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# Element-specific Curie temperatures and Heisenberg criticality in ferrimagnetic $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ via Kouvel-Fisher analysis

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Truc Ly Nguyen<sup>1,2</sup>, Thomas Mazet<sup>3</sup>, Émilie Gaudry<sup>3</sup>, Daniel Malterre<sup>3</sup>, Fan-Hsiu Chang<sup>1</sup>, Hong-Ji Lin<sup>1</sup>, Chien-Te Chen<sup>1</sup>, Yuan-Chieh Tseng<sup>2,4</sup> & Ashish Chainani<sup>1</sup>✉

Many large unit-cell rare-earth transition metal ternary alloys of the type  $\text{R}_a(\text{M}_{1-x}\text{M}'_x)_b$  exhibit non-monotonic ferrimagnetic Curie temperatures ( $T_C$ ) coupled to monotonic composition-controlled magnetization. Its origin remains an important long-standing puzzle in the absence of studies probing their temperature-dependent element-specific magnetism. Here, in order to resolve this issue and identify design principles for new R-M-M' permanent magnets, we carry out x-ray magnetic circular dichroism (XMCD) for the series  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ ,  $x = 0.0 - 0.75$ . The results show that the net Mn-moment reduces and switches from parallel to antiparallel for  $x \geq 0.2$ , while the Fe-moment is always antiparallel to the Gd-moment. Kouvel-Fisher analyses of XMCD data reveals distinct sublattice  $T_C$ 's and 3D Heisenberg criticality. Band structure calculations show magnetic moments and density of states consistent with experiments. The magnetic phase diagram shows three regions characterized by (i) Mn-sublattice bulk- $T_C >$  Gd-sublattice  $T_C$ , (ii) a reduced common- $T_C$  for all sublattices, and (iii) Fe-sublattice bulk- $T_C >$  Gd-sublattice  $T_C$ . The Mn-moment switching and gradual increase of Fe-moment combine to cause non-monotonic  $T_C$ 's with monotonic magnetization. The study indicates the importance of element-specific  $T_C$ 's for tuning magnetic properties.

Binary and ternary intermetallics containing rare-earths(R) and transition metals(M) play an important role in the fields of heavy-fermions<sup>1-3</sup>, Non-Fermi-liquids<sup>4</sup>, magnetic metals<sup>2-6</sup>, magnetocaloric materials<sup>7</sup>, etc. In addition to applications as strong permanent magnets, magnetocalorics, thermoelectrics, fracture toughness, ductility, etc., R-M based materials are now also used in phosphors, lasers, energy storage batteries, catalysts, etc.<sup>8</sup>

The variety of their applications stem from distinct properties of the R *f*-electrons and M *d*-electrons. Typically, *f*-electrons are localized with large magnetic moments  $\mu$  and strong spin-orbit coupling (SOC), negligible bandwidths (*W*) and weak intersite exchange (*J*) interactions<sup>5,6</sup>. In comparison, delocalized M *d*-electrons in intermetallics show a smaller  $\mu$  and weaker SOC, but larger *W* and *J* which results in M *d*-electrons determining the bulk  $T_C$ 's. Several intermetallic series  $\text{R}_a(\text{M}_{1-x}\text{M}'_x)_b$ , such as  $\text{R}(\text{M}_{1-x}\text{M}'_x)_2$ ,  $\text{R}_2(\text{M}_{1-x}\text{M}'_x)_{17}$ ,  $\text{R}_6(\text{M}_{1-x}\text{M}'_x)_{23}$  with R = Gd-Tm and M,

$\text{M}' = \text{Mn, Fe, Co}$  show non-monotonic variation of  $T_C$ 's with a monotonic variation of the total bulk magnetization  $M_{\text{Tot}}^B(x)$  at low-*T*, or vice-versa<sup>5,6,9-13</sup>. In the absence of element specific  $T_C$ 's, this behavior remains an open question and it is generally considered that three types of exchange interactions are important in R-M-M' alloys: R-R indirect exchange proceeding via *4f*-conduction electrons - *4f* states, M-M/M-M' direct exchange between *3d* states, and R-M/M' indirect exchange via *4f*-*5d*-*3d* states. Early studies based on effective Heisenberg models for large unit-cell systems concluded that M-M exchange > R-M exchange > R-R exchange<sup>11-17</sup>. For an isostructural R-M series with R varying from Ce to Yb, the R-M exchange coupling is always ferromagnetic (FM) for light rare-earths and anti-ferromagnetic (AFM) for heavy rare-earths, which constitutes the "FM-AFM rule". In addition, varying M or M' can also lead to competition of bulk FM vs. AFM order<sup>9,10</sup>. Using element-specific *T*-dependent XMCD

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to address the interplay of *f* and *d* electrons in the series  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ , we resolve these issues by showing that element specific  $T_C$ 's and changes in the M-M' exchange compared to R-M and R-R exchange plays a critical role in their unusual magnetism.

The  $\text{R}_6\text{Mn}_{23}$  intermetallics crystallize in the  $\text{Th}_6\text{Mn}_{23}$  (G-phase) type cubic structure and show very interesting magnetic properties<sup>9,15,18–37</sup>. Early work concluded that the  $\text{R}_6\text{Mn}_{23}$  compounds did not apparently fit with the FM-AFM variation of the R-M exchange coupling for the light and heavy rare-earths, respectively<sup>18</sup>. Polarized neutron diffraction (ND) of isostructural  $\text{Y}_6\text{Mn}_{23}$  at 4.2 K showed that the Mn sublattice consists of up-spin 'f<sub>1</sub>, f<sub>2</sub>' sites (with magnetic moment  $\mu_1$  and  $\mu_2$  respectively), and down-spin 'b, d' sites (with magnetic moment  $\mu_3$  and  $\mu_4$  respectively). The results show that  $\mu_1 = \mu_2 \sim +1.8 \mu_B$ ,  $\mu_3 \sim -2.8 \mu_B$  and  $\mu_4 \sim -2.1 \mu_B$ , respectively, for the four different sites<sup>25</sup>. In contrast,  $\text{Y}_6\text{Fe}_{23}$  showed all four Fe sites (b, d, f<sub>1</sub>, f<sub>2</sub>) were aligned with an average  $\mu_{\text{Fe}} \sim +1.94 \mu_B$ <sup>27,38</sup>. Since it is not easy to measure ND of Gd-based structures, it was assumed that  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  possesses the same ferrimagnetic Mn sublattice structure as  $\text{Y}_6\text{Mn}_{23}$ . Also, with Gd-moments interacting more strongly with the 'b, d' sites compared to the 'f<sub>1</sub>, f<sub>2</sub>' sites, it was concluded that the  $\text{R}_6\text{Mn}_{23}$  compounds were not an exception to the FM-AFM rule<sup>25,28,33</sup>. However,  $M_{\text{Tot}}^B$  of  $\text{Y}_6\text{Fe}_{23}$  is larger than  $\text{Gd}_6\text{Fe}_{23}$ , but that of  $\text{Y}_6\text{Mn}_{23}$  is smaller than  $\text{Gd}_6\text{Mn}_{23}$ . Further, upon Fe substitution in  $\text{Y}_6\text{Mn}_{23}$ ,  $M_{\text{Tot}}^B$  of  $\text{Y}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  increases with increasing *x*, but in isostructural  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ ,  $M_{\text{Tot}}^B$  reduces on increasing *x*<sup>21,24,27,30,32,36</sup>. Thus, magnetism of the composite Fe-Mn sublattice and its relation with the R-sublattice cannot be explained as an additive mixture of the parent compounds and it is necessary to determine the evolution of element-specific  $\mu$  with *x* and *T*.

The non-monotonic behavior of  $T_C$ 's in  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  is also seen in  $\text{Y}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ <sup>21,30,32</sup>. This suggests that  $T_C$ 's of  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  are decoupled from the R-sublattice and originate from the M-M' sublattices. Magnetocaloric studies of  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  revealed two maxima in the magnetic entropy changes ( $\Delta S_M$ ), at  $T = T_C$  and at a lower  $T \sim 100$  K. It was inferred that the  $T \sim 100$  K maximum could be due to Gd sublattice ordering or due to modifications in the magnetic structure for small  $x = 0.0 - 0.2$ <sup>32</sup>. However, element-specific  $T_C$ 's of the Gd, Mn and Fe sublattices using XAS-XMCD have not been reported to date. In addition, *T*-dependence of the XMCD signal in terms of Ising, Heisenberg or mean-field type critical behavior would help to model these complex systems.

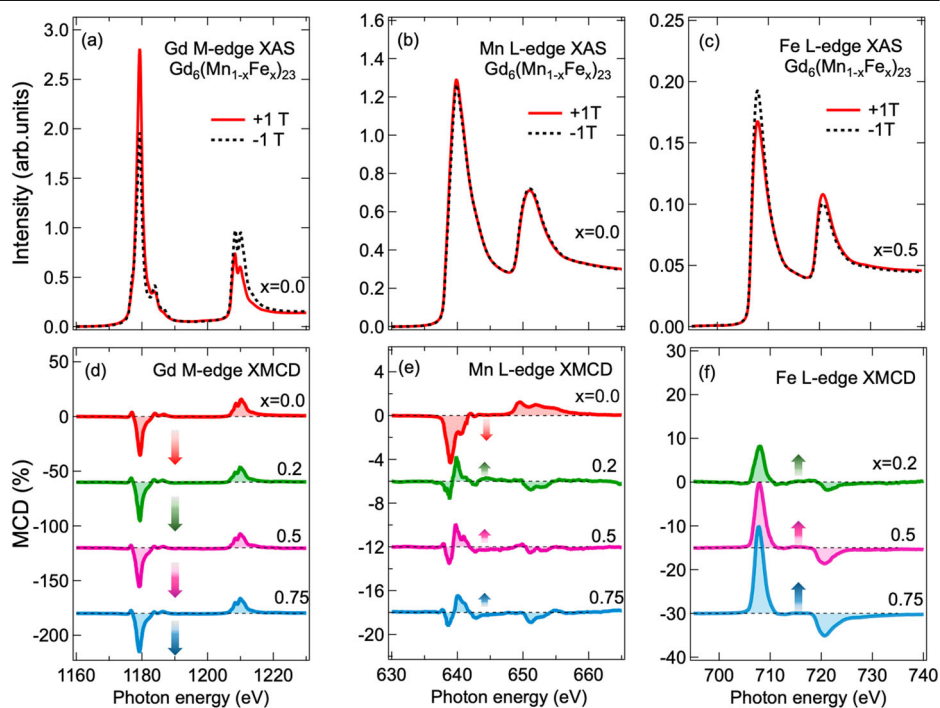
In this work, we carry out *T*-dependent XAS and XMCD studies to determine element-specific magnetic moments and  $T_C$ 's in  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ ,  $x = 0.0 - 0.75$ . The results identify the elemental origin of coexisting distinct sublattice  $T_C$ 's with 3-D Heisenberg-type criticality, and provide an understanding of the non-monotonic  $T_C$ 's and monotonic magnetization as a function of *x* in  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ . Moreover, since there are no reported band structure calculations even for the parent compounds, we have carried out band structure calculations of  $\text{Gd}_6\text{M}_{23}$  (*M* = Mn, Fe) based on the Density Functional Theory with on-site Coulomb energies (DFT + *U*) for Gd, Mn and Fe. The calculated element specific magnetic moments and total magnetization are in agreement with XMCD results and reported bulk magnetization measurements. In addition, the band structure calculations provide the partial density of states (PDOS) and total DOS which are consistent with experimental valence band spectra measured by Hard x-ray photoemission spectroscopy (HAXPES).

## Results and Discussion

### XAS and XMCD results

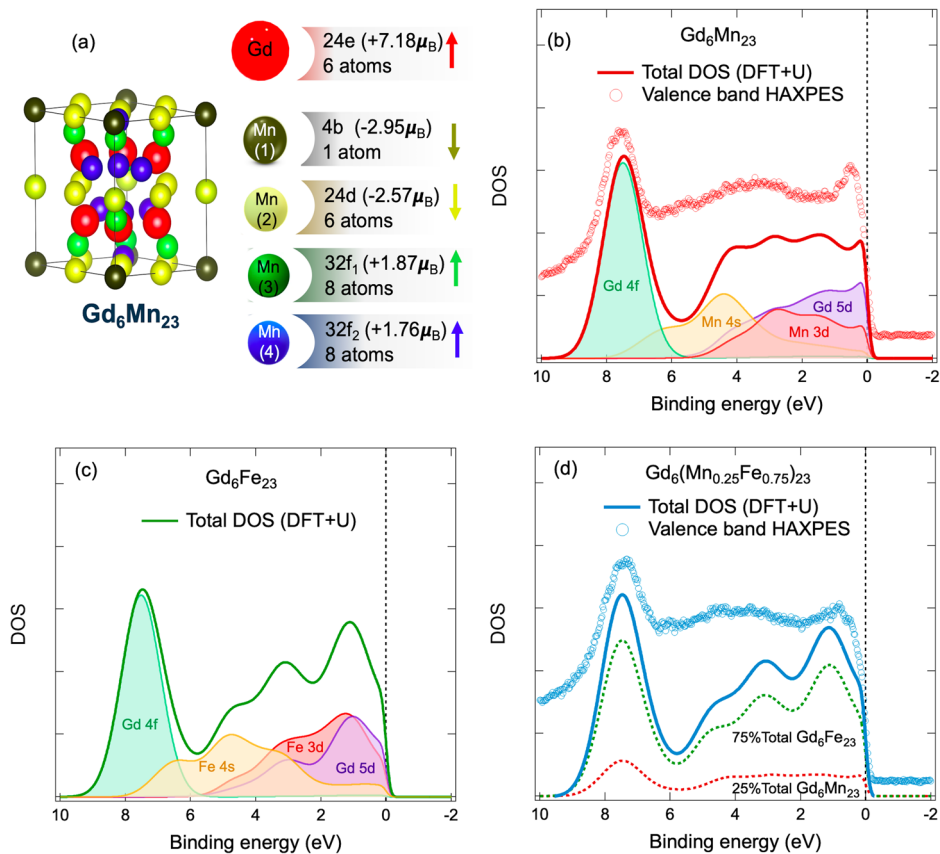
Figure 1a–c shows representative XAS measurements of Gd M-edge and Mn L-edge for  $x = 0.0$  and the Fe L-edge for  $x = 0.5$ , respectively. The Gd M-edge, Mn L-edge and Fe L-edge XAS spectra without applied field for all *x* are shown in Supplementary Fig. 1 and discussed in Supplementary Note 1. The Mn and Fe L-edge XAS spectra show peak positions and shapes matching well with the Mn and Fe metal spectra<sup>39–44</sup>. Figure 1d–f, shows the Gd M-edge, Mn L-edge and Fe L-edge XMCD for in-situ cleaved samples of the  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  series ( $x = 0, 0.2, 0.5$  and  $0.75$ ) at  $T = 29$  K, the lowest sample temperature attained on our spectrometer. The Gd M-edge XAS spectra shown in Fig. 1a give rise to a large XMCD ( $\sim 36\%$ ) and are shown for all *x* in Fig. 1d. Their spectral shape is very similar to earlier XMCD results of Gd intermetallics like GdFe, GdNi, and GdCo<sup>42,45–49</sup>. The values of spin and orbital magnetic moments ( $\mu_{\text{spin}}$ ,  $\mu_{\text{orb}}$ ) of Gd from the measured intensities of XAS and XMCD spectra was determined by a sum rule analysis as detailed in Supplementary Note 2. Based on the  $\text{Gd}^{3+}$  configuration, the number of holes for Gd 4*f* states is taken to be  $n_{\text{h(Gd)}} = 7$ . The obtained  $\mu_{\text{spin}}$  and  $\mu_{\text{orb}}$  are shown in Supplementary Table 1 for all *x*. The  $\mu_{\text{orb}}$  of Gd is not exactly zero but very small  $\mu_{\text{orb}} \approx 0.13 \pm 0.02 \mu_B$ , which is attributed to a combination of 4*f*-4*f* multiplet interactions and the 4*f* SOC<sup>42,50</sup>. The total

**Fig. 1 | X-ray absorption and magnetic circular dichroism spectra.** Representative XAS spectra with an applied field of  $\pm 1$  T for (a) Gd M-edge, (b) Mn L-edge of the parent compound, and (c) the Fe L-edge of  $\text{Gd}_6(\text{Mn}_{0.5}\text{Fe}_{0.5})_{23}$  measured at  $T = 29$  K, from which we obtained the XMCD spectra, as shown for all *x* in (d–f). d Gd M-edge, (e) Mn L-edge and (f) Fe L-edge experimental XMCD spectra of the series  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  ( $x = 0, 0.2, 0.5$  and  $0.75$ ) measured at  $T = 29$  K. Arrows in (d–f) show the relative magnitude and orientation of the spins.



**Fig. 2 | Crystal structure schematic and comparison of HAXPES valence band with DOS calculations.**

**a** The crystal structure of  $\text{Gd}_6\text{Mn}_{23}$  showing the magnetic moments from band structure calculations of the Gd-site, Mn 'b, d' sites and Mn 'f<sub>1</sub>, f<sub>2</sub>' sites. **b** The valence band spin-integrated PDOS and total DOS of  $\text{Gd}_6\text{Mn}_{23}$  obtained from the DFT +  $U$  calculations with  $U_{\text{Mn}}^{\text{DFT}} = 0.75$  eV and  $U_{\text{Gd}}^{\text{DFT}} = 6.5$  eV, together with the bulk-sensitive valence band spectrum measured by HAXPES. The calculations identify the contributions of the Gd 4f, Gd 5d, Mn 4s and Mn 3d PDOS contributions to the experimental spectrum. **c** The valence band spin-integrated PDOS and total DOS of  $\text{Gd}_6\text{Fe}_{23}$  obtained from the DFT +  $U$  calculations. The calculations identify the contributions of the Gd 4f, Gd 5d, Fe 4s, and Fe 3d PDOS contributions to the experimental spectrum. **d** The valence band spin-integrated total DOS of  $\text{Gd}_6(\text{Mn}_{0.25}\text{Fe}_{0.75})_{23}$  is approximated by an additive mixture of 25%  $\text{Gd}_6\text{Mn}_{23}$  and 75%  $\text{Gd}_6\text{Fe}_{23}$  calculations, plotted together with the bulk-sensitive valence band spectrum measured by HAXPES<sup>55</sup>.



moment of Gd,  $\mu_{\text{Gd}}$  is very close to  $7 \mu_{\text{B}}$  for all  $x$ , corresponding to the localized  $\text{Gd}^{3+} 4f^7$  configuration with  $S = 7/2$ .

For  $x = 0$ , although the Mn L-edge XMCD peak signal is small ( $\sim 4\%$  at  $h\nu \sim 639$  eV), it is clear and indicates the net Mn moment  $\mu_{\text{Mn}}$  is oriented parallel to  $\mu_{\text{Gd}}$ . Surprisingly, as shown in Fig. 1e for Fe substitution with  $x = 0.2$ , the Mn XMCD signal switches to an antiparallel orientation with respect to Gd, and becomes smaller ( $\sim 2\%$  at  $h\nu \sim 640$  eV). This originates from the clear reversal of the  $L_3$  and  $L_2$  peak intensities of XAS spectra with  $\pm 1$  T for  $x = 0.2$  compared to  $x = 0.0$ , as shown in Supplementary Fig. 2 and discussed in Supplementary Note 3. The shape and intensity of the Mn XMCD signals are very similar for  $x = 0.2, 0.5$  and  $0.75$ . Thus, our results indicate that in the parent compound  $\text{Gd}_6\text{Mn}_{23}$ , the Mn moment associated with  $32f_1, 32f_2$  sites are parallel to Gd, while 24b, 4d sites are antiparallel to Gd. This results in a net Mn sublattice magnetization parallel to Gd in  $\text{Gd}_6\text{Mn}_{23}$ , as XMCD is proportional to magnetization. Upon Fe substitution, for  $x \geq 0.2$ , the XMCD shows a switching of the net Mn sublattice magnetization from parallel to antiparallel with respect to Gd. In contrast, the Fe XMCD signal indicates that the Fe sublattice magnetization exhibits antiparallel orientation with the Gd moments and increases systematically with  $x$ , as shown in Fig. 1f. The Mn and Fe  $\mu_{\text{spin}}$  and  $\mu_{\text{orb}}$  values were also obtained by sum rule analyses as detailed in Supplementary Note 2. We used  $n_{h(\text{Mn})} = 4.5$  based on values known for Mn alloys<sup>44,51–54</sup>. Similarly, we used  $n_{h(\text{Fe})} = 3.7$  for Fe, based on values known for Fe alloys<sup>42–44</sup>. The obtained values of  $\mu_{\text{spin}}$  and  $\mu_{\text{orb}}$  and total moments ( $\mu_{\text{Mn}}, \mu_{\text{Fe}}$ ) are listed in Supplementary Table 2.

Supplementary Table 3 shows  $M_{\text{Tot}}^{\text{X}}$ , the total magnetization using magnetic moments obtained from the XMCD sum rule analysis according to the formula  $M_{\text{Tot}}^{\text{X}} = 6\mu_{\text{Gd}} + 23\{(1-x)\mu_{\text{Mn}} + x\mu_{\text{Fe}}\}$ . The obtained values of  $M_{\text{Tot}}^{\text{X}}$  from XMCD are in good agreement with  $M_{\text{Tot}}^{\text{B}}$  from magnetization results reported earlier at 1 T<sup>21,30,32</sup>. Since ref. 30 reported the values at  $T = 77$  K, they are consistently lower by a factor of 1.22 compared to the present results as well as refs. 21,32, measured at lower  $T$ . The results show the monotonic reduction in  $M_{\text{Tot}}^{\text{B}}$  is caused by the systematic increase of  $\mu_{\text{Fe}}$

aligned antiparallel to  $\mu_{\text{Gd}}$ , while  $\mu_{\text{Mn}}$  is very small for Fe substituted cases. It is also noted that even if we assume that all the substituted Fe for  $x = 0.2$  occupies the 'f<sub>1</sub>, f<sub>2</sub>' sites with  $\mu_{\text{Fe}}$  aligned antiparallel to  $\mu_{\text{Gd}}$ ,  $M_{\text{Tot}}^{\text{X}}$  is consistent with  $M_{\text{Tot}}^{\text{B}}$  because  $\mu_{\text{Mn}}$  shows a switching, indicating a breakdown of the magnetization as an additive mixture of the parent compounds; this behaviour has not been recognized earlier in the absence of element-specific magnetic moments. Moreover, the results are fairly consistent with the change in magnetic moments  $\mu_{\text{Fe}}$  and  $\mu_{\text{Mn}}$  estimated from the 3s core-level HAXPES<sup>55</sup>, which also showed a monotonic change in total magnetization.

### Band structure calculations

In order to understand the electronic structure responsible for the magnetism, we carried out DFT based spin-polarized generalized-gradient approximation (GGA) band structure calculations with on-site Coulomb energies for  $\text{Gd}_6\text{Mn}_{23}$  and  $\text{Gd}_6\text{Fe}_{23}$ . The spin-polarized calculations were carried out using the experimental crystal structures as the starting point (Fig. 2a), i.e. cubic  $\text{Gd}_6\text{Mn}_{23}$ <sup>56</sup> and  $\text{Gd}_6\text{Fe}_{23}$ <sup>57</sup>, and the details are described in the Methods section. Structural optimizations performed within the GGA-PBE (Perdew-Burke-Ernzerhof) approximation led to cubic cell parameter  $a$  in reasonable agreement with the experimental ones:  $a_{\text{exp}}(\text{Gd}_6\text{Mn}_{23}) = 12.54$  Å and  $a_{\text{cal}}(\text{Gd}_6\text{Mn}_{23}) = 11.78$  Å while  $a_{\text{exp}}(\text{Gd}_6\text{Fe}_{23}) = 12.13$  Å and  $a_{\text{cal}}(\text{Gd}_6\text{Fe}_{23}) = 11.84$  Å. Electronic structure calculations were performed for the optimized structures using the simplified (rotationally invariant) approach to the DFT +  $U$ , introduced by Dudarev et al.<sup>58</sup>. In this approach, the parameters for the Coulomb ( $U$ ) and Hund's exchange ( $J$ ) interactions do not enter separately, and only the difference  $U - J = U^{\text{DFT}}$  is considered as a parameter.

It is known that even for Gd metal, the XAS-XMCD behaves like a typical atomic  $\text{Gd}^{3+} 4f^7$  configuration with  $S = 7/2$ . Hence, the ground state can be described by a single Slater determinant and the one electron DFT is valid. In fact, it was shown early on that the two main parameters, the average energies of the Coulomb  $U_{\text{ff}}$  and exchange  $J_{\text{ff}}$  interactions could be calculated using the local spin-density approximation<sup>59,60</sup>. The resulting



**Table 1 | Comparison of magnetic moments from different methods**

	Band structure ( $\mu_B$ )	Neutron diffraction $Y_6\text{Mn}_{23}$ ( $\mu_B$ ) <sup>25</sup>	Sum rule analysis 1 T ( $\mu_B$ )	3s analysis ( $\mu_B$ ) <sup>55</sup>
Mn (4b, 24d)	-2.63	-2.18	-	-2.25
Mn ( $f_1, f_2$ )	+1.82	+1.78	-	+1.77
net Mn/f.u.	+10.6	+13.4	+8.6	+12.6
	(+0.46/Mn)	(+0.58/Mn)	(+0.36/Mn)	(+0.55/Mn)
Gd/ f.u.	+43.2	-	+42	-
	(+7.2/Gd)	-	(+7.0/Gd)	-
$M_{\text{Tot}}$	53.8	55.4*	50.3	54.2*

\*Since Gd moments were not available from neutron diffraction as well as 3s analyses, the corresponding  $M_{\text{Tot}}$  was obtained using the Gd spin moment estimated from sum rule analysis results,  $\mu_{\text{Gd}} = +7\mu_B$ ; f.u.: formula unit.

values of  $U_{ff} = 6.7$  eV and  $J_{ff} = 0.7$  eV gave DOS consistent with the experimental  $N - 1$  and  $N + 1$  final states for one electron-removal (PES) and electron-addition (inverse-PES) spectra<sup>61</sup>, with a  $U_{\text{Gd}}^{\text{eff}} = U_{ff} + 6J_{ff} \approx 11$  eV. In our case, using the Dudarev approach, we varied  $U_{\text{Gd}}^{\text{DFT}} (= U_{ff} - J_{ff})$  from 6.0 eV to 12 eV and confirmed that  $U_{\text{Gd}}^{\text{DFT}} = 6.5$  eV gave a suitable match with the Gd 4f PDOS in valence band HAXPES spectrum (Fig. 2b). Further, the average magnetic moment of Gd is calculated to be  $\mu_{\text{Gd}} = +7.18 \mu_B$ , in good agreement with the localized  $\text{Gd}^{3+} 4f^7$  configuration and the sum rule analysis discussed above. Assuming  $J_{ff} = 0.7$  eV, we obtain  $U_{\text{Gd}}^{\text{eff}} = U_{ff} + 6J_{ff} = U_{\text{Gd}}^{\text{DFT}} + 7J_{ff} = 11.4$  eV. Similarly, in order to obtain calculated Mn magnetic moments close to the experimental values,  $U_{\text{Mn}}^{\text{DFT}}$  was varied from 0.0 to 2.5 eV. It was found that  $U_{\text{Mn}}^{\text{eff}} = U_{\text{Mn}}^{\text{DFT}} = 0.75$  eV gave magnetic moments close to the experimental values, and hence,  $U_{dd} = 1.65$  eV if we consider  $J_{dd} = 0.9$  eV<sup>60</sup>.

Next, we discuss the obtained values of magnetic moments from the band structure calculations in comparison with the experimental values. The net magnetic moments per unit cell and per atom from the band structure calculations and the sum rule analysis are listed in Table 1 in comparison with the ND data and the Van Vleck analysis. The net magnetic moments were obtained using the average atomic magnetic moments from the band structure calculations as detailed in Supplementary Note 4. The average calculated magnetic moments for the  $f_1, f_2$  sites (with  $\mu_1 \sim +1.87 \mu_B$  and  $\mu_2 \sim +1.76 \mu_B$  (Fig. 2a) shows good agreement with values known from ND studies. However, the average magnetic moment of 'b, d' sites (with  $\mu_3 \sim -2.95 \mu_B$  and  $\mu_4 \sim -2.57 \mu_B$  (Fig. 2a) is slightly higher compared to ND results. The magnetic moments are also consistent with values estimated from a Van Vleck analysis of 3s core-level photoemission spectra<sup>55</sup>. The average magnetic moment of Gd is calculated to be  $\mu_{\text{Gd}} = +7.18 \mu_B$ , also in good agreement with the localized  $\text{Gd}^{3+} 4f^7$  configuration as well as the result from sum rule analysis discussed above. The calculated moments with antiferromagnetic coupling between the Mn 'b, d' sites with Mn  $f_1, f_2$  sites leads to a net Mn moment parallel to the Gd moment, and gives a total magnetization  $M_{\text{Tot}} = 53.8 \mu_B$ . This value is consistent with bulk magnetization  $M = 54.7 \mu_B$  measured at 5 T<sup>32</sup>. It is slightly higher compared to the  $M_{\text{Tot}}^X$  from sum rule analysis measured at 1 T, as expected, because magnetic field dependent studies indicated a weak metamagnetic behavior with an increase around 4.5 T<sup>32</sup>.

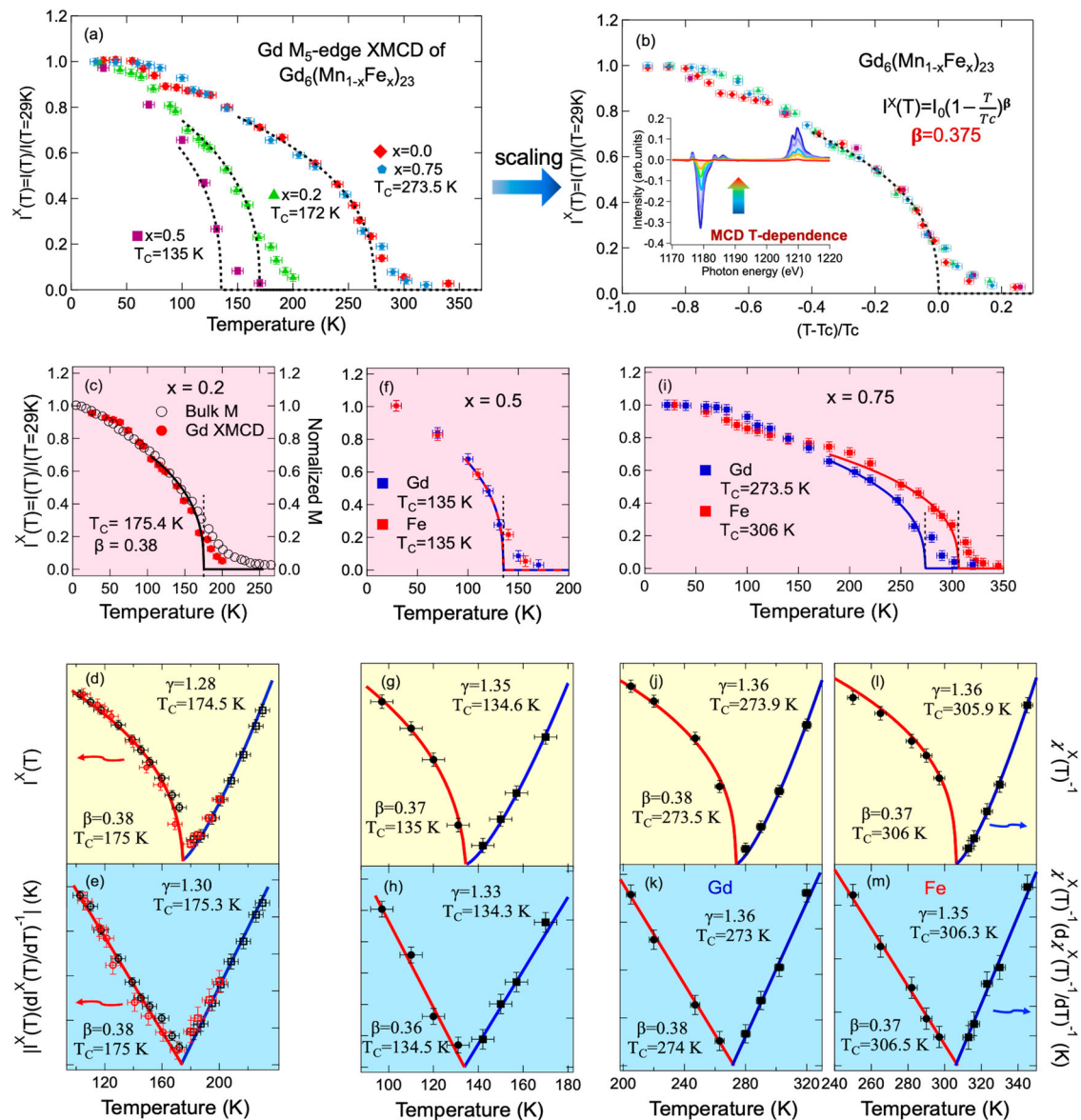
The valence band total DOS and spin-integrated PDOS of  $\text{Gd}_6\text{Mn}_{23}$  obtained from the DFT +  $U$  calculations with said optimal parameters is shown in Fig. 2b, together with the bulk-sensitive valence band spectrum measured by HAXPES. The spin-resolved PDOS are discussed in Supplementary Note 4 and shown in Supplementary Fig. 3. The calculated spectra were obtained by applying the known photoionization cross-sections (PICS) at 10 keV<sup>62</sup>, and convoluted by a Gaussian function (1.0 eV FWHM for Mn 3d, Mn 3s and Gd 5d PDOS; and 1.5 eV FWHM for Gd 4f

PDOS). As can be seen in Fig. 2b, the Gd 4f PDOS is positioned at  $\sim 7$  eV binding energy (BE) below  $E_F$ , quite like Gd metal<sup>60</sup>, while Mn 3d and Gd 5d PDOS are spread from  $E_F$  to nearly 6 eV BE. The Mn 4s states are spread from  $E_F$  to nearly 8 eV and show sizable intensity due to higher cross-sections for the incident hard x-ray energies<sup>62</sup>, leading to a bump feature at about 4.5 eV BE. On the other hand, at and near  $E_F$ , the total DOS is dominated by Gd 5d PDOS with a weaker contribution from Mn 3d states at  $E_F$ , and nearly similar contributions from both for the feature at  $\sim 3$  eV BE. As discussed in Supplementary Note 4, the spin resolved PDOS shows that the localized  $\text{Gd}^{3+}$  configuration leads to  $4f^7$  up-spin states well-separated from the  $4f^7$  down-spin states due to the large  $U_{\text{Gd}}^{\text{eff}} = 11.4$  eV. The Mn 3d up-spin and down-spin states show a relatively large bandwidth, but nonetheless, the  $U_{\text{Mn}}^{\text{eff}} = U_{\text{Mn}}^{\text{DFT}} = 0.75$  eV leads to weak splitting in up and down spin states, with a net Mn magnetic moment parallel to the Gd moments.

Similarly, DFT +  $U$  calculations were carried out for  $\text{Gd}_6\text{Fe}_{23}$ , and the results gave the average magnetic moment of Fe consistent with the experimental value,  $\mu_{\text{Fe}} = -2.39 \mu_B$  for  $U_{\text{Fe}}^{\text{eff}} = U_{\text{Fe}}^{\text{DFT}} = 0.75$  eV i.e. with  $U_{dd} = 1.65$  eV and  $J_{dd} = 0.9$  eV. For Gd in  $\text{Gd}_6\text{Fe}_{23}$ , a value of  $\mu_{\text{Gd}} = +7.55 \mu_B$  was obtained for  $U_{\text{Gd}}^{\text{eff}} = 11.4$  eV. Since a full calculation for substituted compounds requires an extremely large unit cell, we have approximated the calculated valence band total and spin-integrated PDOS of  $\text{Gd}_6(\text{Mn}_{0.25}\text{Fe}_{0.75})_{23}$  as an additive mixture of 25%  $\text{Gd}_6\text{Mn}_{23}$  and 75%  $\text{Gd}_6\text{Fe}_{23}$ . The same analysis for the total DOS of  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ ,  $x = 0.0 - 0.75$  is shown in Supplementary Fig. 4. The calculated valence band total and spin-integrated PDOS of  $\text{Gd}_6(\text{Mn}_{0.25}\text{Fe}_{0.75})_{23}$  obtained from the DFT +  $U$  calculations is shown in Fig. 2d, together with the bulk-sensitive valence band spectrum measured by HAXPES. The spin-resolved PDOS are discussed in Supplementary Note 4. The calculated spectra were obtained by applying the known PICS as for  $\text{Gd}_6\text{Mn}_{23}$ . A fairly good match is obtained between the calculated and experimental spectrum. In particular, it is seen that contribution from Fe 3d and 4s PDOS (Fig. 2c) shows higher relative intensities compared to Mn 3d and 4s PDOS (Fig. 2b), leading to a small shape change between 3 and 5 eV BEs in  $\text{Gd}_6(\text{Mn}_{0.25}\text{Fe}_{0.75})_{23}$  compared to  $\text{Gd}_6\text{Mn}_{23}$ . More importantly, the Gd 5d and Fe 3d PDOS at  $E_F$  and within 2 eV BE are enhanced and broadened leading to a rounding of the sharp feature at  $E_F$  seen in  $\text{Gd}_6\text{Mn}_{23}$ . The results show that DFT +  $U$  calculations help to identify the Gd 4f, Gd 5d, Mn 4s and Mn 3d PDOS contributions to the experimental spectra.

### Kouvel-Fisher analyses to characterize element-specific $T_C$ 's

Early studies<sup>15,21,30,32</sup> used  $M_{\text{Tot}}^B(T)$  to determine the Curie temperature  $T_C$  derived from the magnetic ordering of the M sublattice, while the Gd sublattice  $T_C$  for the series  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  has not been reported. As the magnetization of Gd is proportional to the Gd M-edge XMCD intensity  $I(T)$ , it provides a direct measure of the sublattice ordering in  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$ . We have thus measured the Gd sublattice  $T_C$  for the series  $\text{Gd}_6(\text{Mn}_{1-x}\text{Fe}_x)_{23}$  using  $T$ -dependent Gd M<sub>5</sub>-edge XMCD intensity  $I(T)$  and the results are summarized in Fig. 3a. As seen from Fig. 3a, the normalized XMCD intensity  $I^X(T)$  of Gd for the series reduces systematically on increasing  $T$ . The Gd sublattice  $T_C$ 's could be directly obtained by a power law least-squares fit to the equation  $I^X(T) = I_0(1 - T/T_C)^\beta$  (where  $I_0$  is the intensity at  $T = 0$  K,  $\beta$  is the critical exponent, and  $I^X(T) = I(T)/I(T = 29$  K), indicating the critical behavior of the XMCD signal. The fit matches with  $I^X(T)$  over a limited  $T$ -range below  $T_C$ , as shown in Fig. 3a. The XMCD results show that the Gd sublattice exhibit values of  $T_C = 273.5$  K, 172 K, 135 K and 273.5 K (with an error bar of  $\pm 5$  K) for  $x = 0.0, 0.2, 0.5$  and  $0.75$ , respectively (Supplementary Table 3). In comparison,  $M_{\text{Tot}}^B(T)$  shows  $T_C = 489$  K, 176 K, 120 K and 309 K for  $x = 0.0, 0.2, 0.5$  and  $0.75$  (error bars shown in Supplementary Table 3), respectively<sup>30,32</sup>. The  $T_C$  for  $x = 0.0$  and  $x = 0.75$  was determined from  $M_{\text{Tot}}^B(T)$  measured by a Physical Property Measurement System (PPMS) as shown in Supplementary Fig. 5 and Supplementary Fig. 6, respectively, and discussed in Supplementary Note 5<sup>30,32</sup>. The Gd sublattice  $T_C$ 's are lower than the bulk magnetization  $T_C$ 's only when the bulk  $T_C > 273.5$  K i.e. for  $x = 0.0$  and  $0.75$ . On the other



**Fig. 3 | Element-specific power law and Kouvel-Fisher analyses of XMCD.** **a**  $T$ -dependence of the Gd  $M_{5\text{-edge}}$  XMCD intensity of  $Gd_6(Mn_{1-x}Fe_x)_{23}$  fitted by a power law with  $\beta = 0.38 \pm 0.01$  (dashed black line). **b** Critical scaling behavior for the  $Gd_6(Mn_{1-x}Fe_x)_{23}$  series. The inset shows temperature dependence of Gd  $M$ -edge XMCD intensity of  $Gd_6(Mn_{0.25}Fe_{0.75})_{23}$  at a few selected temperatures, and a full figure showing the spectra for more temperature values is shown in Supplementary Fig. 7 and described in Supplementary Note 6. **c**  $T$ -dependence of the Gd  $M_{5\text{-edge}}$  XMCD intensity and  $M_{Tot}^B(T)$  of  $Gd_6(Mn_{0.8}Fe_{0.2})_{23}$  fitted by a power law with  $\beta = 0.38 \pm 0.01$  (black line). **d, e** Show the power-law and Kouvel-Fisher analyses fits for  $M_{Tot}^B(T)$  (black empty circles), respectively. The Gd  $M_{5\text{-edge}}$  XMCD intensity  $I^X(T)$  plotted together (red empty circles) also follows the Kouvel-Fisher analysis of  $M_{Tot}^B(T)$  near  $T_C$ . **f**  $T$ -dependence of the Gd  $M_{5\text{-edge}}$  (blue squares) and Fe  $L_{3\text{-edge}}$

(red squares) XMCD intensity of  $Gd_6(Mn_{0.5}Fe_{0.5})_{23}$  fitted to a power law with  $\beta = 0.37 \pm 0.01$  (dashed blue-red line). **g, h** Show the power-law and Kouvel-Fisher analyses, respectively, for both Gd  $M_{5\text{-edge}}$  and Fe  $L_{3\text{-edge}}$  XMCD intensities plotted together. **i**  $T$ -dependence of the Gd  $M_{5\text{-edge}}$  (blue squares) and Fe  $L_{3\text{-edge}}$  (red squares) XMCD intensity of  $Gd_6(Mn_{0.25}Fe_{0.75})_{23}$  fitted by a power law with  $\beta = 0.38 \pm 0.01$  (blue and red lines, respectively). **j, k** Show the power-law and Kouvel-Fisher analyses for Gd  $M_{5\text{-edge}}$  XMCD intensities and **(l, m)** show the power-law and Kouvel-Fisher analyses for Fe  $L_{3\text{-edge}}$  XMCD intensities, respectively. The red and blue lines in **(d, e, g, h, j-m)** are the fits below and above  $T_C$ , respectively. All XMCD were obtained with an applied field of  $\pm 1$  T. Error bars represent standard error (SE).

hand, when the bulk  $T_C < 273.5$  K (i.e., for  $x = 0.2$  and  $0.5$ ), Gd  $T_C$  also gets reduced together with the bulk  $T_C$ . This clearly shows that the Gd sublattice  $T_C$  equals the transition metal M sublattice only for intermediate  $x$  and it is lower for  $x = 0.0$  and  $0.75$  compared to  $M_{Tot}^B(T)$  results. More importantly, by plotting the normalized XMCD intensity as a function of  $T/T_C - 1$ , we can scale the critical behavior for the entire  $Gd_6(Mn_{1-x}Fe_x)_{23}$  series. Figure 3b shows that  $I^X(T)$  below  $T_C$  for all  $x$  falls on a single curve near  $T_C$  with  $\beta = 0.38 \pm 0.01$ , indicating validity of the three-dimensional (3-D) Heisenberg model<sup>63</sup>. For  $x = 0.0$ , a small deviation at  $T \sim 100$  K was also observed in  $M_{Tot}^B(T)$  results measured with 1 T applied magnetic field<sup>15</sup>.

We have carried out a power-law analysis for the  $Gd_6(Mn_{0.8}Fe_{0.2})_{23}$  bulk magnetization  $M_{Tot}^B(T)$  from a PPMS measurement using the same power-law with  $I^X(T)$  replaced by the intensity of  $M_{Tot}^B(T)$  below  $T_C$  and compared it with the  $T$ -dependent Gd XMCD data to test the validity of the method. As shown in Fig. 3c, the power law analysis of the normalized  $M_{Tot}^B(T)$  was then used to determine  $T_C$  independently and gave values of  $T_C = 175$  K with  $\beta = 0.38$ . These values of  $T_C$  and  $\beta$  are consistent with values obtained from  $T$ -dependence of the Gd  $M_{5\text{-edge}}$  XMCD intensity for  $Gd_6(Mn_{0.8}Fe_{0.2})_{23}$  from Fig. 3b. It is noted that we could not obtain the  $T$ -dependent XMCD intensity of transition metal Mn or Fe for  $x = 0.2$  due to

very low XMCD intensities. As a further check of the ordering behavior, we also carried out a power law analysis for the  $M_{Tot}^B(T)$  data above  $T_C$  to the equation  $\chi^X(T)^{-1} = \chi_0^{-1}(T/T_C - 1)^\gamma$ . Here,  $\chi^X(T)$  is replaced by the intensity of  $M_{Tot}^B(T)$  above  $T_C$ ,  $\chi_0$  is critical amplitude and  $\gamma$  is the critical exponent. The above- $T_C$  ( $\chi^X(T)^{-1}$ ) power law analysis gives a  $T_C$  value of 174.5 K (with  $\gamma = 1.28$ ), and this  $T_C$  value is comparable to the value obtained from the below- $T_C$  ( $I^X(T)$ ) analysis (with  $\beta = 0.38$ ), as shown in Fig. 3d and listed in Supplementary Table 4.

In order to accurately determine the critical behavior, we then carried out a Kouvel-Fisher analysis of the  $M_{Tot}^B(T)$  signal as shown in Fig. 3e. Accordingly, the critical exponents could be determined from the equations  $I^X(T)/(dI^X(T)/dT) = (T - T_C)/\beta$  and  $\chi^X(T)^{-1}/(d\chi^X(T)^{-1}/dT) = (T - T_C)/\gamma^{64}$  with  $I^X(T)$ ,  $\chi^X(T)$  replaced by intensity of  $M_{Tot}^B(T)$  below and above  $T_C$ , respectively. From a linear fit to the experimental bulk magnetization  $M_{Tot}^B(T)$  data, we have obtained values of  $T_C = 175$  K,  $\beta = 0.38$  and  $\gamma = 1.30$ , and these values are very consistent with the power law analyses. It is noted that the values of  $\beta$  confirm that  $M_{Tot}^B(T)$  of  $Gd_6(Mn_{0.8}Fe_{0.2})_{23}$  follows the 3-D Heisenberg-type critical behavior. We have then plotted the Gd M-edge XMCD intensity  $I^X(T)$  on the same scale in Fig. 3d, e, for  $Gd_6(Mn_{0.8}Fe_{0.2})_{23}$ . The good match between the bulk magnetization  $M_{Tot}^B(T)$  (black empty symbols) and the Gd XMCD intensity  $I^X(T)$  (red empty symbols) indicates that a Kouvel-Fisher analysis can be reliably used for determining the  $T_C$  and critical exponents from XMCD measurements.

Thus, we have similarly carried out a power-law and Kouvel-Fisher analysis for Gd M-edge and Fe L-edge XMCD intensity of  $Gd_6(Mn_{0.5}Fe_{0.5})_{23}$ . Similar to the Gd M-edge XMCD intensity, the magnetization of Fe sublattice is proportional to the Fe L-edge XMCD intensity  $I(T)$ . As shown in Fig. 3f-h, the  $T$ -dependence of Fe and Gd XMCD intensities  $I^X(T)$  for  $Gd_6(Mn_{0.5}Fe_{0.5})_{23}$  exhibits a very similar  $T$ -dependence. To confirm the Fe sublattice  $T_C$  we carried out a power law analysis for the data and obtained a  $T_C = 135$  K for Fe with  $\beta = 0.37 \pm 0.01$ . The  $T_C$  is consistent with  $M_{Tot}^B(T)^{21,30}$  within experimental error. Further, the  $T_C$  and  $\beta$  values for Fe XMCD are also consistent with the  $T_C$  and  $\beta$  values of the Gd XMCD (Fig. 3b), as discussed earlier. Similarly, we also carried out a power law analysis for the XMCD signal above  $T_C$ . The above- $T_C$  ( $\chi^X(T)^{-1}$ ) power law analysis also showed very similar  $T_C$  values compared to the values obtained from the below- $T_C$  ( $I^X(T)$ ) analysis, with  $\gamma = 1.35 \pm 0.02$  as listed in Supplementary Table 4. From the Kouvel-Fisher results, the analyses showed values of  $T_C = 134.4$  K,  $\beta = 0.36 \pm 0.01$  and  $\gamma = 1.33 \pm 0.02$ .

To study the inter-relation between sublattices, we compared the  $T$ -dependent XMCD of Gd and Fe moments for  $x = 0.75$  which showed a Gd sublattice  $T_C \sim 273.5$  K, while  $M_{Tot}^B(T)$ -studies showed a  $T_C = 309$  K<sup>32</sup>. The normalized  $I^X(T)$  of Gd and Fe decrease systematically on increasing  $T$  but deviate from each other and become nearly zero at different  $T$  as shown in Fig. 3i-m. We confirm this point by fitting the  $T$ -dependence of Fe XMCD intensity  $I^X(T)$  to the power law used above and find  $T_{C(Fe)} = 306$  K and  $\beta = 0.37 \pm 0.01$ . The  $T_{C(Fe)}$  is consistent with  $M_{Tot}^B(T)$ <sup>32</sup>, while  $\beta$  is consistent with the Gd XMCD which showed a  $T_{C(Gd)} = 273.5$  K, as discussed in Fig. 3b. We also carried out a power law analysis for the XMCD signal above  $T_C$ .

Before doing the power law and Kouvel-Fisher analysis for the XMCD data above  $T_C$ , we ensured that the  $x = 0.75$  sample is actually in the paramagnetic phase. We have measured the XMCD for the full spectral range (not shown) for 22 different temperatures, and the extracted XMCD intensities at the Fe L<sub>3</sub> peak are plotted in Fig. 3i. Supplementary Fig. 8 shows the Fe L-edge XMCD measured for  $Gd_6(Mn_{0.25}Fe_{0.75})_{23}$  from 29 K to 323 K over the full spectral energy range for a subset of temperatures, and is discussed in Supplementary Note 7. In particular, it is clearly seen in Supplementary Fig. 8 that the XMCD signal at  $T = 316$  K and 323 K is reversed compared to all the temperatures below  $T_C = 306$  K. In the ferrimagnetic phase with  $T < T_C$ , the XMCD of Gd and Fe showed opposite signs. However, above  $T_C$ , the sign of the XMCD signal did not change for the Gd XMCD but the sign of the Fe XMCD switched and showed the same sign as the Gd signal. Thus, the XMCD signal corresponds to the paramagnetic

phase. The XMCD signal observed above  $T_C$  is attributed to the disordered local moments aligned by the applied magnetic field<sup>65</sup>.

The above- $T_C$  ( $\chi^X(T)^{-1}$ ) power law analysis shows very similar  $T_C$  values compared to the values obtained from the below- $T_C$  ( $I^X(T)$ ) analysis, as listed in Supplementary Table 4. Further,  $\beta = 0.37 \pm 0.01$  and  $\gamma = 1.35 \pm 0.02$  for Fe and Gd are very similar to each other (Supplementary Table 4). As shown in Fig. 3k, m, we also carried out a Kouvel-Fisher analysis of the Gd and Fe XMCD signals above and below  $T_C$ . From the linear fits to the data, we have obtained values of  $T_C$ ,  $\beta$  and  $\gamma$  values for the Gd and Fe sublattice ordering, very consistent with the power law analyses. The results again show that a Kouvel-Fisher analysis can be reliably used for determining the  $T_C$  and critical exponents from XMCD measurements.

For the parent compound with  $x = 0.0$ , i.e.  $Gd_6Mn_{23}$ , it is known from  $M_{Tot}^B(T)$  that the sample  $T_C = 489$  K<sup>32</sup>. Since the Mn XMCD signal is very small at  $T = 29$  K, we could not measure the Mn sublattice  $T$ -dependent XMCD as a function of  $T$ . However, using the  $M_{Tot}^B(T)$  data reported earlier, we have confirmed that it also follows a power law with  $\beta = 0.38 \pm 0.01$  and  $T_C = 489$  K, as shown in Supplementary Fig. 5. Similarly, we have confirmed for  $x = 0.75$  that  $M_{Tot}^B(T)$  follows a power law with  $\beta = 0.36 \pm 0.01$  and  $T_C = 309$  K as shown in Supplementary Fig. 6. Considering the origin of the maxima observed in magnetic entropy measurements, it is clear that the high temperature maximum matches the bulk  $T_C$ , while the low temperature maximum for  $x = 0.0$  at  $T \sim 100$  K is not due to the Gd sublattice  $T_C$ , which is measured to be 273.5 K. Instead, the entropy maxima at  $T \sim 100$  K is related to the XMCD step observed at  $T \sim 100$  K, consistent with  $T$ -dependent magnetization with 1 T magnetic field reported earlier<sup>15</sup> (Supplementary Fig. 5). It is noted that in the fit for  $x = 0.0$ , the Gd XMCD with  $T_C = 273.5$  K (Fig. 3b) matched with the Gd XMCD for  $x = 0.75$  (Fig. 3j, k). Accordingly, for all  $x$ , element specific  $T_C$ 's, critical exponents  $\beta$  as well as  $\gamma$ , obtained from a power-law and Kouvel-Fisher analyses of  $T$ -dependent XMCD results, are listed in Supplementary Table 4. It is seen from Supplementary Table 4 that for all  $x$ ,  $\beta = 0.37 \pm 0.01$ , and is close to the theoretical estimate of  $\beta = 0.365$ <sup>63</sup>, indicating a robust 3D Heisenberg criticality in  $Gd_6(Mn_{1-x}Fe_x)_{23}$ . The exponent  $\gamma = 1.35 \pm 0.02$  is also close to the theoretically expected  $\gamma = 1.386$  and only for  $x = 0.2$ , the value of  $\gamma (= 1.29 \pm 0.02)$  deviates a little from for the 3D Heisenberg model<sup>63</sup>.

In comparison, we would like to clarify that element specific XMCD in combination with magnetic measurements was used to study a variety of magnetic phenomena in rare-earth materials<sup>66-68</sup>. For example,  $T$ -dependent study of Co K-edge and Pr L-edge XMCD on the compound  $La_{0.75}Pr_{0.5}Co_2P_2$ , the Co sublattice showed a FM  $T_{C1} = 167$  K and the Pr sublattice showed a  $T_{C2} = 66$  K<sup>66</sup>. In a study of the origin of perpendicular magnetic anisotropy in amorphous  $Nd_xCo_{1-x}$  thin films, XMCD at the Co L<sub>2,3</sub>- and Nd M<sub>4,5</sub>-edges was used to show a decoupling of Nd and Co moments<sup>67</sup>. Regarding single element critical behavior, using  $T$ -dependent Eu L-edge and M-edge XMCD, it was shown that ferrimagnetic  $Eu_{0.95}Fe_4Sb_{12}$  exhibits a mean-field power-law exponent ( $\beta = 0.52 \pm 0.05$ ), while a reference FM clathrate material  $Eu_8Ga_{16}Ge_{30}$  showed a 3D Heisenberg-type exponent ( $\beta = 0.356 \pm 0.03$ )<sup>68</sup>. However, multi-element critical behavior using  $T$ -dependent XMCD with Kouvel-Fisher analyses showing distinct  $T_C$ 's has not been reported earlier and our study shows it provides valuable insights to understand multi-element magnetic systems.

In Fig. 4a, we summarize the element specific  $T_C$ 's,  $M_{Tot}^X$  and  $M_{Tot}^B$ , while Fig. 4b shows the Mn and Fe magnetic moments ( $\mu_{Mn}$ ,  $\mu_{Fe}$ ) as a function of  $x$ , obtained from experimental results and analyses. The  $T_C$  plot can be divided into three regions: (i) For  $0.0 < x \leq 0.15$ , the bulk  $T_C$  is determined by Mn sublattice, and Gd moments exhibit a lower  $T_C = 273.5$  K compared to Mn moments. (ii) In the intermediate composition range  $0.15 < x \leq 0.72$ , the Gd and Fe sublattices show the same  $T_C$ . (iii) For  $0.72 < x \leq 1.0$ , the Fe moments determine the bulk  $T_C$ , which is larger than the Gd sublattice  $T_C = 273.5$  K. The results thus show coexistence of the 3-D Heisenberg-type critical behavior for the Gd and Mn/Fe sublattice spins even when the sublattices have different  $T_C$ 's.

Figure 4b shows a relatively abrupt reduction of the Mn moment upon Fe substitution, with a switching of the net Mn moment  $\mu_{Mn}$  from parallel



( $x = 0.0$ ) to antiparallel ( $x = 0.2$ ) orientation with respect to Gd moments  $\mu_{Gd}$ . The Fe moments show a nearly linear gradual increase with  $x$  up to  $x = 0.75$ . The intermediate  $x$  region exhibits a nearly flat minimum of  $T_C$  for  $x = 0.3-0.5$ , with the Fe sublattice moment effectively overcoming the Mn sublattice and in region (iii), the Fe sublattice is dominantly responsible for determining the Curie temperature. Thus, the Mn-moment switching and gradual increase in Fe-moment cause the non-monotonic  $T_C$ 's and monotonic decrease in magnetization with increasing  $x$ . It is clear that region (i) and (iii) are dominated by M-M and M'-M' exchange, respectively, and implies a weaker R-R exchange in these regions. In region (ii), M-M' exchange gets reduced below the R-R exchange of regions (i) and (iii). However,  $T_C$  of the Gd, Mn and Fe sublattices get reduced together, and indicates that R-(M, M') exchange is active and coupled to M-M' exchange in region (ii), and results in lowest  $T_C$ . As discussed in the introduction, earlier studies did not recognize the possible role of R-(M, M') exchange but from the present results of the Gd sublattice  $T_C$  with respect to bulk  $T_C$ , we can conclude that (R-M, M') exchange is active in region (ii). This evolution of exchange interactions has not been recognized in earlier studies and indicates the importance of element-specific  $T_C$ 's for tuning magnetic properties. The study shows that power-law and Kouvel-Fisher analyses of  $T$ -dependent XMCD provides a reliable method to precisely investigate the role of element-sensitive magnetism in any general  $R_a(M_{1-x}M'_x)_b$  series of alloys.

## Methods

### Sample preparation and characterization

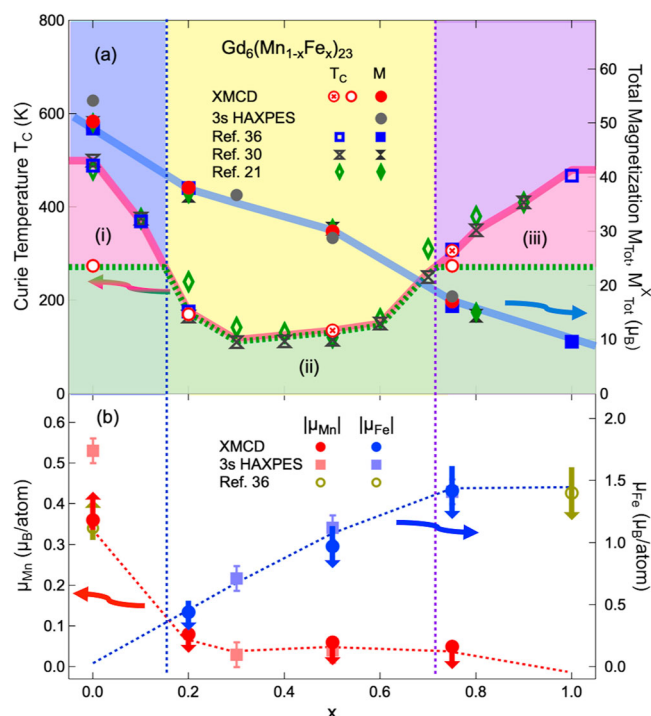
The  $Gd_6(Mn_{1-x}Fe_x)_{23}$  were synthesized using stoichiometric amounts of high-purity metals (Gd 99.9 wt.% from Rhodia, Mn 99.99 wt.%, and Fe 99.8 wt.% from Alfa Aesar) by melting them in a high frequency induction furnace (CELES) under pure argon atmosphere. The crystal structure was verified to be cubic by powder X-ray diffraction, using a Philips X-Pert Pro Diffractometer,  $Cu K\alpha$ <sup>32,35,36</sup>, and it confirmed the absence of impurity phases. The chemical purity and composition of each sample was checked by microprobe analysis (CamecaSX 100) on mirror polished powder samples dispersed in a cold resin. The purity was evaluated from backscattered electron (BSE) micrographs on different particles and the chemical composition was confirmed to be the nominal composition from an average of six randomly chosen pinpoints on the sample surface.

### Spectroscopy experiments

XAS and XMCD measurements were performed at the Dragon Beamline (BL 11A) of the Taiwan Light Source. The samples were cleaved in-situ in an ultrahigh vacuum (UHV) chamber of  $8 \times 10^{-10}$  mbar at  $T = 29$  K. The total electron yield (TEY) method was used to measure XAS and XMCD across the Gd  $M_{4,5}$ -edges ( $3d-4f$ ), Mn  $L_{2,3}$ -edges ( $2p-3d$ ) and Fe  $L_{2,3}$ -edges ( $2p-3d$ ) with circularly polarized light. An external magnetic field of  $\pm 1$  T was applied along the surface with a circular polarization degree of 80% and was  $30^\circ$  with respect to circularly polarized light direction. The total energy resolution at the Fe L-edge was 0.2 eV for the XAS-XMCD spectra. The incident photon energy has an accuracy of  $\pm 10$  meV at Fe L-edge and  $\pm 20$  meV at Gd M-edge. The photon energy was calibrated using a reference Mn metal sample, Fe metal sample, MnO sample,  $Fe_2O_3$  sample, and Dy metal sample. The sample was cooled using a liquid-He flow-type cryostat, and the measurements were carried out from  $T = 29$  K to  $T = 340$  K. The net orbital and spin moments of Gd, Mn as well as Fe were derived using the well-known sum rules for x-ray magnetic circular dichroism<sup>69,70</sup>.

### Calculation methods

All calculations were performed with Density Functional Theory (DFT) using the Vienna ab initio simulation package (VASP)<sup>71-73</sup>. Spin-polarized calculations were performed with plane-wave basis set and projector-augmented wave (PAW) method<sup>73</sup>. The following electrons were treated explicitly:  $3s^2 3p^6 3d^5 4s^1$  (Mn),  $3s^2 3p^6 3d^7 4s^1$  (Fe),  $5s^2 5p^6 5d^1 4f^7$  (Gd). The strong on-site Coulomb interaction of localized electrons was treated through the DFT +  $U$  approach<sup>61</sup>. Moreover, the on-site Coulomb energy



**Fig. 4 | Magnetic phase diagram of  $Gd_6(Mn_{1-x}Fe_x)_{23}$ .** **a** Summary of element specific  $T_C$ 's,  $M_{Tot}^X$  and  $M_{Tot}^B$  as a function of  $x$ . The plots of  $T_{C(Gd)}$  (empty red circle  $\circ$ ) and  $T_{C(Fe)}$  (red cross circle  $\otimes$ ) can be divided into three regions: (i) For  $0.0 < x \leq 0.15$ , bulk  $T_C$  is determined by Mn sublattice, and  $T_{C(Gd)} = 273.5$  K < bulk  $T_C$ . (ii) For  $0.15 < x \leq 0.72$ , the Gd and Fe sublattices show same  $T_C =$  bulk  $T_C$ . (iii) For  $0.72 < x \leq 1.0$ , the Fe moments determine the bulk  $T_C$ , and  $T_{C(Gd)} = 273.5$  K < bulk  $T_C$ . **b** Summary of Mn and Fe magnetic moments ( $\mu_{Mn}$ ,  $\mu_{Fe}$ ) as a function of  $x$ , showing switching of Mn moments for  $x \geq 0.2$  plotted with magnetic moments from 3s HAXPES analysis<sup>55</sup>. Error bars represent standard error (SE).

for Mn and Fe,  $U_{Mn}^{DFT}$  and  $U_{Fe}^{DFT}$  were varied from 0.0 to 2.5 eV and for Gd,  $U_{Gd}^{DFT}$  was varied from 6.0 to 12 eV to obtain magnetic moments close to the experimental values. The optimal magnetic moments ( $s, p, d, f$ ) for a unit cell containing 116 atoms corresponding to 4 formula units of  $Gd_6Mn_{23}$  ( $M =$  Mn, Fe) obtained from the calculations are listed in Supplementary Table 5 for  $Gd_6Mn_{23}$ , and for  $Gd_6Fe_{23}$  in Supplementary Table 6. The one-electron Kohn-Sham orbitals were expanded in a plane-wave basis set with a kinetic energy cutoff of 360 eV. Total energies were minimized until the energy differences were less than  $10^{-4}$  eV between two electronic cycles. The reciprocal space integration was approximated with a Monkhorst-Pack k-point grid of  $9 \times 9 \times 9$ .

### Data availability

The data sets generated/analyzed during the current study are available from the corresponding author on request.

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## Competing interests

The authors declare no competing interests.

## Additional information

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