

#### When the Strength of Social Norm impacts Induced-Hypocrisy Effect: Application to Discrimination Prevention

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# Becoming aware that one is transgressing strong social norms leads to more commitment in a pro-social act.



## When the Strength of Social Norm impacts Induced-Hypocrisy Effect: Application to Discrimination Prevention



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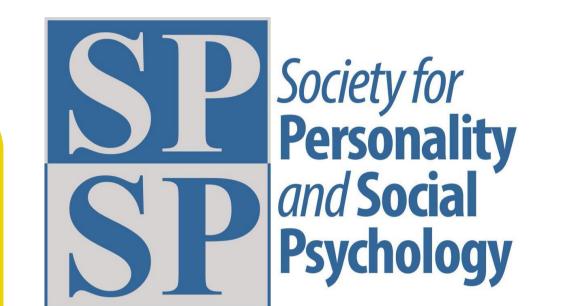


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#### AIM

Testing if social norms' strength impacts the Induced-Hypocrisy effect in the field of discriminations

#### INTRODUCTION

- Based on an advocacy for a pro-social norm and a past transgressions recall, the Induced-Hypocrisy (IH) paradigm<sup>1</sup> provides a greater tendency to behave in accordance with the promoted social norm.
- While few studies have investigated the role of social norm on IH effect, in the theory of deviation from the norm<sup>2</sup> behavioral change is conceived as a reduction of the perceived gap between a norm and a behavior.
- To test this hypothesis we have investigated the effects of reinforced vs. weakened social norms in the IH procedure.
- This hypothesis has been tested in the context of discrimination prevention.

## **METHOD**

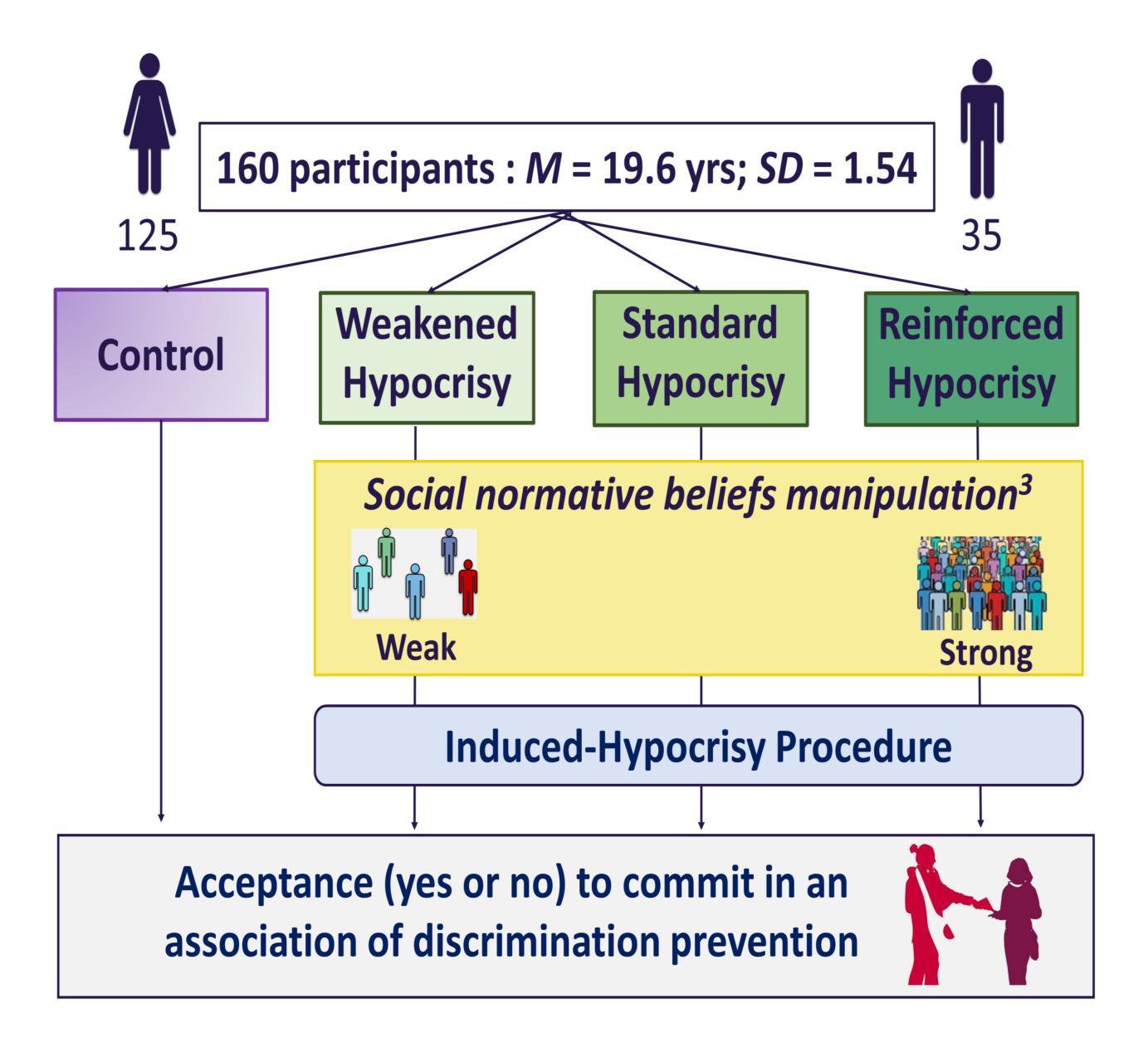


Figure 1. Experimental design of the study

### RESULTS

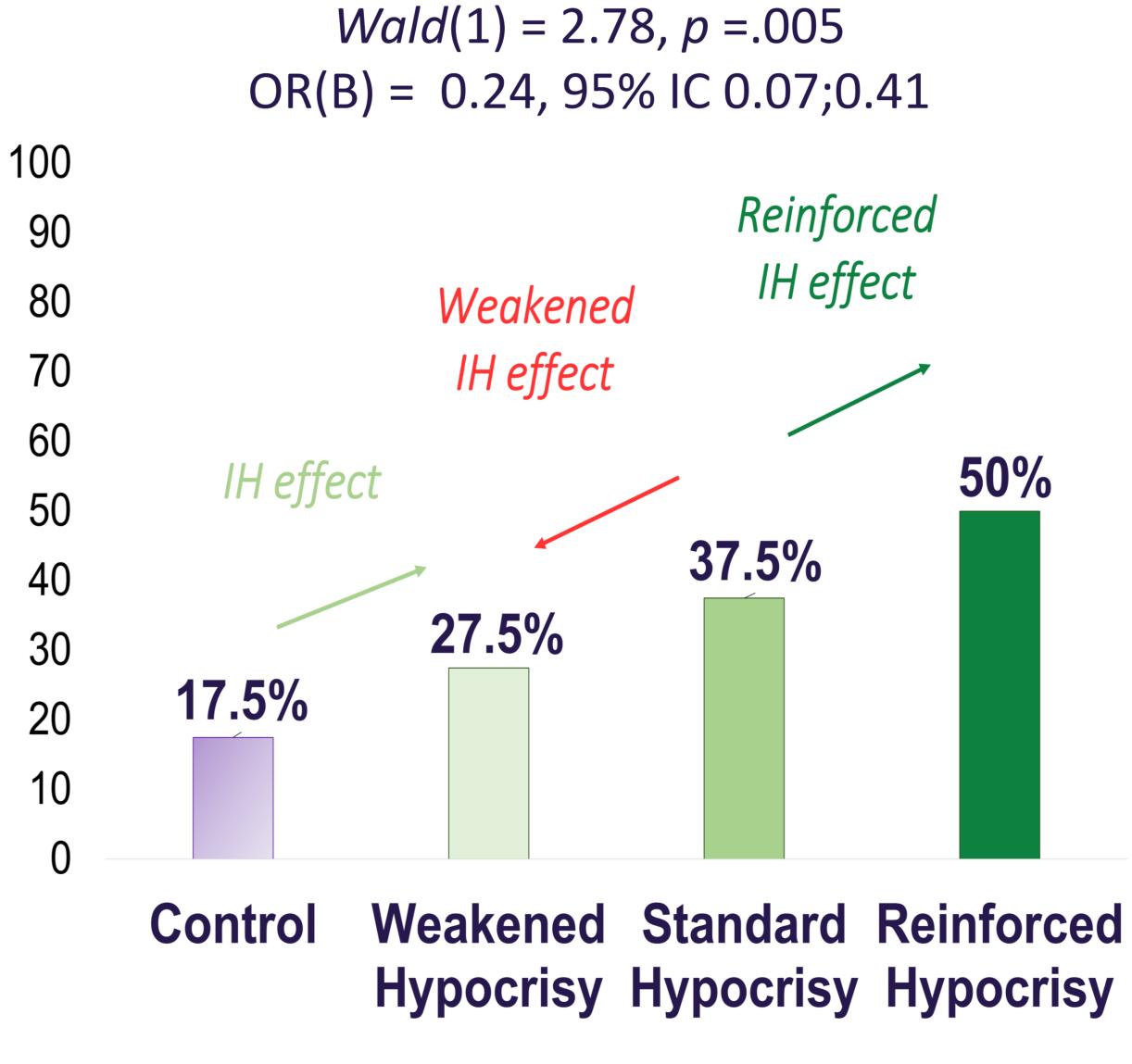


Figure 2. Target-request acceptance depending on the conditions

#### DISCUSSION

- Results showed the stronger (weaker) the social norms, the higher (lesser) the IH effect.
- These results provide new insight into the mechanisms underlying the IH effect by showing the role of deviation from the norm.
- The role of social norms in IH paradigm shows the value of making people's transgression of a strong social norm stand out.

#### REFERENCES

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