization energies involving RyhB
280 are quite unfavorable compared to those predicted for *S. aureus* and *B. subtilis* (Figures 2B
281 and 4D). In addition, we used translational fusions to measure the potential impact of RyhB
282 in vivo. The native promoter was replaced by Plac to avoid any regulation dependent on
283 MntR. In agreement with the EMSA, the overexpression of RyhB does not impact the β -
284 galactosidase activity of the translational Plac-*yybP-ykoY*-MntP-LacZ and Plac-*sraF*-Alx-
285 LacZ fusions in *E. coli* (Figure S4D-E). As expected, each construct was activated in the
286 presence of Mn.

287

288 Finally, we analyzed the formation of RNA duplexes by mixing a RyhB-like sRNA from one
289 species with a riboswitch from another. We noticed that IsrR sRNA from *S. aureus* strongly
290 binds to both *mswM-yybP* and *mnrW-ykoY* transcripts from *B. subtilis* (Figure 4E). Similarly,
291 FsrA sRNA from *B. subtilis* pairs with *mnrS-mntY* transcript from *S. aureus* (Figure 4F). This
292 cross-species interaction provides further evidence that this sRNA-riboswitch interaction is
293 conserved across Firmicutes, although there is no apparent homology between IsrR and
294 FsrA.

295

296 **The deletion of *mnrS-mntY* induces strong phenotypic defects**

297

298 The homology of MntY with known Mn efflux pumps suggests that it contributes to *S. aureus*
299 Mn homeostasis. As a first step to test this hypothesis, a $\Delta mnrS-mntY$ mutant was created
300 and examined. Since MntY is a predicted Mn efflux pump, a $\Delta mntE$ mutant was evaluated in
301 parallel. Surprisingly, during routine cultivation on blood agar plates the $\Delta mnrS-mntY$ mutant,
302 but not the $\Delta mntE$ mutant, differed from WT (Figure 5A). The $\Delta mnrS-mntY$ colonies were tiny
303 and cream colored, having lost the characteristic golden color of *S. aureus* and lacking
304 hemolysis. Similar results were observed when the $\Delta mnrS-mntY$ mutant was plated on BHI
305 agar (Figure S5A). Microscopic examination revealed no gross differences in the size and
306 shape of the bacterial cells (Figure S5B). The $\Delta mnrS-mntY$ mutant also lacked proteolytic
307 activity on 5% skim milk plates (Figure S5C) when compared to the WT strain. Finally,
308 deletion of the *mnrS-mntY* locus caused hypersensitivity to daptomycin (Figure S5D). A
309 $\Delta mnrS$ mutant did not impact any of the assayed phenotypes, while expression of either
310 *mnrS-mntY* or *mntY* under the control of a weak promoter (pEW plasmid⁴⁵) complemented
311 the defects of the $\Delta mnrS-mntY$ mutant, including hemolysis activity (Figure 5A).

312

313 As the $\Delta mnrS-mntY$ mutant had a profound growth defect, the media was changed to BHI
314 (Figure 5B). The addition of Mn to the medium decreased the ability of $\Delta mnrS-mntY$ to grow
315 consistent with a role in Mn detoxification. Unexpectedly, the removal of Mn from the medium
316 via chelex treatment did not fully rescue the growth of the $\Delta mnrS-mntY$ mutant (Figure S5E),
317 indicating that its role is not limited to Mn tolerance. Notably, the expression of *mntY* under
318 the control of a strong promoter (pES plasmid⁴⁶) appears toxic as strains expressing *mntY*
319 from the pES plasmid could not be recovered. However, a pES plasmid containing *mnrS-*
320 *mntY* could be introduced into *S. aureus*. Cumulatively, these observations reveal that loss of
321 MntY has a profound impact on *S. aureus*, but that its expression must be tightly controlled,
322 with the *mnrS* riboswitch critically contributing to this task.

323

324 Given the differences in expression between *mntY* and *mntE* (Figures 1B-C), it is not
325 surprising that loss of MntY does not phenocopy loss of MntE. However, similar to the $\Delta mntE$
326 mutant (Figure 5C), the $\Delta mnrS-mntY$ mutant has a growth defect in the presence of excess
327 Mn (Figure 5B). This leads to the hypothesis that the growth defects of the $\Delta mnrS-mntY$
328 mutant are due to intracellular Mn accumulation and toxicity. To test this hypothesis, *mntE*
329 was expressed from a plasmid under the control of a weak constitutive promoter (pEW). The
330 ectopic expression of *mntE* did not complement the phenotypic and growth defects of the
331 $\Delta mnrS-mntY$ mutant (Figures 5A and S5F), but reversed the sensitivity of the $\Delta mntE$ mutant
332 to Mn toxicity (Figure 5C), indicating that *mntE* was expressed. Similar to *mntY*,

333 overexpression of *mntE* appears toxic to *S. aureus* as colonies carrying *mntE* in the pES
334 plasmid could not be recovered.

335

336 A $\Delta ykoY \Delta yceF$ double mutant strain in *B. subtilis* displays, amongst other phenotypes, a
337 significant decrease in colony size³⁶. Since MntY shares 55% of sequence identity with YkoY,
338 we evaluated if *mnrW-ykoY* could complement the growth defect of the $\Delta mnrS-mntY$ mutant.
339 We also used *mswM-yybP* to complement the $\Delta mnrS-mntY$ mutant as the *yybP-ykoY*
340 riboswitch controls the synthesis of both YkoY and YybP in *B. subtilis*. The *mnrW-ykoY*
341 construct, but not *mswM-yybP*, reversed both the phenotypic and growth defects of the
342 $\Delta mnrS-mntY$ mutant (Figures 5A-B). Cumulatively, these observations indicate that while
343 phenotypes associated with loss of MntY are driven by a failure to secrete Mn, the role of
344 MntY extends beyond the removal of Mn from the cell.

345

346 **MntY is involved in Mn detoxification and metalation of Mn-dependent exoenzymes in** 347 ***S. aureus***

348

349 The totality of the current observations leads to the hypothesis that MntY contributes to the
350 ability of *S. aureus* to detoxify Mn, but also has a second critical function. To test the first
351 aspect of this hypothesis, we overexpressed *mnrS-mntY* in an $\Delta mntE$ mutant (Figure 5C). As
352 expected, the growth of the $\Delta mntE$ mutant is reduced by high Mn levels. The growth defect
353 of the $\Delta mntE$ mutant was rescued by either the expression of *mntE* or *mnrS-mntY* construct.
354 In conjunction with the observation that $\Delta mnrS-mntY$ is sensitive to levels of Mn, this
355 indicates that MntY contributes to protecting *S. aureus* from Mn toxicity. Notably, although
356 the expression of *ykoY* rescued the growth defect of the $\Delta mnrS-mntY$ mutant, it did not
357 complement the $\Delta mntE$ mutant. This indicates that despite their homology, MntY and YkoY
358 have non-redundant cellular functions.

359

360 Recently, YkoY and YceF were suggested to contribute to the metalation of extracellular Mn-
361 dependent enzymes in *B. subtilis*, including the lipoteichoic acid (LTA) synthase, LtaS^{36,47}.
362 This suggests that the second critical function of MntY is the metalation of extracellular Mn-
363 dependent enzymes. Therefore, to test the second aspect of our hypothesis, the production
364 of LTA was assessed via immunoblotting. When compared to wild type, the $\Delta mnrS-mntY$
365 mutant has substantially reduced levels of LTA (Figure 5D). As a control, Protein A levels
366 remain unaffected. The expression of *mnrS-mntY* from a plasmid restores LTA levels.
367 Notably, while YkoY did not rescue the ability of the $\Delta mntE$ mutant to cope with Mn toxicity, it
368 did restore LTA production. This indicates that although both MntY and MntE are involved in
369 Mn detoxification, MntY is only responsible for exoenzyme metalation in *S. aureus*. It also

370 further supports the idea that MntY and YkoY have related but distinct functions, with MntY
371 contributing both to Mn detoxification and to the activity of Mn requiring extracellular
372 enzymes.

373

374 **The Mn efflux pump MntY is crucial for *S. aureus* during infection**

375 MntY is important for the management of Mn within *S. aureus* and this metal crucially
376 contributes to the ability of *S. aureus* to evade host defenses. Therefore, we hypothesized
377 that MntY would contribute to the ability of *S. aureus* to overcome nutritional immunity and
378 the antimicrobial activity of immune cells. First, we investigated the ability of the $\Delta mnrS\text{-}mntY$
379 mutant to grow in the presence of calprotectin, which restricts the availability of Mn and other
380 metals from invaders during infection and is present at sites of infection in excess of 1
381 mg/mL. When compared to WT bacteria, the $\Delta mnrS\text{-}mntY$ mutant was significantly more
382 sensitive to calprotectin with a strong growth defect observed at concentrations as low as
383 120 $\mu\text{g/mL}$ (Figure 6A). Next, the ability $\Delta mnrS\text{-}mntY$ to survive phagocytic killing was
384 evaluated. The mutant was 2-fold more sensitive to killing by macrophage like THP-1 cells
385 (Figure 6B). We then assessed the distribution of bacteria between the extracellular and
386 intracellular environment. With the $\Delta mnrS\text{-}mntY$ mutant, 59% of the viable bacteria were
387 intracellular compared to the 6% with the WT strain (Figure 6C). We repeated both assays in
388 the presence of human neutrophils (Figures 6D-E). Similar to macrophages-related assays,
389 the $\Delta mnrS\text{-}mntY$ mutant is more sensitive to killing by neutrophils and tends to be
390 phagocytized at higher levels than the WT strain.

391 The susceptibility of the $\Delta mnrS\text{-}mntY$ mutant to multiple arms of the immune response
392 suggests that it should be important during infection. To test this hypothesis, the virulence of
393 WT and the $\Delta mnrS\text{-}mntY$ mutant strains were evaluated using a systemic infection model.
394 Mice infected with the $\Delta mnrS\text{-}mntY$ mutant displayed substantially fewer signs of illness and
395 began to recover weight after 48 h of infection, while mice infected with WT strain continued
396 to lose weight for the duration of the experiment (Figure 6F). Bacterial load in kidney, spleen,
397 liver, and heart was also assessed at 24 and 72 h post-infection (Figures 6G-H). Mice
398 infected with $\Delta mnrS\text{-}mntY$ mutant had lower bacterial burdens when compared to WT at both
399 time points in all of the tissues assayed.

400 Altogether, these results demonstrate that the *mnrS-mntY* is critical for *S. aureus* virulence
401 and/or survival during murine and human infection.

402

403 **DISCUSSION**

404

405 Life is constantly faced with the need to adapt to environmental changes. This is particular
406 true for microbes, which have a limited ability to impact their environment. One challenge
407 they face is responding to changes in metal availability. These nutrients are critical for all
408 forms of life but can also be toxic. This duality is acutely faced by pathogens as the host
409 actively restricts the ability of these nutrients and harnesses their toxic properties to combat
410 infection. Leveraging *S. aureus* as a model, the present study revealed a previously
411 unappreciated regulatory node that enables bacteria to coordinate their response to Mn and
412 Fe availability (Figure 7). At this node, the Fe-responsive sRNA IsrR interacts with the Mn-
413 sensing riboswitch *mnrS*. This enables *S. aureus* to control the expression of the Mn efflux
414 pump MntY, which the current investigations revealed is critical for the bacterium to cope
415 with manganese toxicity, maintain essential cellular processes, and cause infection. The
416 integration of the response to Fe scarcity with Mn efflux highlights how microbes must
417 integrate multiple cues when managing metal homeostasis so as to preserve the function of
418 essential processes, while not sensitizing themselves to intoxication. Further investigations
419 revealed that the interaction is conserved within the Firmicutes, highlighting that while the
420 interaction between an sRNA and a riboswitch is unprecedented, the mechanism is widely
421 used to control gene expression and integral to the ability of bacteria to respond to their
422 environment.

423

424 *An unprecedented interaction between a cis- and a trans-acting RNA*

425

426 Bacteria employ both cis-acting (i.e., riboswitches) and trans-acting RNAs (referred to here
427 as sRNAs) to finely regulate gene expression. The synthesis of the membrane transporter
428 BtuB in *E. coli* was recently shown to be controlled by both an adenosylcobalamin riboswitch
429 and OmrA sRNA via distinct and independent regulatory mechanisms⁴⁸. The current
430 investigations revealed a new regulatory combination, the direct interaction between a cis-
431 acting riboswitch (*mnrS*) and a trans-acting sRNA (IsrR). Both RyhB analogs and Mn-sensing
432 riboswitches (*yybP-ykoY* homologs) are widely distributed in bacteria (Figures 4A and S4A).
433 We observed that the targeted sequence on the *yybP-ykoY* riboswitch is also highly
434 conserved (Figure S4B), being involved in the formation of the Mn²⁺ binding site (Figure
435 S1E). A global RNA-RNA interaction prediction, confirmed by targeted validation analysis,
436 showed that the interaction between an iron-responsive sRNA and a *yybP-ykoY* riboswitch is
437 not restricted to *S. aureus*, and is likely to broadly occur in Firmicutes and some Gram-
438 negative bacteria including *Pseudomonas* species (Figure 4). It is probable that this
439 unprecedented regulatory mechanism extends beyond Mn-sensing riboswitches and Fe-

440 responsive sRNAs, as several omics-based analyses have observed potential riboswitch-
441 sRNA interactions. Examples include a T-box riboswitch and RsaG sRNA in *S. aureus*⁴⁹, and
442 a guanidine-II riboswitch and ArcZ sRNA in *E. coli*⁵⁰.

443

444 Trans-acting sRNAs have long been thought to act post-transcriptionally on fully transcribed
445 mRNA. However, recent work revealed that the Hfq-associated DsrA sRNA binds faster to
446 the nascent *rpoS* transcript than to the refolded one in *E. coli*⁵¹. This led to the suggestion
447 that sRNA may also bind to the nascent mRNA during transcription and prior to folding. Here,
448 we demonstrated that binding of IsrR precludes the formation of the anti-terminator structure
449 of the *yybP-ykoY* riboswitch at the co-transcriptional level, and consequently, induces the
450 premature termination of the *mnrS-mntY* transcript (Figure 3).

451

452 The *mnrS-mntY* locus is constitutively expressed, leading the *mnrS* riboswitch to accumulate
453 under normal conditions (Figure 1). Notably, the half-life of the *mnrS* riboswitch ($t_{1/2} \approx 5$ min)
454 (Figure 3C) is considerably longer than the vast majority of mRNAs⁵². Similar observations
455 have been made in *E. coli*⁵³ and *B. subtilis*²⁹. This suggests that the *mnrS* riboswitch, when
456 released from the full-length *mnrS-mntY* transcript, might act as a trans-acting sRNA. Further
457 supporting this hypothesis is the presence of multiple 5'UTR-derived sRNAs across
458 bacteria⁵⁴⁻⁵⁶. The first examples of riboswitches released by premature termination of
459 transcription and shown to function as trans-acting RNA are the S-adenosylmethionine
460 (SAM) riboswitches, SreA and SreB. Both modulate the synthesis of the master regulator of
461 virulence PfrA in *Listeria monocytogenes*⁵⁷. While the release and cellular accumulation of
462 the *mnrS* riboswitch suggests secondary trans-acting functions, such roles have yet to be
463 identified.

464

465 *Multiple functions contribute to the importance of MntY in S. aureus*

466

467 The *mnrS* riboswitch and IsrR work together to regulate the synthesis of MntY, a Mn efflux
468 pump which belongs to the TerC family (Figure 7C). The present study revealed that MntY
469 protects against Mn intoxication, bringing the total number of known Mn efflux pumps in *S.*
470 *aureus* to two. While MntY rescues a strain lacking MntE, the converse is not true, indicating
471 that they possess non-redundant functions. Notably, the *mnrS-mntY* locus is expressed even
472 in the absence of toxic concentrations of Mn (Figure 1B). While the synthesis of MntE is
473 regulated by the transcriptional metal-dependent protein MntR¹¹, the Mn-sensing riboswitch
474 permits the synthesis of MntY at lower Mn concentration. The possibility that MntY contribute
475 to physiology in the absence of toxicity is born out by the profound pleomorphic impacts that
476 loss of MntY has on *S. aureus*. This includes a drastic reduction in the production of LTA

477 (Figure 5D). MntY is a homolog of YkoY (MeeY) in *B. subtilis*, which was recently revealed to
478 promote metalation of extracellular Mn-dependent proteins, including LTA synthase³⁶. YkoY
479 can complement the growth defect of a $\Delta mnrS$ -*mntY* mutant (Figure 5B). Thus, it seems
480 likely that under non-toxic conditions, MntY contributes to metalation of extracellular Mn-
481 dependent proteins in *S. aureus*. However, YkoY does not complement the ability of a $\Delta mntE$
482 mutant to grow in the presence of Mn toxic levels (Figure 5C), and YkoY appears to make
483 only a minimal contribution to protect *B. subtilis* from Mn toxicity³⁵. Taken together, these
484 observations indicate that MntY and YkoY, while homologous, have non-overlapping roles.
485 Indeed, MntY is involved in both the prevention of Mn toxicity and the metalation of essential
486 proteins, whereas YkoY is primarily involved in the maintenance of metal-dependent
487 processes (Figure 7A). *B. subtilis* appears to possess a significantly expanded repertoire of
488 Mn efflux pumps when compared to *S. aureus*, having two Mn²⁺-inducible cation diffusion
489 facilitator efflux pumps MneP and MneS³⁷, an ABC-type exporter YknUV⁵⁸ and two TerC
490 family membrane protein paralogs, YceF and YkoY³⁵. Notably, loss of both YkoY and YceF in
491 *B. subtilis* is necessary to have the same effect on colony size and growth as loss of MntY in
492 *S. aureus*³⁶. YkoY homologs from *L. monocytogenes* and *B. anthracis* complement a *B.*
493 *subtilis* *ykoY yceF* double mutant³⁶, but it is unclear if they contribute to Mn detoxication. It
494 seems likely that lifestyle and environment drive the differences in the efflux pump repertoire.

495

496 *MntY is essential for viability and virulence, but its expression must be tightly controlled.*

497

498 The contribution of MntY to maintaining the activity of LtaS, and consequently, the production
499 of LTA, highlights the critical role of this protein in preserving critical processes. Hence, it is
500 not surprising that loss of MntY has strong pleomorphic impacts including sensitizing *S.*
501 *aureus* to antimicrobial compounds (calprotectin, daptomycin), immune cell killing and
502 reducing the ability to causes infection (Figure 7B). At the same time, the activity of MntY
503 must be tightly controlled as its overexpression also appears to be lethal. Disruption of cell
504 wall synthesis, including via inactivation of LtaS, has been proposed as a promising avenue
505 for therapeutic development given the extracellular nature of many targets and the critical
506 contribution of the cell wall to stress resistance⁵⁹. The current study suggests a new
507 mechanism for disrupting cell wall synthesis, namely preventing enzymes such as LtaS from
508 obtaining the cofactor critical for their activity, by inhibiting MntY. The intricate regulation of
509 MntY to avoid the toxicity associated with its overexpression and its essential nature, suggest
510 that it may have a reduced tolerance for mutation. This, combined with its surface
511 localization, makes MntY an attractive target for therapeutic development and an opportunity
512 to combat the redoubtable human pathogen *S. aureus*. TerC family proteins being

513 conserved, this therapeutic strategy could be extended to other pathogens such as *L.*
514 *monocytogenes* and *B. anthracis*³⁶.

515

516 MATERIAL AND METHODS

517

518 Strains, plasmids, and growth conditions

519

520 Bacterial strains and plasmids used in this study are listed in [Table S3A](#). For plasmids
521 construction, PCR fragments amplified by oligonucleotides indicated in [Table S3B](#) were
522 digested with respective restriction enzymes and ligated into a similarly digested vector.
523 Plasmids isolated from *E. coli* TOP10 (Thermo Fischer Scientific) were then transferred into
524 proper backgrounds. To efficiently transform *S. aureus* HG001 cells, *E. coli* strain IM08B⁶⁰
525 was used as recipient strain for plasmid amplification. Unlike plasmid-based gene reporter
526 systems used in *S. aureus* (pJB185), *lacZ* fusions were inserted as a single copy into the
527 chromosome of *E. coli* MG1655 derivatives⁶¹.

528 *E. coli* strains MG1655, TOP10 or IM08B and *B. subtilis* 168 were streaked onto LB agar
529 plates and cultivated in lysogeny broth (LB) or M63 minimal medium. *S. aureus* strains were
530 isolated on brain-heart infusion (BHI) or blood agar plates. Overnight cultures (3 mL) in BHI
531 or in RPMI + 1% CA, a Roswell Park Memorial Institute (RPMI, Sigma-Aldrich) medium
532 supplemented with 1% casamino acids (MP Biomedicals), were diluted 50-fold in fresh
533 medium and grown with shaking at 37°C (180 rpm, 5:1 flask-to-medium ratio). To induce
534 metal starvation, BHI or RPMI + 1% CA medium were mixed with 5% Chelex-100 resin
535 (Sigma-Aldrich) during 6h at room temperature. The resulting media, BHI chelex and NRPMI,
536 were then sterile filtered and, according to Kehl-Fie *et al.*⁶², were complemented with
537 respective metal ions at the following concentrations: 1 mM MgCl₂, 100 µM CaCl₂, 25 µM
538 ZnCl₂, 25 µM MnCl₂ and 1 µM FeSO₄ (Sigma-Aldrich). The endogenous expression of *isrR*
539 gene was induced by addition of the Fe chelator 2,2'-dipyridyl (DIP, 250 µM; Sigma-Aldrich).
540 Antibiotics were added when required: 100 µg/mL of ampicillin (pJET, pMAD or pJB185
541 derivatives in *E. coli*), 10 µg/mL of chloramphenicol (pJB185 derivatives in *S. aureus*), 10 µg/mL
542 of erythromycin (pMAD and pEW derivatives in *S. aureus*), 300 µg/mL of rifampicin (half-life
543 determination; *S. aureus*). Daptomycin hypersensitivity was tested in the presence of 0.5, 1
544 and 5 µg/mL of daptomycin (Sigma) and 100 µg/mL CaCl₂.

545 Cells were streaked onto blood agar and 5% skim milk LB agar plates to determine
546 haemolytic and proteolytic activities, respectively.

547

548 Mutagenesis and complementation

549

550 The deletion of *isrR* gene in *S. aureus* HG001 strain was carried out using the pMAD
551 vector⁶³. Upstream and downstream regions of *isrR* gene (\approx 500 nts) were amplified by PCR
552 (*isrR*-UF-XbaI/*isrR*-UR and *isrR*-DF/*isrR*-DR-XhoI, respectively) (Table S3B) and then cloned
553 into XbaI/XhoI digested pMAD plasmid. The resulting plasmid was transferred to IM08B
554 recipient strain and then electroporated into *S. aureus* HG001. As previously described⁶³,
555 growth at restrictive temperature (44°C) was followed by subcultures at 28°C to favor double
556 crossover. The gene deletion was verified by PCR using oligonucleotides *isrR*-del-For and
557 *isrR*-del-Rev. The same approach was used to delete *mntE*, *mnrS* and *mnrS-mntY* and to
558 mutated *isrR* sequence (*isrR*-2G).

559 To complement mutant strains, *mntY*, *mnrS-mntY*, *mnrW-ykoY*, *mswM-yybP*, and *mntE*
560 coding sequences were amplified using indicated primers (Table S3B) and cloned under the
561 control of a constitutive BlaZ-derived promoter as described in Menendez-Gil *et al*⁴⁵. All
562 constructs were verified by DNA sequencing (Eurofins).

563

564 **In silico prediction of IsrR targets**

565

566 A list of putative targets has been obtained using CopraRNA⁶⁴ (default parameters) and the
567 sequence of *isrR* genes from *Staphylococcus aureus* strain HG001 isolate RN1
568 (NZ_CP018205), *Staphylococcus epidermidis* RP62A (NC_002976), *Staphylococcus*
569 *epidermidis* ATCC 12228 (NC_004461), *Staphylococcus haemolyticus* JCSC1435
570 (NC_007168), *Staphylococcus aureus* subsp. *aureus* NCTC 8325 (NC_007795),
571 *Staphylococcus pseudintermedius* ED99 (NC_017568), *Staphylococcus warneri* SG1
572 (NC_020164.1), *Staphylococcus pasteurii* SP1 (NC_022737), *Staphylococcus capitis* subsp.
573 *capitis* strain AYP1020 (NZ_CP007601), *Staphylococcus aureus* strain CA12
574 (NZ_CP007672), *Staphylococcus xylosus* strain SMQ-121 (NZ_CP008724), *Staphylococcus*
575 *schleiferi* strain 1360-13 (NZ_CP009470), *Staphylococcus aureus* strain MS4
576 (NZ_CP009828), *Staphylococcus aureus* strain ZJ5499 (NZ_CP011685), *Staphylococcus*
577 sp. AntiMn-1 (NZ_CP012968), *Staphylococcus equorum* strain KS1039 (NZ_CP013114),
578 *Staphylococcus lugdunensis* strain K93G (NZ_CP017069), *Staphylococcus succinus* strain
579 14BME20 (NZ_CP018199), *Staphylococcus capitis* strain FDAARGOS_378
580 (NZ_CP023966), *Staphylococcus simiae* strain NCTC13838 (NZ_LT906460).

581

582 **Protein structure prediction and comparison**

583

584 The sequence alignment was performed using Clustal Omega using HG001_00869 (MntY)
585 from *S. aureus* HG001 and BSU_40560 (MeeY/YkoY) from *B. subtilis* 168. MntY secondary

586 structure was predicted using AlphaFold⁶⁵ and then aligned and superposed with MeeY
587 structure (Uniprot accession O34997· YKOY_BACSU) from *B. subtilis* 168 using chimera
588 software with default parameters⁶⁶. The sequence alignment score is 841.8 and the root
589 mean square deviation (RMSD) between 206 pruned atom pairs is 0.703 angstroms (across
590 all 247 pairs: 4.318).

591

592 **Gel retardation assays**

593

594 Transcription start sites were determined according to Koch et al.⁶⁷. PCR fragments
595 containing T7-*mntE* (full-length, from -44 to +867), T7-*yybP-ykoY-mntP* (from -225 to +50, *E.*
596 *coli*) and T7-*sraF-alx* (from -206 to +170, *E. coli*) were used for as DNA template for in vitro
597 transcription with T7 RNA polymerase. T7-*isrR* (full-length), T7-*mnrS* (full-length), T7-*mnrS-*
598 *mntY* (from -183 to +115), T7-*ryhB* (full-length, *E. coli*), T7-*fsrA* (full-length, *B. subtilis*), T7-
599 *mswM-yybP* (from -307 to +172, *B. subtilis*), and T7-*mnrW-ykoY* (from -21 to +289, *B.*
600 *subtilis*) were cloned into pJET1.2/blunt plasmid (ThermoFisher). The *isrG-2G* and *mnrS-2C*
601 mutants were obtained using the QuickChange site-directed mutagenesis method (Agilent
602 Technologies) following manufacturer's instructions. Oligonucleotides containing the desired
603 mutations are listed in [Table S3B](#). pJET-T7-*isrR* and pJET-T7-*mnrS* were used as template
604 to generate the mutated plasmids. T7 transcriptions were performed using XbaI and/or XhoI-
605 digested plasmids as template. RNAs were finally purified and radiolabeled when required²⁶.
606 5'-radiolabelled *IsrR*, *IsrR-2G*, *mnrS*, *FsrA* or *RyhB* (20,000 cpm/sample, concentration <1
607 pM) and above-mentioned cold RNAs were separately denatured at 90°C in the buffer GR-
608 (20 mM Tris-HCl pH 7.5, 60 mM KCl, 40 mM NH₄Cl, 3 mM DTT), cooled 1 min on ice, and
609 incubated at room temperature for 15 min in presence of 10 mM MgCl₂. Renatured RNAs
610 were then mix and incubated at 37°C for 15 min. Finally, samples were loaded on a 6%
611 polyacrylamide gel under non-denaturing conditions (300 V, 4°C). ImageJ software⁶⁸ was
612 used to perform densitometric analysis. Results are representative of two independent
613 experiments.

614

615 **Probing experiments**

616

617 PbAc and RNase T1 probing assays were performed as previously described⁶⁹. Briefly, 0.04
618 μM of 5'-end-labeled *mnrS* (full-length) transcript was incubated with (+) or without (-) 1 μM
619 of *IsrR/IsrR-2G* sRNA. Radiolabeled RNA was incubated at 90°C for 5 min with alkaline
620 hydrolysis buffer (OH; Ambion) or at 37°C for 5 min with ribonuclease T1 (0.1 U; Ambion) to
621 obtain the OH ladder and the T1 ladder, respectively.

622

623 **Termination efficiency assays**

624

625 Termination efficiency assays were performed as described in Salvail et al.⁷⁰ with slight
626 modifications. 100 nM of linear DNA template (*PlysC-mnrS*; [Table S3B](#)) were mixed with
627 increasing concentration of MnCl₂ (0 to 10 mM; final volume of 6 μL). 3 μL of transcription
628 master mix, which is composed of 0.9 μL of 10X transcription buffer (200 mM Tris-Cl pH 8.0,
629 1 M KCl, 20 mM MgCl₂, 1 mM EDTA), 0.9 μL of 10X GTP-free initiation mix (25 μM CTP, 25
630 μM ATP and 10 μM UTP), 0.1 μL of 1 mg/mL BSA, 0.13 μL of 10 mM ApA (Jena Bioscience),
631 0.2 μL of 50% glycerol, 2 μCi α-UTP, and 0.4 U of *E. coli* RNA polymerase (Holoenzyme,
632 NEB) were added. The initiation of transcription was performed at 37°C during 10 min. Here,
633 the RNA polymerase stalled at the first G residue. Then, 1 μL of 10X elongation mix (1.5 mM
634 GTP, 1.5 mM ATP, 1.5 mM CTP, 0.1 mM UTP, 1 mg/mL heparin in 1X transcription buffer)
635 was added to resume the reaction. Samples were incubated 30 min at 37°C. Reactions were
636 finally stopped by addition of 10 μL of loading buffer II (95% Formamide, 18 mM EDTA,
637 0.025% SDS, 0.025% xylene cyanol, and 0.025% bromophenol blue), and resolved on 10%
638 polyacrylamide gel.

639

640 **Growth monitoring assays**

641

642 Freshly streaked bacterial colonies were used to inoculate overnight cultures incubated at
643 37°C with constant shaking (180 rpm). Cultures were diluted (OD_{600nm}=0.05) in fresh media
644 supplemented with 0, 40, and 400 μM MnCl₂ before being placed in a 96-well flat-bottomed
645 plate and then incubated at 37°C with constant agitation for 10-20 hours. Growth was
646 measured at OD_{600nm} in a microplate reader Multiskan SkyHigh multiplate spectrophotometer
647 (ThermoFisher). At least three independent experiments were performed.

648

649 **Northern blot analysis**

650

651 10 mL of bacterial suspension were collected at indicated OD_{600nm} or time. Bacterial pellets
652 were resuspended in the RNA Pro Solution provided in the FastRNA Pro Blue kit (MP
653 Biomedicals). The FastPrep apparatus (MP Biomedicals) was used to mechanically lyse the
654 cells. Total RNA extraction was performed following manufacturer's instructions.

655 10-20 μg total RNA were loaded on a 1% agarose gel containing 25 mM guanidium
656 thiocyanate (Sigma-Aldrich) and electrophoresed at 120 V. RNAs were then transferred on
657 Hybond N+ nitrocellulose membrane (GE Healthcare Life Sciences). Membranes were
658 hybridized with specific digoxigenin (DIG)-labelled probes targeting RNA of interest or 5S
659 rRNA (loading control), obtained using the DIG RNA Labelling kit (Roche) and corresponding

660 oligonucleotides (Table S3B). The luminescent detection was carried out as previously
661 described using CDP-Star (Roche)⁷¹. Results are representative of at least two independent
662 experiments.

663 For the determination of RNA half-lives, 250 μ M of DIP were added for 15 minutes to induce
664 *isrR* expression. 10 mL of culture were collected before (0) and after (0.5, 1, 2.5, 5, 7.5, 10,
665 15, and 30 minutes) rifampicin treatment (300 μ g/mL). Densitometric analyses were
666 performed using Image J software⁶⁸. Each experiment was performed at least twice.

667

668 β -galactosidase assays

669

670 Constructs were obtained by PCR and cloned into pJB185 plasmid⁷². The MntP+45-LacZ
671 and Alx+15-LacZ translational fusions were constructed using λ red-mediated
672 recombineering. Fragments extended from -225 to +45 (*mntP*) or -206 to +15 (*alx*) relative
673 to the ATG were inserted into NM580 strain, which contains pBAD-*ccdB* upstream of *lacZ* at
674 the chromosomal *lac* locus⁷³. These constructions were moved into new backgrounds by P1
675 transduction.

676 Bacterial cells from an overnight culture were diluted in 50 mL (flask; *E. coli*) or 10 mL of
677 fresh medium (50 mL tubes; *S. aureus*). Cells were grown at 37°C and harvested at the
678 appropriate OD_{600nm}. When required, the production of sRNAs was induced by addition of
679 0.1% arabinose (*E. coli*). β -galactosidase kinetic measurements were performed at OD_{420nm}
680 on a Multiskan SkyHigh multiplate spectrophotometer (ThermoFisher) and analyzed with
681 SkanIt™ Software for Microplate Readers (version 6.1). The β -galactosidase activity was
682 determined by applying the formula V_{max}/OD_{600nm} ⁷⁴. Processed data correspond to the mean
683 of at least three independent experiments \pm standard deviation (SD).

684

685 LTA detection by Western blot

686

687 Lipoteichoic acid (LTA) detection was performed as previously described by He et al.³⁶ with
688 some changes. Briefly, cultures were grown at 37°C in agitation until the exponential phase
689 (OD_{600nm}=0.6). 5 mL of cultures were pelleted and washed with buffer I (100 mM Tris-HCl
690 pH 7.4 with Halt™ protease inhibitor cocktail (1X); Thermo Scientific™). Cell pellets were
691 resuspended in one volume of buffer I and one volume of 2X Laemmli buffer (without
692 reducing agent and bromophenol Blue). Samples were then heated at 100°C for 45 min,
693 cooled down on ice for 5 min, and treated with 10 U/mL DNase I (Roche) at 37°C for
694 30 min. After 5 min of centrifugation, supernatants were quantified with Pierce BCA protein
695 assay (Thermo Scientific™) and stored at -20°C for posterior analysis. β -mercaptoethanol
696 and bromophenol blue were added before denaturation at 95°C for 10 min. Samples were

697 subsequently loaded (5 µg) onto a 20% SDS-PAGE polyacrylamide gel for electrophoretic
698 separation. After transfer onto a PVDF membrane using a Trans-Blot Turbo Transfer System
699 (Bio-Rad), the membrane was blocked with a PBS solution containing 3% BSA (w/v) for 30
700 min with shaking. The LTA was detected by using a Gram-positive LTA monoclonal antibody
701 at 1:1000 dilution (Thermo Fisher, overnight incubation at 4°C) and a horseradish peroxidase
702 (HRP)-conjugated Goat anti-mouse antibody 1:10,000 dilutions (BioRad, 1h incubation 4°C).
703 After three washes in PBS 0.1% tween, the membrane was incubated with ECL reagents
704 (Bio-Rad) and scanned with a ChemiDoc image system (Bio-Rad). As a loading control, we
705 loaded another gel for Coomassie blue staining, and the same transferred membrane was
706 stripped and re-probed for *Staphylococcus* Protein A detection with HRP-conjugated Anti-
707 rabbit (Bio-Rad) at 1/3000 dilution.

708

709 **RNA-RNA interaction prediction**

710

711 *Riboswitch homologs, sRNA homologs and riboswitch clustering*

712 The *yybP-ykoY* riboswitch dataset contains the respective Rfam sequences (RF00080)⁷⁵, the
713 sequences described in Dambach et al.²⁹ and sequences which were additionally detected
714 by a GLASSgo⁷⁶ search with the *S. aureus* (CP125863.1:997786-997951) and *Bacillus*
715 (CP000813.4:1297230-1297337) riboswitch sequences as queries. GLASSgo was done on
716 bacterial genomes (<https://zenodo.org/record/1320180>) (E-value≤5, minimum sequence
717 identity 57%, londen mode off). Sequences with overlapping genomic coordinates were
718 merged and evaluated with Infernals cmsearch⁷⁷ against the RF00080 model and a custom
719 covariance model for riboswitches in front of the *alx* gene, using default parameters (E-value
720 ≤ 0.01), resulting in 8,644 homolog sequences. The same procedure was applied to detect
721 homologs of the Fe stress related sRNAs ArrF⁴¹ (2788, RF00444), FsrA²¹ (726, RF02273),
722 Isar1⁴² (57, no Rfam family), IsrR²² (1905, RF02578), NrrF⁴³ (515, RF01416), PrrF1/PrrF2²⁰
723 (2695 & 2797, RF00444) and RyhB¹⁹ (3416, RF00057). ArrF, PrrF1 and PrrF2 share the
724 same Rfam family and detected sequences might be partly redundant. Riboswitch homologs
725 were clustered based on the annotated gene 3-prime of the riboswitch location. The
726 respective amino acid sequences were clustered with mmseq2⁷⁸ (min-seq-id = 0.2, C = 0.8,
727 cov-mode = 1, cluster-mode = 2), initially resulting in 132 clusters, including 92 singleton
728 clusters. The singleton and low member size cluster are partly likely due to a still incomplete
729 set of existing riboswitch homologs as well as clustering and annotation artifacts. The initial
730 clusters were manually curated to account for inconsistent genome annotations and a too
731 sensitive clustering. Singleton clusters were not further investigated, which finally resulted in
732 16 riboswitch families.

733

734 *Interaction predictions*

735 Riboswitch homologs were aligned with Clustal Omega⁷⁹ and the aligned sequences were
736 trimmed to a common 5' end prior to interaction prediction. The prediction of potential
737 interactions between all riboswitch homologs, sRNAs and sRNA homologs within a
738 respective organism was done with IntaRNA⁴⁴ (default parameters beside seedBP = 5).
739 Based on the experimental, results we categorized the detected interaction sites based on
740 their position in the riboswitch, i.e., interactions at the 5' end that include the "GGGGAGUA"
741 (5'GGGG_sites) motif and predicted interactions sites at other positions. All 5'GGGG_sites
742 with a predicted interaction energy ≤ -9 kcal/mol were considered as potential positive sites. A
743 frequently predicted interaction site between the 3' end of the riboswitch and RyhB sRNA
744 was identified in many Enterobacteria (Figure 4C). This pairing site was not considered, as
745 no shift between RyhB and both riboswitches was observed in *E. coli* (Figure S4C).

746

747 *Tree generation*

748 The sRNA and riboswitch distribution are plotted across a Neighbor-Joining tree (Biopython -
749 Bio.phylo) based on a Clustal Omega⁷⁹ 16S rDNA alignment. An archeal 16S rDNA sequence
750 from *Desulfurococcus* DSM2162 was used as outgroup for tree rooting. The trees are
751 visualized with iTOL⁸⁰. The outer ring shows the occurrence patterns of the 9 most frequent
752 riboswitch families as bars. A gradient from dark colors to light colors (predicted interaction
753 energy: ≥ -22.19 kcal/mol to ≤ -9 kcal/mol) indicates the predicted interaction potential of the
754 respective riboswitch with one of the present sRNAs. If an organism harbors more than one
755 sRNA, the lowest energy interaction is displayed. The gray color indicates an interaction
756 energy > 9 kcal/mol or no predicted 5'GGGG_site (definition see above). The inner ring
757 shows the detected sRNAs. The rDNA sequences were extracted from the GenBank files
758 with barrnap (<https://github.com/tseemann/barrnap>). For the remaining group, closely related
759 organisms were condensed to one representative based on the 16S rDNA similarity (distance
760 threshold = 10^{-5}). Clades with very long branches were collapsed at an internal node (marked
761 in red).

762

763 **Fluorescein-isothiocyanate (FITC) labeling**

764

765 Bacteria from fresh cultures were prewashed in 0.1 M sodium bicarbonate buffer, pH 9.0. *S.*
766 *aureus* cells were pelleted, and stained with 0,5 μ g/ μ L of fluorescein isothiocyanate (FITC;
767 Invitrogen). Bacteria were incubated for 20 min at room temperature and washed three times
768 in DPBS to remove unbound dye. Image acquisition was performed on a fluorescent
769 microscope at 40 X (LeicaTM TCS SP5). Images were processed using Image J software⁶⁸.

770

771 **Calprotectin growth assays**

772

773 Calprotectin (CP) growth assays were performed as described previously⁸¹. Briefly, overnight
774 cultures (grown 16-18 h in BHI medium at 37°C) were diluted 1:100 into 96-well round-
775 bottom plates containing 100 µL of growth medium (38% 3x BHI and 62% calprotectin buffer
776 (20 mM Tris pH 7.5, 100 mM NaCl, 3 mM CaCl₂)) in presence of varying concentrations of
777 CP. For all assays, the bacteria were incubated with orbital shaking (180 rpm) at 37°C and
778 growth was measured by assessing optical density (OD_{600nm}) every 2 hours. Prior to
779 measuring optical density, the 96-well plates were vortexed.

780

781 **Neutrophil survival assay**

782

783 All participants provided written, informed consent in accordance with the principles outlined
784 in the Declaration of Helsinki. Peripheral human blood samples were obtained from healthy
785 donors through the Etablissement Français du Sang (EFS) in Strasbourg, France under
786 authorization number ALC/PIL/DIR/AJR/FO/606. Samples were collected in tubes containing
787 3.8% sodium citrate. Primary human polymorphonuclear leukocytes (PMNs) were isolated
788 using Percoll gradient separation as previously described⁸². Freshly prepared neutrophils
789 were resuspended at a concentration of 1×10^7 cells/mL and prewarmed at 37°C for 10
790 minutes. *S. aureus* cells were grown in BHI medium and harvested at an OD_{600nm} ≈ 1. A
791 multiplicity of infection (MOI) of 5 (5:1) was used. Samples were incubated at 37°C with
792 gentle rotation (80 rpm) for 20 min. (A) Bacterial survival was assessed by plating serial 10-
793 fold dilutions on BHI agar plates and quantified as colony-forming units per milliliter
794 (CFU/mL) (n=8; 3 blood donors). Alternatively, (B) samples were centrifugated at 300 g to
795 separate internalized from extracellular bacteria (supernatant). Pellets were washed with
796 DPBS and then incubated for 20 minutes in RPMI media containing 25 µg/mL lysostaphin to
797 eliminate remaining extracellular bacteria. After centrifugation, cell pellets were resuspended
798 in sterile Triton 0.01% and allowed to stand at room temperature for 5-10 min. Extracellular
799 and internalized bacterial loads were then assessed by plating serial 10-fold dilutions on BHI
800 agar plates (n=4; 1 blood donor).

801

802 **THP-1 derived macrophage infection**

803

804 THP-1 cells were resuspended in RPMI 1640 supplemented with 2.5% fetal bovine serum
805 (FBS) and plated 48 h before infection at a density of 5×10^5 cells per well. THP-1 cells
806 were differentiated into macrophage-like cells by treatment with 100 ng/ml phorbol 12-
807 myristate 13-acetate PMA (Sigma-Aldrich). Overnight bacterial growths were diluted 1:100 in

808 BHI medium and grown until an $OD_{600nm} \approx 1$. Infections were performed at a multiplicity of
809 infection (MOI) of 5 (5:1). Cells were centrifuged at 300 g, at room temperature for 4 min,
810 and incubated at 37°C in a 5% CO₂ humidified atmosphere for 90 min. (A) Bacterial
811 survival was assessed by plating serial 10-fold dilutions on BHI agar plates and quantified as
812 CFU/mL (n=7). Alternatively, (B) samples were centrifuged at 300 g to separate
813 internalized from extracellular bacteria (supernatant). After centrifugation, remaining
814 extracellular bacteria were lysed by addition of 25 µg/ml lysostaphin and 150 µg/ml
815 gentamicin (Sigma-Aldrich) for 1h. As previously mentioned, extracellular and internalized
816 bacterial loads were assessed by plating serial 10-fold dilutions on BHI agar plates (n=7).

817

818 ***S. aureus* mouse infection**

819

820 Animal protocols were approved by the animal welfare ethics committee “C2EA-35” (Protocol
821 APAFIS #44185-2023111310376755). Bacterial cultures were started from freshly isolated
822 single colonies and grown overnight in BHI (3 mL in 15 mL sterile tubes) at 37°C, shaking at
823 180 rpm. On the next day, a 1:100 subculture in 100 mL fresh BHI (in 500 mL sterile flasks)
824 was incubated at 37°C with shaking at 180 rpm until $OD_{600nm} \approx 1$ for the WT and 0.6 for the
825 $\Delta mnrS\text{-}mntY$ mutant. Cultures were then centrifuged, and cell pellets were washed twice in
826 cold DPBS. Cells were finally resuspended in sterile DPBS to obtain an OD_{600nm} between
827 1.15-1.25 for the WT and 2.20-2.50 for the $\Delta mnrS\text{-}mntY$ mutant, corresponding to 1×10^8 CFU
828 per mL. Two groups of 6 mice (female 9-to-10-week-old C57BL/6J mice; Charles River
829 Laboratories) were inoculated with 1×10^7 CFU of bacteria in 100 µL by retroorbital injection.
830 Mice were weighed and monitored daily. At 24 and 72h post-infection, mice were euthanized,
831 and organs such as kidney, spleen, liver, heart, and liver were harvested and bacterial
832 burdens determined by plating on BHI agar to determine CFU/organ. Colonies were
833 enumerated after incubation at 37°C for 24h.

834

835

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837

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852

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854

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861

862 **DECLARATION OF INTERESTS**

863

864 The authors declare no competing interests.

865

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1130 **FIGURE LEGENDS**

1131

1132 **Figure 1. The *mnrS-mntY* transcript is Mn-responsive in *S. aureus*.** A. Secondary structure of the
1133 *S. aureus* *yybP-ykoY* riboswitch and manganese-induced structural rearrangements inferred from lead
1134 acetate (PbAc) probing assays (Figure S1C) and previously characterized riboswitch structures. The
1135 GG motif crucial for Mn responsiveness is framed. The highly conserved L1 and L3 loops, which are
1136 part of the Mn-binding site, are indicated in red. The +1 of *mnrS* was determined by RNA
1137 sequencing⁶⁷. B-C. Northern blot analysis of *mnrS*, *mnrS-mntY* and *mntE* mRNA levels in (B) RPMI
1138 supplemented with 1% casamino acids (CA) and (C) chelex-treated NRPMI medium only
1139 supplemented with 1 mM MgCl₂ and 100 μM CaCl₂. When indicated, 40 or 400 μM of MnCl₂ were
1140 added at the very beginning of culture growth. Two RNA probes targeting either *mnrS* or *mntY*
1141 (*HG001_00869*) sequences were used to distinguish the premature termination from the full-length
1142 transcript formation as indicated on the right. 5S rRNA was used as loading and length (≈120 nts)
1143 control. Results are representative of at least two independent experiments. D. β-galactosidase
1144 assays using *mnrS-mntY*+3-LacZ translational fusion under the control of a constitutive hup promoter
1145 (*Phup*) in the absence (dark) or presence of 400 μM MnCl₂ (gray). Cells were grown in NRPMI medium
1146 supplemented with 1 mM MgCl₂, 100 μM CaCl₂, 25 μM ZnCl₂ ± 400 μM MnCl₂ and harvested at
1147 OD_{600nm} = 1. Results are representative of four independent experiments ± SD. A Mann-Whitney test
1148 was performed using Prism software (*, P-value<0,05). See also Figure S1.

1149

1150 **Figure 2. IsrR sRNA directly binds to *mnrS* riboswitch in vitro.** A. Gel retardation assays using
1151 IsrR sRNA (full-length), *mnrS* riboswitch (full-length) and *mnrS-mntY* mRNA (from -183 to +115). 5'
1152 end-radiolabeled IsrR (*) was incubated with increasing concentrations of *mnrS* or *mnrS-mntY* (0, 50,
1153 100, 250 and 500 nM). B. The IsrR-*mnrS* pairing site was in silico predicted using IntaRNA algorithm⁴⁴.
1154 The mutation of pairing sites (*mnrS*-2C and IsrR-2G) are indicated by arrows. Nucleotides whose
1155 levels decrease in presence of IsrR in Figure 2C are indicated with open circles. IsrR is shown in blue.
1156 Sequences involved in the formation of the L1 and L3 loops are indicated in red. C. RNase T1 probing
1157 of 5'-end-radiolabeled *mnrS* riboswitch (full-length) incubated in the absence (-) or presence of IsrR or
1158 IsrR-2G. Ctrl, non-reacted controls; OH, alkaline ladder; T1, RNase T1 ladder. The numbers to the left
1159 show guanine (G) positions with respect to the transcription start (+1) of *mnrS-mntY*. IsrR-induced
1160 decreased cleavages at G residues are indicated with open circles. Gel retardation assays using either
1161 (D) IsrR or (E) IsrR-2G and increasing concentrations of *mnrS* or *mnrS*-2C (from 0 to 500 nM). Results
1162 are representative of at least two independent experiments. See also Figure S2.

1163

1164 **Figure 3. IsrR alleviates production of the full-length *mnrS-mntY* transcript by inducing
1165 premature termination in response to Fe starvation.** A. Northern blot analysis of *mnrS* and *mnrS*-
1166 *mntY* RNA levels in WT and Δ*isrR* backgrounds in NRPMI medium only supplemented with 1 mM
1167 MgCl₂ and 100 μM CaCl₂. Cells were harvested at OD_{600nm}=1. The *mntE* mRNA and 5S rRNA were
1168 used as negative control and loading control, respectively. Results are representative of five
1169 independent experiments. B. Densitometric analysis of Figure 3A performed using ImageJ software

1170 (n=5). RNA levels were normalized by 5S rRNA and relativized to the WT condition. A two-way
1171 ANOVA analysis followed by Sidak's multiple comparison test was performed using Prism software
1172 (***, P-value<0.0005; ns, non-significant). C. Determination of *mnrS* and *mnrS-mntY* mRNA half-life
1173 using rifampicin assays in WT and Δ *lsrR* strains. *lsrR* expression was triggered by 2,2-dipyridyl (250
1174 μ M; DIP) at OD_{600nm}=1. After 15 min, the transcription was block by addition of rifampicin (300 μ g/mL).
1175 Total RNA was then extracted at indicated times. The 5S rRNA is used as a loading control. Results
1176 are representative of three independent experiments. D. Densitometric analyses of Figure 3C
1177 performed using ImageJ software (n=3). RNA levels were normalized by 5S rRNA and relativized to
1178 respective T0. See also Figure S3.

1179

1180 **Figure 4. The interaction between *yybP-ykoY* riboswitches and iron-responsive sRNAs is**

1181 **conserved across bacteria.** A. Appearance and interaction-potential of *yybP-ykoY* riboswitch families
1182 and Fe stress related sRNAs. The graph represents the 16S rDNA-based NJ tree of riboswitch and
1183 sRNA (co)-appearance. The outer ring shows the occurrence patterns of the 9 most frequent
1184 riboswitch families as bars. Colors (one per family) indicate the predicted interaction potential of each
1185 riboswitch with one of the sRNAs shown in the inner ring. The gray color indicates an interaction
1186 energy >9 kcal/mol or no predicted 5'GGGGAGUA-site. Closely related organisms were condensed to
1187 one representative based on the 16S rDNA similarity. B. Numbers of detected homologs for the 11
1188 most frequent riboswitch families (left bars = total numbers; middle bar = predicted interaction with
1189 energy \leq 9 kcal/mol; right bar = predicted energy \leq 9 kcal/mol & interaction at 5' end covering the 5'-
1190 GGGGAGUA motif). The colors correspond to the colors used in (A). C. Numbers of detected
1191 homologs for the 8 investigated Fe stress related sRNAs. See (B) for more details. D. Gel retardation
1192 assays using FsrA (full-length), *mswM-yybP* (from -307 to +172) and *mnrW-ykoY* (from -21 to +289)
1193 transcripts from *B. subtilis* 168. 5' end-radiolabeled FsrA sRNA (*) was incubated with increasing
1194 concentrations of cold abovementioned mRNAs (0, 50, 100, 250 and 500 nM). Putative pairing sites
1195 predicted in silico using IntaRNA algorithm are indicated below. Results are representative of at least
1196 two independent experiments. E. Gel retardation assays using *lsrR* (full-length), *mswM-yybP* (from -
1197 307 to +172) and *mnrW-ykoY* (from -21 to +289) transcripts. RNAs from *S. aureus* and *B. subtilis* are
1198 shown in orange and purple, respectively. G. Gel retardation assays using FsrA sRNA (full-length) and
1199 *mnrS-mntY* mRNA (from -183 to +115). See also Figure S4.

1200

1201 **Figure 5. *mntY* is required for Mn detoxification and LTA synthesis in *S. aureus*.** A. *S. aureus*

1202 strains were streaked onto blood agar plates and incubated at 37°C for 48h. The Δ *mnrS-mntY* mutant
1203 strain was complemented with a pEW derivate plasmid which enables the constitutive expression of
1204 indicated genes (*mntY*, *mnrS-mntY*, *mntE*, *mnrW-ykoY* or *mswM-yybP*). Gene sequences from
1205 *Bacillus subtilis* are shown in purple. The empty vector pEW was used as control. Blood agar plates
1206 were supplemented with erythromycin (10 μ g/mL) for plasmid selection. B. Growth monitoring
1207 (OD_{600nm}) in BHI medium supplemented with 0, 40 or 400 μ M MnCl₂ and 10 μ g/mL erythromycin for
1208 10h at 37°C. WT and Δ *mnrS-mntY* strains contain the empty vector or a pEW derivate plasmid which
1209 enables the constitutive expression of *mnrS-mntY* or *mnrW-ykoY* from *B. subtilis*. Data correspond to

1210 the mean of three independent experiments \pm standard deviation (SD). C. Growth monitoring carried
1211 out under the same conditions as (B). WT and $\Delta mntE$ strains contain the empty vector or a pEW
1212 derivate plasmid which enables the constitutive expression of *mntE*, *mnrS-mntY* or *mnrW-ykoY* from
1213 *B. subtilis*. D. Immunodetection of lipoteichoic acid (LTA) using cell extracts from WT+pEW, $\Delta mnrS$ -
1214 *mntY*+pEW, $\Delta mnrS$ -*mntY*+pEW-*mnrS-mntY* and $\Delta mnrS$ -*mntY*+pEW-*mnrW-ykoY* from *B. subtilis*.
1215 Bacteria were grown to mid exponential growth phase in BHI media ($OD_{600nm} \approx 1$). Equal amounts of
1216 whole-cell lysates were separated by 20% SDS-PAGE, transferred to PVDF membranes and
1217 immunodetected with anti-LTA monoclonal antibodies. Protein A was used as a loading control.
1218 Results are representative of two independent experiments. See also Figure S5.

1219

1220 **Figure 6. The Mn efflux pump MntY is crucial for *S. aureus* infection.** A. Wild type (gray) and
1221 $\Delta mnrS$ -*mntY* (green) cells were grown in the presence of increasing concentrations of calprotectin (0
1222 to 480 $\mu\text{g/mL}$). OD_{600nm} was measured after 8h of growth and indicated as percentage of growth
1223 relative to untreated. Results are representative of three independent experiments \pm SD. A two-way
1224 ANOVA analysis followed by Sidak's multiple comparison test was performed using Prism software (**,
1225 P-value<0.005; ****, p-value<0.0001; ns, non-significant). B, D. Survival of wild type (WT; gray) and
1226 $\Delta mnrS$ -*mntY* (Δ ; green) cells assessed after exposure to THP-1-derived macrophages (B; n=7) or
1227 human purified neutrophils (D; n=8). Bacterial loads were determined by serial-dilution and plating on
1228 BHI agar. The CFU counts were normalized to the initial inoculum (%). C, E. Percentage of
1229 extracellular (light gray) and intracellular (dark gray) cells. The bacterial loads were determined for wild
1230 type (WT; gray) and $\Delta mnrS$ -*mntY* (Δ ; green) cells after exposure to immune cells (extracellular) and
1231 after internalization and treatment with lysostaphin/gentamicin (intracellular). The CFU counts were
1232 normalized to total bacteria (%). F. Mouse weight loss due to infection with WT (dark gray) and
1233 $\Delta mnrS$ -*mntY* (green) strains. Results were relativized to initial body weight. Results are from two
1234 independent experiments (n=12). G-H. Wild type (WT; gray) and $\Delta mnrS$ -*mntY* (Δ ; green) strains were
1235 injected retro-orbitally into C57BL/6J mice. Kidneys, spleen, liver, and heart were collected at 24 (G)
1236 and 72 h (H) post-infection, and bacterial loads were determined by serial-dilution and plating on BHI
1237 agar. The CFU counts per gram of each organ were reported. Results are from two independent
1238 experiments (n=12). A Mann-Whitney test was performed using Prism software (*, P-value<0.05; **,
1239 P-value<0.005; ***, P-value<0.0005; ****, P-value<0.0001).

1240

1241 **Figure 7. Schematic representation of Mn efflux pump MntY function and regulation.** A. The Mn
1242 efflux pump MntY is vital for the adaptation of *S. aureus* to both low and high Mn environments, due to
1243 its dual role in Mn detoxification and metalation of Mn-dependent exoenzymes, such as LtaS. B. Loss
1244 of MntY causes drastic phenotypic and growth defects, impairs virulence, immune evasion and
1245 antibiotic resistance. C. The expression of *mntY* is fine-tuned by an unprecedented interaction
1246 between a Mn-sensing riboswitch *mnrS* and a Fe-responsive sRNA *IsrR*.

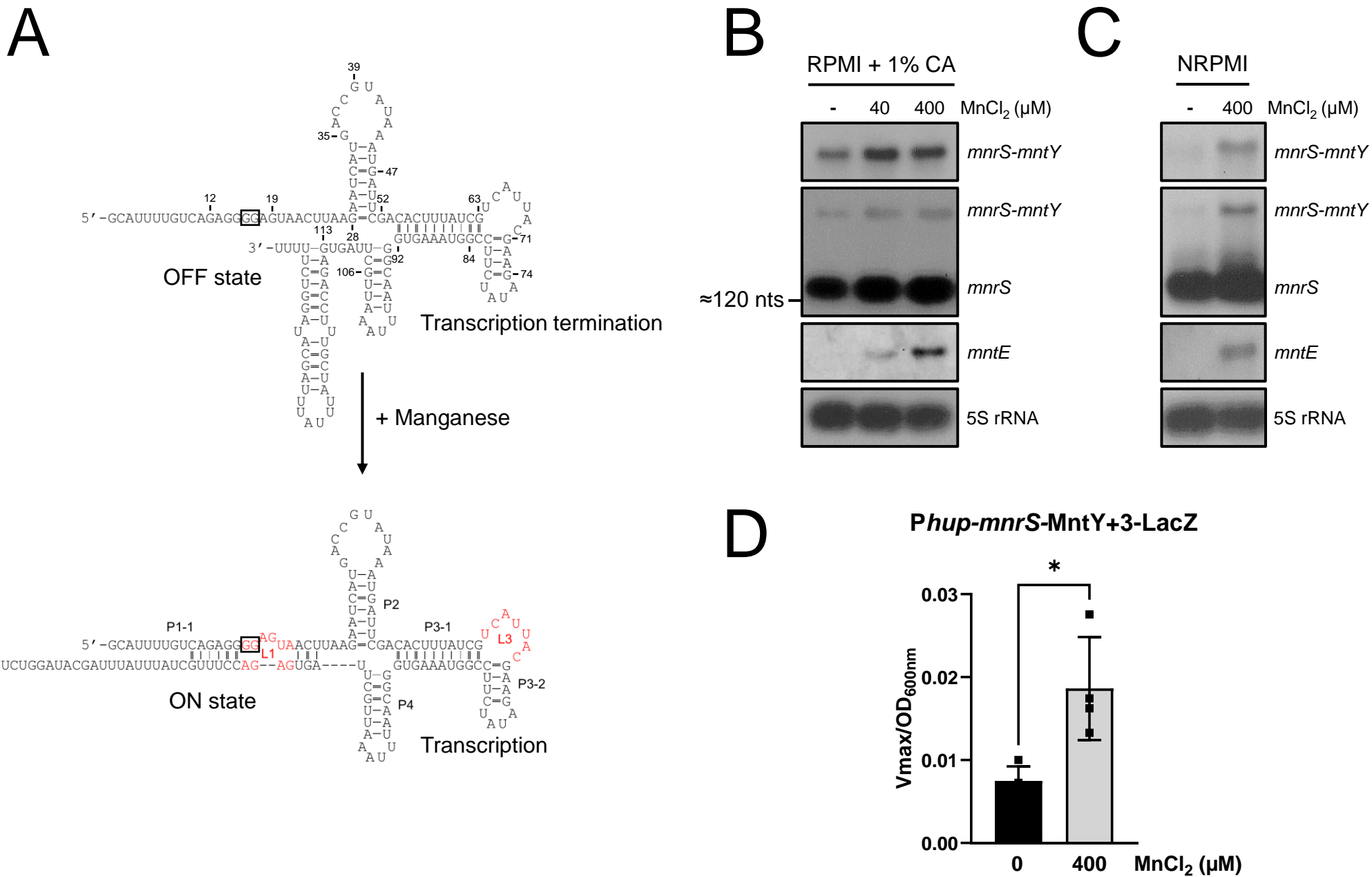


Figure 1

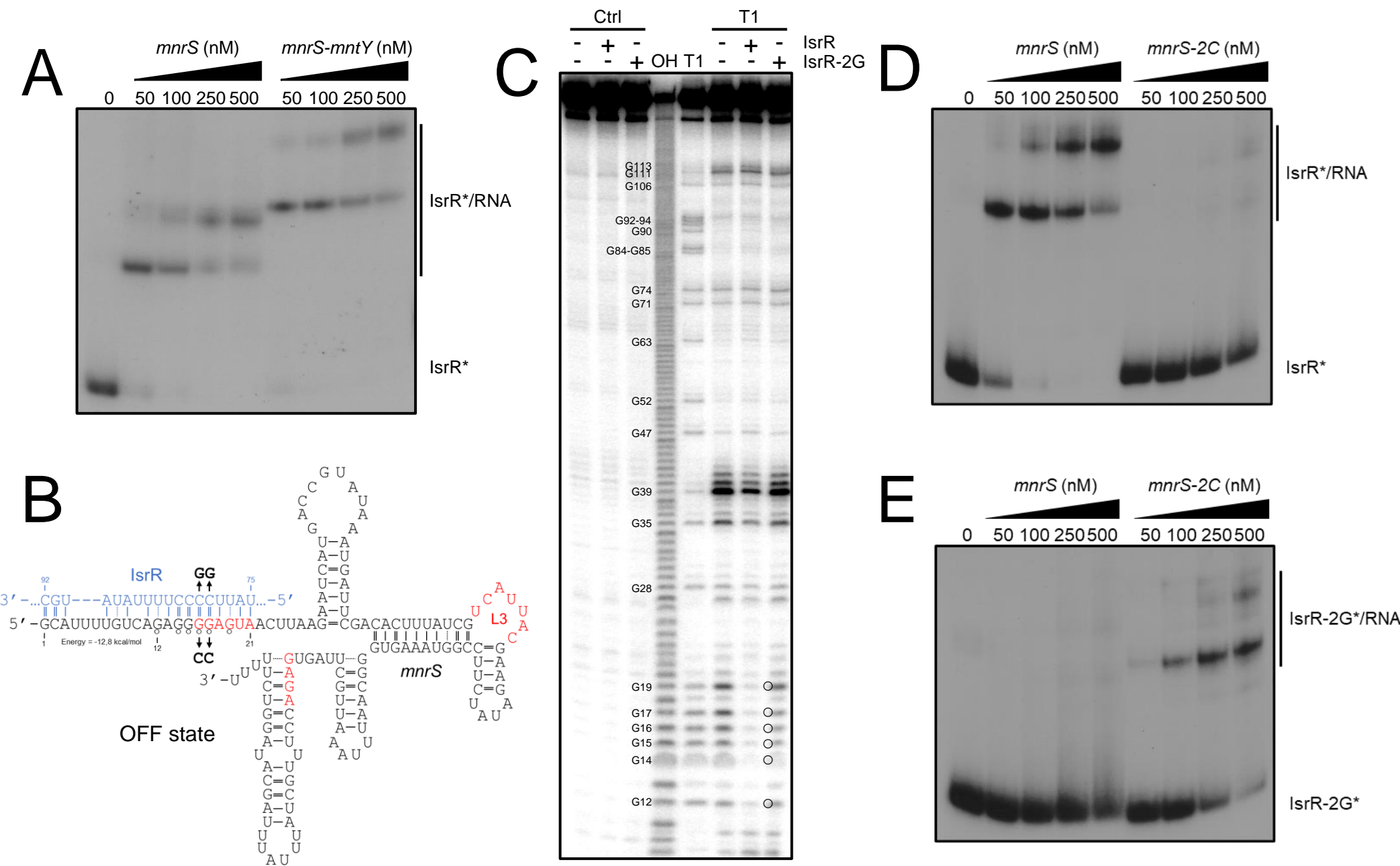


Figure 2

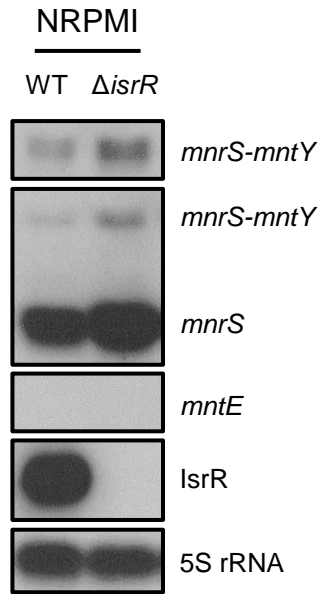
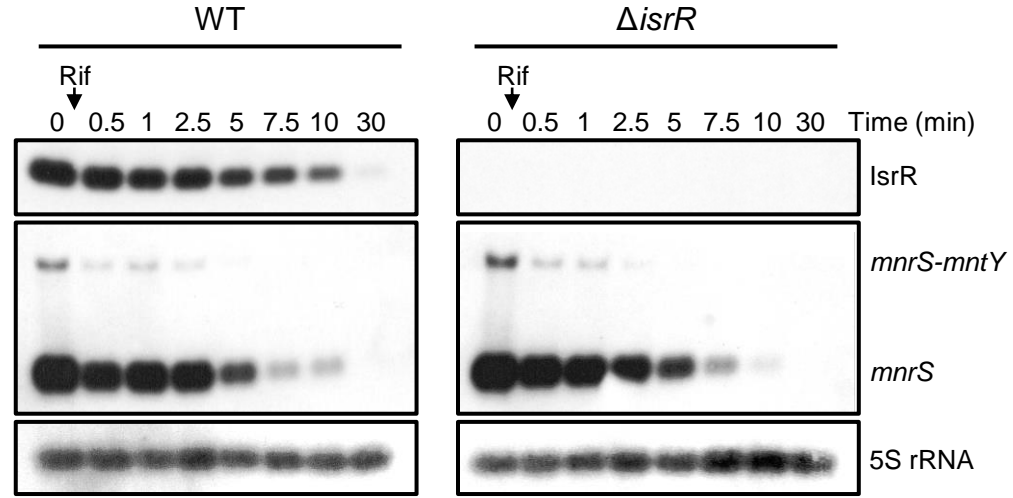
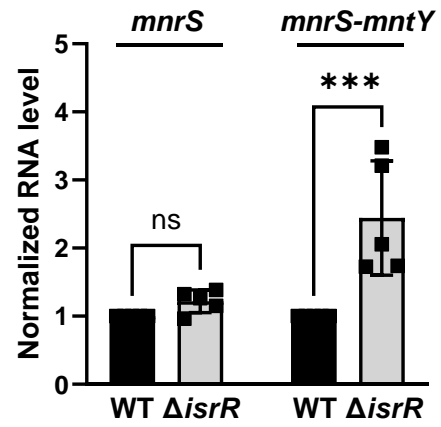
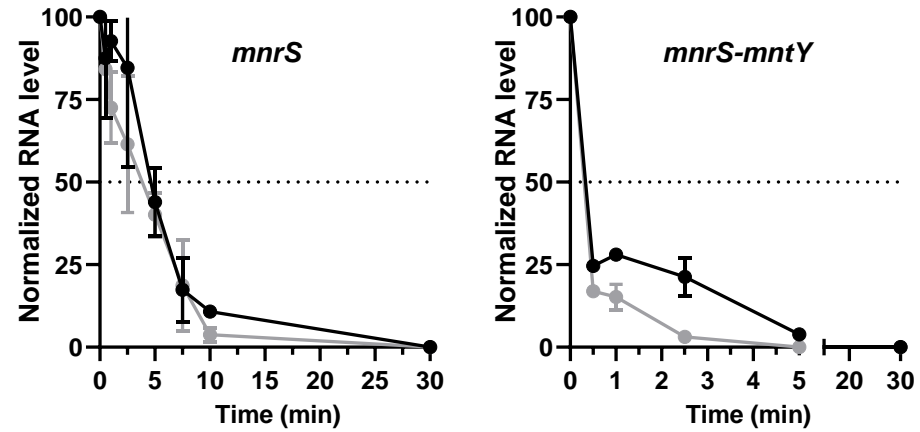
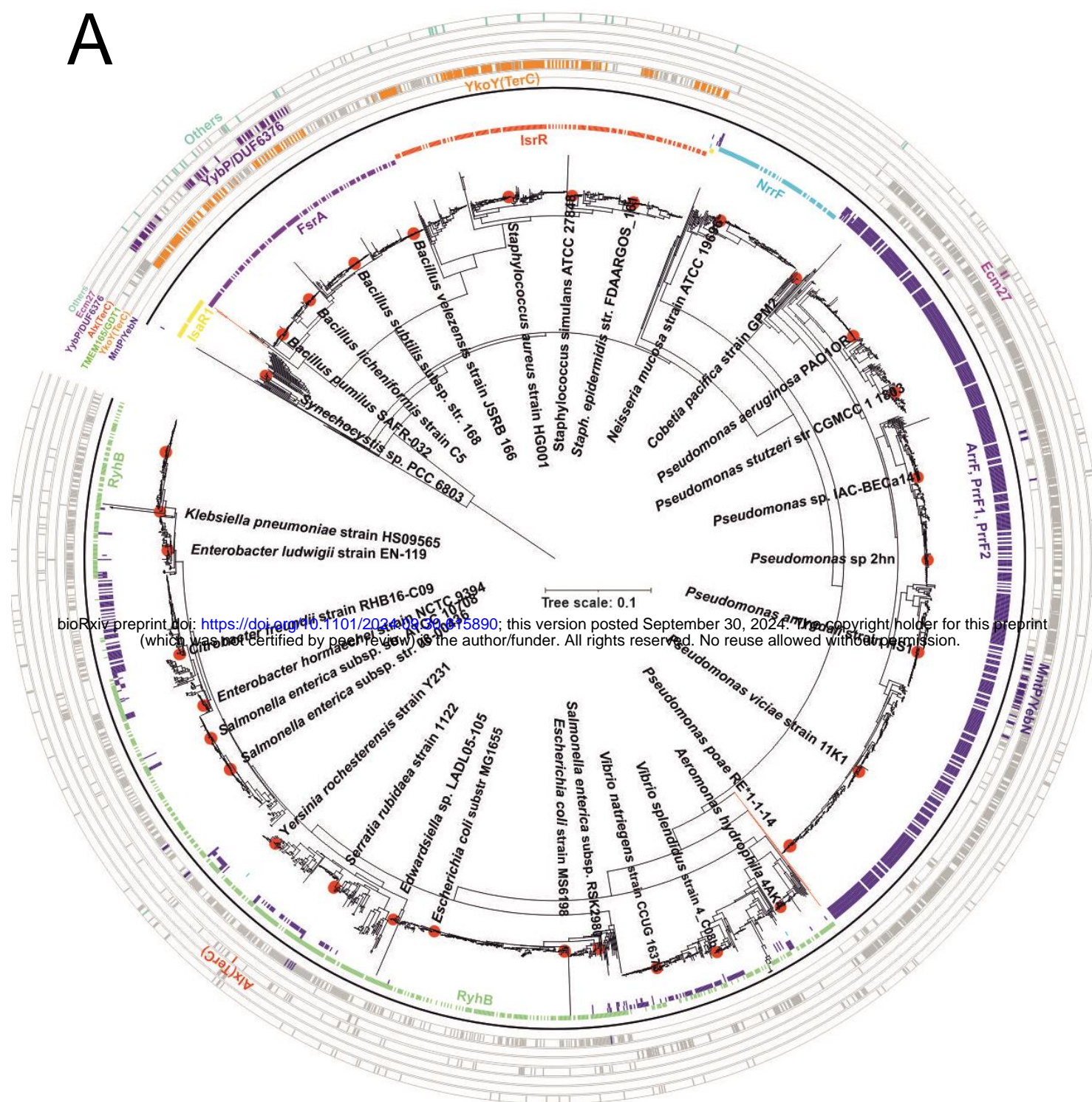
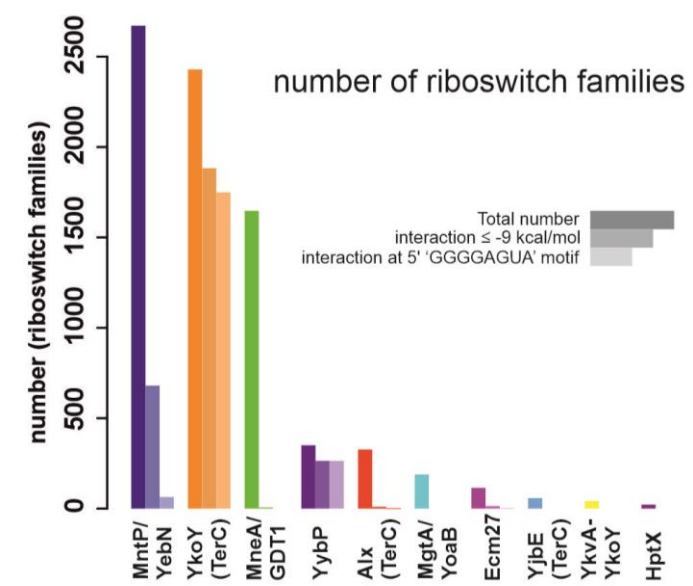
A**C****B****D**

Figure 3

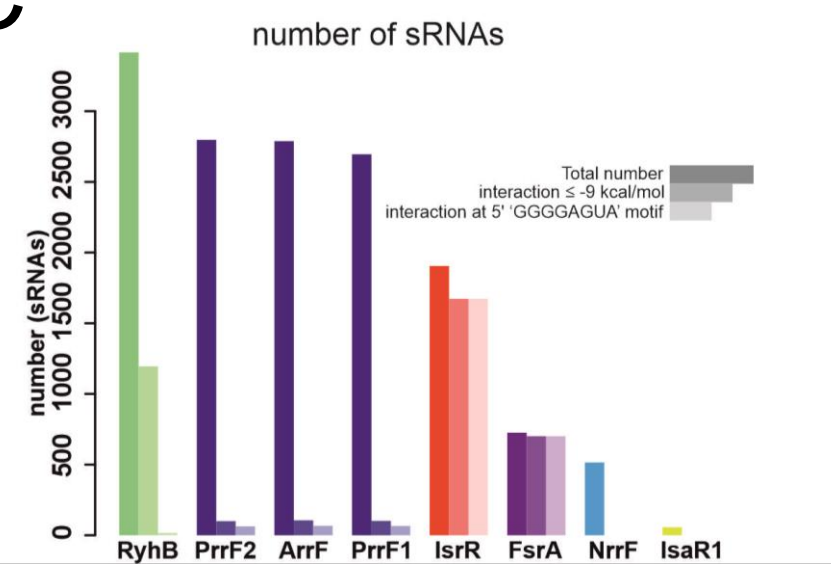
A



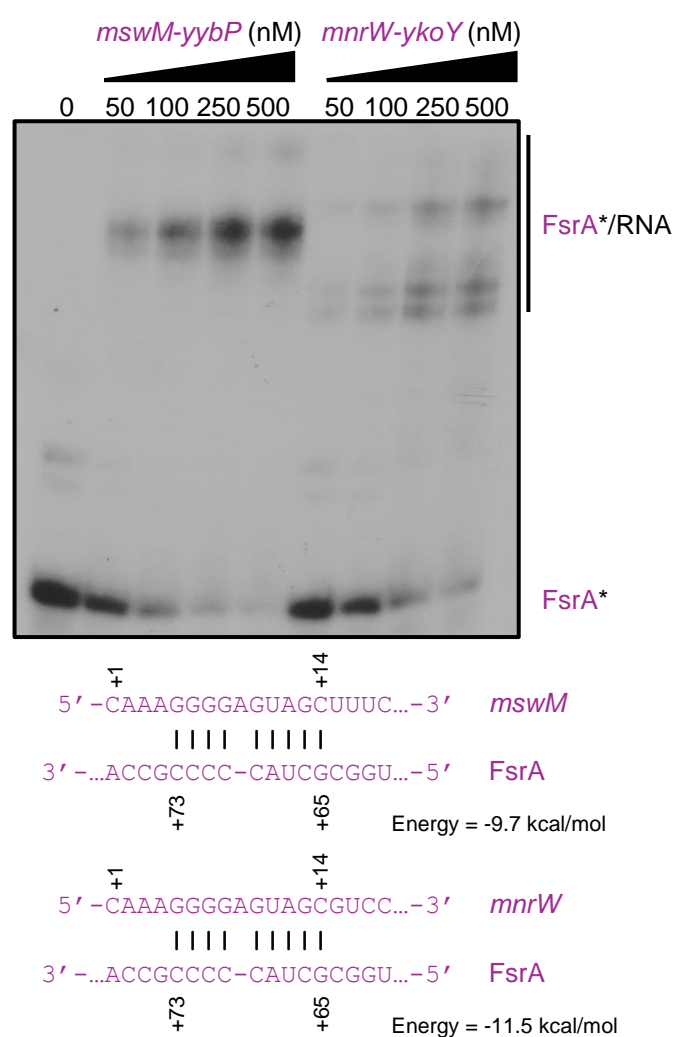
B



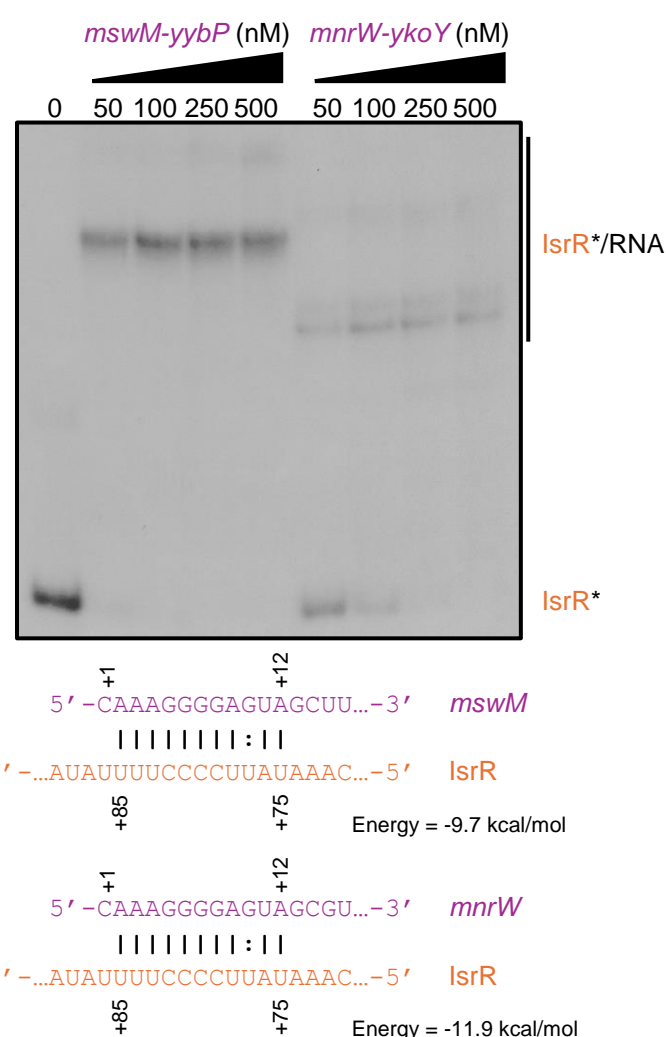
C



D



E



F

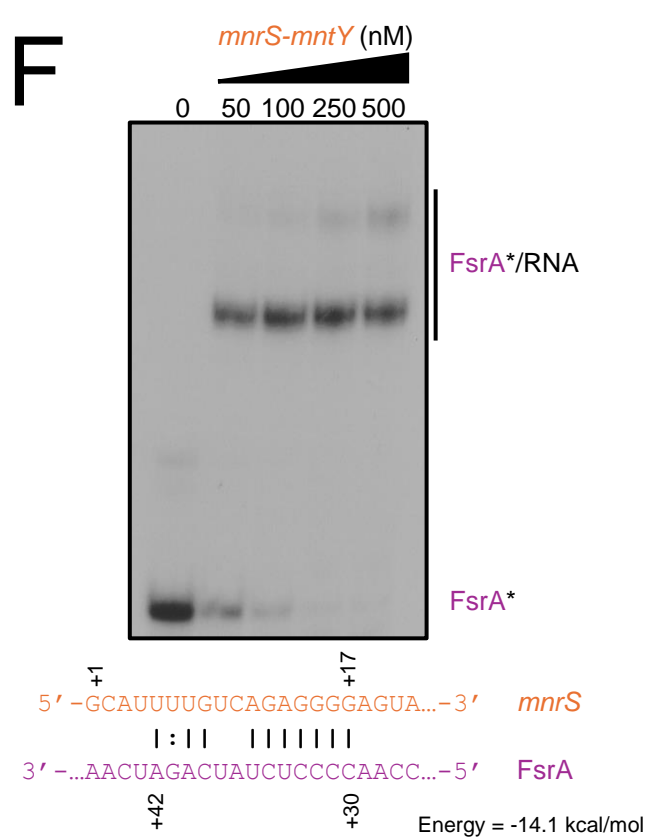


Figure 4

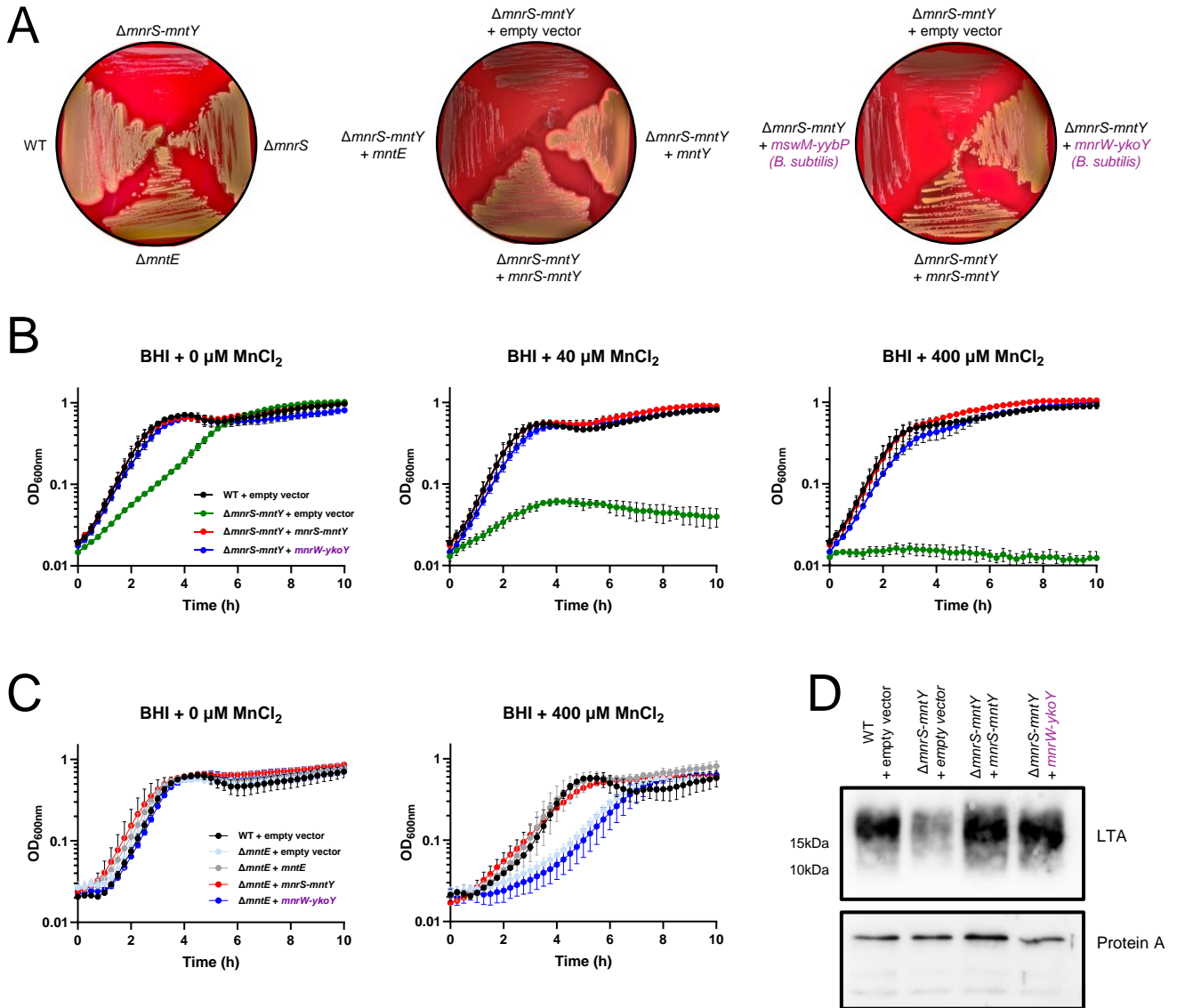
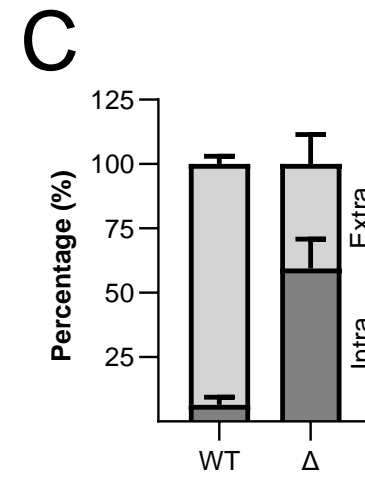
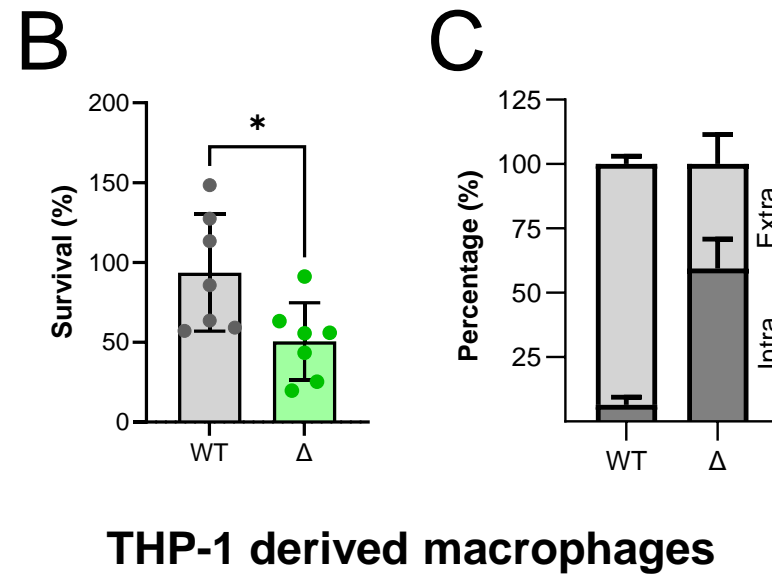
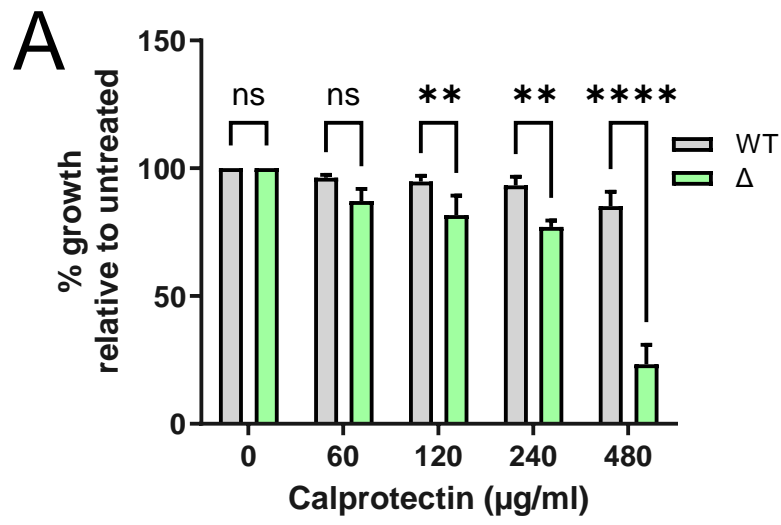


Figure 5



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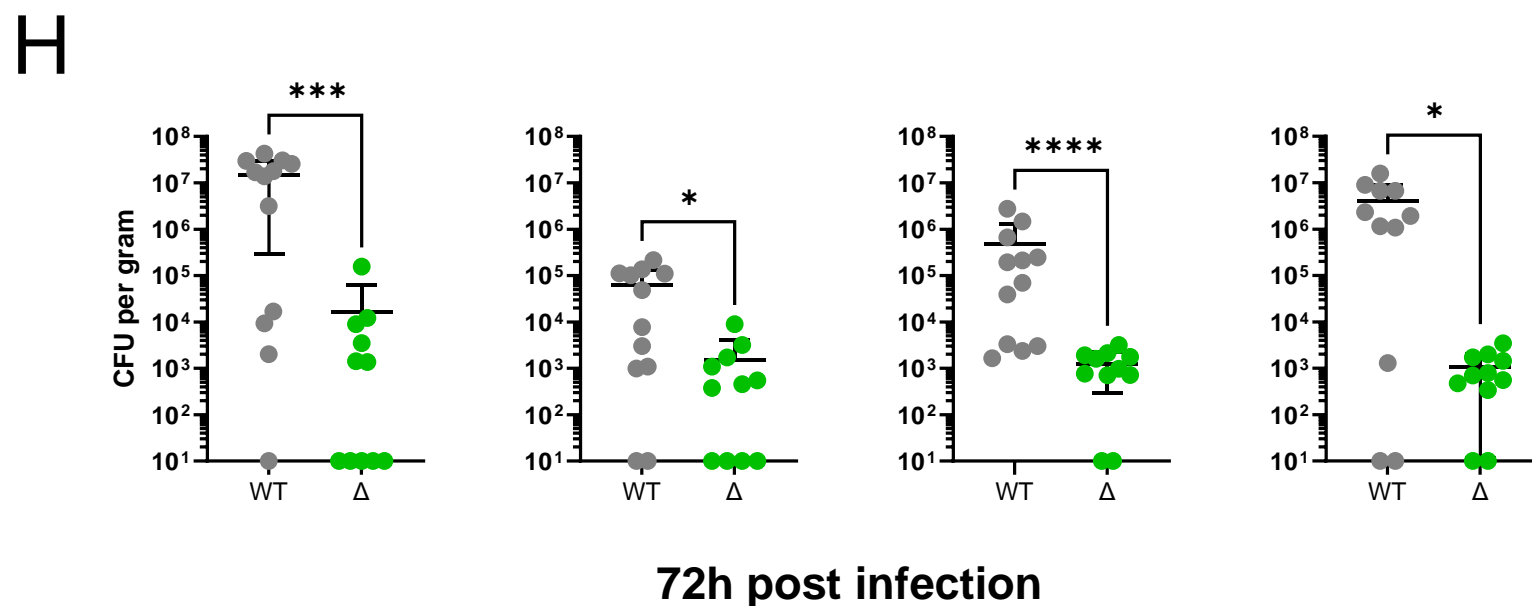
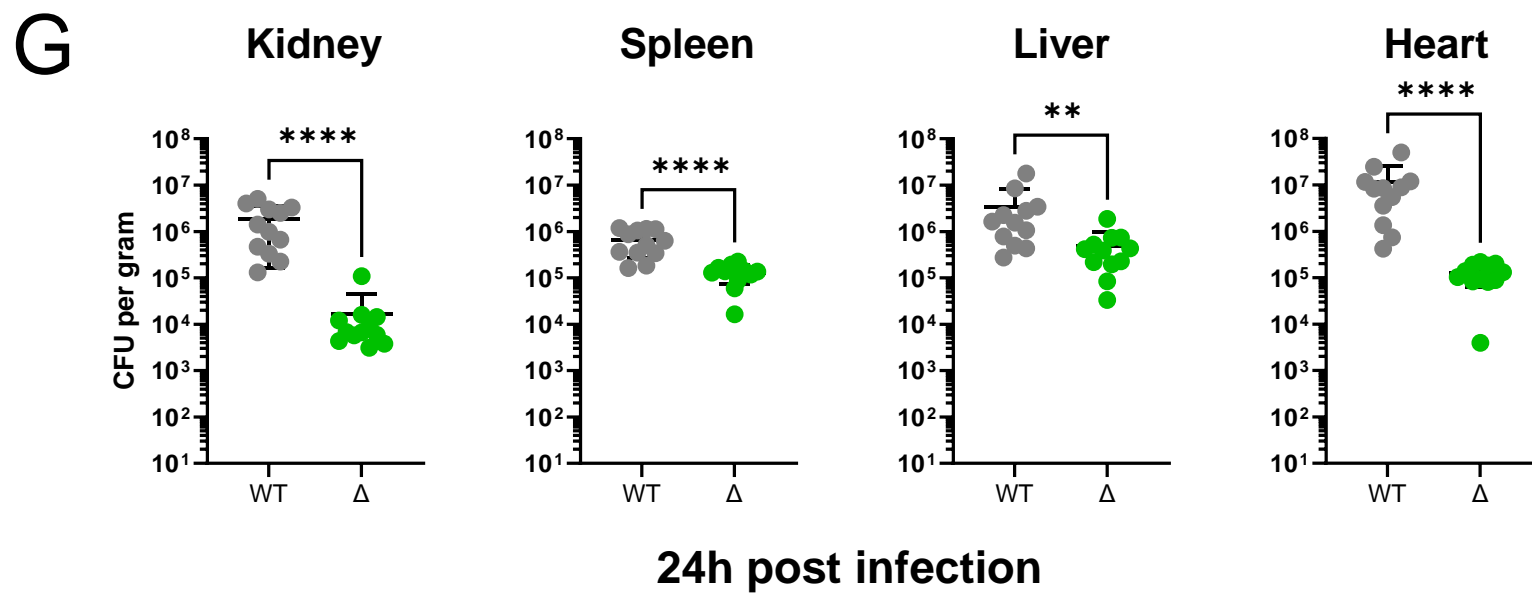
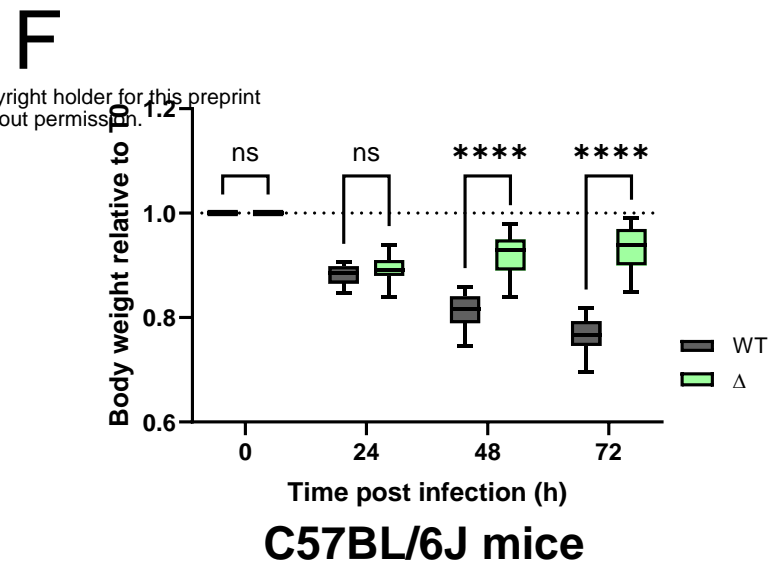
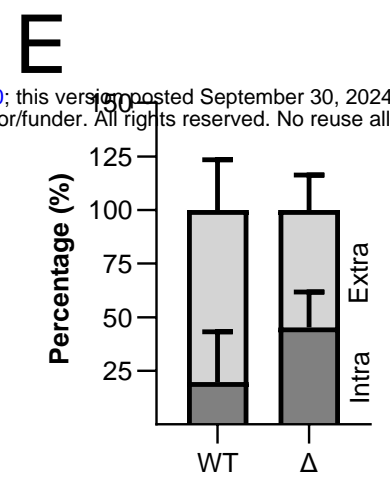
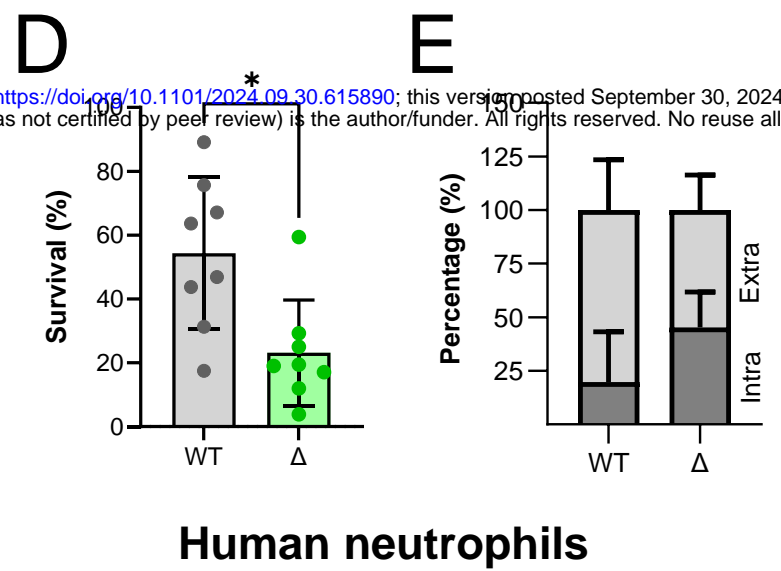
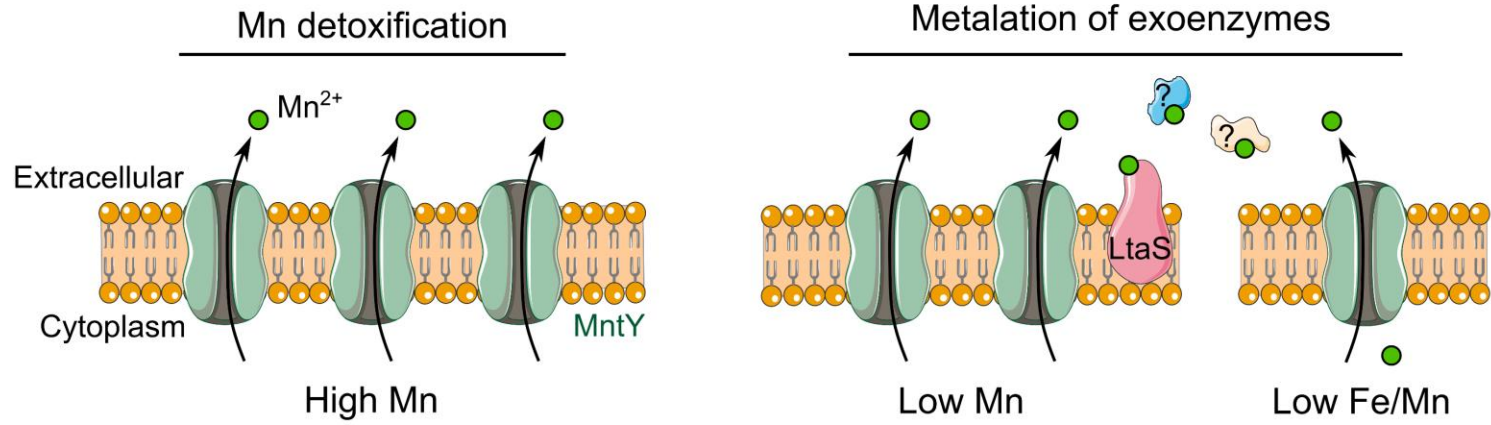


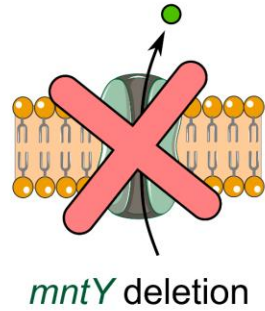
Figure 6

A



B

Phenotypic/Growth defect
 Impaired virulence
 Altered immune evasion
Daptomycin hypersensitivity



C

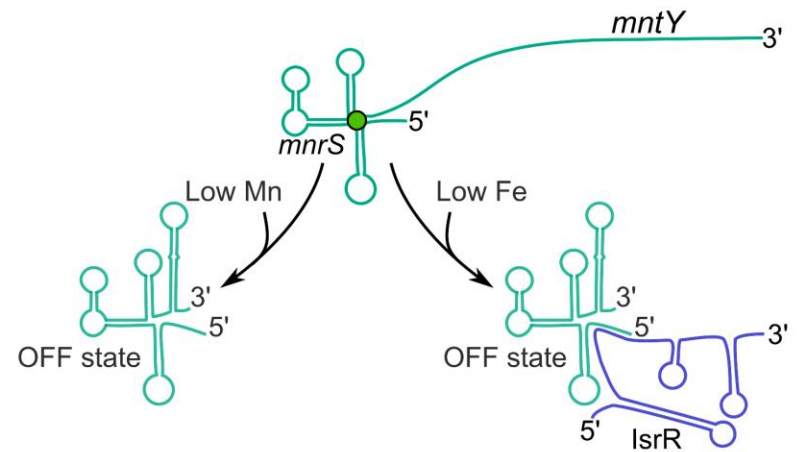


Figure 7