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HOW TO USE BIOMECHANICAL JOB EXPOSURE MATRICES WITH JOB HISTORY TO ACCESS WORK EXPOSURE FOR MUSCULOSKELETAL DISORDERS? APPLICATION OF MATHEMATICAL MODELING IN SEVERE KNEE PAIN IN THE CONSTANCES COHORT.

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Abstract: Introduction. Musculoskeletal disorders related to work might be caused by the cumulative effect of occupational exposures during working life. We aimed to develop a new model which allows to compare the accuracy of duration of work and intensity/frequency associations in application 3 to severe knee pain. Methods. From the CONSTANCES cohort, 66,553 subjects who were working at inclusion and coded were included in the study. The biomechanical job exposure matrix "JEM 5 Constances" was used to assess the intensity/frequency of heavy lifting and kneeling/squatting 6 at work together with work history to characterize the association between occupational exposure and severe knee pain. An innovative model G was developed and evaluated, allowing to compare 8 the accuracy of duration of work and intensity/frequency associations. Results. The mean age was 9 49 years at inception with 46 percent of women. The G model developed was slightly better than 10 regular models. Among the men subgroup, odds ratios of the highest quartile for the duration and 11 low intensity were not significant for both exposures, whereas intensity/duration were for every 12 duration. Results in women were less interpretable. Conclusion. Though higher duration increased 13 strength of association with severe knee pain, intensity/frequency were important predictors among 14 men. Exposure estimation along working history should have emphasis on such parameters, though 15 other outcomes should be studied and have a focus on women. 16

Keywords: Occupational; Musculskeletal; pain; lifecourse; mathematical modeling.

0. Introduction

Musculoskeletal disorders (MSDs) related to repetitive and physically demanding working conditions continue to represent one of the largest occupational disease in industrialized countries[1,2]. MSD related to work are caused by non-traumatic injuries, with a possible cumulative effect of occupational exposures during working life, mainly for degenerative disorders like osteoarthritis, and severe knee pain[3,4].

The evaluation of biomechanical exposures can be done in different ways and expressed around two main dimensions, intensity/frequency per day and duration over the year[5]. The exposure assessment can be obtained by estimations based on subjective judgments (self-reports, expert judgments), systematic observations (observations at the

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workplace, video recording), and direct measurements (at the workplace or in laboratory). ²⁸ However, these techniques are problematic when past exposure evaluations are needed. ²⁹

Job exposure matrices (JEMs) are commonly used in occupational epidemiology research for the evaluation of past exposures [6]. Indeed, JEMs allow estimating participants exposures to occupational factors based on job titles, industry sector, and population exposure data. Several biomechanical JEMs have become available recently [7–11]. A cumulative exposure index is commonly used to assess cumulative work exposure by multiplying duration and intensity/frequency. However, it is not clear how to consider the combination of intensity/frequency when assessing exposure over the years.

Thus, before optimizing models using relevant statistical methods, we first aimed to determine if low level exposure with high duration is equivalent to high level exposure with low duration in the example of severe knee pain and two occupational exposures: carrying heavy loads and kneeling/squatting.

We then aimed develop a new model and compare the accuracy of duration of work and intensity/frequency associations in application to the knee disorders using severe knee pain as an outcome in a large cohort study, by developing an innovative model.

1. Materials and Methods

1.1. Population

The CONSTANCES study is a French general population-based cohort[12]. More than 200,000 participants, aged 18-69 years, were recruited between 2012 and 2020 in 23 health screening centers across France. The recruitment was limited to people affiliated to the French National Health Insurance Fund who correspond to active or former salaried workers and their families and excludes agricultural and self-employed workers[12]. At enrolment, self-administered questionnaires were sent to participants to collect data including lifestyle, life events, health, and occupations. Variables of interest were collected from the baseline self-administered questionnaire and the medical interview.

For this work, we used French CONSTANCES clean data from 2020. Subjects from this cohort were active at their inclusion with work trajectory coded.

1.2. Variables of interest

Participants' sex, age at inception, known inflammatory disease of the joints, regular leisure activity (sports, gardening yes/no), Center for Epidemiologic Studies-Depression Scale (CES-D) into two categories (yes/no), were retrieved from the baseline questionnaire, and body mass index from the medical examination.

JEM Constances, which is based on self-reported exposure was used to evaluate occupational exposure[13]. In the JEM, occupational exposure is rated from 0 to 4 for intensity/ frequency of heavy lifting ("lifting") and 1 to 4 of kneeling of squatting ("kneeling") based on reported job titles. The JEM Constances was combined with participants reported work trajectory that were coded at baseline retrospectively.

The main outcome was reporting severe knee pain, collected from the self-reported questionnaire at inception: yes if knee pain intensity >5/10 or having knee pain for more than a month per year.

1.3. Mathematical modeling

In order to study the influence of duration and intensity/frequency on the onset of 70 the disease, several logistic regression models were built for the two exposures separetely: 71 heavy lifting and kneeling. 72

The method we propose in this article is based on a generalization of the logistic 73 regression approach. Formally, we define $(Y, X_{i1}, \ldots, X_{ip})_{[1,n]}$ an i.i.d sample in $\{0, 1\} \times \mathbb{R}^p$ 74 of size $n \in \mathbb{N}^*$ where *Y* is the response variable and corresponds to the illness status of each subject (if the subject is sick Y = 1, if else Y = 0) and $X_i = (X_{i1}, \ldots, X_{ip})$ are the variables X_{i1}, \ldots, X_{ip-6} corresponding to a score based on occupation times and levels exposures 77 and X_{ip-5}, \ldots, X_{ip} corresponding to others adjustements variables. 78

For a given *i* conditionally on $X_i := (X_{i1}, ..., X_{ip})$, Y_i follows a Bernoulli distribution such as:

$$\mathbb{P}(Y_i = 1 | X_i) = \pi_{\beta^*}(X_i) := \frac{\exp(\langle \beta^*, X_i \rangle)}{1 + \exp(\langle \beta^*, X_i \rangle)},$$
(1)

where $\beta^* = (\beta_0^*, \beta_1^*, \dots, \beta_p^*) \in \mathbb{R}^p$ is an unknown vector of parameters to be estimated. 81 We estimate the parameter β^* , given in (1), by Maximal Likelihood Estimation, i.e. by 82 minimizing the normalized opposite of the log likelihood $\gamma_n(\beta)$ over \mathbb{R}^p : 83

$$\widehat{\beta} = \arg\min_{\beta \in \mathbb{R}^p} \gamma_n(\beta).$$

1.3.1. Statistical models

For the occupational health data from the cohort CONSTANCES, several logistic 85 models were possible, depending on the total duration value of the careers and the average 86 exposures of the individuals. We describe them in our cohort via the variables $T_i =$ 87 $(T_{i1}, \ldots, T_{ik_i}), N_i = (N_{i1}, \ldots, N_{ik_i})$ and a_{1i}, \ldots, a_{6i} respectively for occupation times, levels 88 of exposures for each k_i jobs held by the subject *i* as well as six adjustment variables (a_{1i} = 89 sex, a_{2i} age, a_{3i} imc, a_{4i} leisure, a_{5i} arthrite, a_{6i} depression). We must take into 90 account that the number of jobs k_i can be very different. The models A,B and C are defined 91 through the three following transformations: 92

$$X_i^A = \sum_{j=1}^m N_{ij} T_{ij}$$
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$$X_i^B = \sum_{j=1}^m N_{ij}^B T_{ij}, \quad \text{with } N_{ij}^B = \begin{cases} 0, & \text{if } N_{ij} \le 1\\ N_{ij}, & \text{if else.} \end{cases}$$

$$X_{i}^{C} = \sum_{j=1}^{m} N_{ij}^{C} T_{ij}, \text{ with } N_{ij}^{C} = \begin{cases} 0, & \text{if } N_{ij} \leq 3\\ 1, & \text{if else.} \end{cases}$$

Thus, Y_i follows a Bernoulli distribution such that $P(Y_i = 1|X_i) = \text{logit}(\beta_0^* + \beta_1^* X_i^{\bullet} + \beta_1^* X_i^{\bullet})$ 96 $\sum_{j=1}^{6} \beta_{j+1}^* a_{ji}$) where X_i^{\bullet} is to be replaced by X_i^A , X_i^B or X_i^C depending on the variable con-97 sidered. We specify that the model B differs, from the model A, because in the computation 98 of its transformation the exposure levels between 0 and 1 are confounded. The model C 99 differs, from the model A, because in the computation of its transformation the lowest 100 exposure levels are nullified. In order to define the model G we need to introduce two 101 transformations ϕ_1 and ϕ_2 : 102

- $\phi_1(T_i) = \sum_{j=1}^{k_i} T_{ij}$ corresponding to the total duration of the career range. $\phi_2(T_i, N_i) = \frac{\sum_{j=1}^{k_i} N_{ij}g(T_{ij})}{\sum_{j=1}^{k_i} g(T_{ij})}$, where $g(x) = 1 \exp(-x)$ which is the time-weighted 104 average of the exposure level. 105

The construction of the design matrix $(X_{ij})_{(1 \le i \le n, 1 \le j \le p)}$ of the model G is based on a 106 semi-coding of the variables $\{\phi_1(T_i)\}_{1 \le i \le n}$ and $\{\phi_2(T_i, N_i)\}_{1 \le i \le n}$. More precisely, the 107

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membership in a group is determined by the belonging of the values $\phi_1(T_i)$ and $\phi_2(T_i, N_i)$ 108 to different given intervals. For this study, we consider the classes of intervals 109

$$\mathcal{G}_1 := \{ [q_j, q_{j+1}], j = 1, \dots, q \}$$
 and $\mathcal{G}_{2,c} := \{ [j-1, j] \}_{c \le j \le 4} \cup \{4\}, c = 1, 2 \}$

where $q_i \in \mathbb{N}^*$ defines fixed empirical quantiles of the sample $\{\phi_1(T_i)\}_{1 \le i \le n}$. When c = 1, 110 the exposure considered is carrying a heavy load, and when c = 2 when the exposure 111 considered is kneeling. The set of groups is defined as the class $\mathcal{G} := \{G_i, j = 1, \dots, p\} =$ 112 $\mathcal{G}_1 \times \mathcal{G}_2$ where p = (6-c)q. An individual is then associated with the group $j \in [1, p]$ 113 with $X_{ij} = 1$ if and only if $(\phi_1(T_i), \phi_2(T_i, N_i)) \in G_j$. 114

1.3.2. Selection of the design matrix for model G

We propose to choose the design matrix X for the model G by a recent model selection 116 procedure, introduced and described in the article "Model selection in logistic regression" 117 by Kwemou et al. [14]. The mathematical guarantees for this model selection method are 118 based on oracle inequalities from Birgé and Massart [15]. This model selection is performed 119 using penalized maximum likelihood estimators which will allow us to choose the best 120 design matrix. 121

Let \mathcal{F} be a family of design matrices $X^{(m)}$, $m \in \{1, ..., M\}$. For each $m \in \{1, ..., M\}$, 122 we define $\hat{\beta}_m$ as the estimator obtained by minimizing γ_n over \mathbb{R}^{p_m} where p_m is the number 123 of columns of $X^{(m)}$, namely: 124

$$\hat{\beta}_m = \arg\min_{\beta \in \mathbb{R}^{p_m}} \gamma_n(\beta)$$

We use a data driven strategy that selects the best matrix among the family \mathcal{F} . For this pur-125 pose we use a penalized maximum likelihood criterion for choosing the index *m* associated 126 to the appropriate design. Here, we consider the Akaike information criterion where p_m 127 corresponds to the number of parameters in the model (1), i.e. p_m is the number of columns 128 of the matrix $X^{(m)}$ and

$$\widehat{m} = \arg\min_{m \in \{1, \dots, M\}} \Big\{ \gamma_n(\widehat{\beta}_m) + p_m \Big\}.$$

Hence, minimizing this criterion allows us to find the best design matrix $X^{\hat{m}}$. 131 The "lifting" and "kneeling" quartiles of high exposure is considered in terms of duration 132 and intensity/frequency: 133

- into 5 categories for heavy lifting $\mathcal{G}_{2,1} := \{ [j-1, j] \}_{1 \le j \le 4} \cup \{4\},\$
- into 4 categories for kneeling $G_{2,2} := \{ [j 1, j] \}_{2 \le j \le 4} \cup \{4\}.$ 135

1.4. *α*-divergence and Statistical tests

The logistic regression formula given in (1) depends on the model A, B, C and G. We 137 wish to compare these statistical models, via a differentiation criterion, in order to identify 138 the most appropriate model for this formula. Let *r* be the unknown probability that a 139 randomly selected subject from the population is sick. It is natural to estimate the unknown 140 parameter *r* by the proportion of patients observed in our dataset: $\hat{r}_1 = \frac{1}{n} \sum_{i=1}^n Y_i$. One can 141 also estimate *r* from the logistic regression formula via the estimator $\hat{r}_2 = \frac{1}{n} \sum_{i=1}^n \pi_{\beta^*}(X_i)$. 142 Note that unlike \hat{r}_1 , the estimator \hat{r}_2 depends on the model. For an appropriate model it is 143 natural to choose the model for which the estimators \hat{r}_1 and \hat{r}_2 are close. 144

We here chose to rely on the work of A.Basu et al. [16] who developped a robust 145 estimator for the density function. The criterion used in this article is based on the α -146 divergence between two densities f and g (relative to a measure μ) defined for an $\alpha > 0$ as 147 follows: 148

$$d_{\alpha}(g,f) = \int \left\{ f^{1+\alpha}(z) - \left(1 + \frac{1}{\alpha}\right)g(z)f^{\alpha}(z) + \frac{1}{\alpha}g^{1+\alpha}(z) \right\} d\mu(z)$$

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Here, we need to use the α -divergence between two Bernoulli laws with parameters $r_1 \in]0.1[$ and $r_2 \in]0.1[$ which we define by 150

$$d_{\alpha}(r_{1}, r_{2}) = \begin{cases} r_{2}^{1+\alpha} + (1-r_{2})^{1+\alpha} - \left(1 + \frac{1}{\alpha}\right)((1-r_{2})^{\alpha}(1-r_{1}) + r_{2}^{\alpha}r_{1}) \\ + \frac{1}{\alpha}((1-r_{1})^{1+\alpha} + r_{1}^{1+\alpha}) & \alpha > 0 \\ r_{1}\ln\left(\frac{r_{1}}{r_{2}}\right) + (1-r_{2})\ln\left(\frac{1-r_{1}}{1-r_{2}}\right) & \alpha = 0 \end{cases}$$

The parameter α here defines a trade-off between the estimation efficiency and the variabil-151 ity robustness. Note that when α is close to 0 we retrieve the Kullback–Leibler divergence 152 and when $\alpha = 1$ we have $d_1(r_1, r_2) = 2(r_1 - r_2)^2$. 153

Next, we compared the p-value of the Wald's test (with Bonferroni correction) and odds 154 ratios (OR) of the highest quartile for the duration with low intensity/frequency and the 155 highest quartile for the intensity/frequency with low duration. Stratification on sex was 156 performed as sensitivity analysis. For both exposures, logistic models were built adjusted 157 on relevant variables. We compared the p-value of the Wald's test (with Bonferroni adjust-158 ments) and odds ratios of different quartile of duration and intensity/frequency and with 159 low duration and lowest intensity as reference. 160

1.5. Analysis plan

After a brief description of the sample and the available adjustement variables, we 162 assessed the performance score based on the α -divergence allowing the comparison of 163 different models with α varying with each relevant occupational exposure. For a small 164 value of parameter α , the decision of the model choice can be questioned but when α 165 increases the choice of model becomes easier and the model G is selected. 166

Then, we were able to compare Odds ratios with the Wald's test. Sex stratification 167 has been performed as primary analysis (whereas 45 year of age stratification has been 168 considered in secondary analysis). 169

Analyses were performed on Python 3.8.8 (statsmodels, statistics, pandas, numpy).

2. Results

The sample included 66,553 subjects (Table 1), with 30,765 women (46.2%) and with a 172 median of 49 years old (21 years of employment). The subjects reported regular primary leisure activities in 43.1% of cases, with half of sample who were overweight/ obese, and 174 an important part (21.2%). who had a positive CES-D, suggesting a depression.

2.1. Figures, Tables and Schemes

Table 1. Description of the sample.

Variables		N (%)	Mean (SD)
Sex	Men	35788 (53.7)	
	Women	30765 (46.2)	
Age (years)			48.5 (13.1)
Body Mass Index (kg/m ²)			25.07 (24.0)
Leisure activites	Yes	28693 (43.1)	
	No	37860 (56.9)	
Inflammatory Ostearthritis	Yes	950 (1.4)	
	No	65603 (98.6)	
Depression	Yes	14095 (21.2)	
*	No	52458 (78.8)	

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Α	В	С	G
0.305	0.329	0.326	0.192
0.162	0.228	0.218	0.019
0.155	0.221	0.211	0.017
0.146	0.210	0.200	0.015
0.136	0.198	0.189	0.013
	A 0.305 0.162 0.155 0.146 0.136	AB0.3050.3290.1620.2280.1550.2210.1460.2100.1360.198	ABC0.3050.3290.3260.1620.2280.2180.1550.2210.2110.1460.2100.2000.1360.1980.189

Table 2. Comparison of performance score for severe knee pain with lifting.

Table 3. Comparison of performance score for severe knee pain with kneeling.

α	Α	В	С	G
0	0.282	0.304	0.297	0.194
0.25	0.101	0.160	0.145	0.021
0.5	0.096	0.153	0.138	0.018
0.75	0.092	0.143	0.13	0.016
1	0.088	0.134	0.121	0.014

In order to study intensity and duration of exposure, we first selected the best model $_{177}$ between A to G. We compared this familly of models by increasing α . For any value of $_{178}$ parameter alpha, the model G is selected (Tables 2 and 3). $_{179}$

For heavy lifting as well as kneeling, intensity/ frequency was the most important predictor. Duration increased risks only for men with a dose response relationship. For women, only intensity and frequency in low duration for both exposures seemed associated with the knee pain (Tables 4 and 5). Although the statistical power was lower, the pattern of association was similar for participants aged less and more than 45 years (supplemental Tables 6 and 7).

Table 4. Results of adjusted logistic regression of severe knee pain with lifting, for men and women separately.

Variable		Men			Women		
Duration	Intensity/Frequency	OR	IC 95%	p-value	OR	IC 95%	p-value
low	[1,2[1.83	[1.53 , 2.19]	$< 10^{-4}$	1.46	[1.29 , 1.66]	$< 10^{-4}$
low	[2,3[2.08	[1.71 , 2.52]	$< 10^{-4}$	1.47	[1.20, 1.81]	$< 10^{-4}$
low	[3,4[1.96	[1.42,2.70]	$< 10^{-4}$	1.38	[0.91 , 2.09]	0.13
low	$\{4\}$	2.49	[1.86, 3.33]	$< 10^{-4}$	2.81	[1.60, 4.92]	$< 10^{-4}$
medium	[0,1[1.07	[0.91, 1.27]	0.41	0.86	[0.77, 0.96]	0.01
medium	[1,2[1.63	[1.35 , 1.97]	$< 10^{-4}$	1.11	[0.97 , 1.28]	0.13
medium	[2,3[2.39	[1.97 , 2.90]	$< 10^{-4}$	1.28	[1.02 , 1.61]	0.04
medium	[3,4[2.45	[1.78, 3.39]	$< 10^{-4}$	1.08	[0.62, 1.86]	0.79
medium	$\{4\}$	2.71	[1.84, 3.98]	$< 10^{-4}$	1.09	[0.41 , 2.93]	0.86
high	[0,1[1.09	[0.92 , 1.29]	0.33	0.87	[0.77 , 0.98]	0.03
high	[1,2[1.77	[1.49 , 2.11]	$< 10^{-4}$	1.07	[0.93 , 1.23]	0.36
high	[2,3[2.12	[1.77, 2.53]	$< 10^{-4}$	1.09	[0.86, 1.37]	0.49
high	[3,4[2.41	[1.87, 3.11]	$< 10^{-4}$	1.37	[0.99 , 1.91]	0.06
high	$\{4\}$	3.56	[2.68, 4.72]	$< 10^{-4}$	1.67	[0.68, 4.12]	0.27

Adjusted on body mass index, leisure activity, inflammatory osteoarthritis, depression, and age/sex when not stratified ; Reference duration low, Intensity/Frequency [0,1[.

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Variable		Men			Women		
Duration	Intensity/Frequency	V OR	IC 95%	p-value	OR	IC 95%	p-value
low	[2,3[1.97	[1.67 , 2.31]	$< 10^{-4}$	1.34	[1.16 , 1.53]	$< 10^{-4}$
low	[3,4[1.75	[1.40,2.20]	$< 10^{-4}$	1.44	[1.22 , 1.71]	$< 10^{-4}$
low	$\{4\}$	1.98	[1.51, 2.60]	$< 10^{-4}$	1.35	[1.01, 1.82]	0.04
medium	[1,2[1.06	[0.91, 1.23]	0.48	0.83	[0.74,0.93]	$< 10^{-4}$
medium	[2,3[1.86	[1.57, 2.20]	$< 10^{-4}$	1.02	[0.88 , 1.17]	0.83
medium	[3,4[2.19	[1.72, 2.79]	$< 10^{-4}$	1.23	[1.03 , 1.48]	0.02
medium	$\{4\}$	2.66	[1.91, 3.71]	$< 10^{-4}$	0.91	[0.59, 1.39]	0.66
high	[1,2]	1.10	[0.94, 1.28]	0.26	0.85	[0.76, 0.96]	0.01
high	[2,3[1.80	[1.54, 2.11]	$< 10^{-4}$	1.03	[0.89 , 1.19]	0.67
high	[3,4[2.16	[1.78, 2.62]	$< 10^{-4}$	0.88	[0.74, 1.04]	0.13
high	{4}	2.55	[1.99, 3.28]	$< 10^{-4}$	1.38	[1.03 , 1.84]	0.03

Table 5. Results of adjusted logistic regression of severe knee pain with kneeling, men and women separately.

Adjusted on body mass index, leisure activity, inflammatory osteoarthritis, depression, and age/sex when not stratified ; Reference duration low, Intensity/Frequency [1,2].

3. Discussion

This is the first study that used a developed mathematical model to compare the effect of duration and intensity during working life, on the association with severe knee as a proxy of degenerative musculoskeletal disorders. The new model G was found to be better than the usual ones, though the difference was minor. For men, we found that the OR of the highest quartile for the duration and low intensity is not significant for both exposures, whereas intensity/duration is significant for every duration, with a dose response relationship. Results for women were limited.

As expected, there was as an important effect of the intensity of heavy lifting and 194 kneeling on severe knee pain. Both exposures are known to be associated with knee 195 disorders [17–19]. The dose response relationship has been described previously. Jensen 196 calculated an equivalent of our model A using an individual exposure from the number of 197 knee-straining activities and the number of years in the trade within a collective of floor 198 layers, carpenters and compositors. The ORs for knee complaints and radiographically 199 determined knee osteoarthritis were 3.0 (95% CI, 0.5 to 17.2) in the low-exposure group, 200 4.2 (95% CI, 0.6 to 27.6) in the medium-exposure group, and 4.9 (95% CI, 1.1 to 21.9) 201 in the high-exposure group compared with the zero-exposure group [20]. There is an 202 important difference in the strength of the associations compared to our work but it 203 should be explained by the large population design with JEM exposure methods. Indeed, 204 high exposure is considered using the proxy of job title with a large variation inside job 205 categories. 206

Also expected, in a previous review on occupational exposure and knee osteoarthritis, [21] lifting and carrying of loads was significantly associated with severe knee pain. Knee osteoarthritis was also found associated with lifting and carrying of loads with a dose response relationship : OR of 2.0 (95% CI, 1.1 to 3.6) in the exposure group 630 to <5,120 kg-hours over life, up to an OR of 2.6 (95% CI, 1.1 to 6.1) in the highest exposure group (>37,000 kg-hours over life) in men [20].

The lack of clear association for women was also found by D'Souza et al. who reported 213 on an analysis of the US national survey, where they describe relationships between 214 work activities and symptomatic knee osteoarthritis [22]. A significant exposure-response 215 relationship was only found between symptomatic knee osteoarthritis and kneeling in men 216 but not women. Different explanations might be suggested: since our model included 217 adjusting factors like BMI and depression, there might be a more complex causal pathways 218 than in men such as considered in back pain [23]. JEM Constances is not gender stratified 219 and applying a specific JEM for sex could be a lead for another study. Furthermore, selection effect similar to healthy workers effect is also possible. The main strength of 221

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our study was the possibility to use JEM with working life course on a large cohort study. 222 Limitations might also be raised by using a large but not representative population of 223 French workers, and specific jobs in agriculture (not included by design) and mining 224 (almost disappeared in France) should be considered since they are known factors related 225 to lower limb MSD [19]. Second, the outcome was focused on severe knee pain. Even, it 226 is self-declared and might correspond to heterogenous disorders, work-related or not. It 227 was used as a good example of a proxy of degenerative musculoskeletal disorders, and 228 the use of pain intensity and severity is recommended [24]. We have previously shown 229 that working in a kneeling or squatting position was significantly associated with severe 230 knee pain [18]. More recently, similar trends of associations between severe knee pain 231 and knee arthroplasty groups were showed in the same cohort [25]. This result is also 232 found elsewhere, with non-managerial jobs associated with higher prevalence of knee 233 osteoarthritis and knee symptoms [26]. Third, as we already mentioned, the use of JEMs 234 might also be questioned since it is a global average evaluation that does not consider 235 the differences inside job [27]. However, assessing exposure during long periods of time 236 and for a big number of subjects is challenging and JEMs are appropriate tool to consider. 237 Furthermore, assessement of carrying heavy loads exposure using JEMs was found to be 238 valid compared to a self-administrated questionnaire [28]. 239

4. Conclusions

This innovative approach using mathematic modeling of working history and a JEM, 241 shows that duration in years has a smaller impact than frequency/intensity and should 242 be considered at least among men. Our new model G seems to be an interesting approach 243 though the improvement is light. Further study, should be done on other outcomes, and 244 have a focus on women. 245

Variable <45 years \geq 45 years IC 95% Duration Intensity/Frequency OR IC 95% p-value OR p-value $< 10^{-4}$ $< 10^{-4}$ low [1,2[1.59 [1.35, 1.87] 1.51 [1.26, 1.81] $< 10^{-4}$ $< 10^{-4}$ 1.71 [1.37, 2.14] [1.31, 2.00]low [2,3[1.62 low [3,4[1.45 [0.95, 2.19] 0.08 1.42 [0.93, 2.16] 0.107 $< 10^{-4}$ low $\{4\}$ 2.63 [1.83, 3.79] 1.31 [0.86, 2.02] 0.212 medium [0,1[0.87 [0.75, 1.02] 0.09 0.92 [0.79, 1.06]0.234 medium [1,2] 1.33 [1.10, 1.59] 0.002 1.24 [1.05, 1.46]0.01 $< 10^{-4}$ $< 10^{-4}$ medium [2,3[1.64 [1.28, 2.10] 1.57 [1.28, 1.93] 1.79 0.005 0.001 medium [3,4[[1.19, 2.70] 1.95 [1.34, 2.84] 3.30 $< 10^{-4}$ 2.25 medium {4} [2.04, 5.34][1.42, 3.58] 0.001 0.93 [0.77, 1.12]0.442 0.073 high [0,1[0.88[0.78, 1.01]1.31 [1.07, 1.62]0.01 1.21 0.007 high [1,2[[1.05, 1.39] $< 10^{-4}$ [2,3[1.93 [1.51, 2.47] $< 10^{-4}$ high 1.46 [1.25, 1.71] $< 10^{-4}$ [3,4[1.36 [0.85, 2.19]0.204 1.69 high [1.36, 2.09] $< 10^{-4}$ 2.58 [1.97, 3.37] high {4} 1.63 [0.89, 2.98] 0.114

Table 6. Results of adjusted logistic regression of severe knee pain with lifting, for <45 years old and 45 or more participants.

Adjusted on body mass index, leisure activity, inflammatory osteoarthritis, depression, and age/sex when not stratified ; Reference duration low, Intensity/Frequency [0,1[.

Variable		<45 years			\geq 45 years		
Duration	Intensity/Freque	ency OR	IC 95%	p-value	ÔR	IC 95%	p-value
low	[2,3[1.50	[1.28 , 1.78]	$< 10^{-4}$	1.49	[1.24 , 1.79]	$< 10^{-4}$
low	[3,4[1.62	[1.31, 2.01]	$< 10^{-4}$	1.45	[1.16 , 1.80]	0.001
low	$\{4\}$	1.80	[1.33, 2.44]	$< 10^{-4}$	1.40	[1.04, 1.88]	0.025
medium	[1,2[0.86	[0.74, 1.00]	0.06	0.91	[0.79 , 1.05]	0.19
medium	[2,3[1.45	[1.22 , 1.73]	$< 10^{-4}$	1.20	[1.02 , 1.41]	0.028
medium	[3,4[1.34	[1.04, 1.73]	0.026	1.47	[1.20, 2.47]	$< 10^{-4}$
medium	$\{4\}$	1.24	[0.78, 1.97]	0.361	1.75	[1.24, 2.47]	0.001
high	[1,2[0.91	[0.76, 1.09]	0.300	0.88	[0.78, 1.00]	0.050
high	[2,3[1.38	[1.14, 1.69]	0.001	1.23	[1.08, 1.41]	0.002
high	[3,4[1.59	[1.22, 2.09]	0.001	1.22	[1.05, 1.42]	0.011
high	$\{4\}$	1.42	[0.89, 2.26]	0.139	1.73	[1.41, 2.12]	$< 10^{-4}$

Table 7. Results of adjusted logistic regression of severe knee pain with kneeling, for <45 years old and 45 or more participants.

Adjusted on body mass index, leisure activity, inflammatory osteoarthritis, depression, and age/sex when not stratified ; Reference duration low, Intensity/Frequency [1,2].

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Informed Consent Statement: Informed consent was obtained from all subjects involved in the study 200

Data Availability Statement: Personal health data underlying the findings of our study are not publicly available due to legal reasons related to data privacy protection. However, the data are available261upon request to all interested researchers after authorization of the French "Commission nationale de l'informatique et des libertés". The CONSTANCES email address is contact@constances.fr.263

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	Abbreviations	273
	The following abbreviations are used in this manuscript:	274
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	OR odds ratio	276
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