

# Validity of the Measure of Intensive Mothering Ideology (MIMI)

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1	Validity of the Measure of Intensive Mothering Ideology			
2	Loyal Déborah, Sutter Anne-Laure & Rascle Nicole			
3	Abstract			
4	Objective. The aim of this study was to test the validity of the Measure of Intensive Mothering			
5	Ideology (MIMI) a French scale assessing beliefs about mothering and childcare. Method. The MIMI			
6	was submitted online to Mothers / mothers-to-be ( $N = 249$ ) and Childless women ( $N = 231$ ). To test			
7	structural validity, confirmatory factor analyses were conducted in both groups. Then, to test known-			
8	groups validity, means comparisons were conducted according to parity (mothers / mothers-to-be and			
9	childless women) and employment status (full-time, part-time and housewives). It was also			
10	hypothesized that MIMI scores would be negatively correlated with education. Results. Model fit was			
11	satisfactory for Mothers / mothers-to-be (X2/df = 2.52, AGFI = .957, NFI = .937 RMR = .087) and, to			
12	a lesser extent, for Childless women ( $X2/df = 3.31$ , AGFI = .948, NFI = .907, RMR= .104). In both			
13	groups, most dimensions were moderately correlated (.2270). As hypothesized, Mothers / mothers-			
14	to-be and Housewives had higher score than Childless women and Employed women. MIMI scores			
15	were also negatively and moderately correlated with education. Conclusion. The MIMI shows good			
16	structural validity and known-groups validity. This scale offers interesting research avenues notably			
17	regarding perinatal parental adaptation.			
18	Keywords: Intensive Mothering Ideology; Motherhood; Scale Development; Validity			
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25	[Validité de la Mesure de l'Idéologie du Maternage Intensif]		
26			
27	Résumé		
28	Objectif. Le but de cette étude était de tester la validité de la Mesure de l'Idéologie du Maternage		
29	Intensif (MIMI), une échelle française évaluant les croyances sur le maternage et les soins aux enfants.		
30	Méthode. La MIMI a été soumise en ligne a des mères / futures mères (N = 249) et à des femmes sans		
31	enfants (N = 231). Cette échelle comprend 21 items évaluant 6 dimensions de l'IMI. Pour vérifier la		
32	validité structurelle, des analyses factorielles confirmatoires (moindres carrés pondérés) ont été		
33	effectuées dans les deux groupes. Puis, pour tester la validité de groupes connus, des comparaisons de		
34	moyennes ont été effectuées selon la parité (mères / futures mères et femmes sans enfant) et l'emploi		
35	(temps plein, temps partiel et au foyer). Nous avons également fait l'hypothèse que les scores d'IMI		
36	seraient corrélés négativement avec l'éducation. Résultats. L'ajustement du modèle était satisfaisant		
37	pour les mères et les futures mères (X2/df = 2.52, AGFI = 0.957, NFI = 0.937 RMR = 0.087) et, dans		
38	une moindre mesure, pour les femmes sans enfant (X2/df = $3.31$ , AGFI = $0.948$ , NFI = $0.907$ , RMR =		
39	0.104). Dans les deux groupes, la plupart des dimensions étaient modérément corrélées (.2270).		
40	Conformément à nos hypothèses, les mères / futures mères et les femmes au foyer présentent des		
41	scores plus élevés que les femmes sans enfant et les femmes ayant un emploi. Les scores d'IMI étaient		
42	également corrélés négativement et modérément avec le niveau d'éducation. Conclusion. La MIMI		
43	présente une bonne validité structurelle et de groupes connus. Cette échelle offre des pistes de		
44	recherche intéressantes notamment en matière d'adaptation au rôle parental dans la période périnatale.		
45	Mots-clefs : Idéologie du Maternage Intensif ; Maternité ; Développent d'Echelle ; Validité		
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#### Introduction

51 Our ideas about family, motherhood and childcare do not stem from nature but are mainly 52 socially built [1–5]. According to Hays [3], in developed nations, contemporary dominant discourse 53 about motherhood constitute an ideology, a collection interrelated of beliefs, that she named Intensive 54 Mothering Ideology (IMI). According to Hays [3], most people think that mothers are intrinsically the 55 best caregivers for children. Childcare is described as a consuming expert-guided and child-centered 56 activity. Child rearing is seen as the hardest job but also as the most meaningful and rewarding one. 57 Finally, children are revered owing to their purity and genuineness.

According to the attachment theory, women deep involvement in mothering is important for 58 the child development and mothers satisfaction and efficacy [6-8]. However normative aspects of 59 60 motherhood might also be significant contributors to distress in mothers through excessive 61 expectations or idealization [9–13]. Moreover, IMI might also threaten gender equality notably 62 through the belief that the mother is the natural and best caregiver which places an undue burden on 63 mothers [2,3,14–19]. Finally, IMI might also impact work-family balance because of the view that 64 mothering is all-encompassing and much more important than any professional success [3,15,16,20]. 65 However, few quantitative studies focus on beliefs about motherhood. According to Liss et al., the main barrier to understand IMI was the lack of a quantitative measure to assess it [21]. To address 66 this problem, the Intensive Parenting Attitudes Questionaire (IPAQ) has been constructed in the 67 United States [21]. The IPAQ measures 5 dimensions: Essentialism (mothers are the best caregivers 68 69 for children), Fulfillment (being a parent is fulfilling), Child-centrism (child-rearing should be focused 70 on the child's needs), Challenge (child-rearing is the hardest job) and Stimulation (children should be properly stimulated). All dimensions were moderately correlated, highlighting that IMI is a set of 71 72 interconnect beliefs. Various dimensions of IMI have been linked with mothers' anxiety about leaving 73 the child, perception of maternal employment as detrimental to children and more participation in 74 household duties and childcare [21]. It was also found that Essentialism and Challenge were more 75 prevalent in mothers than in childless women. However, Stimulation and Child centrism were more 76 prevalent in childless women [21]. In the same vein, it was found that Essentialism and Challenge

were stronger in housewives than in employed mothers However, Stimulation was lower in
housewives. [21]. Incidentally, one should note than numerous studies have showed that gender
ideology was more traditional in less educated women [22]. Our guess is that it might hold true for
IMI. Finally, in a cross-sectional study with mothers of preschoolers, Essentialism was linked with
less life satisfaction and Challenge was linked with more depressive symptoms and stress, while
controlling for social support [23].

83 In France the Measure of Intensive Mothering Ideology (MIMI) has been built [24]. This scale 84 is made up of IPAQ items and new items generated from French mothers and mothers-to-be speech. 85 All the items have been submitted jointly to exploratory factor analysis. This procedure was undertaken to increase the cultural validity of the scale in the French context. Indeed, parenting is 86 highly culture-bound [4,5]. American and French women might share some ideas about childcare and 87 motherhood but they might also exhibit differences [5,25]. For instance, French women have been 88 89 found to place less value on bonding, breastfeeding, sacrificing their own needs and responding quickly to baby's ones, and more value on equal task-sharing between parents and child autonomy 90 91 than American mothers [26]. Moreover, United States and France have very different child and family policies [27]. French parents benefit from childcare provision, paid parental leave and family 92 93 allowance [28]. On the other hand, United States "has no explicit family policy, nor does it have a 94 coherent package of social policies that are targeted on children and their families" [29]. For instance, 95 in the United States, except for a limited number of exceptions, there is no maternity or paternity paid 96 leave [30]. Nearly 1 in 4 American women go back to work within two weeks of having a child [31]. 97 The MIMI assesses 6 dimensions of IMI: Essentialism, Consuming Fulfillment, Child-98 centrism, Challenge, Sacrifice and Stimulation. The MIMI shows some differences with the IPAO. 99 First, a new "Sacrifice" dimension was found and describe how parents should set aside many things 100 (i.e. "When becoming a parent, one must be prepared to put on hold one's personal life."). Interestingly, the idea of sacrifice had been described in Hays seminal work [3]. Secondly, the 101 Essentialism dimension was more nuanced and depicts fathers as uncomfortable rather than 102 incompetent with children matters (i.e. "Mothers are often more comfortable with babies than 103

104 fathers"). Moreover, the original Fulfillment dimension has been turned into a "Consuming 105 Fulfillment" dimension about how parenting is fulfilling ("Being a parent brings a person the greatest 106 joy he or she can possibly experience") but also consuming and all encompassing (i.e. "A parent 107 always fears that something might happen to his children"). Finally, the Stimulation dimension was more about providing nurturing one-to-one interactions (i.e. "One must stimulate children, play with 108 109 them, talk to them, sing songs to them, read stories to them") rather than intensive cognitive 110 stimulation. Most dimensions were moderately correlated, highlighting that IMI is a set of 111 interconnect beliefs. IMI, assessed with the MIMI, in conjunction with worries about maternal employment effects on children, has been associated with more depressive symptoms and preoccupied 112 attachment in a cross-sectional study with pregnant women [20]. 113 The MIMI has been created and validated in French women recently [24] and its validity 114 should be explored more deeply [32]. Thus, this study was designed to assess the structural and 115 116 known-groups validity of this scale. It was hypothesized that the MIMI would show good structural validity through confirmatory factor analysis. It was also hypothesized that the MIMI would 117 118 discriminate women according to parity and employment status [21]. Finally, it was hypothesized that 119 IMI would be negatively associated with education [22]. 120 Method 121 **Participants** 122 Mothers / mothers to be (N = 249) and Childless women (N = 231) were recruited online. Participants characteristics are presented on Table 1. The questionnaire was hosted with LimeSurvey 123 (https://www.limesurvey.org/) and administrated on French forums and Facebook groups (generalist, 124 pregnancy, motherhood, childcare...) using a snowball sampling method. 125 126 TABLE 1 Research about online recruitment and data collection is still scarce but it offers very 127 128 promising avenue [33–35]. First, internet and social media offer a cost effective way to recruit quickly

129 a large amount of participants. Moreover, participants are responding in their natural context and might be less influenced by social desirability bias. However, some potential disadvantages should be 130 131 noted. First, it is impossible to control how participants are completing the study (alone or not, noisy surroundings...). It is also impossible to ensure that the person has read thoughtfully and understood 132 the consent form before signing it. Moreover, because of anonymity, online participants might be 133 more prone to conform to group norms and expectations. More importantly, issues have been raised 134 135 regarding the representativeness of samples recruited online. However, some researchers have 136 observed that online recruitment might in fact lead to more diverse samples than other recruitment methods [33,36]. 137

This study was approved by a national informatics right committee (https://www.cnil.fr/) and a regional ethic committee (http://www.cpp-soom3.u-bordeaux2.fr/). All procedures were conducted in accordance with the declaration of Helsinki.

#### 141 Measures

The Measure of Intensive Mothering Ideology (MIMI) was administered [24]. The MIMI 142 contains 21 items assessing six dimensions of IMI: Essentialism (seven items), Consuming Fulfillment 143 (five items), Child-centrism (two items), Challenge (two items), Sacrifice (three items) and 144 145 Stimulation (two items). Participants were asked to answer each item on a Likert scale ranging from 1 (disagree very strongly) to 6 (agree very strongly). A higher score is indicative of a stronger 146 endorsement of the IMI component. Internal consistencies assessed with Cronbach's alpha have 147 previously been computed in a sample of mothers and mothers-to-be for Essentialism (.83), 148 149 Consuming Fulfillment (.74), Child-centrism (.75), Challenge (61), Sacrifice (.61) and Stimulation 150 (.64) [24].

#### 151 Statistical Analysis

152 Statistical analyses were carried out with SPSS 20 and SPSS Amos 20. First, confirmatory
153 factor analyses (Weighted Least Squares) were conducted for Mothers / mothers-to-be and Childless

154	women. Our sample size was adequate to compute such analyses [37]. Model fit is usually assessed		
155	with various indicators such as : $\chi^2/ddl < 2-5$ , AGFI and NFI >.90 and low RMR [37,38]. Factor		
156	loadings (>.40) and correlations between variables were examined. Finally, internal consistencies have		
157	been computed. Then, IMI scores were compared between Mothers / mothers-to-be and Childless		
158	women (Student T test). Then, in Mothers / mothers-to-be, IMI scores were compared between women		
159	who were housewives or were employed full-time or part time (Anova). Because most childless		
160	women were students (60%) comparison according to their employment status was not computed.		
161	Results		
162	Structural Validity.		
163	According to current recommendations [37,38], model fit was regarded as satisfactory in		
164	Mothers / mothers-to-be ( $X2/df = 2.52$ , AGFI = .957, NFI = .937 RMR = .087) and, to a lesser extent,		
165	in Childless women (X2/df = 3.31, AGFI = .948, NFI = .907, RMR= .104).		
166	Figure 1 displays factor loadings and correlations between variables. Most factor loadings are		
167	satisfactory (>.40). Only 2 items showed lower factor loadings for Childless women. In both		
168	populations, most dimensions are correlated (.22 to .70). Only Stimulation was not correlated with		
169	Essentialism and Sacrifice. Internal consistency was satisfactory for Mothers / mothers-to-be regarding		
170	Essentialism (.80), Consuming Fulfillment (.81), Child centrism (.70) but lower for Challenge (.60),		
171	Sacrifice (.64) and Stimulation (.56). In Childless women, it was satisfactory regarding Essentialism		
172	(.72), Consuming Fulfillment (.76), Child centrism (.72) and very low regarding Challenge (.48),		
173	Sacrifice (.43) and Stimulation (.38).		
174	FIGURE 1		
175	Known-groups Validity.		
176	First, as expected, IMI (except Stimulation) was stronger in Mothers / mothers-to-be than in		
177	Childless women (Table 2). Moreover, IMI (except Stimulation) was stronger in Mothers / mothers-to-		
178	be who were housewives than in those who were employed either part time or full time. However,		

179 Consuming Fulfilment was lower in women who were employed part time than in those who were180 either housewives or employed full time (Table 3).

**181** TABLE 2

**182** TABLE 3

In Mothers / mothers to be, education was associated with Consuming Fulfillment, Child centrism, Essentialism, Stimulation (r = -.34, -.25, -.24, -.17, p<.01) and Sacrifice (r = -.14, p<.05). This was also observed, to a lesser extent, in Childless women regarding Consuming Fulfillment (r = -.15, p<.05) and Essentialism (r = -.14, p<.05).

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#### Discussion

188 As hypothesized, the MIMI showed good structural validity observed through confirmatory 189 factor analysis in Mother / mothers-to-be and, to a lesser extent, in Childless women. Essentialism, Consuming Fulfilment and Child Centrism had good internal consistencies. However, Challenge, 190 Sacrifice and Stimulation dimensions had lower internal consistency but it is well known that 191 192 Cronbach alpha is highly influenced by the number of items [39–42]. Since those dimensions have few items (2 or 3), getting values above .60 might be seen as satisfactory. Two-item factors are usually 193 194 considered less reliable [37] but some authors raise questions about this misgiving [41,42]. However, internal consistency of those dimensions in childless women was troublesome (<.50). Thus, using the 195 196 MIMI in childless women requires some caution. On another note, in both groups, dimensions were correlated, showing that IMI is a collection of interconnected beliefs. Only Stimulation was not 197 198 associated with Sacrifice and Essentialism. Thus, this dimension might be regarded as less central to the very definition of IMI. However, it was clearly correlated to Consuming Fulfillment, Child 199 200 Centrism and Challenge.

As hypothesized, IMI (except Stimulation) was higher in Mothers / mothers-to-be than in
Childless women. Moreover, for Mothers / mothers-to-be, IMI (except Stimulation and Consuming
Fulfillment) was higher in those who were housewives than in those who were employed. Finally, IMI

204 was negatively correlated with education in Mothers / mothers-to-be, and, to a lesser extent, in 205 Childless women. Thus, our hypotheses are confirmed: IMI endorsement is higher in mothers / 206 mothers-to-be, housewives and less educated women. Our guess is that a very interesting research 207 avenue will be to explore if women who are choosing to have children have higher IMI endorsement (self-selection hypothesis) or if women who become mothers exhibit a growth in IMI endorsement 208 209 (role transition hypothesis). The MIMI might be used to conduct such research. Moreover, IMI was 210 higher in Housewives. One could conclude that IMI might inhibit work engagement in women. 211 Indeed, Liss et al. found that IMI was associated with fear to leave the child and perception that 212 maternal employment is detrimental to children [21]. In the same vein, IMI associated with perception 213 that maternal employment is detrimental to children has been associated with a delayed planned return 214 to work after the birth [20]. However, IMI might also change to accommodate employment status. 215 Indeed, it has been observed that gender ideology is modified by changes in the division of housework 216 [43]. Further research might contemplate using the MIMI to explore the presumably reciprocal 217 influences between work and IMI. Finally, one unexpected result was that Consuming Fulfillment was 218 lower in women who were employed part-time. This interesting result might be explained by the fact 219 that those women are not engaged in either full-time childcare or full-time employment. Those two 220 situations might be associated with the perception that motherhood is a demanding and consuming 221 activity because of the time spend (housewifery) or the difficulty in work and family life balance (full-222 time employment).

223 On the whole, our results are far more univocal than Liss et al. ones [21]. They found that only 224 Essentialism and Challenge were higher in Mothers whereas Stimulation and Child-Centrism were 225 higher in Childless women. They found no differences for Fulfillment. Regarding employment, they 226 found that housewives had higher Essentialism and Challenge but lower Stimulation. They found no 227 differences regarding Fulfilment and Child-Centrism. The explanation for those differences between Liss et al. results [21] and ours probably lay in the different measures used. Our guess is that the IPAQ 228 229 probably assess a more virulent version of IMI. For instance, mothers in Liss et al. study might have been unable to mentally reconcile Stimulation and Child-centrism with their everyday life. This 230

situation of cognitive dissonance might lead them to reject those ideas [44]. It might also be explained
by strong differences between French and American contexts. United States and France have very
different child and family policies [27]. French parents benefit from childcare provision, paid parental
leave and family allowance [28]. Thus, American and French housewives might be very different. For
instance, French mothers have been found to place more value on child autonomy [26], so they might
hold a softer understanding of what Stimulation and Child-centrism is about.

237 Thus study suffers some limitation. First, our participants were rather privileged women, 238 mainly well-educated, young and married or living as a couple, especially for mothers / mothers-to-be. Further research should contemplate using the MIMI in more deprived populations. Moreover, the 239 240 housewife status might encompass various situations ranging from women choosing housewifery as a lifestyle to women forced to stay at home for various reasons. Getting information about motives for 241 242 housewifery and employment could provide interesting perspective. For instance, women who are 243 housewives but would like to work are prone to distress [45,46]. In the same vein, even if employment have generally been found to be beneficial to mothers mental health [47], those who are employed but 244 245 belief that men should be the sole bread-winner have been found to be more distressed [48,49]

- Finally, further studies should investigate the test-retest reliability of the MIMI [32] and its association with various related concepts [32] such as beliefs about the consequences of maternal employment on children [20,21] or household and parental duties [21]. Attitude toward highly
- 249 normative childcare practices such as breastfeeding [50] might also be of particular interest
- 250 **Disclosure of interest.**
- 251
- Disclosure of interest
- 231
- The authors declare that they have no competing interest.
- 252

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## **Table 1**. Descriptive statistics

	Ma			
	Mothers Mothers-to-be			
	N = 249	Childless N=231		
Age (years)	11 = 249	11=231		
Min-max	20-47	18 - 48		
Mean (SD)	30.49 (5.00)	23.95 (4.29)		
Marital Status (%)				
Marriage	55	8		
Couple	41	58		
Single	3	35		
Education (%)				
$\geq$ 2 years of college	62	82		
$\leq$ High school diploma	22	13		
Employment (%)				
Full-time	38	18		
Part time	25	10		
Housewives	23	0		
Student	1	60		
Pregnant (%)	14	0		
Not pregnant women				
Number of child (%)				
0	0	100		
1	52	0		
2	30	0		
3	14	0		
4 or more	4	0		
Youngest child age (months)		-		
Min-Max	0-60			
Mean (SD)	15.43 (12.92)			
Pregnant women				
Number of child (%)				
0	42			
	28			
2	25			
3 or more	6			
	0			
Youngest child age (months)	C 91			
Min-Max Macn (SD)	6 - 84			
Mean (SD)	33.10 (20.10)			

Dimensions	Student T Test	Mothers / Mother-to-be (N = 249)	Childless Women (N = 231)
Essentialism	t(478) = 3.68, p<.01	3.41 (0.93)	3.09 (0.91)
C. Fulfilment	t(478) = 4.04, p < .01	5.09 (0.79)	4.78 (0.87)
Child centrism	t(478) = 3.31, p<.01	4.68 (1.03)	4.34 (1.22)
Challenge	t(478) = 2.11, p < .05	4.91 (1.01)	4.70 (1.11)
Sacrifice	t(478) = 5.42, p < .01	3.38 (1.05)	2.89 (0.93)
Stimulation	t(478) = -0.33, p = .75	5.64 (0.56)	5.65 (0.45)

## 403 Table 3. Mean Comparisons between Mothers / Mothers-to-be according to their

404 employment status.

Dimensions	Anova	Full-Time	Part-Time	Housewive
Dimensions	Anova	(n = 95)	(n = 62)	(n = 58)
Essentialism	F(2.212) = 21.43, p<.01	3.12 (0.89) <sup>a</sup>	3.13 (0.82) <sup>a</sup>	4.01(0.94)
C. Fulfilment	F(2.212) = 8.59, p<.01	5.12 (0.73) <sup>a</sup>	4.76 (0.99)	5.34 (0.58) <sup>a</sup>
Child centrism	F(2.212) = 9.27, p<.01	4.66 (1.01) <sup>a</sup>	$4.30(1.13)^{a}$	5.10 (0.92)
Challenge	F(2.212) = 5.36, p<.01	$4.73(1.05)^{a}$	$4.77(1.07)^{a}$	5.25 (0.84)
Sacrifice	F(2.212) = 12.68, p<.01	3.23(0.95) <sup>a</sup>	3.06 (1.02) <sup>a</sup>	3.92(1.06)
Stimulation	F(2.212) = 0.623, p=.54	5.68(0.47)	5.59(0.69)	5.59(0.57)

#### 419 Figure 1. Validity of the Measure of Intensive Mothering Ideology

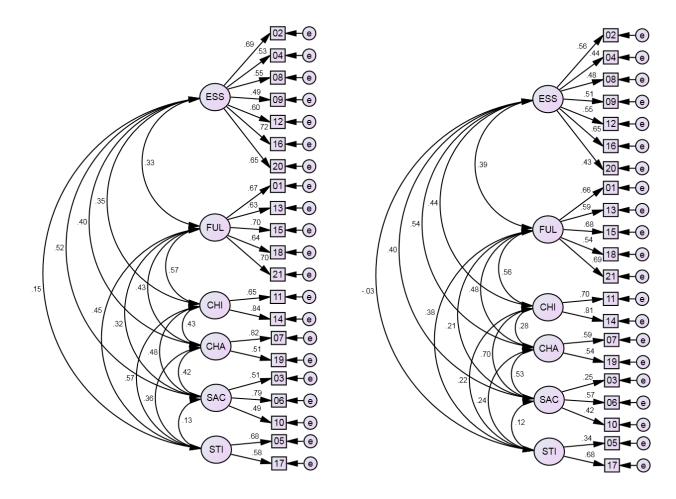


Figure 1. Confirmatory Factor Analysis for Mothers / Mothers-to-be (left) and Childless Women
(right). Correlations are significant if they are above .23 (p<.01) or .16 (p<.05). ESS (Essentialism)</li>
FUL (Consuming Fulfilment), CHI (Child-Centrism) CHA (Challenge) SAC (Sacrifice) and STI
(Stimulation).