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29 Abstract

30 Sustaining human well-being is intimately linked to maintaining productive and healthy 31 ecosystems. Avoiding trade-offs and fostering synergies is however challenging. Here, we 32 present an operational approach that integrates biodiversity conservation, human 33 development and natural resource management by (1) accounting for/modelling resource 34 and resource user interactions through the lens of social-ecological vulnerability (i.e. 35 encompassing exposure, sensitivity and adaptive capacity), (2) identifying "eco-centric" and 36 "socio-centric" interventions that address the social or ecological sources of vulnerability, (3) 37 prioritizing those expected to yield co-benefits and minimize trade-offs, and (4) selecting 38 interventions that are best suited to the local context. Application of this approach to a coral 39 reef fishery in French Polynesia suggested a portfolio of development-, livelihood- and 40 ecosystem-based interventions, thus proposing a shift from the current ecosystem-focused 41 approach towards a more social-ecological perspective. Our approach is intended to help 42 managers and decision-makers better integrate conservation and natural resource 43 management in such a flexible, transparent way that it can be the support for stakeholder's 44 engagement processes and adaptive management.

45 Introduction

Achieving sustainability on our overexploited planet is one of the grand challenges of our time (Rockström et al. 2009). This global challenge has local expressions that are both social and ecological in form, because people and nature are linked and interdependent (Fischer et al. 2015). Such strong social-ecological relationships are especially apparent in resourcedependent settings such as forestry communities or coastal fisheries, where unsustainable use of natural resources can lead to serious and tangible impacts on both ecosystems and the people that depend on them (Ostrom 2009; IPBES 2019).

53 Many governmental agencies and NGOs are beginning to embrace a more nuanced view of 54 sustainability that sits at the nexus between social and ecological perspectives (Bakker et al. 55 2010; Díaz et al. 2015). As a result, strategies aiming to improve conservation and social 56 outcomes increasingly incorporate both elements in design and implementation (Mace 57 2014). Indeed, through initiatives such as multiple-use protected areas and ecosystem-based 58 management, social considerations are now embedded in the design of many "eco-centric" 59 measures, hence broadening a predominantly ecological view of conservation and natural 60 resource management (Ban et al. 2013; Kittinger et al. 2014). Correspondingly, the 61 sustainable livelihood approach illustrates how the human development community, whose 62 "socio-centric" entry-point has been predominantly centered around reducing poverty or 63 fostering development opportunities, increasingly recognizes good environmental status as 64 part of the conditions affecting the success of interventions (Krantz 2001; Roe et al. 2015; 65 Wicander & Coad 2018).

Integration of a social-ecological science perspective into human development, conservation
 and natural resource management has enhanced the long-term equitability and

68 effectiveness of the initiatives of each. Moreover, decades of applications of eco- and socio-69 centric strategies in various settings have offered important insights and experience that 70 provide valuable foundations upon which more integrated, cross-disciplinary approaches can 71 be built. Although still imperfect, we now have a better understanding of what can work and 72 what cannot, in what contexts, why, and how to avoid potentially undesirable outcomes 73 (Barrett et al. 2005; Cox et al. 2010; Wright et al. 2016; Barnes et al. 2017; Wicander & Coad 74 2018). Despite these positive developments, responses to sustainability problems continue 75 to be dominated by strategies focusing mostly on either the human or environmental 76 elements of the social-ecological systems.

77 Successfully dealing with conservation and sustainability requires a diverse portfolio of 78 interventions. Therefore, the challenge now is to stop striving for eco-centric or socio-centric 79 strategies, and instead seek synergies of the two. Indeed, and although they may diverge in 80 many ways, eco-centric and socio-centric approaches are often complementary: when well 81 designed, eco-centric interventions can enhance elements of human well-being, and socio-82 centric interventions can improve ecological condition (McClanahan et al. 2008; Roe et al. 83 2015; Ban et al. 2019; Naidoo et al. 2019). Yet, neither intervention is likely to provide a 84 "silver bullet" (Ostrom et al. 2007). Instead, we should be looking for a "silver buckshot", 85 where several tools in the box are used.

Insights offered by social-ecological systems thinking, and the extensive and mature knowledge supporting human development, natural resource management, and conservation together provide momentum for developing and institutionalizing a new generation of management practices that positions the links between people and nature at its core. Here we aim to address the narrower, but still difficult challenge of improving

91 integration across independent but complementary sustainability-seeking strategies while 92 ensuring relevance to decision-makers and practitioners. To do so, we have developed an 93 approach based on "vulnerability profiles", which represent the system's social and 94 ecological elements that are favoring or undermining sustainability, thus revealing the 95 internal features that can most effectively be targeted by sustainability interventions. This 96 approach ultimately makes apparent a portfolio of interventions that can help realize co-97 benefits across goals relating to conservation, food security and human well-being. We 98 illustrate our approach using the case of a small-scale coral reef fishery in French Polynesia, 99 where fishing activity represents both an invaluable source of benefits for local communities 100 and an important pressure on the ecosystem.

A vulnerability-based approach for integrated management of social-ecological systems

103 The approach we present here draws on recent developments in vulnerability and social-104 ecological system thinking (Cinner et al. 2013; Thiault et al. 2018a; Appendix A). It involves a 105 four-step procedure that leads to the identification of practical interventions that most 106 appropriately echoes the needs and opportunities of a particular social-ecological system 107 (Fig. 1). It is intended to serve as an operational guide for the place-based management of 108 resource and resource user interactions, where ecological vulnerability refers to the 109 vulnerability of the resource (e.g. water, wild food, landscape) to use by the resource users 110 (e.g. farmers, fishers) and social vulnerability refers to the vulnerability of the resource users 111 to use-induced resource degradation. Therefore, it does not necessarily aim to address all 112 drivers of change in the social-ecological system of interest. It assumes that the system's 113 boundaries have been identified and that analysts aspire to achieve social and ecological 114 outcomes.

115 Step 1: Assessing resource and resource user interactions through the lens of vulnerability

116 The approach first guides analysts to independently assess each key dimension of social-117 ecological vulnerability (Cinner et al. 2013; Thiault et al. 2018a), namely resource exposure, 118 sensitivity and adaptive capacity to exploitation (ecological vulnerability), and users' 119 exposure, sensitivity and adaptive capacity to resource decline (social vulnerability). Social 120 exposure is determined by ecological vulnerability (Appendix A; Fig. S1) and thus does not 121 need to be assessed explicitly. Ecological sensitivity and adaptive capacity can be difficult to 122 untangle because they are determined by similar processes. Here, we refer to their combination as "intrinsic resilience" but acknowledge that resilience entails far more 123 124 complex processes that are not captured by this model. The four remaining dimensions can then be combined to allocate ecological and social components to one of four quadrants, hereafter referred to as vulnerability profiles (Fig. 2). Profiles are labelled as "lower concern", "potential adapter", "high latent risk" and "greater concern" and characterize the main elements that best determine social and ecological vulnerabilities, highlighting what needs to be targeted to reduce vulnerability. Analysists can characterize vulnerability profiles in the way that it best suited to social-ecological context (Appendix B).

131 Step 2: Selecting interventions that can reduce source(s) of vulnerability

132 Step 2 involves identifying relevant interventions that target the features identified in the 133 previous step. They could include interventions focusing on the resource ("eco-centric" 134 interventions such as ecological engineering, permanent closures, or output controls), on 135 resource users ("socio-centric" such as livelihood-focused interventions, market-based 136 approaches, or assets enhancement), or a combination of those depending on the elements 137 that need addressing. Analysts may be interested in implementing participatory mechanisms 138 to develop this initial list of interventions. All options should be explored carefully for holistic 139 management. To help in the screening process, we propose a typology of interventions 140 commonly used by development, natural resource management and conservation 141 communities, and describe their expected impacts on ecological and social vulnerability 142 profiles (Table 1). Analysts might look to this template as a starting point, adapting and 143 rearranging as necessary.

144 Step 3: Prioritizing interventions that can advance social-ecological co-benefits

145 Step 3 entails being critical of negative collateral impacts that some interventions might 146 have, as well as employing those initiatives that benefit each system (Sayer et al. 2013; 147 Howe et al. 2014). Indeed, in order to be successful and balanced, management interventions identified in step 2 must be appropriately positioned in the social and ecological context in such a way that they do not further undermine any component of the system. Instead, they should be employed to reduce negative impacts and/or induce positive change. In Table 1, we summarize how various types of commonly used interventions implemented on one component may have indirect effects on others, and how this can be interpreted using the ecological and social vulnerability profiles from step 1. Like in the previous step, this template can be further tweaked to local contexts.

155 Step 4: Developing an interventions portfolio that suits the broader social-ecological

156 landscape

157 The last step captures the wider context in which the local interactions between resource 158 and resource users are embedded to ensures the feasibility and viability of previously 159 identified interventions . This step includes documenting the social norms, values, cultural 160 practices, aspirations, place attachment and historical and environmental features that can 161 facilitate or hinder specific interventions (Ostrom 2009; Armitage et al. 2012). To ensure the 162 sustainability and legitimacy of selected interventions, traits of the governance structure 163 need to be accounted for (Leenhardt et al 2015). Mixed methods approaches and 164 triangulation of qualitative and quantitative data from various sources (Appendix B; Game et 165 al. 2018) can create a cohesive picture that will help analysts assess whether each candidate 166 intervention is appropriate, equitable and legitimate (Kittinger et al. 2014).

167 Our vulnerability-based approach thus consists of four steps eventually leading to the 168 selection of one or more interventions that are important and actionable to reduce social 169 *and* ecological vulnerabilities (Fig. 3). By effectively considering the linkages between key 170 social and ecological components, it enables to identify management strategies that are 171 more likely to meet both ecological and social goals than if one criterion only was 172 considered. As such, it offers practical insights that can inform integrated management 173 strategies and planning in a broad range of contexts.

174 Illustrating the approach: a coral reef fishery case study

We use the coral reefs and the associated small-scale fishery of Moorea, French Polynesia, to illustrate the application of the approach described above. Overall, the Moorea fishery is highly challenging to manage due to inextricable yet diffuse links between people and the reef (Leenhardt et al. 2016). The marine spatial plan in which fisheries management is embedded was under revision at the time this study was conducted (Hunter et al. 2018), and our pilot assessment was conducted in parallel of the revision process.

181 In order to consider linked social-ecological vulnerabilities in the specific context of fish (the 182 resource) and fishing households (the resource users), we compiled data on marine resource 183 dependency (i.e. social sensitivity) and adaptive capacity from 6,698 households, and 184 combined it with reef-wide models of target fish assemblages, characterized by their 185 intrinsic resilience and exposure to fishing. The combination of each dimension of social and 186 ecological vulnerabilities was represented spatially to visualize the vulnerability profiles (step 187 1; Fig. 4). We then applied the general typology of eco- and socio-centric management 188 interventions (Table 1) into the context of small-scale fisheries (steps 2-3; Table 2). Finally, 189 we used a combination of archival research, semi-structured interviews from key 190 informants, and participant observations to gain insights into the broader context, thus 191 allowing us to better capture elements that could facilitate or hinder each potential 192 intervention (step 4; Table 2). See Appendix B for a full description of the methods.

193 The current management approaches implemented in Moorea to manage local fisheries are 194 not aligned with the approaches suggested by our approach. For example, the fore reef 195 generally shows high intrinsic resilience and relatively low exposure to fishing (Fig.1; 196 Appendix C, Fig. S2). Our results suggest that such configurations may support the 197 development of fully protected areas because these ecologically efficient but socially 198 restrictive measures are easier to implement and represent lower opportunity costs for local 199 households. Yet, despite the large permanent fisheries closure system (20% of the total reef 200 area), the fore reef only represents 7.7% of the total area protected (Appendix C, Fig. S3). In 201 contrast, lagoon areas closed to fishing are in some cases located in front of poorly adaptive, 202 and sometimes highly sensitive households (Fig. 3; Appendix C, Fig. S3), creating a policy 203 setting that could exacerbate social vulnerability and certainly lead to challenges for 204 compliance. Given the criticisms against the current network of fully protected areas and 205 their lack of ecological effectiveness (likely due to, in part, to poaching; Thiault et al. 2019), 206 such conservation measures should be prioritized on the fore reef or in lagoon areas where 207 associated people are weakly sensitive can adapt to the loss of fishing grounds (Fig. 4). 208 Where households are most vulnerable (e.g. Fig. 4b; Appendix C, Fig. S2), less restrictive 209 interventions such as size and species regulations, or temporal closures, could be used to 210 reduce fishing effort (i.e. ecological exposure) at a lower opportunity cost for users. 211 Although these types of interventions can be more difficult to enforce, and the perceptions 212 on which are the best modalities can differ among stakeholders, they are generally 213 supported by users and can be underpinned by preexisting legislation (Table 2). In parallel to 214 addressing ecological exposure, ecological intrinsic resilience needs to be enhanced, 215 particularly within the lagoon (Fig. 4). Although managers may for instance replicate 216 previous stock enhancement interventions of targeted herbivores (Taiarui et al. 2019),

217 improving the management of land-based activities are likely to have the greatest positive 218 impact on ecological intrinsic resilience (Leenhardt et al. 2017). This type of approach is in 219 line with principles from traditional 'ridge-to-reef' management, but its implementation 220 would require greater collaboration among relevant agencies (Table 2).

221 In various locations around Moorea (e.g. Fig 4b-c), it is particularly relevant to couple the 222 above eco-centric interventions with socio-centric ones focusing on the root cause of social 223 vulnerability. This implies moving beyond stakeholder consultation processes to also 224 investing in strategies that directly tackle social adaptive capacity and/or sensitivity. This 225 may entail livelihood-focused measures such as incentives to diversify occupations (e.g. 226 agriculture, tourism, aquaculture) and catch, although challenges regarding socio-cultural 227 barriers need to be anticipated to avoid discrepancies between expectations and actual 228 outcomes (Table 2). Community buy-in may for instance be leveraged via churches and other 229 stakeholder groups, while land tenure issues can for example be overcome through enabling 230 local community members to lease land cheaply for agricultural purposes. If well designed, 231 and if new livelihoods are effectively created as alternatives rather than supplementary 232 sources of outcome (Wright et al. 2016), such interventions have the potential to reduce 233 both social (reduced dependency, enhanced flexibility) and ecological vulnerably (released 234 pressure on the resource). Enhancing adaptive capacity through social capital building, and 235 encouraging learning and cooperation may, in Moorea, build on established stakeholder 236 groups like cultural associations, while the recently created decentralized management 237 committees provide an obvious forum for discussion on reef-related issues and solutions 238 within the community (Table 2). Investments in market-based interventions and insurance 239 schemes do not seem applicable for Moorea due to the absence of markets and the

difficulty of identifying individual fishers (Table 2). Island-wide, and in particular in high
socially sensitive areas (Fig. 4b-c), it is essential to develop strategies that do not make local
communities more dependent on reef-based resources that are already highly vulnerable.
This is why island-scale incentives for motorized boats or new fishing gear should be
avoided.

Instead of constraining decision-makers to a single strategy-focused approach defined *a priori* (i.e. eco- *or* socio-centric), our results compel decision-makers to consider multiple entry points. Although many challenges remain to ensure the success of Moorea's management (Hunter et al. 2018), our results suggest that the current strategy could be upgraded by shifting from a focus exclusively on the resource to account more specifically for social-ecological linkages in each location, and embracing a broader range of management options that include eco- *and* socio-centric interventions.

252 **Reflections on the vulnerability-based approach**

253 Our four-step process represents a significant departure from more mainstream approaches 254 to vulnerability conceptualization and practice. First, the framing is new. At its core, it builds 255 on, and brings together insights from social-ecological science and vulnerability, moving the 256 latter from its original perspective (natural hazards and climate) towards a sustainability one 257 that includes people, both as a factor affecting environmental outcomes, and as a recipient 258 of environmental benefits that require human well-being to be improved (Thiault et al. 259 2018a). Second, it builds on previous applications and uses of the vulnerability construct, 260 providing guidance not only for prioritization, but also for real, pragmatic, and balanced 261 interventions. Third, our framework effectively bridges independent, yet complementary approaches such as ecosystem-based management (Levin et al. 2009), resilience-based
 management (Mcleod et al. 2019), and the sustainable livelihood approach (Krantz 2001).

Based on our experience we believe that this approach is likely to infuse a more comprehensive vision into conservation and natural resource management (Guerrero et al. 2018), and empower practitioners to develop more integrated management strategies.

The spatial representation of the vulnerability profiles revealed potential interventions best suited to each location around the island, thus allowing local managers to examine previously unexplored, yet locally-relevant management possibilities. The approach leading to the selection of the interventions portfolio is transparent and can be replicated through time, providing a structure for implementing an adaptive management process that supports responsive strategies (Kaplan-Hallam & Bennett 2018).

273 The use of vulnerability in a resource management context is relatively recent (REF), and its 274 use as practical tool is still controversial (Appendix A, Table S1). Most commonly, critiques 275 relate to the potential 'top-down' process of vulnerability assessments, where local 276 communities' input into the process can be left aside(Cameron 2012). In our approach, each 277 step can rely on a community-based, participatory process, for instance by engaging 278 stakeholders into the design and collection of indicators (step 1), the identification of 279 candidate interventions (steps 2-3), or analysis of the overall context (step 4). This would not 280 only be critical for improving the quality of the assessment, but may also promote 281 opportunities to reflecting a richer knowledge that aligns with local people's perspectives 282 and insights (Reed 2008; Dacks et al. 2019). In addition, this process –like any vulnerability 283 assessment- underplays other elements such as design considerations and complex 284 interactions between and among social and ecological components that also shape the success of a particular intervention (Agrawal & Redford 2006; Wright et al. 2016; Selig et al.
2017). Our approach is not meant to be prescriptive and should rather be the support of
discussions within a planning process.

288 **Conclusions**

Achieving social and ecological objectives are intimately linked goals. Therefore, they should be integrated within the same framework. Our proposed approach illustrates that there is much scope for improved integration of data, ideas and management practices across various fields and disciplines. Although this will not solve all the challenges facing conservation and natural resource management, it broadens the range of options, offering more transparency in decision-support tools.

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Supporting Information.

- 301 Appendix A. Additional conceptual information on vulnerability.
- 302 Appendix B. Case study methods.
- 303 Appendix C. Additional results.

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442

443 Table legends

444 **Table 1** | Typology of interventions to manage resource-user dependencies, and implications for 445 social and ecological vulnerability profiles. Symbols indicate the effect of interventions (
positive; 446 negative; \bigcirc no effect) on each vulnerability profile (Step 1: greater concern: purple; potential 447 adapter: yellow; high latent risk: blue; lower concern: grey; see Fig. 2). Intervention types a-e: "eco-448 centric" interventions. Intervention types 1-8: "socio-centric" interventions. Clear boxes indicate 449 direct effects on the component (e.g. effect of eco-centric interventions on the resource; Step 2) and 450 shaded boxes indicate indirect effects (e.g. effect of eco-centric interventions on the resource users; 451 Step 3).

			Ecological Component (resource)				al ponen s)	t (reso	ource	Rationale
	Vulnerability profile Type of intervention	Greater concern	Potential adapter	High latent risk	Lower concern	Greater concern	Potential adapter	High latent risk	Lower concern	
Eco-centric interventions	a - Mitigate other pressures	•	0	•	•	•	•	•	•	Reducing exposure of the resource to other pressures without affecting the use of concern may improve ecological intrinsic resilience to human use through better ecosystem functioning without negatively impacting social component.
	b - Ecological engineering	•	0	•	0	•	•	•	•	Ecological engineering can help mitigate damage to, or improve, natural habitats while also increasing ecosystem services supply. Does not represent an opportunity cost to users but requires high economic investments.
	c - Permanent closure	•	•	•	•	8	•	8	•	Permanent closures are an extreme type of input control (d) that has different implications for both the ecological component and its associated social component. By preventing impact from direct use, permanent closures enhance intrinsic resilience of the resource unit. However, this can involve significant social costs and thus requires high social adaptive capacity to avoid negative social outcomes or poor compliance from resource users (and therefore reduced effectiveness of strategy).
	d - Input control	•	•	0		•	•	•	•	Input controls are limits on the amount or type of effort users put into their activities. They indirectly control the amount of resource extracted, allowing resource recovery by reducing resource use or access by resource users (temporally, in space, etc.), which reduces resource exposure but does not necessarily improve its intrinsic resilience. Opportunity cost depends on the design, regulations and other parameters, but are generally lower than permanent closures.
	e - Output control	•	•	0	0	8	•	8	•	Output controls directly limit the amount of resource that can be extracted. They generally require a high level of social adaptive capacity (organization, good access to information, assets, collective action, etc.) to be implemented effectively as well as strong leadership and administrative investments.
Socio-centric interventions	1 - Alternative occupations	•	•	0	0	•	•	•	0	Alternative occupations the risk of livelihood failure by spreading it across more than one income source. Reduces resource dependency and enhances the ability to exit the sector, but depends on community aspirations and must satisfy the same range of benefits (job satisfaction, prestige, nutrition) singular of the original activity.
	2 - Alternative resources	•	•	•	0	•	•	•	0	Incentivizing a culturally appropriate shift in uses and consumption toward more nutritive or more resilient or diverse resources and can reduce demand volume and/or improve the stability of benefits derived from resource use. In some rare cases, incentives for targeting invasive species can enhance ecological intrinsic resilience in the case of wildlife harvesting.
	3 - Insurance scheme	•	•	•		•		•		Insurance schemes provide a safety-net in case of environmental perturbation that may cause a loss of resource supply, avoiding escalation of unsustainable resource use.
	4 - Social capital building	•	•	•		•	•	•		Building social capital increases the adaptive capacity of users, enhances bargaining power in relation to traders/market, improves logistics and access to information, manage risk through collective action and facilitates the use and adoption of new (potentially more sustainable) practices. May help removing critical barriers to social adaptation.
	5 - Assets strengthening	0	0	0	0	•	•	•		Direct improvement of adaptive capacity components. May help removing critical barriers to social adaptation.
	6 - Market system improvement	\otimes	0	0	0	•	•	•		Improved value chains, marketing, eco-labeling and supply chain simplification with middleman can create higher and/or more stable income for resource users. May induce a shift in use practices that may displace use effort leading to new areas being exposed to use. May help removing critical barriers to social adaptation.
	7 - Within-sector diversification	\otimes	0	8	0	8	8	•		Flexibility to move across different resource use strategies is important for adaptive capacity but may push part-time users into full-time operations to repay loans and to earn an adequate return on the increased investment (i.e., increase social sensitivity). May also increase pressure on resource (i.e., ecological exposure).
	8 - Capacity enhancement	\otimes	8	8	0	8	8	•		Improves use efficiency, increases incomes across users only if the resource remains relatively under-exposed and highly resilient. May increase resource dependency due to economic investment. May induce distal impacts on adjacent resources.

Note. Symbols indicate the effect of interventions (• positive; \otimes negative; \bigcirc no effect) on each vulnerability profile (Step 1: greater concern: purple; potential adapter: yellow; high latent risk: blue; lower concern: gray; see Figure 2). Intervention types a-e: "ecccentric" interventions. Intervention types 1-8: "sociocentric" interventions. Clear boxes indicate direct effects on the component (e.g., effect of ecocentric interventions on the resource; Step 2) and shaded boxes indicate indirect effects (e.g., effect of ecocentric interventions on the resource users; Step 3). See Supporting Information Appendix B for details on the typology.

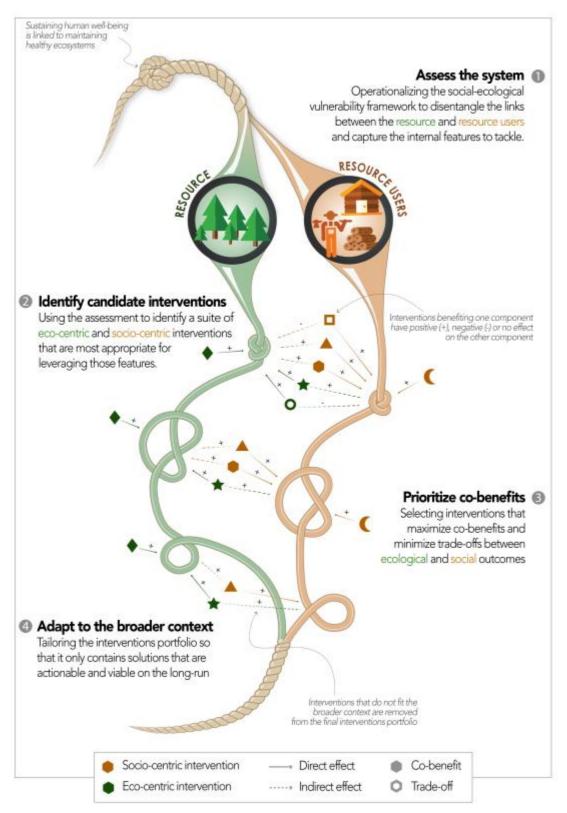
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Table 2 | Application of the generic typology of eco- and socio-centric interventions (Table 1) to a small-scale coral reef fishery. Examples of interventions are presented, together with how they would be filtered in Moorea according the island's broader context (Step 4), which may facilitate or prevent successful implementation of particular interventions.

	Type of intervention	Examples of interventions in the context of small-scale coral reef	Elements of broader context in	(Step 4)
		fisheries	Enablers	Challenges
Eco-centric interventions	(a) Mitigate other sources of impact	 Integrated coastal zone management (ICZM) Marine Spatial Planning (MSP) Ridge-to-reef management 	 Aligns with principles from traditional ridge-to-reef management Main sources of impact identified 	 Lack of political will to enforce law regulating embankments Lack of funding sources for integrated management Lack of effective collaboration among administrative agencies working on land and at sea
	(b) Ecological engineering	 Artificial reefs Active habitat restoration Restocking and stock enhancement 	Aquaculture and related technologies available locally for key target species Similar initiative successfully implemented in analogous context Several local associations actively involved in restoration programs	 Economic cost of engineered solutions Focus on too few species Environmental impact still uncertain
	(c) Permanent closures	 Marine reserves, no-take zones, fully protected areas 	 Aligns with methods from traditional management (<i>vahul</i>) Suitable legislative framework Relatively easy to monitor Some groups already actively enforced previous fully protected areas 	 Previous experiences created a sense of distrast Lack of surveillance capacity (most fishing occurs at night)
	(d) Input control	 Temporal closures/closed seasons (fishing taboos) Restriction on target species Size restrictions (protect young, protect breeders) Licenses & exclusive access rights Gear regulations (minimum mesh size, gear restriction) 	Aligns with methods from traditional management (<i>vului</i>) Suitable legislative framework Extensive local ecological knowledge Strong social pressure within community encourages self-enforcement	Overlap with other national-leve regulations may create confusion and complexity Top-down enforcement difficult due to the diffuse nature of the fisheries Intractable disagreements amon stakeholders Reef area too small to grant exclusive rights that would not create inequities among fishers
	(e) Output control	 Total Allowable Catches (TACs) and quotas Output rights 	 Fishers have recently self-organized into management committees that operate at the municipality level Ongoing marine ecological monitoring to estimate quotas 	Most catch for self-consumption rather than for economic purposes Risk creating inequities among fishers Estimating quota remains challenging in coral reefs setting No centralized selling point (catch sold on roadside)
Socio-centric interventions	1. Alternative occupations	 Provide land for agriculture or aquaculture Develop sustainable tourism 	 Many alternative occupations align with some community members' aspirations and needs Relevant local agencies and legal framework already in place High level of unemployment High tourism potential Municipality-owned land available 	Aspirations are highly heterogeneous within the community Land tenure system disrupted by colonialism and globalization Alternative occupations are typically used to increase income rather than reducing resource use Powerful external interests associated with the tourism industry Lack of effective collaboration among administrative agencies working on land and at sea

	Examples of interventions in the	Elements of broader context in	n Moorea (Step 4)		
Type of intervention	context of small-scale coral reef fisheries	Enablers	Challenges		
2. Alternative resources	 Incentivize diet shifts (new target species) Promote imported animal protein 	 Variety of alternative species available Morea's population is not food insecure Pishers regularly adapt target species in response to ecological changes 	 Cultural barriers to resource change (tradition, taste) Lack of capacity to induce behavioral change External sources of protein generally more expensive (e.g., imported meat) or unsustainabl (e.g., high nutrient loadings from pig farms) 		
3. Insurance schemes	 Corporate insurer Government or informal insurances 	 Strong centralized government in Tahiti 	 Targeting fishers difficult due t the diffuse nature of the fishering 		
4. Social capital building	 Knowledge-sharing and learning platforms Fisheries cooperatives Associations and other organizational forms 	 Fishers have recently self-organized into management committees that operate at the municipality level Many groups already in place to support knowledge sharing, community cohesion, and/or environmental stewardship 	 Intractable political positioning Lack of funding sources for learning platforms 		
5. Assets strengthening	 Access to health services Education (formal education) Infrastructure (fish freezer) Information (mobile phone) 	 Developed country with subsidies from Metropolitan France 	 No wish for a centralized mark (past experiences failed) 		
6. Market system improvement	 Strengthen relations among actors Upgrade value chains Simplify supply chains 		 No centralized selling point (catch sold on roadside) No export to external market (a catch consumed locally) 		
7. Within-sector diversification	 New gear Alternative fishing methods 	 Highly selective local fishing practices Highly versatile Economic incentives already in place for registered fishers 	 Certain net fishing practices perceived as overly effective ar unfair/unsustainable 		
8. Capacity enhancement	Improved boats Subsidizing motorization	- Attractiveness of fore reef	 May disrupt spatial organizatic of fishing activities (informal ownership/access) Will dramatically increase pressure on the resource 		

459 Figure legends



460

461 Figure 1 | Integrating social and ecological perspectives when designing sustainability interventions.
 462 (1) Step 1: the social-ecological system is assessed by analyzing the linked vulnerabilities of the
 463 resource (green) and associated resource users (orange). (2) Step 2: this assessment enables to
 464 identify social (users' sensitivity and/or adaptive capacity to resource depletion) and ecological

(resource' exposure and intrinsic resilience to exploitation) elements that are favoring or undermining sustainability and derive a set of candidate interventions (represented by shapes; green=eco-centric; orange=socio-centric) that can be leveraged to address them. (3) Step 3: interventions that are expected to have negative indirect effects (open shapes) are withdrawn to retain only those who can foster co-benefits (i.e. solid shapes). (4) Step 4: to be locally viable and actionable, the final portfolio must only include interventions that fit the broader context.



FIGURE 2 Social and ecological vulnerability profiles and associated management targets (Step 1). Each profile is identified through the combinations of exposure and intrinsic resilience gradients (ecological vulnerability), or sensitivity and adaptive capacity gradients (social vulnerability), and thus reveals the internal elements that can most effectively be targeted by sustainability interventions. Note that "intrinsic resilience" refer to the combination of ecological sensitivity and adaptive capacity. See Supporting Information Appendix A for full description of vulnerability profiles

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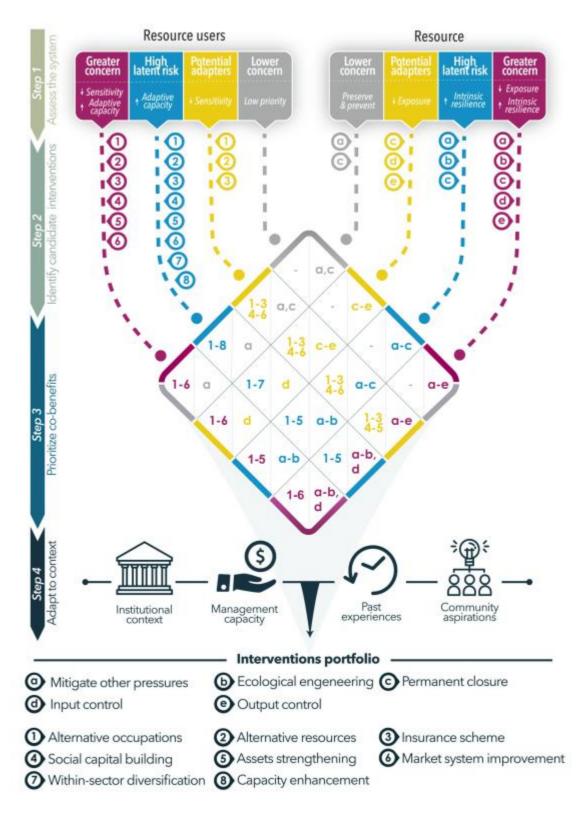
472 **Figure 2** | Social and ecological vulnerability profiles and associated management targets (Step 1).

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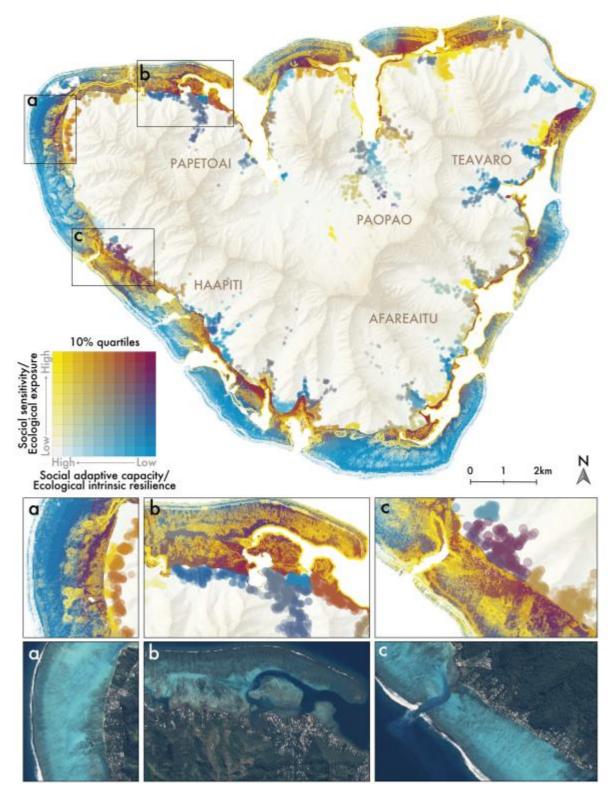
475 reveals the internal elements that can most effectively be targeted by sustainability interventions.

476 See Appendix A for full description of vulnerability profiles.



477

478 **Figure 3** Flowchart illustrating the key steps of the approach proposed. Step 1: identify the key 479 vulnerability driver(s) to address through social and ecological vulnerability profiles. Step 2: for each 480 component, determine a set of potential interventions to reduce each component's driver(s) of 481 vulnerability. Step 3: consider the vulnerability profile of the associated component and determine a 482 portfolio of potential interventions that minimizes trade-offs and promotes co-benefits. Step 4: 483 ensure the viability of the interventions portfolio by reviewing identified interventions in the local 484 context (e.g. institutional, management capacity, past experience, community aspirations). This 485 generic framework can be adapted to each context by identifying specific interventions falling into 486 each generic typology (see Table 2 and Appendix C, Fig. S1 for a fishery-specific application of the487 generic approach).



488

Figure 4 | Assessment of the coral reef fishery of Moorea, French Polynesia, using spatially-explicit
 profiles of social and ecological vulnerability (Step 1). Since households mostly depended on resource
 located on adjacent reefs for provision and cultural services associated with fishing, combinations of
 social and ecological vulnerability profiles were spatially linked. Insets highlight different

- 493 combinations of profiles requiring specific portfolio of intervention (Fig. 3; see Appendix C, Fig. S1 for
- 494 a fishery-specific application of the general approach).