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# A deleterious mutation-sheltering theory for the evolution of sex chromosomes and supergenes

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**Key words:** sex chromosomes, evolutionary strata, mating-type chromosome, supergenes, sexual  
15 antagonism, inversions, model, deleterious mutation, recombination suppression expansion

20 **Many organisms have sex chromosomes with large non-recombining regions having expanded stepwise, the reason why being still poorly understood. Theories proposed so far rely on differences between sexes but are poorly supported by empirical data and cannot account for the stepwise suppression of recombination around sex-determining loci in organisms without sexual dimorphism. We show here, by mathematical modeling and stochastic simulations, that recombination suppression in sex chromosomes can evolve simply because it shelters recessive deleterious mutations, which are ubiquitous in genomes. The permanent heterozygosity of sex-determining alleles protects linked chromosomal inversions against expression of their recessive mutation load, leading to an accumulation of inversions around these loci, as observed in nature. We provide here a testable and widely applicable theory to explain the evolution of sex chromosomes and of supergenes in general.**

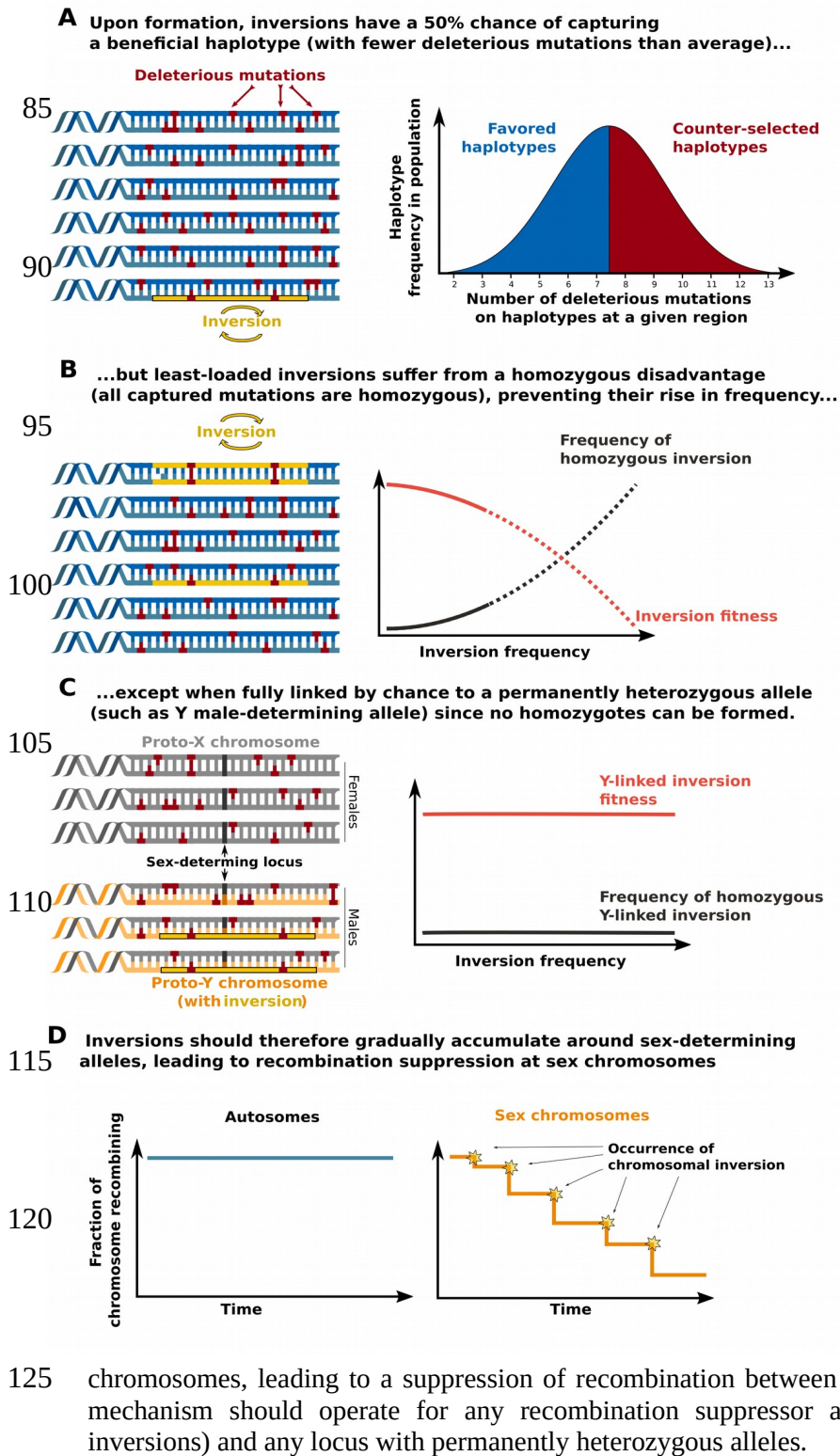
### 30 **Introduction**

Sex chromosomes, mating-type chromosomes and supergenes in general are widespread in nature. These structures are defined by extensive regions of recombination suppression encompassing multiple genes, and they control iconic polymorphisms, such as sexual dimorphism or color polymorphism, in many organisms, including humans<sup>1-5</sup>. Supergenes, and sex chromosomes in particular, often display a stepwise extension of non-recombining regions, generating “evolutionary strata” of differentiation<sup>4,6-10</sup>. It is generally thought that the regions of recombination suppression on sex chromosomes gradually expand because selection favors the linkage of sex-determining genes to sexually antagonistic loci (i.e. with alleles advantageous in one sex but disadvantageous in the other<sup>7,11,12</sup>). However, in addition to theoretical issues with this idea<sup>13</sup>, the responsibility of this mechanism for evolutionary strata in natural populations has never been demonstrated<sup>6,14,15</sup> (but see ref. 16). More critically, the gradual expansion of recombination suppression has been observed around many fungal mating-type loci, despite the lack of male or female functions and hence of sexual antagonism in these species<sup>8,17</sup>, as well as around other supergenes<sup>9,10</sup>. Alternative explanations for the evolution of non-recombining sex chromosomes have been proposed, such as meiotic drive<sup>18</sup> and genetic drift<sup>19</sup>, but these models are also subject to similar limitations: they apply only in specific conditions and are poorly supported by empirical data. It therefore seems likely that other mechanisms may underlie the evolution of sex chromosomes.

We propose here a new theory explaining sex chromosome and supergene evolution. This theory is based on the observation that genomes carry numerous deleterious recessive variants, as demonstrated by the pervasiveness of inbreeding depression in nature<sup>20,21</sup>. The basic idea is simple (Figure 1). Consider a diploid population experiencing only recessive deleterious mutations and, thus, harboring many variants at low frequency. Through the combined action of recombination, mutation, selection and drift, individuals vary in the number of deleterious variants carried genome-wide and within any particular genomic region. Chromosomal inversions may occur at any position, cover a region of any size and suppress recombination when heterozygous, thereby capturing a single combination of deleterious variants (i.e. a haplotype).

Inversions capturing fewer deleterious variants than the population average in this region have a fitness advantage and should, therefore, increase in frequency. Unlike non-inverted segments, inverted

60 segments cannot recombine with haplotypes carrying more deleterious mutations, and they therefore  
retain this advantage during increases in frequency. However, as the frequency of an inversion  
increases, homozygotes for this inversion become more common. Homozygotes are at a strong  
disadvantage due to the deleterious recessive variants carried by these inversions, and selection against  
homozygotes therefore prevents such inversions from reaching high frequencies. Now, consider an  
65 inversion that, by chance, is in perfect linkage with a permanently heterozygous allele, such as the  
male-determining allele in a XY system. If this sex-linked inversion captures fewer deleterious variants  
than the population average, it should increase in frequency without ever suffering the deleterious  
consequences of having its load expressed. The recessive deleterious mutations captured by the sex-  
linked inversion are indeed fully linked to the permanently heterozygous, male-determining allele, and  
70 will, therefore, never occur as homozygotes. They are therefore sheltered from selection. Hence, such  
an inversion would be expected to spread, becoming perfectly associated with the male-determining  
allele, resulting in the suppression of recombination between the X and Y chromosomes in the region  
covered by the inversion. The successive appearance of additional inversions linked to this Y-fixed  
inversion will cause the non-recombining region to further expand by the same process, thereby leading  
75 to the formation of a chromosome with a large non-recombining region around the sex-determining  
locus —i.e. a sex chromosome with evolutionary strata of differentiation. This process does not require  
sexual antagonism or drift. It occurs simply through the selection of non-recombining genetic segments  
with fewer deleterious variants than the population average, linked to a permanently heterozygous  
allele. This process is general, and should apply to any genomic region with permanently heterozygous  
80 alleles, including fungal mating-type chromosomes and some supergenes<sup>8,22,23</sup>, and to any mechanism  
suppressing recombination in *cis*, not only inversions.



## Figure 1 | Schematic presentation of the theory

**A**, Within any population and for any genomic region, diploid individuals (here represented by two strands of DNA) and haplotypes (i.e. combinations of mutations, here one strand of DNA) vary in terms of the number of recessive deleterious mutations they carry. About half the haplotypes have fewer deleterious mutations than the average and should be favored by selection. Chromosomal inversions therefore have a 50% chance of capturing beneficial haplotypes. **B**, The increase in frequency of a beneficial inversion is associated with an increase in the frequency of homozygous inversions, which have a fitness disadvantage because they are homozygous for all the deleterious recessive mutations carried by the inversion. The fitness of the inversion therefore decreases with increasing inversion frequency, maintaining the inversion to low frequencies. **C**. Permanent heterozygosity at a Y-chromosome sex-determining allele protects linked inversions from this disadvantage of homozygosity. Hence, beneficial inversions (carrying fewer deleterious mutations than average) should spread and become perfectly associated with the sex-determining allele. **D**. Unlike autosomes, on which such inversions cannot spread because of their homozygous disadvantage, inversions should accumulate on proto-Y chromosomes, leading to a suppression of recombination between the X and Y chromosomes. A similar mechanism should operate for any recombination suppressor acting in *cis* (not only chromosomal inversions) and any locus with permanently heterozygous alleles.

## 130 **Results and discussion**

We formally tested this idea with infinite population deterministic models and individual-based simulations, the latter allowing an exploration of situations involving genetic drift. We modeled diploid populations experiencing only recessive deleterious mutations, with heterozygous and homozygous individuals suffering from a  $1-hs$  and  $1-s$  reduction in fitness, respectively. Mutations had  
135 multiplicative effects. Individuals were considered to have two pairs of chromosomes, one of which harbored a locus with at least one allele permanently or almost permanently heterozygous (see Methods and Data S1 for details). Several situations were considered, mimicking those encountered in XY sex-determination systems, in fungal mating-type systems, or in overdominant supergenes. We analyzed the evolution of recombination modifiers suppressing recombination across a fragment in which they also  
140 reside (i.e. *cis*-modifiers), either exclusively in heterozygotes (e.g. chromosomal inversions), or in both heterozygotes and homozygotes, (e.g. histone modifications). Each of these recombination modifiers appeared in a single sequence, and was thus in linkage disequilibrium with a random set of mutations, but was purely neutral in itself, such that its fitness depended exclusively on the number of deleterious alleles within the segment captured. Inversions (or recombination suppressors), denoted “ $I$ ”, appeared  
145 in a population with non-inverted segments (or without recombination suppressors) denoted “ $N$ ”. In stochastic simulations, inversions were introduced after allowing the population to evolve under mutation, selection and drift until an equilibrium in the number of mutations segregating within the genome was reached. We first describe the dynamics of an inversion fully linked to an XY sex-determining locus (males are XY and females are XX, the Y allele being permanently heterozygous),  
150 and we then consider other types of recombination modifiers and heterozygosity rules.

As noted by Nei (1967), inversions capturing fewer deleterious mutations than the population average should increase in frequency. Let  $q$  be the frequency of mutations at mutation-selection equilibrium in an infinite population. The number of mutations harbored by individuals over a large genomic segment  
155 of size  $n$  follows an approximate Gaussian distribution centered on  $nq$ . As this distribution is symmetric, half the inversions of a given size capture fewer deleterious mutations than the population average. We refer to such inversions hereafter as “least-loaded inversions”.

If  $m$  is the number of mutations captured by the inversion, the mean fitness of individuals homozygous  
160 for the inversion ( $II$ ), heterozygous for the inversion ( $NI$ ) or lacking the inversion ( $NN$ ) can be expressed as a function of  $n$ ,  $q$ ,  $h$ ,  $s$ , and  $m$ , as follows:

$$\overline{W_{NN}} \approx e^{-nqsh - nqs(h+q(1-2h))}$$

$$\overline{W_{NI}} \approx e^{-nqsh - ms(h+q(1-2h))}$$

$$165 \quad \overline{W_{II}} \approx e^{-sm}$$

(see Methods and Data S1 for details). Once formed, inversions should increase in frequency if heterozygotes for the inversion are fitter than homozygotes without the inversion ( $W_{NI} > W_{NN}$ ), which is true if  $m < nq$ , i.e. if the inversion carries fewer mutations than the population average. This deterministic result is readily found with stochastic simulations (Figures S1-3). Drift results in the  
170 frequencies of mutations fluctuating in finite populations, resulting in some mutations being rarer than others. We observed, in simulations, that inversions were also favored if they carried mutations that

were rarer than average (Figures S1-3). Thus, once formed (i.e. when rare enough to never occur as homozygotes), about half of inversions occurring in genomes are beneficial, and this is true regardless of the selection coefficient ( $s$ ) and dominance coefficient ( $h$ ) of the mutations they capture.

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The fitness advantage of the least-loaded inversions decreases rapidly with increasing frequency of the inversion. Indeed, inversions including at least one recessive deleterious mutation tend to suffer from a homozygous disadvantage (overdominance) such that  $W_{NI} > W_{NN} > W_{II}$ . The deterministic increase in frequency of an inversion (I) on an autosome or linkage to an XY sex-determining locus can easily be determined with a two-locus two-allele model. For instance, the change in frequency of an inversion on the proto-Y chromosome can be expressed as:

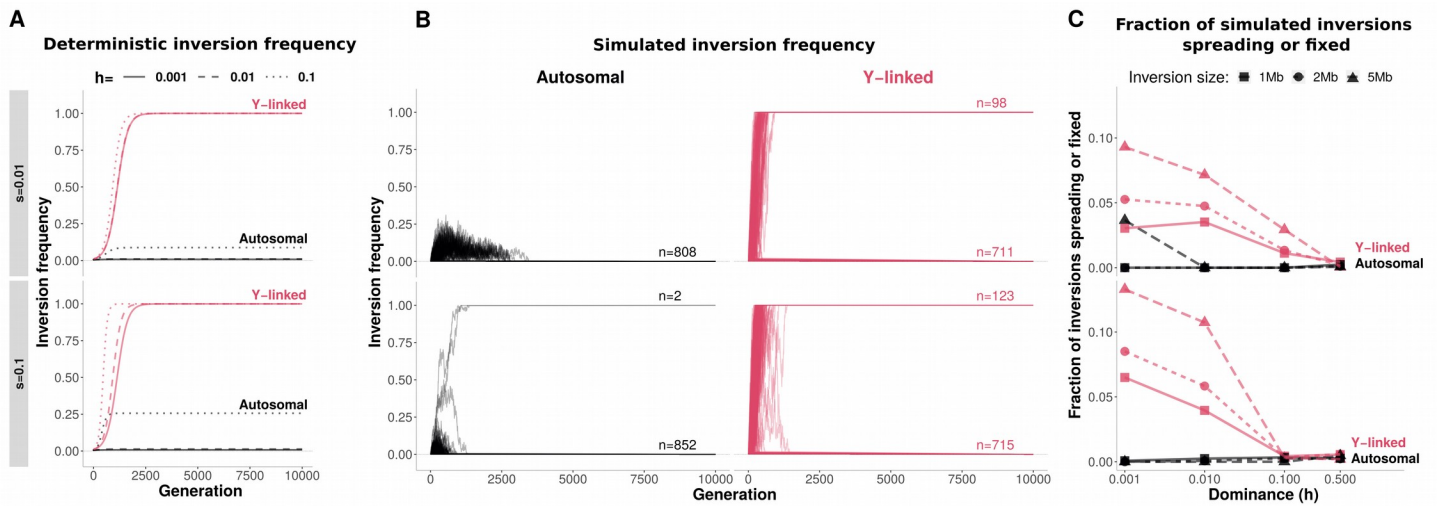
180

$$\Delta p_Y = \frac{p_Y(p_{Xf}W_{II} + (1 - p_{Xf})W_{NI} - \overline{W}_m) \pm rDW_{NI}}{\overline{W}_m}$$

where  $p_{Xf}$  is the frequency of the inversion on proto-X chromosomes in females,  $r$  is the rate of recombination between the inversion and the sex-determining locus,  $D$  is their linkage disequilibrium and  $\overline{W}_m$  is the mean male fitness (see Methods and Data S1 for details). Figure 2a and Figures S4-6 illustrate that inversions on autosomes (i.e. with  $r=0.5$ ) or linked to the female sex-determining allele on the proto-X have a very low equilibrium frequency in infinite populations, even when they capture far fewer mutations than the population average. Inversions on autosomes or X chromosomes are, therefore, frequently favored when rare, but can never reach very high frequencies. They are, thus, often lost by drift in finite populations, as shown in stochastic simulations (Figures 2b-c and Figures S8-10). In the absence of linkage to a permanently heterozygous allele, only inversions capturing a mutation-free haplotype invaded populations (Figure 2b and Figure S8-10), as shown previously<sup>24,25</sup>.

190





## Figure 2 | Least-loaded inversions linked to the heterozygous sex-determining allele on the proto-Y chromosome spread to become perfectly associated with this allele

Deterministic and stochastic simulations of inversions fully linked or completely unlinked to an XY-like sex-determining locus (two alleles, one of which is permanently heterozygous). **A**, Deterministic change in inversion frequency, for the case of 2 Mb inversions fully linked or completely unlinked (i.e. on an autosome) to the Y-chromosome sex-determining allele. For clarity, the frequency displayed for Y-linked inversions is the frequency of inversions on the proto-Y chromosomes. The figure illustrates the case of inversions carrying a number of mutations 20% lower than the population average ( $m=0.8*nq$ ), as frequently observed in simulations (Figures S1-S2). Mutations were considered to be at mutation-selection equilibrium frequencies with a mutation rate of  $10^{-8}$ . Figures S4-7 illustrate the fate of X-linked inversions, with intermediate degrees of linkage to the Y male-determining allele or with various numbers of mutations. **B**, Change in inversion frequency in stochastic simulations of 1000 individuals experiencing only recessive deleterious mutations, with  $h=0.01$ . For each parameter combination, 10,000 inversions of 2 Mb were simulated, appearing on a random haplotype. Only inversions not lost after 20 generations are displayed. The figure displays the frequency of inversions on the autosomes and proto-Y chromosomes. The number of inversions fixed and lost at the end of the simulation are indicated above the lines (“n=...”). Overall, 13.4% of Y-linked inversions spread in the two cases illustrated here and became perfectly associated with the Y chromosome, whereas all but two inversions on the autosome were lost. Both of the inversions fixed on the autosome were free of mutations when they initially formed, whereas only eight out of the 221 Y-linked fixed inversions were initially mutation-free. The evolutionary trajectories of inversions of different sizes and with other parameter combinations are displayed in Figures S8-10. **C**, Proportions of the inversions in stochastic simulations that were still segregating or fixed after 10,000 generations, for different dominance coefficients and inversion sizes. Large inversions capturing highly recessive mutations were the most likely to escape drift and spread.



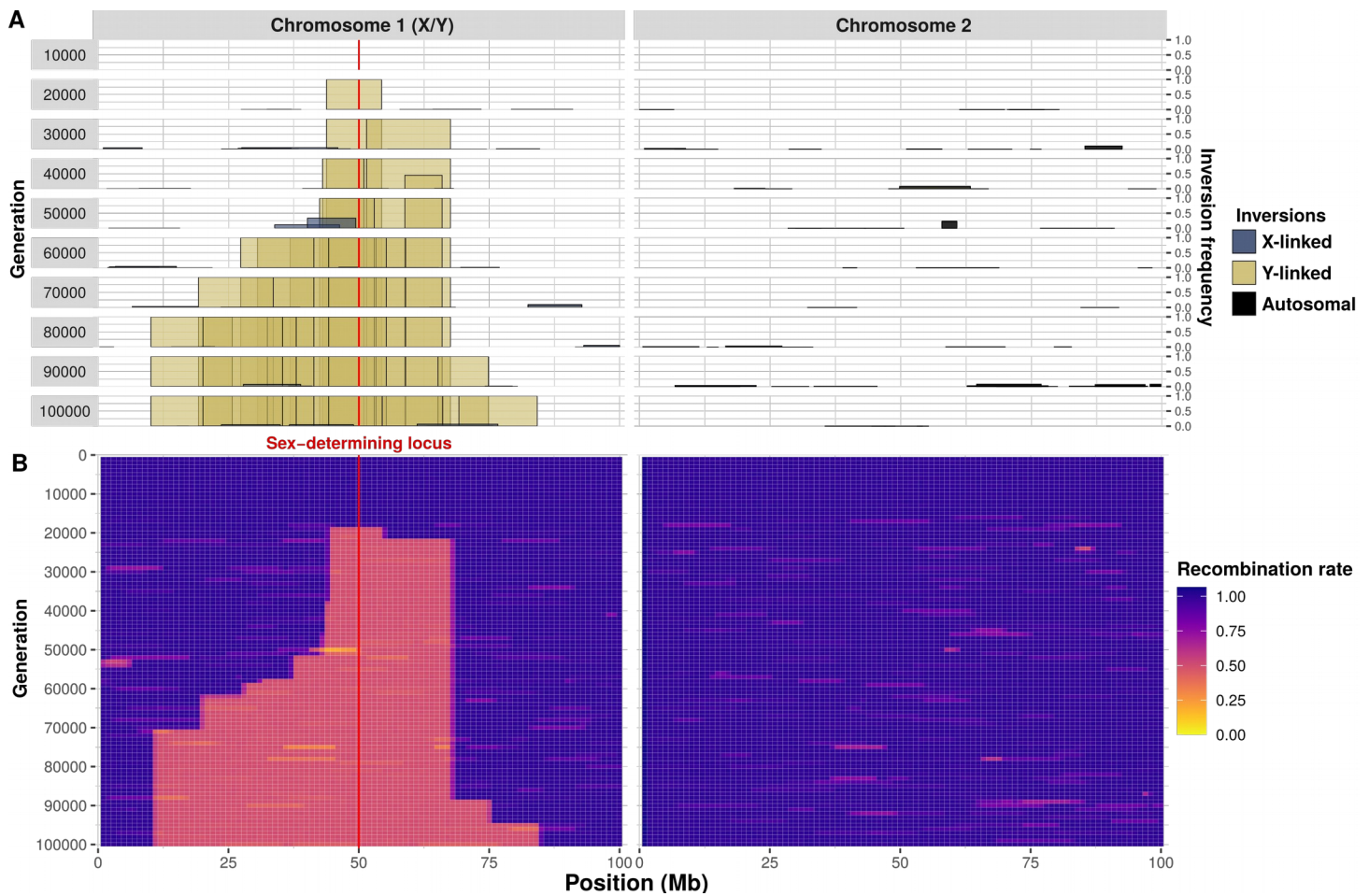
195 By contrast, least-loaded inversions that are, by chance, fully linked to the permanently heterozygous sex-determining allele on the proto-Y chromosome spread until they become perfectly associated with this allele (Figure 2a and Figure S4-7). Through linkage to a permanently heterozygous allele, inversions avoid the consequences of their deleterious mutations being expressed in a homozygous state. Permanent heterozygosity effectively leads to directional selection for the least-loaded inversions, as confirmed by stochastic simulations (Figure 2b and Figure S8-10). Similar results were obtained  
200 when: i) two or more permanently heterozygous alleles segregated at the sex-determining-like locus, modeling plant self-incompatibility or fungal mating-type systems<sup>8,26</sup> (Figure S5-6,11-12); ii) the alleles were not permanently heterozygous but were strongly overdominant, therefore mostly occurring in the heterozygous state, as for several supergenes controlling color polymorphism<sup>9,23,27</sup> (Figure S13); or iii) the inversion was in strong but incomplete linkage with the permanently heterozygous allele (e.g. 0.1  
205 cM away from the allele, Figures S4-7). Our model can thus account for the existence of inversions very close, but not fully linked to a mating-type locus, as reported in the chestnut blast fungus<sup>28,29</sup>. Similar results were also obtained when we considered recombination modifiers suppressing recombination even when homozygous, as for histone modifications, rather than solely when heterozygous, as for inversions (Figure S14). Provided that a region with multiple segregating  
210 mutations is considered, a propensity of neutral recombination modifiers to spread when linked to permanently heterozygous alleles was observed regardless of mutation rate, population size or the effect of mutations on fitness (Figure 2 and Figures S4-15). However, for the inversions to benefit from a heterozygote advantage, they must capture recessive mutations (i.e., with low dominance coefficients; Figure 2c and Figure S15). Furthermore, as for any variant, even inversions benefiting from a selective  
215 advantage can be lost by drift, the probability of such loss being inversely correlated with the relative fitness of the inversion, which depends on the number and type of mutations initially captured. Compared to inversions in mutation-poor region, inversions occurring in regions in which more mutations segregate have a wider fitness distribution, and are therefore more likely to benefit from a strong advantage. The probability of inversions being lost by drift hence decreases with increasing  
220 inversion size, mutation recessiveness and mutation rate (Figure 2c, Figure S15). In summary, because of their propensity to capture deleterious recessive variants, inversions (or any recombination suppressor) are much more likely to spread when tightly linked to a permanently heterozygous allele.

Inversions would therefore be expected to accumulate successively around sex-determining loci,  
225 forming large non-recombining regions, leading to the formation of sex chromosomes with a typical pattern of evolutionary strata. Figure 3 illustrates this process: we simulated, over 100,000 generations, two 100 Mb chromosomes, one of which carried a mammalian-type sex-determining locus (XY males and XX females). Individuals experienced only recessive deleterious mutations, with fitness effects similar to those observed in humans and occurring at similar rates. Each mutation dominance  
230 coefficient was chosen at random (see Methods for details). We allowed neutral inversions to occur at any position and at any time. Despite the complete absence of advantageous mutations, complex selection regimes, epistasis or particular demographic scenarios, the Y chromosome progressively stopped recombining with the X chromosome as it accumulated inversions linked to the male sex-determining allele. The non-recombining region thus extended around the sex-determining locus in a  
235 stepwise manner, due to the successive occurrence of chromosomal inversions on the Y chromosome. This situation perfectly reflects the evolution of sex chromosomes with evolutionary strata.

These results show that recombination suppression on sex chromosomes can evolve simply because genomes harbor many recessive deleterious variants. Our novel theory for the evolution of sex

240 chromosomes, and supergenes generally, is based on simple and widespread phenomena: i) inversions  
(or any recombination suppressor acting in *cis*) may be favored solely because they contain fewer  
deleterious mutations than the population average, a situation occurring in about half the inversions  
formed; ii) such inversions tend to behave as overdominant (i.e. beneficial in the heterozygous state  
but with a homozygous disadvantage), which hampers them from reaching high frequencies in  
245 autosomes; iii) when linked, by chance, to a permanently heterozygous allele, inversions do not suffer  
from homozygous disadvantage, and they are therefore able to spread until they are perfectly associated  
with the permanently heterozygous allele. These three phenomena have been reported independently in  
several studies, but, to our knowledge, never in interaction (see references 24,25 for i, 30,31 for ii, and  
8,32 for iii). Following the evolution of recombination suppression by inversions, further deleterious  
250 mutations should accumulate within the non-recombining regions, in particular due to Müller's ratchet-  
like processes, leading to the degeneration of Y chromosomes<sup>33,34</sup>. The degeneration of Y chromosomes  
has been well studied, but the mechanism proposed here implies that deleterious mutations not only  
follow, but also drive, recombination suppression.

255 Given its simplicity and wide scope of application, our theory of sex chromosome evolution is a  
powerful alternative to other explanations, although the various theories are not mutually exclusive.  
The strength of our model lies in the absence of specific assumptions, such as sexually antagonistic  
selection or small population sizes. This theory is instead based on the often overlooked observation  
that recessive deleterious mutations are widespread in genomes within natural populations, as shown by  
260 the ubiquitous nature of inbreeding depression<sup>21</sup>. Furthermore, our novel theory can also explain why  
some supergenes, such as those in butterflies and ants, display evolutionary strata<sup>9,10</sup>, and why many  
fungal mating-type loci display a stepwise extension of non-recombining regions despite the absence of  
sexually antagonistic selection in these organisms<sup>8,17,35</sup>. Our model therefore provides a general and  
unified framework for understanding the evolution of non-recombining regions. More generally, our  
265 results provide a new framework for understanding the mechanisms underlying the maintenance of  
inversion polymorphisms in nature. We show that, because of their recessive mutation load, inversions  
are compelled to segregate at low frequency on autosomes and are prone to loss through drift. Under  
some conditions, they may nevertheless reach intermediate frequencies, if, for example, they capture,  
by chance, a segment with very few mutations relative to the population average (Figs. S8-10). This  
270 could explain why many inversions are polymorphic in nature, as reported for example in humans<sup>36,37</sup>.  
Consistent with this prediction, many studies have reported overdominant chromosomal  
rearrangements<sup>22,27,38-41</sup>. The propensity of inversions to display overdominance may also account for  
the evolution of some iconic polymorphisms in nature, as suggested by a recent study on the  
maintenance of a color polymorphism in a butterfly<sup>9</sup>.



**Figure 3 | Successive accumulation of inversions around a sex-determining locus leading to the formation of a non-recombining Y sex-chromosome.**

A sampled simulation of  $N=1000$  individuals bearing two pairs of 100 Mb chromosomes during 100,000 generations. Chromosome 1 harbors an X/Y sex-determining locus at 50 Mb (individuals are XX or XY). Each generation, an inversion of random size (maximum 20 Mb) appears in a randomly sampled individual, at a random position. **A**, Overview of chromosomal inversion frequency and position for 10 different generations. Square width represents inversion position and square height inversion frequency. Inversions appearing on the Y chromosome are depicted in yellow, those appearing on the X chromosomes are depicted in gray. The colors are not entirely opaque, so that regions with overlapping inversions appear darker. **B**, Changes in the relative rate of recombination over the entire course of the simulation. The numbers of recombination events occurring at each position (binned in 1Mb windows) are recorded at the formation of each offspring, across all homologous chromosomes in the population. As X chromosomes can still recombine in females, the recombination rate falls to 0.5 for chromosome 1 when all Y chromosomes bear an inversion at the focal position (recombination only in females, which account for 50% of the population). Unlike chromosome 1, chromosome 2 harbors no permanently heterozygous allele. All inversions on this chromosome suffer from homozygosity disadvantage and no inversion spread is therefore observed on chromosome 2. Other simulations are presented in Figures S16-18.

275 Our proposed theory requires only that, within a population, individuals carry different numbers of  
recessive deleterious mutations in the focal region. Provided that sufficiently large regions are  
considered, this is probably true for every diploid, dikaryotic or heterokaryotic organism. For instance,  
the mean distance between two heterozygous positions is  $\sim 1000$  bp in primates<sup>42</sup>, and most of these  
280 mutations are probably recessive and deleterious<sup>20,43</sup>. Chromosomal rearrangements spanning hundreds  
of kilobases are frequently observed<sup>36,44</sup>, and would therefore be expected to capture several deleterious  
variants<sup>45</sup>. We show that inversions are more prone to spreading in regions harboring many segregating  
deleterious mutations, in which they have a greater chance of capturing very advantageous haplotypes.  
Variation in the density of deleterious mutations segregating in species, due to the variation of  
285 population size, mutation rates, and mating system<sup>21</sup>, for example, may account for the large number of  
different sex-chromosome structures in nature: species harboring many deleterious recessive variants  
may be more prone to the evolution of large non-recombining regions with evolutionary strata on sex  
chromosomes. In plants, for example, selection at the haploid stage seems to result in the efficient  
purging of recessive deleterious mutations<sup>46</sup>, potentially accounting for the smaller non-recombining  
region observed on the sex chromosomes of plants and algae than on those of animals<sup>47,48</sup>. In fungi,  
290 evolutionary strata around mating-type genes have been reported only in species with an extended  
dikaryotic stage, and not those with only a haploid phase<sup>8</sup>. This is consistent with our model, in which  
the stepwise recombination suppression evolves through the sheltering of deleterious mutations, which  
cannot occur in haploid organisms. There are many promising possibilities for testing our theory, for  
example by estimating, in a large number of species, the correlation between the size of the sex-  
295 chromosome non-recombining region and inbreeding depression (serving as a proxy for the number of  
deleterious mutations segregating genome-wide).

In summary, the ubiquitous nature of recessive deleterious mutations in genomes tends to result in  
inversions being overdominant, and this may play a major role in shaping genome structures. We show  
300 here that regions of recombination suppression can readily expand on sex chromosomes simply  
because permanent heterozygosity at a sex-determining allele makes recombination modifiers  
associated with fewer-than-average deleterious mutations purely beneficial rather than overdominant.  
The novel theory we propose applies across a broad range of evolutionary parameter values, and  
provides a powerful mechanism to account for the stepwise extension of recombination suppression on  
305 sex chromosomes, mating-type chromosomes and around supergenes. Our model also provides a  
parsimonious explanation for the diversity of sex-chromosome architectures observed in nature. This  
work thus paves the way for further empirical and theoretical research in the rich and active field of  
genome evolution.

## 310 **Methods**

### **Simulations**

We used SLiM V3.2<sup>49</sup> to simulate the evolution of a single panmictic population of 1000 or 10000  
individuals in a Wright-Fisher model. Individuals have two pairs of 10Mb chromosomes on which  
mutations occur at a rate  $u$ , with  $u$  ranging from  $10^{-6}$  to  $10^{-9}$  per bp, their dominance coefficient  $h$  ranges  
315 from 0 to 0.5 (0, 0.001, 0.005, 0.01, 0.05, 0.1, 0.2, 0.5) and their selection coefficient  $s$  from -0.5 to 0  
(0, -0.001, -0.005, -0.01, -0.05, -0.1, -0.2, -0.5). The main and supplementary figures show the results



for  $u=10^{-8}$  unless otherwise stated. We considered recombination rates of  $10^{-6}$  and  $10^{-5}$  per bp, which gave similar results. Results are presented for analyses in which the recombination rate was  $10^{-6}$ . In the 5,000,000 bp position on chromosome 1, there is a locus with several alleles under balancing selection.

320 Several situations were considered: (i) the locus has two permanently heterozygous alleles, mimicking, for instance, the situation encountered at most fungal mating-type loci, ii) the locus has three (or more) permanently heterozygous alleles, mimicking, for instance, the situation encountered in plant self-incompatibility systems and mushroom (*Agaromycotina*) mating-type loci, (iii) only one of the two alleles is permanently heterozygous, mimicking a classical XY (or ZW) determining system, or (iv)

325 individuals can be either homozygous or heterozygous, with two alleles segregating, but homozygotes have a lower fitness, mimicking loci under balancing selection because of heterozygote advantage, as observed for supergenes in several species. For each parameter combination ( $u$ ,  $h$ ,  $s$ , heterozygosity rule at the balanced locus), a simulation was run for 15,000 generations, to allow the population to reach an equilibrium for the number of segregating mutations; the population state was saved at the end

330 of this initialization phase. These saved states (one for each parameter combination) were repeatedly used as initial states for studying the dynamics of recombination modifiers. Recombination modifiers mimicking inversions of 500kb, 1000kb, 2000kb and 5000kb were then introduced at positions 0, 0.1, 1, 5, 10 or 50 centimorgans from the locus with permanently (or almost permanently) heterozygous alleles (0, 10000, 50000, 100000 or 500000bp, respectively, with a recombination rate of  $10^{-6}$ ),

335 reflecting situations ranging from fully linked to completely unlinked inversions. Recombination modifiers were also introduced on chromosome 2 (with no locus bearing permanently heterozygous alleles), yielding results similar to those for completely unlinked recombination modifiers, as expected. For each parameter combination ( $h$ ,  $s$ ,  $u$ , size of the region affected by the recombination modification and its linkage with the permanently heterozygous alleles), 10,000 independent simulations were run

340 starting with the introduction of the recombination modifier in the same saved initial population. These inversion-mimicking, recombination modifier mutations were introduced on a single, randomly selected chromosome and, when heterozygous, they suppressed recombination across the region in which they reside (i.e., a *cis*-recombination modifier). We surveyed the frequency of these inversions-mimicking mutations during 10,000 generations (during which all evolutionary processes —mutation, recombination, mating, etc. — remained unchanged). Under the same assumptions and parameters, we

345 also studied the dynamics of recombination modifiers suppressing recombination also when homozygous and not only when heterozygous, again across a fragment in which they reside.

350 For the evolution of sex chromosomes (Figure 3), we also simulated, over 115,000 generations, the evolution of two 100 Mb chromosomes, one of which carried an XY sex-determining locus at the position 50 Mb (individuals could be either XX or XY and could only mate with individuals of a different genotype). Randomly mating populations of  $N=1000$  and  $N=10,000$  individuals were considered. Point mutations appeared at a rate of  $10^{-8}$  per bp, and their individual selection coefficients were determined by sampling a gamma distribution with a mean ranging from -0.0001 to -0.01 (-0.0001, -0.001, -0.05, -0.03, -0.01) and shape=0.2 (according to observations in humans<sup>50</sup>). The chosen mean of the gamma distribution of the selection coefficient had no qualitative effect on simulation outcome, and we therefore present results only for a mean of -0.03. For each new mutation, a

360 dominance coefficient was chosen from the following values, each considered to have an equal probability: 0, 0.001, 0.01, 0.1, 0.25, 0.5. After 15,000 generations, to allow populations to reach an equilibrium in terms of the number of segregating mutations, an inversion was introduced, at each generation, at a random position on a single chromosome. The size of each inversion was determined by sampling from a uniform distribution with a maximum of 50 Mb, 20 Mb, 10 Mb or 1 Mb (the maximum inversion size had no qualitative effect on the process; it simply changed the length of time  
365 required for the sex chromosomes to stop recombining; see Figure S17-19). Inversions could overlap. For each parameter combination (population size, mean of the selection gamma distribution, maximum size of inversion), five simulations were run. Simulations were parallelized with GNU Parallel<sup>51</sup>.

### Mathematical model

370 We consider the discrete-time evolution of an infinite size, randomly mating population experiencing only deleterious recessive mutations, with heterozygotes and homozygotes suffering from a  $1-hs$  and  $1-s$  reduction in fitness, respectively. At all sites, mutations were at the exact same mutation-selection equilibrium frequency, denoted  $q$ . We used non-approximated values of  $q$  as defined by ref. 52:

$$q = \frac{h(1+u)}{2(2h-1)} \left[ 1 - \sqrt{1 - \frac{4(2h-1)u}{sh^2(1+u)^2}} \right]$$

375 We follow the frequency of an inversion  $I$  of size  $n$ , considering that it captures  $m$  mutations and that it appears in a population carrying non-inverted segments  $N$ . Details of the mathematical analyses are available in Data S1 and summarized below. The marginal fitness of a deleterious mutation at a given position can be defined as:

$$W_i^* = q(1-s) + (1-q)(1-hs)$$

380 The marginal fitness of a segment with  $m$  mutations can therefore be defined as:

$$W_I^* = (q(1-s) + (1-q)(1-hs))^m$$

Considering a segment of size  $n$ , the frequency of a haplotype with  $m$  mutations follows a Poisson distribution and  $P_m = e^{-nq}(nq)^m/m!$ . Provided that  $nq$  is not too close to 0 (e.g. when a large region is considered), this distribution can be approximated by a Gaussian distribution of mean  $nq$ . The mean  
385 fitness of a non-inverted homozygote  $NN$  can be defined as follows:

$$\overline{W_{NN}} = (1 - 2q(1-q)hs - q^2s)^n$$

Considering small  $h$  and  $s$  values, this gives:

$$\overline{W_{NN}} \approx e^{-nqsh - nqs(h+q(1-2h))}$$

Similarly, an individual heterozygous for an inversion  $I$  with  $m$  mutations has a mean fitness of:

$$\overline{W_{NI}} = (q(1-s) + (1-q)(1-hs))^m (1-hs)^{nq-mq}$$

$$390 \overline{W_{NI}} \approx e^{-nqsh - ms(h+q(1-2h))}$$

An individual homozygous for an segment  $I$  with  $m$  mutations is homozygous for all these mutations.

Its fitness can therefore be expressed as

$$W_{II} = (1-s)^m$$

$$W_{II} \approx e^{-sm}$$

395 As indicated in the main text, and considering small  $h$  and  $s$  values, the inversion increases in frequency if  $W_{NI} > W_{NN}$ , and thus if  $nq > m$ . We follow the frequency of such inversions, assuming a rate of recombination  $r$  with a locus carrying permanently heterozygous alleles. Four different situations are considered, depending on the possible heterozygosities at the locus with permanently



heterozygous alleles. Data S1 presents in detail the estimation of inversion frequency dynamics in these four situations. Here, we briefly describe the results for inversions linked to a permanently heterozygous locus with two alleles, denoted 1 and 2.

We denote  $p_j$  the frequency of the inversion on the chromosome bearing the permanently heterozygous allele  $j$  (allele 1 or 2) such that  $p$ , the population frequency of the inversion, is  $p = \frac{p_1 + p_2}{2}$ . We can

express the marginal fitness of haplotypes as:

$$W_{1I}^* = (1 - p_2)\overline{W_{NI}} + p_2W_{II}$$

$$W_{2I}^* = (1 - p_1)\overline{W_{NI}} + p_1W_{II}$$

$$W_{1N}^* = (1 - p_2)\overline{W_{NN}} + p_2W_{NI}$$

$$W_{2N}^* = (1 - p_1)\overline{W_{NN}} + p_1W_{NI}$$

The population mean fitness is:

$$\overline{W} = p_1p_2W_{II} + p_1(1 - p_2)W_{NI} + (1 - p_1)p_2W_{NI} + (1 - p_1)(1 - p_2)W_{NN}$$

This system behaves like a system with two loci and two alleles, and the increase in the frequency of the inversion is given by

$$\Delta p_j = \frac{p_j(1 - p_j)(W_{jI}^* - W_{jN}^*) \pm rDW_{NI}}{\overline{W}}$$

with  $D$  corresponding to their linkage disequilibrium such that  $D = p_1(1 - p_2) - (1 - p_1)p_2$ .

The deterministic change in haplotype frequency is highly dependent on the initial state, and, particularly, on the initial level of linkage disequilibrium. As inversions occur on single haplotypes, we present here the results of deterministic simulations with the inversion initially in linkage with only one of the alleles at the permanently or almost permanently heterozygous locus (therefore starting with  $D \neq 0$  and not at Hardy-Weinberg equilibrium). Results for various initial states are presented in Figure S7. Unless otherwise stated, the deterministic simulations presented here were performed with  $D=-0.01$  or  $D=0.01$ , depending on the allele with which the inversion appeared to be linked.

### Data availability

The Slim and R scripts used for this study are available from GitHub (<https://github.com/PaulYannJay/SexChromosomeTheory>). No new data were generated for this study. Details concerning the mathematical modeling are available in Data S1.

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### Author contributions

Original ideas, PJ and TG; deterministic model conception, PJ and E.T.; simulations and data analyses, PJ.; interpretation, PJ, TG and ET; manuscript writing, PJ and TG.; editing, ET; project management and funding, TG

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