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# Heterogeneous human capital, inequality and growth: the role of patience and skills

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#### Abstract

We extend the Lucas' 1988 model introducing two classes of agents with heterogeneous skills, discount factors and initial human capital endowments. We consider two regimes according to the planner's political constraints. In the meritocratic regime, the planner faces individual constraints. In the redistributive regime, the planner faces an aggregate constraint. We find that heterogeneity matters, particularly with redistribution. In the meritocratic regime, the optimal solution coincides with the BGP found by Lucas (1988) for the representative agent's case. In contrast, in the case of redistribution, the solution for time devoted to capital accumulation is never interior for both agents. Either the less talented agents do not accumulate human capital or the more skilled agents do not work. Moreover, social welfare under the redistributive regime is always higher than under meritocracy and it is optimal to exploit existing differences. Finally, we find that inequality in human capital distribution increases in time and that, in the long run, inequality always promotes growth.

**Keywords**: human capital, heterogenous patience and skills, inequality and growth. **JEL codes**: J24, O15, O40.

### 1 Introduction

Human capital as an engine of growth was incorporated into growth theory by Uzawa (1965). The emergence of a new endogenous growth literature stimulated the interest of economists in the role of human capital. In his 1988 paper, Lucas shows that the growth rate of per capita income depends on the growth rate of human capital, which in turn depends on the time individuals use for acquiring skills. In recent papers Manuelli and Seshadri (2014), Jones (2014) and Lucas (2015) argue that human capital has a central role in determining the wealth of nations.

Most of endogenous growth models with human capital accumulation assume a representative agent, which is only a fair approximation if income and wealth inequality play a negligible role in the process of economic development.<sup>1</sup> However, it is widely recognized that inequality has a strong impact on economic growth, although it is not clear whether this impact is positive or negative. Empirical studies are generally inconclusive. While Alesina and Rodrik (1994), Persson and Tabellini (1994) and Perotti (1996) show a negative relationship between inequality and growth, more recent works by Partridge (1997), Forbes (2000) and Frank (2009) find a positive relationship.

Economists have also paid attention to the relationship between the accumulation of human capital and inequality. Becker and Tomes (1979), Viaene and Zilcha (2003) and Galor and Moav (2004) emphasize educational attainment as one of the causes of greater income inequality. The latter authors find that when human capital replaces physical capital, a greater equality improves the growth performance. Eicher and García-Peñalosa (2001) predict a non-monotonic relationship between educational attainment and inequality. More recently, Turnovsky (2011) and Turnovsky and Mitra (2013) find that an increase in the growth rate resulting from productivity enhancement in the human capital sector will be accompanied by an increase in inequality, whereas a productivity boost in the final output sector results in a reduction in inequality.

In this paper we introduce a model of human capital accumulation and economic growth with heterogeneous agents. Not only we assume that agents are heterogeneous in terms of (1) human capital endowments, but also in term of (2) patience and (3) cognitive skills.<sup>2</sup> Moreover, we assume that agents

<sup>&</sup>lt;sup>1</sup>We do not consider here the heterogeneity in human capital across generations as in Palivos and Varvarigos (2010).

<sup>&</sup>lt;sup>2</sup>In a recent paper, Sedgley and Elmslie (2018) focus on a discrimination based on skills

with higher cognitive skills are more patient.

In almost all growth models with infinitely-lived agents, patience plays a key role. In exogenous growth models with physical capital, higher patience implies a higher propensity to save and hence a higher steady state stock of physical capital. In the context of endogenous growth models with human capital accumulation, higher patience implies greater incentives to devote time to the acquisition of skills and hence leads to higher rates of growth. Recent results of Hübner and Vannoorenberghe (2015) suggest that increasing patience by one standard deviation raises per-capita income by between 34% and 78%. Dohmen et al. (2015) show that average patience explains a considerable fraction of the variation in growth rates both in the medium run and in the long run and about 40% of the between-country variation in income. Patience varies not only between countries, but also within countries. Falk et al. (2015), find that within-country variance accounts for about 86.5% of total variation in patience.

Though there is a literature on models with infinitely-lived agents heterogeneous in their discount factor (see a survey by Becker (2006)), most models with human capital accumulation have assumed either a representative agent or agents with an identical discount factor. More recently, Suen (2014) addresses the relationship between heterogeneity in time preferences and economic inequality in a market economy with human and physical capital accumulation. Differently from Suen (2014), we consider the planner's solution and we leave aside physical capital accumulation.

A recent empirical literature emphasizes the increasing role of cognitive skills in promoting economic well-being. For example, Hanushek and Woessmann (2012) regress growth on initial levels of GDP and international cognitive test scores over the period 1960-2000 for a set of 50 countries and obtain very good results: their simple model can explain three-quarters of the variance in growth rates.

The notion that more intelligent people are more patient was advanced by Rae (1834) and supported by recent studies. Frederick (2005) finds that those who scored higher on the Cognitive Reflection Test were generally more patient, but for short horizons. A study by Burks et al. (2009) shows that individuals with better cognitive skills are more patient, in both short and long run (see also Falk et al. (2015)).

Our model focuses more on the basic mechanism of saving/investment in

heterogeneity.

human capital in a model with a central planner and heterogeneous agents that differ in their discount factors, their skills in accumulating capital and initial human capital endowments. We provide a global analysis of human capital dynamics.<sup>3</sup> There is no room for (credit) market imperfection as in Galor and Zeira (1993) and Bénabou (1996 and 2000) and, thus, conclusions are quite different: inequalities have a positive impact on growth as was the case in the seminal papers by Stiglitz (1969) and Bourguignon (1981). More precisely, in order to better understand the trade-off between inequalities and growth, we extend the Lucas' 1988 model introducing two classes of agents with heterogeneous skills, patience and initial human wealth and we consider two regimes according to the planner's political constraints. In the first regime, that we call meritocracy, the planner faces individual constraints. In the second regime the planner redistributes the total product, facing an aggregate constraint. We find that heterogeneity matters, specially with redistribution. Indeed, although in the meritocratic regime the solution coincides with the representative agent's Lucas BGP, in the redistribution case the optimal solution for non-leisure time devoted to capital accumulation is never interior for both agents. Either the less talented agents do not accumulate human capital or the more skilled agents do not work. Obviously, the social welfare under the redistribution regime is always higher than under meritocracy because the planner's program is less constrained. Third, the redistribution of consumption is not affected by the distribution of skills, depending only on differences in patience. In contrast, the allocation of tasks takes into account skills differences. Finally we find that inequality in the distribution of human capital increases in time, and that inequality is associated with higher rates of growth in both regimes.

### 2 Fundamentals

The models considered follow closely the Lucas (1988) framework, extending it to account for agents heterogeneity. Since we want to focus on the role of heterogeneity in human capital accumulation on inequality and growth, we ignore technological change and physical capital accumulation.

We consider two classes of agents: patient and impatient households, labeled respectively by 0 and 1. They have different discount rates,  $\rho_i$ , i = 0, 1

 $<sup>^{3}</sup>$ In a different context with human and physical capital, Antoci et al. (2014) also provide a global analysis of capital accumulation.

with  $\rho_0 < \rho_1$ .

We denote the individual labor supply by  $l_{it}$  and the size of each class by  $\pi_i$ . We normalize the size of the entire population to one so that  $\pi_0 + \pi_1 = 1$ . Then,  $l_t$ , aggregate labor supply is given by

$$l_t = \sum_{i=0}^{1} \pi_i l_{it} \tag{1}$$

We consider a linear constant returns technology. Assumption 1 Technology is represented by a production function

$$y_t = Al_t \tag{2}$$

where  $y_t$  denotes aggregate production and A > 0 is a scaling parameter.

Leisure time is exogenous. Non-leisure time is normalized to one and spent either working or accumulating human capital (education and health). Individual labor supply is given by the product of human capital,  $h_{it}$ , and working time,  $u_{it}$ , i.e.,

$$l_{it} \equiv h_{it} u_{it} \tag{3}$$

This means that both factors are necessary in order to supply labor. The remaining non-leisure time,  $1-u_{it}$ , is devoted to human capital accumulation.

The specification chosen for human capital accumulation of each class of agents is identical to the one considered in Lucas (1988). However we assume that the two classes have different skills in accumulating human capital.<sup>4</sup>

Assumption 2 The law of human capital accumulation is given by

$$\dot{h}_{it}/h_{it} = B_i \left(1 - u_{it}\right)$$
 (4)

If an individual does not devote any non-leisure time to human capital accumulation then there is no accumulation. If an individual devotes all his non-leisure time to human capital accumulation then his human capital grows at its maximal rate,  $B_i$ , which is specific to each class, denoting different skills. As in Lucas (1988) we assume that  $B_i > \rho_i$ .

We denote by  $c_{it}$  real consumption of an individual of class *i*, and by  $c_t$  aggregate consumption in the economy. Production is entirely consumed so that  $c_t \equiv \sum_{i=0}^{1} \pi_i c_{it} = y_t$ .

 $<sup>^{4}</sup>$ We do not consider the human capital externalities resulting from learning spillovers, that can account for a positive effect of equality on growth.

For simplicity we assume no labor or capital accumulation disutility. Assumption 3 Preferences are rationalized by a logarithmic felicity

$$\int_0^\infty e^{-\rho_i t} \ln c_{it} dt \tag{5}$$

with  $\rho_0 < \rho_1$ .

As in Lucas (1988) we consider a planner who maximizes the weighted sum of utilities

$$\sum_{i=0}^{1} \pi_i \int_0^\infty e^{-\rho_i t} \ln c_{it} dt = \int_0^\infty \sum_{i=0}^{1} \pi_i e^{-\rho_i t} \ln c_{it} dt$$
(6)

an intertemporal welfare functional, under (4).<sup>5</sup>

In the following, we consider two regimes according to the planner's political constraints. In the first regime, that we call "meritocracy", the planner's faces individual constraints:

$$c_{it} \le A l_{it} \tag{7}$$

Remark that when instead of two classes of individuals the subscript i denotes two countries, the meritocratic regime corresponds to the autarky situation.

In the second regime, that we call "redistribution", the planner faces an aggregate constraint:

$$\sum_{i=0}^{1} \pi_i c_{it} \le A l_t \tag{8}$$

When i denotes countries instead of classes of individuals, this regime corresponds to the case where the two countries are integrated in one union.

### 3 Meritocracy

In this case the planner maximizes (6) subject to (4) and (7). The Hamiltonian is written as follows:

$$\sum_{i=0}^{1} \pi_{i} e^{-\rho_{i} t} \ln \left(A h_{it} u_{it}\right) + \sum_{i=0}^{1} \lambda_{it} h_{it} B_{i} \left(1 - u_{it}\right)$$

<sup>&</sup>lt;sup>5</sup>The question of time-consistency can be raised in the case of a welfare function maximization with heterogenous agents. As noted by Zuber (2011) and Heal and Millner (2015), stationarity and time-consistency of aggregate preferences hold together only if agents have the same discount factor.

We have two state variables  $(h_{it})$  and two controls  $(u_{it})$ . The strict concavity of the objective function and the concavity of the law of motion with respect to  $(h_{it}, u_{it})$  satisfy the Arrow-Mangasarian sufficient condition for Hamiltonian maximization and imply the uniqueness of the planner's solution.

**Proposition 1.** The optimal solution is the Balanced Growth Path (BGP):

$$u_{it}^* = \frac{\rho_i}{B_i} \text{ and } h_{it}^* = h_{i0} e^{(B_i - \rho_i)t}$$
 (9)

for  $t \geq 0$ . This solution is unique.

*Proof.* See the proof of Proposition 1 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/.  $\blacksquare$ 

This solution coincides with that forwarded by Lucas (1988) in the representative agent's case. In fact, what the planner is doing in the meritocratic case is simply solving two independent problems, each of them featuring identical agents. Note that with the functional forms chosen we are able to prove analytically Lucas (1988) conjecture that the BGP is the optimal solution.

We can see that the equilibrium growth rate of human capital of class iincreases with the class ability in investing in human capital,  $B_i$ , and declines with increases in the class discount rate,  $\rho_i$ . However, what really matters for human capital growth is the difference between these two parameters. This means that more skilled but very impatient agents may accumulate human capital at a lower rate than less skilled but more patient ones. However, we will rule out this possibility since it is not supported by empirical studies. Indeed, Falk et al. (2015), using a new data set that covers 80000 individuals from 76 countries, find that patience is more pronounced among individuals with higher cognitive ability. Importantly, this relationship holds when controlling for income, education, and country fixed effects. Earlier studies for the US, Germany, and Chile, have also found that higher cognitive ability is associated with greater patience.<sup>6</sup> Therefore, we assume that the growth rate of human capital accumulation of the patient consumer,  $B_0 - \rho_0$ , always exceeds the growth case of the impatient one,  $B_1 - \rho_1$ , i.e. we consider that the patient consumer, i = 0, is the dominant one. Let  $\delta \equiv (B_0 - \rho_0) - (B_1 - \rho_1)$ denote the difference between the growth rates of patient and impatient consumers.<sup>7</sup>

#### Assumption 4 $\delta > 0$ .

<sup>&</sup>lt;sup>6</sup>See Frederick (2005), Dohmen et al. (2010) and Benjamin et al. (2013), respectively. <sup>7</sup>The stock of human capital/wealth of those households who discount future outcomes

#### 3.1 Inequality and growth in the meritocratic case

Let us now discuss the trade-off between social inequalities and growth in the meritocratic case. The first choice that we have to make is how to measure these two concepts. Most studies use income inequality data as a proxy for social inequality and the growth rate of income to measure economic growth. In this work we chose to measure social inequalities using the Gini index of consumption, while economic growth is measured by the growth rate of aggregate consumption. In the meritocratic case, as consumption and income (output) coincide, both at the individual and aggregate level, this choice is irrelevant. In contrast, in the redistribution case, although aggregate consumption is still identical to aggregate output, the real welfare of each individual is given by consumption and not by output. Therefore, social inequalities are better proxied using a measure of consumption inequality and growth we start by presenting the Gini index of human capital on inequality and growth we start by presenting the Gini index of human wealth, which measures inequality in the distribution of human capital.

**Proposition 2.** If, without loss of generality,  $h_{0t} > h_{1t}$ , the period t Gini index of human wealth is given by

$$g_{ht} = \pi_1 - \frac{\pi_1 h_{1t}}{\pi_0 h_{0t} + \pi_1 h_{1t}} \tag{10}$$

*Proof.* See the proof of Proposition 2 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/.  $\blacksquare$ 

The stock of human capital that a class has accumulated until period t,  $h_{it}$ , depends not only on the class rate of growth of human capital accumulation,  $B_i - \rho_i$ , but also on its initial human capital endowment,  $h_{i0}$ . However, it is easy to see that, in the long run, the growth rate effect will dominate. We have therefore the following proposition.

#### **Proposition 3 (human wealth inequality).** Let Assumption 4 hold.

more heavily, will either lack permanently behind or be eventually exceeded by the human capital/wealth of more patient households. A similar story of overtaking is presented by Doepke and Zilibotti (2008) with regard to the Industrial Revolution. They attributes the overtaking of the wealthy aristocracy by middle-class industrialists, as the dominant (in economic terms) group, to heterogeneous degrees of patience that are actually endogenous and diffused endogenously through a process of intergenerational cultural transmission.

1. If  $h_{00} > h_{10}$ , then  $h_{0t} > h_{1t}$  for every t and

$$g_{ht} = \pi_1 - \frac{\pi_1 h_{10} e^{-\delta t}}{\pi_0 h_{00} + \pi_1 h_{10} e^{-\delta t}}$$
(11)

Thus,  $g_t$  increases monotonically from  $g_{h0} = \pi_1 - \pi_1 h_{10} / (\pi_0 h_{00} + \pi_1 h_{10})$ to  $g_{\infty} = \pi_1$ .

2. If  $h_{00} < h_{10}$ , then there is a critical date

$$T_h = \frac{\ln \left( h_{10} / h_{00} \right)}{\delta} \tag{12}$$

beyond which the human capital stock of the dominant (patient) class exceeds the human capital stock of the impatient class. In this case, the Gini index of human wealth is given by

$$g_{ht} = \pi_0 - \frac{\pi_0 h_{00}}{\pi_0 h_{00} + \pi_1 h_{10} e^{-\delta t}} \text{ for } t \le T_h$$
(13)

$$g_{ht} = \pi_1 - \frac{\pi_1 h_{10} e^{-\delta t}}{\pi_0 h_{00} + \pi_1 h_{10} e^{-\delta t}} \text{ for } t > T_h$$
(14)

*Proof.* See the proof of Proposition 3 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/. ■

Since human capital and consumption of an individual of type i grow at the same rate along the BGP, the observed differences in the evolution of the Gini index of human wealth and the Gini index of consumption reflect mainly differences in initial endowments, being therefore relevant only in the short run.

**Definition 4.** If, without loss of generality,  $c_{0t} > c_{1t}$ , the Gini index of consumption is given by

$$g_{ct} = \pi_1 - \frac{\pi_1 c_{1t}}{\pi_0 c_{0t} + \pi_1 c_{1t}} \tag{15}$$

#### Proposition 5 (consumption inequality). Let Assumption 4 hold.

1. If  $c_{00} > c_{10}$ , then  $c_{0t} > c_{1t}$  for every t and

$$g_{ct} = \pi_1 - \frac{\pi_1 c_{10} e^{-\delta t}}{\pi_0 c_{00} + \pi_1 c_{10} e^{-\delta t}}$$
(16)

Thus,  $g_t$  increases monotonically from  $g_0 = \pi_1 - \pi_1 c_{10} / (\pi_0 c_{00} + \pi_1 c_{10})$ to  $g_{\infty} = \pi_1$ . 2. If  $c_{00} < c_{10}$ , then there is a critical date

$$T_c = \frac{\ln \left( c_{10} / c_{00} \right)}{\delta} \tag{17}$$

beyond which consumption of the dominant (patient) class exceeds consumption of the impatient class. In this case, the Gini index of consumption is given by

$$g_{ct} = \pi_0 - \frac{\pi_0 c_{00}}{\pi_0 c_{00} + \pi_1 c_{10} e^{-\delta t}} \text{ for } t \le T_c$$
(18)

$$g_{ct} = \pi_1 - \frac{\pi_1 c_{10} e^{-\delta t}}{\pi_0 c_{00} + \pi_1 c_{10} e^{-\delta t}} \text{ for } t > T_c$$
(19)

*Proof.* See the proof of Proposition 5 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/. ■

Remark that  $h_{00} > h_{10}$  does not imply  $c_{00} > c_{10}$ . Indeed, using (3), (7) and (9), we can rewrite this last inequality as

$$h_{00} > h_{10} \frac{\rho_1}{\rho_0} \frac{B_0}{B_1}$$

where  $\rho_1/\rho_0 > 1$ , so that we have  $c_{10} > c_{00}$  if  $B_1$  is sufficiently low.

We now describe the evolution of the growth rate of aggregate consumption.

**Proposition 6 (consumption growth rate).** The dynamics of the aggregate consumption growth rate are given by

$$\gamma_{ct} \equiv \frac{\dot{c}_t}{c_t} = \frac{\pi_0 c_{00} \left(B_0 - \rho_0\right) e^{\delta t} + \pi_1 c_{10} \left(B_1 - \rho_1\right)}{\pi_0 c_{00} e^{\delta t} + \pi_1 c_{10}} \tag{20}$$

*Proof.* See the proof of Proposition 6 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/.  $\blacksquare$ 

We can now characterize the trade-off between inequality and growth in the meritocratic case.

#### **Proposition 7 (trade-off inequality-growth).** Let Assumption 4 hold.

In case (1) of Proposition 5 ( $c_{00} > c_{10}$ ), the higher the consumption inequality, the higher the growth rate:

$$\gamma_c = \pi_0 \left( B_0 - \rho_0 \right) + \pi_1 \left( B_1 - \rho_1 \right) + \delta g_c \tag{21}$$

In case (2) of Proposition 5 ( $c_{00} < c_{10}$ ), this trade-off holds after  $T_c$  and is reversed before:

$$\gamma_{c} = \pi_{0} (B_{0} - \rho_{0}) + \pi_{1} (B_{1} - \rho_{1}) - \delta g_{c} \text{ for } t \leq T_{c}$$

$$\gamma_{c} = \pi_{0} (B_{0} - \rho_{0}) + \pi_{1} (B_{1} - \rho_{1}) + \delta g_{c} \text{ for } t > T_{c}$$
(22)
(23)

*Proof.* See the proof of Proposition 7 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/. ■

We conclude that, in the long run, higher inequality is always associated with higher growth in the meritocratic case. However, in the short run, depending on the initial distribution of skills and endowments, this result may be reversed. Indeed, in the subcase  $t \leq T_c$  of case (2) where  $c_{00} < c_{10}$ , the lower the social inequality, the higher the growth rate.

### 4 Redistribution

In this case the planner maximizes the same social welfare functional:

$$\sum_{i=0}^{1} \pi_i \int_0^\infty e^{-\rho_i t} \ln c_{it} dt = \int_0^\infty \sum_{i=0}^{1} \pi_i e^{-\rho_i t} \ln c_{it} dt$$

under the resource constraint

$$\sum_{i=0}^{1} \pi_i c_{it} \le A \sum_{i=0}^{1} \pi_i h_{it} u_{it}$$
(24)

and the law of motion of human capital

$$h_{it} = B_i \left( 1 - u_{it} \right) h_{it}$$

with  $0 \le u_{it} \le 1$ .

There are two state variables  $(h_{it})$  and four controls  $(c_{it} \text{ and } u_{it})$ . In this case, since there is redistribution, the planner can solve its problem in two stages. In the first stage, given  $h_{it}$  and  $u_{it}$ , the planner solves a static problem:

$$\max_{c_{0t}, c_{1t}} \sum_{i=0}^{1} \pi_i e^{-\rho_i t} \ln c_{it}$$

subject to (24). The solution of this static program is given by:

$$c_{it} = A e^{-\rho_i t} \frac{\sum_{j=0}^{1} \pi_j h_{jt} u_{jt}}{\sum_{j=0}^{1} \pi_j e^{-\rho_j t}}$$
(25)

Note that the division of consumption among individuals is only determined by the degree of impatience,  $\rho_i$ , not being influenced by the distribution of skills,  $B_i$ . Since  $c_t = y_t$ , using (24) and (25) we obtain the consumption share

$$s_{it} \equiv \frac{\pi_i c_{it}}{c_t} = \frac{\pi_i e^{-\rho_i t}}{\sum_{j=0}^1 \pi_j e^{-\rho_j t}}$$

Substituting now (25) in the original problem it becomes

$$\max \int_0^\infty \left[ \sum_{i=0}^1 \pi_i e^{-\rho_i t} \ln \frac{A e^{-\rho_i t}}{\sum_{j=0}^1 \pi_j e^{-\rho_j t}} + \left( \sum_{i=0}^1 \pi_i e^{-\rho_i t} \right) \ln \sum_{j=0}^1 \pi_j h_{jt} u_{jt} \right] dt$$

or, equivalently,

$$\max \int_0^\infty \left(\sum_{i=0}^1 \pi_i e^{-\rho_i t}\right) \ln \sum_{j=0}^1 \pi_j h_{jt} u_{jt} dt$$

subject to  $\dot{h}_{it} = B_i (1 - u_{it}) h_{it}$  with  $0 \le u_{it} \le 1$ .

We now have to obtain the optimal solution for  $h_{it}$  and  $u_{it}$ . To better understand the mechanisms involved we will start by analyzing the case where  $B_0 = B_1$ , the only difference between the two types of agents being their degree of patience.

#### 4.1 Redistribution without heterogeneity in skills

In this case  $B_0 = B_1 = B$ , and  $0 < \rho_0 < \rho_1$ .

**Proposition 8.** If  $B_0 = B_1 = B$ , and  $0 < \rho_0 < \rho_1$  the optimal trajectory  $(h_{it}, u_{it})_{i=0,1}$  is given by:

$$h_{it} = \phi \zeta_i \sum_{j=0}^{1} \frac{\pi_j}{\rho_j} e^{(B-\rho_j)t} \text{ and } u_{it} = \frac{1}{B} \frac{\sum_{j=0}^{1} \pi_j e^{(B-\rho_j)t}}{\sum_{j=0}^{1} \frac{\pi_j}{\rho_j} e^{(B-\rho_j)t}} \in (0,1)$$
(26)

for  $t \geq 0$ , where

$$\phi = \frac{\sum_{i=0}^{1} \pi_i h_{i0}}{\sum_{i=0}^{1} \frac{\pi_i}{\rho_i}} \text{ and } \zeta_i = \frac{h_{i0}}{\sum_{j=0}^{1} \pi_j h_{j0}}$$
(27)

*Proof.* See the proof of Proposition 8 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/.  $\blacksquare$ 

Observe that in this case  $(B_0 = B_1 = B)$ , we have  $u_{0t} = u_{1t} = u_t$ , which converges to  $\rho_0/B$ . The total human capital stock  $H_t = \sum_{i=0}^{1} \pi_i h_{it}$ , satisfies  $\dot{H}_t = BH_t (1 - u_t)$ .

#### 4.2 Redistribution with heterogeneity in skills

In this subsection we obtain the optimal trajectory  $(h_{it}, u_{it})_{i=0,1}$  for  $B_0 \neq B_1$ , and  $0 < \rho_0 < \rho_1$ .

Our first important result is given in the proposition below.

**Proposition 9.** Let  $B_0 \neq B_1$ . For every t, there exists an i such that  $u_{it} \in \{0, 1\}$ .

Proposition 9 tells us that, in contrast to the meritocratic case and to the redistribution case without heterogeneity in skills, we never have an interior solution for working time,  $u_{it}$ , of both classes of agents.

Using this proposition, we can find the explicit planner's solution, which is the optimal trajectory. To this purpose we introduce the following assumption.

**Assumption 5**  $B_0 > B_1 > \rho_1 > \rho_0$ .

According to Assumption 5, and in line with empirical evidence,<sup>8</sup> the dominant class is not only more patient ( $\rho_0 < \rho_1$ ), but is also more talented in accumulating human capital ( $B_0 > B_1$ ). Indeed, as discussed above, Falk et al. (2015) find that the relationship between cognitive ability and patience is unequivocally positive in almost all countries. Assumption 5 is of course more restrictive than Assumption 4. Indeed, Assumption 5 implies  $\delta > 0$ , while the reverse is not true.

 $<sup>^{8}</sup>$  See again Falk et al. (2015), Dohmen et al. (2010), Benjamin et al. (2013) and Frederick (2005).

Let us define the average discount rate,  $\rho(t)$ , as a time-dependent harmonic mean of discount rates

$$\rho(t) \equiv \left(\sum_{i=0}^{1} \frac{1}{\rho_i} \frac{\pi_i e^{-\rho_i t}}{\sum_{j=0}^{1} \pi_j e^{-\rho_j t}}\right)^{-1} \in (\rho_0, \rho_1)$$
(28)

Of course, under Assumption 5,  $B_0 > B_1 > \rho(t)$ . Moreover,  $\rho(t)$  decreases from  $\rho(0) \in (\rho_0, \rho_1)$  to  $\rho(\infty) = \rho_0$ . If t = 0, (28) simplifies to:

$$\rho\left(0\right) = \left(\sum_{i=0}^{1} \frac{\pi_i}{\rho_i}\right)^{-1}$$

which is a harmonic mean where the weights are the size of each class,  $\pi_i$ .

In the following,

$$H_{it} \equiv \pi_i h_{it} \text{ and } \sigma_{it} \equiv \frac{H_{it}}{H_{0t} + H_{1t}}$$
 (29)

will denote respectively the human capital of class i at time t and its aggregate share. Of course,  $\sum_{i=0}^{1} \sigma_{it} = 1$ .

To simplify the presentation we will consider separately the following two cases:

- 1.  $\sigma_{10} \leq \sigma_{10}^* \equiv \rho(0) / B_0$ ,
- 2.  $\sigma_{10} > \sigma_{10}^*$ .

Note that in the first case, since  $\sigma_{10}$  is sufficiently small, the more patient and talented class is also relatively well endowed in initial human capital.

#### 4.2.1 The case where $\sigma_{10} \leq \sigma_{10}^*$

The optimal trajectory in this case is given in Proposition 10 below.

**Proposition 10.** Let Assumption 5 hold and assume that  $\sigma_{10} \leq \sigma_{10}^* \equiv \rho(0)/B_0$ . Then, the optimal trajectory  $(h_{it}, u_{it})_{i=0,1}$  is given by

$$h_{0t} = \frac{H_{10}}{\sigma_{10}} \frac{\rho(0)}{\pi_0} \sum_{i=0}^{1} \pi_i \left[ \frac{e^{(B_0 - \rho_i)t}}{\rho_i} - \frac{\sigma_{10}}{\rho_i} \right]$$
(30)

$$u_{0t} = \frac{\sum_{i=0}^{1} \pi_{i} \left[ \frac{e^{(B_{0}-\rho_{i})t}}{B_{0}} - \frac{\sigma_{10}}{\rho_{i}} \right]}{\sum_{i=0}^{1} \pi_{i} \left[ \frac{e^{(B_{0}-\rho_{i})t}}{\rho_{i}} - \frac{\sigma_{10}}{\rho_{i}} \right]} \in (0,1)$$
(31)

$$h_{1t} = h_{10}$$
 (32)

$$u_{1t} = 1 \tag{33}$$

for every  $t \geq 0$ .

*Proof.* See the proof of Proposition 10 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/.  $\blacksquare$ 

We notice that  $0 < u_{0t} < 1$  and  $u_{1t} = 1$  for every  $t \ge 0$ . This means that when the initial human capital endowment of the patient and talented class is relatively important, the less patient and less talented class *never* invests in human capital, devoting all its non-leisure time to work. This result can be seen as an application of the comparative advantage principle, according to which agents will specialize in the activity where they are relatively better. However, the more patient and talented agent also devotes some non-leisure to work every period. Remember that in order to supply labor, contributing therefore to production, an agent must devote some time to work. See (3). In this case, as the initial capital endowment of the skilled class is sufficiently important, these agents divide each period their non-leisure time between work and capital accumulation, contributing to the production effort since the beginning. Also, since, under Assumption 5,  $B_0 > \rho_1$ , we get  $\lim_{t\to\infty} u_{0t} = \rho_0/B_0 < 1$ .

It is easy to conclude that since only the more talented and patient class accumulates human capital, its human capital share,  $\sigma_{0t}$ , strictly increases in time. Replacing (30) and (32) in (29) we obtain the dynamics of the human capital shares.

**Lemma 11 (shares of human capital).** Under Assumption 5 and  $\sigma_{10} \leq \sigma_{10}^* \equiv \rho(0) / B_0$ , the shares of human capital at time t are given by

$$\sigma_{0t} = 1 - \sigma_{1t} \\ \sigma_{1t} = \frac{\sigma_{10}}{\sum_{i=0}^{1} w_i e^{(B_0 - \rho_i)t}}$$
(34)

for any t, where the denominator is an average with weights

$$w_i \equiv \frac{\pi_i}{\rho_i} / \sum_{j=0}^{1} \frac{\pi_j}{\rho_j}$$

and

#### 4.2.2 The case where $\sigma_{10} > \sigma_{10}^*$

We start by introducing four important critical values:  $T_0$ ,  $T_1$ ,  $T_2$ , with  $T_1 < T_2$ , and  $\lambda_{10}$ . We define  $T_0$  and  $T_2(\lambda_{10})$  respectively as the solutions of the two following equalities below

$$\sigma_{1T_0} = \sigma_{1T_0}^* \equiv \frac{\rho(T_0)}{B_0}$$
  
$$\sigma_{1T_2} = \sigma_{1T_2}^* \equiv \frac{\rho(T_2)}{B_0}$$

that we can rewrite respectively as:

$$\frac{B_0}{\rho(T_0)} = 1 + \frac{H_{00}}{H_{10}} e^{B_0 T_0}$$
(35)

$$\frac{B_0}{\rho(T_2)} = 1 + \frac{H_{00}}{H_{10}} \frac{e^{B_0 T_2}}{e^{B_1 T_1}} \left[ 1 + \frac{\sum_{i=0}^1 \frac{\pi_i}{\rho_i} \left( 1 - e^{-\rho_i T_1} \right)}{\sum_{i=0}^1 \frac{\pi_i}{B_1} e^{-\rho_i T_1}} \right]$$
(36)

where  $T_1(\lambda_{10})$  is the smallest solution of

$$\lambda_{10}h_{10} = \sum_{i=0}^{1} \frac{\pi_i}{B_1} e^{-\rho_i T_1} + \sum_{i=0}^{1} \frac{\pi_i}{\rho_i} \left(1 - e^{-\rho_i T_1}\right)$$
(37)

Note that at  $T_1$  we have  $u_{1t} = 1$ . Notice also that  $T_2$  equals  $T_0$  when  $T_1 = 0$ . Finally, let  $\lambda_{10}$  be the solution of

$$f(\lambda_{10}) \equiv \frac{\frac{1}{\rho(T_2(\lambda_{10}))} - \frac{1}{B_0}}{\frac{1}{\rho(T_1(\lambda_{10}))} - \frac{1}{B_1}} - \frac{\sum_{i=0}^{1} \pi_i e^{-\rho_i T_1(\lambda_{10})}}{\sum_{i=0}^{1} \pi_i e^{-\rho_i T_2(\lambda_{10})}} = 0$$
(38)

 $\lambda_{10}$  determines in turn  $T_1(\lambda_{10})$  and  $T_2(\lambda_{10})$ .

The optimal trajectory in this case, where  $\sigma_{10} > \sigma_{10}^*$ , i.e., the initial human capital share of the less patient and less talented class exceeds the critical threshold  $\sigma_{10}^* \equiv \rho(0) / B_0$ , is given in Proposition 12 below.

**Proposition 12.** Let Assumption 5 hold and assume that  $\sigma_{10} > \sigma_{10}^* \equiv \rho(0)/B_0$ .

1. If

$$B_1 \le B_1^* \equiv \frac{1}{\frac{1}{\rho(0)} - \left[\frac{1}{\rho(T_0)} - \frac{1}{B_0}\right] \sum_{i=0}^1 \pi_i e^{-\rho_i T_0}}$$
(39)

then the optimal trajectory  $(h_{it}, u_{it})_{i=0,1}$  is given by

$$h_{0t} = h_{00}e^{B_0 t} \text{ for } 0 \le t \le T_0$$

$$H_{-1} \left[ \sum_{i=0}^{1} \alpha_{ii} e^{(B_0 - \rho_i)t} \right]$$
(40)

$$h_{0t} = \frac{H_{10}}{\pi_0} \left[ \frac{\sum_{i=0}^{l} \rho_i C}{\sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)T_0}} - 1 \right] \text{ for } t > T_0$$
(41)

$$u_{0t} = 0 \text{ for } 0 \le t \le T_0 \tag{42}$$

$$u_{0t} = \frac{\sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)t} - \sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)T_0}}{\sum_{i=0}^{1} \frac{\pi_i}{\rho_i} e^{(B_0 - \rho_i)t} - \sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)T_0}} \in (0, 1) \text{ for } t > T_0$$

$$(43)$$

and

$$h_{1t} = h_{10} \text{ for any } t \tag{44}$$

$$u_{1t} = 1 \text{ for any } t \tag{45}$$

2. If

$$B_1 > B_1^* \equiv \frac{1}{\frac{1}{\rho(0)} - \left[\frac{1}{\rho(T_0)} - \frac{1}{B_0}\right] \sum_{i=0}^{1} \pi_i e^{-\rho_i T_0}}$$

then the optimal trajectory  $(h_{it}, u_{it})_{i=0,1}$  is given by

$$h_{0t} = h_{00}e^{B_0t} \text{ for } 0 \le t \le T_2$$

$$(46)$$

$$h_{0t} = \frac{H_{1T_2}}{\pi_0} \left[ \frac{\sum_{i=0}^{T_2} \frac{\pi_i}{\rho_i} e^{(B_0 - \rho_i)t}}{\lambda_{1T_2} h_{1T_2} e^{B_0 T_2}} - 1 \right] \text{ for } t \ge T_2$$
(47)

$$u_{0t} = 0 \text{ for } 0 \le t \le T_2$$
  

$$u_{0t} = \frac{\sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)t} - \lambda_{1T_2} h_{1T_2} e^{B_0 T_2}}{\sum_{i=0}^{1} \frac{\pi_i}{\rho_i} e^{(B_0 - \rho_i)t} - \lambda_{1T_2} h_{1T_2} e^{B_0 T_2}} \in (0, 1) \text{ for } t \ge T_2$$
(48)

and

$$h_{1t} = h_{10}e^{B_1t} \left[ 1 - \frac{1}{\lambda_{10}h_{10}} \sum_{i=0}^{1} \frac{\pi_i}{\rho_i} \left( 1 - e^{-\rho_i t} \right) \right] \text{ for } 0 \le t \le T_1 (49)$$

$$h_{1t} = h_{1T_1} \text{ for } t \ge T_1$$

$$u_{1t} = \frac{1}{B_1} \frac{\sum_{i=0}^{1} \pi_i e^{-\rho_i t}}{\lambda_{10}h_{10} + \sum_{i=0}^{1} \frac{\pi_i}{\rho_i} \left( e^{-\rho_i t} - 1 \right)} \in (0, 1) \text{ for } 0 \le t < T_1 (50)$$

$$u_{1t} = 1 \text{ for } t \ge T_1$$

where  $\lambda_{10}h_{10}$  is given by (37),

$$\lambda_{1T_2}h_{1T_2} = \sum_{i=0}^{1} \frac{\pi_i}{B_1} e^{-\rho_i T_1} + \sum_{i=0}^{1} \frac{\pi_i}{\rho_i} \left( e^{-\rho_i T_2} - e^{-\rho_i T_1} \right)$$
(51)

and  $H_{1T_2} = \pi_1 h_{1T_1}$ .

*Proof.* See the proof of Proposition 12 in Borissov et al. (2018) available online at https://mpra.ub.uni-muenchen.de/86314/.

In case 1 of Proposition 12, although the initial capital share of the less talented and less patient individuals is now above the critical threshold  $\rho(0)/B_0$ , as they are not sufficiently skilled,  $B_1 \leq B_1^*$ , these individuals still never accumulate human capital, devoting all their non-leisure time to work, i.e. we have, as in the previous case,  $h_{1t} = h_{10}$  and  $u_{1t} = 1$  for any t. However, now the dominant class does not work initially, devoting all their non-leisure time to capital accumulation, that, until period  $T_0$  increases at the maximal accumulation rate,  $B_0$ . See (42). Therefore, in this case for  $t < T_0$ , specialization is more intense: the less talented agents just work, while the others only accumulate capital. Nevertheless, once the share of human capital of the more talented class reaches the critical level  $1 - \rho(t)/B_0$ , i.e. when  $\sigma_{1T_0} = \sigma_{1T_0}^*$ , the dominant class starts working and, since less time is devoted to capital accumulation, the rate of growth of human capital decreases over time.

As the less talented agents never accumulate capital  $H_{1t} = H_{10}$  for any t. Then, we get immediately the following result.

Lemma 13 (shares of human capital). In case 1 of Proposition 12, the shares of human capital at time t are given by

$$\sigma_{0t} = 1 = \sigma_{1t} \text{ for any } t \ge 0$$
  

$$\sigma_{1t} = \frac{\sigma_{10}}{\sigma_{10} + (1 - \sigma_{10}) e^{B_0 t}} \text{ for } 0 \le t \le T_0$$
(52)

$$\sigma_{1t} = \frac{\sigma_{1T_0}}{\sum_{i=0}^1 w_i e^{(B_0 - \rho_i)(t - T_0)}} \text{ for } t > T_0$$
(53)

where the denominator in (52) is an average with weights

$$w_{i} \equiv \frac{\frac{\pi_{i}}{\rho_{i}} e^{(B_{0} - \rho_{i})T_{0}}}{\sum_{j=0}^{1} \frac{\pi_{j}}{\rho_{j}} e^{(B_{0} - \rho_{j})T_{0}}}$$

$$\sigma_{1T_0} = \frac{\sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)T_0}}{\sum_{i=0}^{1} \frac{\pi_i}{\rho_i} e^{(B_0 - \rho_i)T_0}}$$

We observe that (34) is a particular case of (53) with  $T_0 = 0$ .

In case 2 of Proposition 12, since the starting value of the capital share of the more talented class is below  $1 - \sigma_{10}^*$ , again the dominant class does not work initially, only accumulating capital, which until period  $T_2$ , where  $\sigma_{0T_2}$  reaches the critical value  $1 - \rho(T_2)/B_0$ , increases at the maximal accumulation rate,  $B_0$ . See (46). As in the previous case, after date  $T_2$  the more talented agents start working and accumulate capital at a lower pace. However, as, in this case, the more impatient agents are more skilled in accumulating capital, they now accumulate capital until period  $T_1$ , dividing their non-leisure time between capital accumulation and work. Note however that the time they devote to capital accumulation decreases continuously from period 0 to  $T_1$ , where  $u_{1T_1} = 1$ . After period  $T_1$  they stop accumulating capital, devoting all their non-leisure time to work. As  $T_1 \leq T_2$  and until  $T_2$  the other class is accumulating capital at the maximal rate, their capital share declines steadily until period  $T_1$ . The evolution in time of the capital shares of both classes is given below in Lemma 14.

**Lemma 14.** In case 2 of Proposition 12, the shares of human capital at time t are given by

$$\begin{aligned}
\sigma_{0t} &= 1 - \sigma_{1t} \text{ for any } t \geq 0 \\
\sigma_{1t} &= \frac{\sigma_{10}}{\sigma_{10} + (1 - \sigma_{10}) \frac{\lambda_{10}h_{10}e^{(B_0 - B_1)t}}{\lambda_{10}h_{10} - \sum_{i=0}^{1} \frac{\pi_i}{\rho_i}(1 - e^{-\rho_i t})}} \text{ for } 0 \leq t \leq T_1 \\
\sigma_{1t} &= \frac{\sigma_{1T_1}}{\sigma_{1T_1} + (1 - \sigma_{1T_1}) e^{B_0(t - T_1)}} \text{ for } T_1 \leq t \leq T_2 \\
\sigma_{1t} &= \frac{\sigma_{1T_2}}{\sum_{i=0}^{1} w_i e^{(B_0 - \rho_i)(t - T_2)}} \text{ for } t \geq T_2
\end{aligned}$$
(54)

where  $\lambda_{10}h_{10}$  is given by (37) and the denominator in (54) is an average with weights

$$w_{i} \equiv \frac{\frac{\pi_{i}}{\rho_{i}} e^{(B_{0} - \rho_{i})T_{2}}}{\sum_{j=0}^{1} \frac{\pi_{j}}{\rho_{j}} e^{(B_{0} - \rho_{j})T_{2}}}$$

and

and

$$\sigma_{1T_2} = \frac{\lambda_{1T_2} h_{1T_2} e^{B_0 T_2}}{\sum_{i=0}^1 \frac{\pi_i}{\rho_i} e^{(B_0 - \rho_i) T_2}}$$

#### 4.2.3 Summarizing interpretation

In this section we considered two classes with different skills, different degrees of patience and different initial capital stocks. We assumed, in line with empirical plausibility, that the more talented class is also more patient. We showed that in this case we never have an interior solution for working time of both classes of agents. Moreover, several optimal solutions exist, depending on the initial distribution of human capital and on the level of skills of the less talented class. If the initial human capital share of the less skilled individuals is not high enough, they will never accumulate human capital, devoting all their non-leisure time to work. If their initial human capital share is sufficiently high two cases are possible. Either they are not sufficiently skilled and again they only work, never accumulating human capital, or they are sufficiently skilled and devote initially some of their non-leisure time to human capital accumulation. However, the time they devote to human capital accumulation decreases steadily in time, so that in the long run we find that, as before, the less talented agents never accumulate human capital. In contrast, the more talented individuals always accumulate human capital. When their initial human capital share exceeds a critical value, these individuals will also work every period. However, if their initial share of human capital is not high enough, they will not work initially, devoting all their non-leisure time to capital accumulation, that grows at the maximal possible rate. This behavior continues until this critical level of their capital share is reached. After, they will start working and accumulating capital as in the previous solution. It is interesting to note two things. First, what matters for the choice of the optimal solution is the distribution of human capital and not its level.<sup>9</sup> Second, in the long run, independently of the initial conditions and of the level of skills, we always get the same result: less talented individuals never accumulate capital and the more skilled agents work and accumulate capital.

 $<sup>{}^{9}</sup>$ Remark that the critical share of one class is always equal to one minus the critical share of the other class.

#### 4.3 Inequality and growth in the redistribution case

Let us now discuss the trade-off between social inequalities and growth in the redistribution case with heterogenous skills and discounting. From Lemmas 11, 13, and 14, we obtain immediately the dynamics of the Gini index of wealth in this case.

**Proposition 15 (human wealth inequality).** If, without loss of generality,  $h_{0t} > h_{1t}$ , the Gini index of human wealth is given by

$$g_{ht} = \pi_1 - \sigma_{1t} \tag{55}$$

The dynamics of wealth inequality are the following. When  $\sigma_{10} \leq \sigma_{10}^*$ :

$$g_{ht} = \pi_1 - \frac{\sigma_{10}}{\sum_{i=0}^1 w_i e^{(B_0 - \rho_i)t}} \text{ for any } t \ge 0$$

When  $\sigma_{10} > \sigma_{10}^*$  and  $B_1 \leq B_1^*$ :

$$g_{ht} = \pi_1 - \frac{\sigma_{10}}{\sigma_{10} + (1 - \sigma_{10}) e^{B_0 t}} \text{ for } 0 \le t \le T_0$$
  
$$g_{ht} = \pi_1 - \frac{\sigma_{1T_0}}{\sum_{i=0}^1 w_i e^{(B_0 - \rho_i)(t - T_0)}} \text{ for } t > T_0$$

When  $\sigma_{10} > \sigma_{10}^*$  and  $B_1 > B_1^*$ :

$$g_{ht} = \pi_1 - \frac{\sigma_{10}}{\sigma_{10} + (1 - \sigma_{10}) \frac{\lambda_{10}h_{10}e^{(B_0 - B_1)t}}{\lambda_{10}h_{10} - \sum_{i=0}^{1} \frac{\pi_i}{\rho_i}(1 - e^{-\rho_i t})}} for \ 0 \le t \le T_1$$

$$g_{ht} = \pi_1 - \frac{\sigma_{1T_1}}{\sigma_{1T_1} + (1 - \sigma_{1T_1}) e^{B_0(t - T_1)}} for \ T_1 \le t \le T_2$$

$$g_{ht} = \pi_1 - \frac{\sigma_{1T_2}}{\sum_{i=0}^{1} w_i e^{(B_0 - \rho_i)(t - T_2)}} for \ t \ge T_2$$

In any case, the optimal Gini index of human wealth inequality increases over time.

**Proposition 16 (consumption inequality).** The Gini index of consumption is given by

$$g_{ct} = \pi_1 - \frac{\pi_1 c_{1t}}{\pi_0 c_{0t} + \pi_1 c_{1t}} = \pi_1 - \frac{\pi_1}{\pi_1 + \pi_0 e^{(\rho_1 - \rho_0)t}}$$
(56)

The Gini index of consumption increases over time from 0 to  $\pi_1$ .

The dynamics of the aggregate consumption growth rate are complicated and depend on the regime considered. For simplicity, we focus on the more plausible situation. i.e. the case considered in subsection 4.2.1, whose dynamics are given Proposition 10. In this case,  $\sigma_{10} \leq \sigma_{10}^*$  meaning that the more patient and talented class is relatively well endowed in human capital at the beginning.

**Proposition 17 (consumption growth rate).** In the case of Proposition 10, the dynamics of aggregate consumption and its growth rate are given by

$$c_t = AH_{10} \frac{\rho(0)}{\sigma_{10}} \sum_{i=0}^{1} \frac{\pi_i}{B_0} e^{(B_0 - \rho_i)t}$$
(57)

$$\gamma_{ct} \equiv \frac{\dot{c}_t}{c_t} = \frac{\sum_{i=0}^1 \pi_i \left(B_0 - \rho_i\right) e^{(B_0 - \rho_i)t}}{\sum_{i=0}^1 \pi_i e^{(B_0 - \rho_i)t}}$$
(58)

Proposition 16 shows that, in the case of redistribution, the Gini index of consumption converges to  $\pi_1$  or, equivalently, the consumption share of the impatient class converges to 0. The same happens in the case of meritocracy (Proposition 5). However, in the case of meritocracy, the growth rate of consumption of the impatient class is  $B_1 - \rho_1$ , while, in the case of redistribution considered in Proposition 17, it is equal to  $B_0 - \rho_1$ . Thus, in this case of redistribution, the consumption of the impatient class grows at a higher rate.

We can now obtain the trade-off between inequality and growth.

**Proposition 18 (trade-off inequality-growth).** The (aggregate) consumption growth rate  $\gamma_c$  is a function of the Gini index of consumption  $g_c$ . More precisely, the growth rate is an average whose weights depend on the Gini index:

$$\gamma_{c}(g_{c}) = \sum_{i=0}^{1} (B_{0} - \rho_{i}) w_{i}(g_{c})$$
(59)

with

$$w_{i}(g_{c}) \equiv \frac{\pi_{i} \left(\frac{\pi_{1}}{\pi_{0}} \frac{\pi_{0} + g_{c}}{\pi_{1} - g_{c}}\right)^{\frac{B_{0} - \rho_{i}}{\rho_{1} - \rho_{0}}}}{\sum_{j=0}^{1} \pi_{j} \left(\frac{\pi_{1}}{\pi_{0}} \frac{\pi_{0} + g_{c}}{\pi_{1} - g_{c}}\right)^{\frac{B_{0} - \rho_{j}}{\rho_{1} - \rho_{0}}}}$$

 $\gamma_c(g_c)$  is an increasing function, increasing from  $\gamma_c(0) = B_0 - (\pi_0 \rho_0 + \pi_1 \rho_1)$ to  $\gamma_c(\pi_1) = B_0 - \rho_0$ . Thus, the social inequality and the consumption growth rate are positively correlated. This proposition means that higher inequality is associated with higher growth, even in the case of redistribution. The planner raises the consumption share of low discount rate agents and reduces that of higher discount rate agents as time passes. This directly increases the inequality. On the other hand, the consumption growth rate of low discount rate agents is higher than that of high growth rate agents and, thus, the rise of the consumption share of low discount rate agents raises the growth rate of aggregate consumption.

These results are consistent with empirical evidence. Many advanced economies have experienced increasing (income) inequality since the 1980s, see Atkinson (1999) and Goldin and Katz (2008). Moreover, according to Turnovsky and Mitra (2013), this recent increase in inequality is explained by the increasing role of human capital as an engine of growth.<sup>10</sup>

## 5 Discussion of the results and further comments

Our first important result is that heterogeneity matters. Without heterogeneity, redistribution is not an issue and, therefore, the two policy regimes considered are indistinguishable. Also the effect of heterogeneity is much more pronounced in the case of redistribution. Indeed, in the meritocratic case the optimal solution for each agent is identical to the Lucas (1988) representative agent BGP, whereas with redistribution the optimal solution is never the BGP. The type of heterogeneity also plays an important role.

Although we did not discuss it previously, it is easy to see that, if we only had considered heterogeneity in the initial capital endowments, the optimal solution would converge to the Lucas BGP, being identical in the long run under both the meritocratic and redistributive regimes. When we introduce also different degrees of patience, the role of heterogeneity becomes more important and the optimal solutions of the two regimes are no longer asymptotically identical. However, they are both interior in what concerns working time. Finally, when we also consider heterogeneity in skills, in the redistribution case, the optimal solution for non-leisure time devoted to capital accumulation is never interior for both agents, being therefore dramatically

<sup>&</sup>lt;sup>10</sup>Goldin and Katz (1999, 2001) and Abramovitz and David (2000) find that the contribution of human capital to growth almost doubled during the 20th century in the United States, while the contribution of physical capital decreased.

different both from the meritocracy and from the representative agent solutions. A second important, although trivial result is that social welfare under the redistribution regime is always higher than under meritocracy. Indeed, the ability to redistribute cannot reduce overall welfare since one option available to the planner is to choose to not redistribute. Since we have seen that this is not the optimal path, the planner must do strictly better redistributing.

Together, these two results imply that it is optimal to exploit existing differences. We conjecture that, provided there is redistribution, welfare is higher (within mean preserving transformations) when we move from the representative agent case to an unequal distribution of skills. The proof is left for further works.

It is also interesting to note that, in the redistribution regime, the distribution of consumption is not affected by skills heterogeneity. Indeed only differences in patience, i.e. in preferences, are taken into account by the planner when she allocates consumption to each agent. However, skills differences are determinant for the allocation of tasks between agents. We found that, in the long run, the less talented class never invests in human capital, regardless of the initial distribution of human capital and of the efficiency of the less skilled agents in accumulating human capital. Also, whenever the human capital share of the more skilled class is below a certain critical threshold, these agents do not supply labor, devoting all their non-leisure time to capital accumulation at the beginning. We conclude that selection in the access to education and specialization are optimal.

We also find that, in both regimes, the inequality in the distribution of human capital increases in time. In the meritocratic regime, this is due to differences in skills and in patience, which have therefore permanent effects, while with redistribution specialization is also an important driver of this result. Discussing now the relation between inequality and growth we find that in both regimes, in the long run, inequality is associated with higher rates of growth. It is easy to see that, within our framework, human capital accumulation is the channel through which inequality is associated with higher growth. This happens, even with redistribution, suggesting that although redistribution increases utility and growth, it does not prevent a deterioration in the distribution of consumption during the growth process.

### 6 Concluding remarks

In this paper we extended the Lucas (1988) framework, introducing simultaneously heterogeneity in patience, in skills and in initial capital endowments. We considered two policy regimes: "meritocracy" and "redistribution". Our main conclusions are the following. First, heterogeneity changes significantly the optimal solution, specially in the presence of redistribution. Second, cooperation is always better, i.e. utility under the redistribution regime is always higher than under meritocracy. We conjecture that welfare is higher (within mean preserving transformations) when we move from a representative agent economy to an economy with an unequal distribution of skills. This means that it is optimal to exploit existing differences. Third, the redistribution of consumption only depends on preferences. In contrast, the distribution of tasks takes into account skills differences. Finally, we find that inequality is associated with higher rates of growth.

These results are novel, showing that heterogeneity really matters, which implies of course that the representative agent approach may be misleading. Another point of our contribution we want to stress, is that heterogeneity, instead of being considered a problem, should be optimally exploited in order to increase welfare. However, for this outcome redistribution is essential. In particular, we found that with redistribution, differences in skills should be translated into specialization in tasks and in a differential access to education. Note however that these results were obtained using a very stylized model. Therefore they should not be seen as policy recommendations. Nevertheless, in spite of the simplicity of the framework considered, the message that heterogeneity implies choices that are not only radically different from the ones associated with a representative agent economy, but which also dominate them in terms of welfare, should still be true in more general settings. Finally, in this work we have only considered the first best (planner's solution). Future work on the decentralized market solution is therefore welcome.

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