

# Differential divergence in autosomes and sex chromosomes is associated with intra-island diversification at a very small spatial scale in a songbird lineage

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1	Differential divergence in autosomes and sex chromosomes is associated with
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#### 26 Abstract

#### 27

Recently diverged taxa showing marked phenotypic and ecological diversity are optimal systems 28 to understand the genetic processes underlying speciation. We used genome-wide markers to 29 investigate the diversification of the Reunion grey white eye (Zosterops borbonicus) on the small 30 31 volcanic island of Reunion (Mascarene archipelago), where this species complex exhibits four geographic forms that are parapatrically distributed across the island and differ strikingly in 32 33 plumage colour. One form restricted to the highlands is separated by a steep ecological gradient from three distinct lowland forms which meet at narrow hybrid zones that are not associated with 34 35 environmental variables. Analyses of genomic variation based on SNP data from genotyping-bysequencing and pooled RADseq approaches, reveal that signatures of selection associated with 36 37 elevation can be found at multiple regions across the genome, whereas most loci associated with the lowland forms are located on the Z sex chromosome. We identified TYRP1, a Z-linked colour 38 39 gene, as a likely candidate locus underlying colour variation among lowland forms. Tests of demographic models revealed that highland and lowland forms diverged in the presence of gene 40 flow, and divergence has progressed as gene flow was restricted by selection at loci across the 41 genome. This system is promising to investigate how adaptation and reproductive isolation shape 42 the genomic landscape of divergence at multiple stages of the speciation process. 43 44 Keywords: Speciation, Sex chromosome, Natural selection, Genomics, Population 45 46 Differentiation, Plumage colour evolution, Zosterops. 47 48 49

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#### 54 Introduction

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56 As populations and lineages diverge from each other, a progressive loss of shared 57 polymorphisms and accumulation of fixed alleles is expected. This is influenced by neutral processes (e.g. genetic drift), but also natural and sexual selection, and the interaction between 58 59 these processes may vary between different parts of the genome, creating a mosaic pattern of 60 regions displaying different rates of divergence (Wu, 2001; Nosil et al., 2009). However, genomic regions directly involved in local adaptation and reproductive isolation may experience 61 reduced effective gene flow compared to the genomic background (Ravinet et al., 2017). In 62 addition, the effects of selection at linked sites can also locally increase divergence and magnify 63 the effects of non-equilibrium demography over large genomic regions (Cruickshank and Hahn, 64 2014; Burri et al., 2015; Burri, 2017; Van Belleghem et al., 2018). Thus, establishing how 65 different processes such as drift, selection and also gene flow, shape the rates of divergence at 66 the genomic scale is critical to understand the links between speciation processes and their 67 genetic and genomic consequences (Gavrilets, 2014). 68 69 Identifying the main drivers of genome-wide differentiation (i.e. isolation by environment vs.

70 reproductive isolation driven by non-adaptive factors) remains a complex question (Cruickshank and Hahn, 2014; Wolf and Ellegren, 2016; Ravinet et al., 2017). Recent studies have displayed 71 varied results, and those focusing on the early stages of speciation have often emphasised 72 ecological divergence over sexual selection and intrinsic incompatibilities (Bierne et al., 2011; 73 Seehausen et al., 2014). In this context, studies of closely related taxa or populations that show 74 phenotypic and ecological diversity, and are at different stages of divergence, hold promise to 75 help clarify the chronology and relative importance of these underlying evolutionary 76 mechanisms (Sætre and Sæether, 2010; Pryke, 2010; Safran et al., 2013; Seehausen et al., 2014; 77

78 Delmore et al., 2015; Mořkovský et al., 2018).

79 We used the Reunion grey white-eye (*Zosterops borbonicus;* taxonomy following Gill and

80 Donsker 2019), a songbird endemic to the small (2512 km<sup>2</sup>) volcanic ocean island of Reunion

81 (Mascarene archipelago, southwestern Indian Ocean), to quantify genome-wide patterns of

82 divergence across its range and better understand underlying evolutionary factors. This species is

83 characterized by complex patterns of plumage colour and size variation with five distinct

variants recognised across the island (Gill 1973). These variants can be grouped into four 84 parapatrically distributed geographical forms with abutting ranges that came into secondary 85 contact after diverging in allopatry (Cornuault et al., 2015; Bertrand et al., 2016; Delahaie et al., 86 2017). Three lowland forms differ primarily in plumage colour (Gill, 1973; Cornuault et al., 87 2015) and show a unique distribution pattern, with each form being separated from the other two 88 by narrow physical barriers such as rivers or lava fields (Gill, 1973). These forms differ 89 90 strikingly in head coloration and include a light brown form (lowland brown-headed brown 91 form; hereafter LBHB), a grey-headed brown form (GHB) with a brown back and a grey head, and a brown-naped brown form (BNB) with a brown back and nape, and a grey crown (Figure 1 92 93 and Figure S1; see Cornualt et al., 2015 for a detailed description). A fourth form, restricted to the highlands (between 1,400 m and 3,000 m), is relatively larger than the lowland forms and 94 95 comprises two very distinct colour morphs, with birds showing predominantly grey (GRY) or brown (highland brown-headed brown form, HBHB) plumage, respectively (Gill, 1973; Milá et 96 97 al., 2010; Cornuault et al., 2015; Bertrand et al., 2016). Both morphs occur in sympatry and represent a clear case of plumage colour polymorphism (Bourgeois et al. 2017). This highland 98 99 form is separated from all three lowland forms by relatively narrow contact zones located along the elevational gradient (Gill, 1973). One such contact zone was recently studied and was found 100 to correspond to an ecotone between native habitat (> 1400 m above sea level; a.s.l.) and 101 anthropogenic landscapes (< 1400 m a.s.l.), suggesting a possible role of environmental 102 103 differences in influencing the location of these zones (Bertrand et al. 2016). While plumage 104 colour differences between the two apparently similar all-brown variants (LBHB and HBHB) may appear subtle, they are in fact significant when considering bird vision and using a visual 105 model to project these colours in an avian appropriate, tetrachromatic colour space (Cornuault et 106 al. 2015). Patterns of colouration among forms and morphs are stable over time, with no apparent 107 108 sex effect (see Gill 1973, Milá et al. 2010).

109 Recent studies have revealed that dispersal and gene flow must be limited in the Reunion grey

110 white-eye, with low levels of historical and/or contemporary gene flow among populations,

unless very close geographically (< 10 km) (Bertrand et al., 2014), and that more variation exists

among the different geographical forms than would be expected under drift for both

morphological and plumage colour traits (Cornuault et al. 2015). Thus, it is the combination of

reduced dispersal and divergent selection that seems to explain why white-eyes were able to

differentiate into multiple geographical forms within Reunion, as originally proposed by Frank 115 Gill (Gill, 1973). The island exhibits a dramatic topography (maximum elevation : 3070 m) and a 116 steep elevational gradient was found to be associated with strong divergent selection on 117 phenotypes and marked genetic structure for autosomal microsatellites, a pattern that is 118 consistent with isolation by ecology between lowland and highland forms (Bertrand et al., 2016). 119 In contrast, lowland forms show no association with neutral genetic (microsatellite) structure or 120 121 major changes in vegetation characteristics and associated climatic variables and are separated 122 by very narrow hybrid zones centered on physical barriers to gene flow (Delahaie et al., 2017). Although the autosomal markers used could not provide information on sex-linked loci, these 123 patterns of genetic differentiation suggest that while a sharp ecological transition between 124 lowlands and highlands could drive differentiation at many autosomal loci through local 125 126 adaptation, phenotypic divergence between lowland forms involves either fewer loci, or loci concentrated in a narrower genomic region not covered by microsatellites (Delahaie et al. 2017). 127 In this work, we aim at (i) identifying the genomic variation associated with phenotypic 128 differentiation between forms in relation to ecological variation (low vs. high elevation) and 129 divergence in signaling traits (conspicuous variation in plumage colour between lowland forms 130 131 in the absence of abrupt ecological transitions), (ii) determining whether divergence peaks are found on autosomes or sex chromosomes, respectively, and (iii) identifying potential candidate 132 genes associated with divergent genomic regions. We used individual genotyping by sequencing 133 (GBS) (Elshire et al., 2011) to characterise the amount of divergence between forms. We further 134 135 used a pooled RAD-sequencing (Baird et al., 2008) approach that produced a high density of markers to characterise with greater precision the genomic landscape of divergence and assess 136 the extent of differentiation between the different colour forms. Finally, in order to test whether 137 incomplete lineage sorting or gene flow explained shared genetic variation among forms, we use 138 coalescent models to test alternative demographic scenarios of divergence, including models 139 with different temporal patterns of gene flow and effective population size changes over time. 140

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#### 144 Material and Methods

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#### 146 *Field sampling*

We sampled a total of 259 Reunion grey white-eyes between 2007 and 2012 from nine locations 147 that were chosen to extensively cover the species' range and the different geographic forms. We 148 also sampled 25 Mauritius grey white-eyes (Zosterops mauritianus) from a single location on 149 150 Mauritius to be used as an outgroup in some of our analyses since this species and the Reunion 151 grey white-eye are sister taxa (Warren et al. 2006). Birds were captured using mistnets, marked with a uniquely numbered aluminum ring, and approximately 50 µL of blood were collected 152 from each individual and preserved in Queen's lysis buffer (Seutin et al., 1991). All 153 manipulations were conducted under a research permit issued by the Centre de Recherches sur la 154 Biologie des Populations d'Oiseaux (CRBPO) – Muséum National d'Histoire Naturelle (Paris). 155 Individuals were sexed using PCR (Griffiths et al., 1998) in order to infer the number of distinct 156 Z chromosomes included in each genetic pool. We included 152 females and 132 males in this 157 study, among which 47 females and 48 males were included in the genotyping-by-sequencing 158 experiment (see below). 159

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#### 161 *Genotyping by sequencing (GBS) using individual DNA samples*

We performed genotyping by sequencing (GBS hereafter; (Elshire et al., 2011) on 95 162 individuals, including 90 Reunion and five Mauritius grey white-eyes (Figure 1). We included 7-163 14 individuals from each Reunion location and two locations per geographic form; such a 164 sampling scheme should be sufficient to retrieve patterns of differentiation and diversity at the 165 scale of forms, as highlighted by both theoretical (Willing et al., 2012) and empirical studies 166 (Jeffries et al., 2016; Nazareno et al., 2017). GBS is similar to RAD-sequencing, but involves 167 fewer preparation steps (Elshire et al., 2011) and samples loci at a lower resolution across the 168 genome. Approximately one microgram of DNA was extracted with a QIAGEN DNeasy Blood 169 & Tissue kit following manufacturer's instructions and sent to the BRC Genomic Diversity 170 Facility at Cornell University (see Elshire et al., 2011) for single-end sequencing on a single lane 171 of an Illumina HiSeq2000 after digestion with *PstI*. Read length was 100 bp. Three individuals 172

had to be removed from subsequent analyses due to the extremely low number of reads obtained 173 (Supplementary Table 1). Raw reads were trimmed with Trimmomatic (v 0.33, (Bolger et al., 174 2014)) with a minimum base quality of 20. We used the recently assembled Z. lateralis genome 175 (Cornetti et al., 2015) to map reads back onto this reference with BWA MEM (v. 0.7.12, (Li and 176 Durbin, 2009)) and SAMTOOLS (v 1.3.1, (Li et al., 2009)), instead of creating consensuses 177 directly from data as in Bourgeois et al. (2013). Reads with a mapping score below 20 were 178 179 excluded (samtools view -q 20). We then aligned contigs and scaffolds from a congeneric white-180 eye species Zosterops lateralis on the Zebra Finch (Taeniopygia guttata) passerine reference genome (version July 2008, assembly WUGSC v.3.2.4) using LASTZ (v 1.03.54, (Schwartz et 181 182 al., 2003; Harris, 2007)). We used the following options and thresholds:--masking=254 -hspthresh=4500 --gappedthresh=3000. The first option means that any locus found mapping 183 184 more than 254 times is automatically masked and does not appear in the final pairwise alignment. The –hspthresh parameter is an option that excludes any alignment with a score lower 185 than 4500 during the gap-free extension stage. The --gappedthresh option controls the maximum 186 size of the gaps allowed to join best local alignments; the higher the score, the fewer gaps are 187 allowed. We used the same set of options previously used in comparisons between other related 188 bird genomes, such as chicken and grouse (e.g. (Kozma et al., 2016)). Scaffolds were then 189 assigned to chromosomal regions based on their alignment scores. We note that synteny is well 190 conserved in birds (Derjusheva et al., 2004), and that misalignment is therefore unlikely to 191 192 constitute a major source of errors. 193 SNPs were called using freebayes (v 0.9.15-1, (Garrison and Marth, 2012)) and filtered with

194 VCFTOOLS (v 0.1.12b) using the following criteria for autosomal markers: (i) a sequencing

depth between 8 and 100X for each individual genotype; (ii) a minimal genotype quality of 20;

and (iii) no more than 9 missing genotypes. Missing data per individual before filtering and after

removing individuals with low read count was at most 50% (average 30%, s.d.=5%, see Suppl.

198 Table 1). Average sequencing depth was 9.75X (s.d.=3.05). The range of sequencing depth for

199 filtering was chosen based on visual examination of histograms produced by SAMTOOLS

200 (option depth), to remove loci with a clear excess of mapping reads that may indicate repetitive

sequences and those loci with very low depth for which genotypes may not be called confidently,

while retaining enough information for inference. For Z-linked markers, we first listed scaffolds

203 mapping on the Zebra finch's Z chromosome based on LASTZ alignments. We then used

VCFTOOLs to extract genotypes found on Z scaffolds (providing a list of these scaffolds with 204 the option –bed). SNPs were filtered in male individuals only, using the same criteria as for 205 autosomes, except that no more than 5 missing genotypes were allowed. We then extracted these 206 sites in females only, using VCFTOOLS (option --positions), and removed markers displaying 207 more than three heterozygous females, allowing for some tolerance since freebayes attempts to 208 balance the count of heterozygotes in a diploid population. This led to the removal of 171 sites 209 210 out of 1,136. We then recalled SNPs with freebayes in females only, assuming haploidy (option 211 -ploidy 1). The constraint on sequencing depth and genotype quality was removed in females to consider the fact that a single Z copy is found in these individuals, therefore reducing depth of 212 213 coverage at Z-linked markers. Since we excluded reads with a mapping quality below 20 when creating BAM files, we considered that a single read was enough to call a site in females for the 214 215 Z scaffold. This decision was taken to maximize the number of markers available for this chromosome. The final dataset consisted of 34,951 autosomal markers and 965 Z-linked 216 217 markers. Recent studies have suggested the existence of a neo sex chromosome in Sylvioidea, consisting of a fusion between ancestral Z and W chromosomes with the first 10 Mb of the Zebra 218 219 Finch's chromosome 4A (Pala et al., 2012). We therefore excluded this region from our analyses 220 and studied it separately, focusing on males only. In males, 917 and 730 SNPs called by

freebayes were found polymorphic on the Z and the 4A sex-linked fragment, respectively.

#### 222 Pooled RAD-seq

To identify loci and genomic regions associated with ecological variation (low vs. high 223 elevation) and divergence plumage colour between lowland forms, we used a paired-end RAD-224 sequencing protocol, using a dataset partially described elsewhere (Bourgeois et al., 2013) in 225 226 which six pools of 20-25 individuals from the same three locations as those sampled for the highelevation form in the GBS experiment were sequenced. We added seven more pools of 16-25 227 228 individuals from the lowland forms to cover the same localities than the GBS dataset (Figure 1, 229 Suppl. Table 2). This protocol was used since it produced a higher density of markers along the 230 genome relative to the GBS approach described above, thus increasing the ability to detect outlier genomic regions. This approach resulted in approximately 600,000 contigs with an 231 232 average size of 400 bp, covering about 20% of the genome (Bourgeois et al., 2013). The larger 233 number of individuals included in each pool should also increase the ability to detect shifts in allele frequencies between populations. We modified the bioinformatics protocol used in 234

Bourgeois et al. (2013) by mapping the reads on the Z. lateralis genome using BWA MEM 235 instead of creating contigs from the RAD-seq reads. PCR duplicates were removed using 236 SAMTOOLS (Li et al., 2009). SNPs were called using Popoolation2 (v 1.201, (Kofler et al., 237 2011)), using a minimal allele count of two across all pools, and a depth between 10X and 300X 238 for each pool to remove loci that were clear outliers for sequencing depth while keeping a high 239 density of markers along the genome. We used BEDTOOLS (v 2.25.0, (Quinlan and Hall, 2010)) 240 to estimate the proportion of sites covered at a depth between 10X and 300X in each pool (option 241 242 genomecov). Overall, more than 1,104,000 SNPs for autosomes and 42,607 SNPs for the Z chromosome were obtained, covering between 12 and 18% of the genome (Sup. Table 2). We 243 244 accounted for the unequal number of alleles between autosomal markers and Z-linked markers in all subsequent analyses. 245

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#### 247 *Genetic structure*

248 To assess population genetic structure within and between geographic forms, we first performed a principal components analysis (PCA (Patterson et al., 2006)) on all GBS autosomal markers, 249 using the Bioconductor package SeqVarTools (v 1.24.0, (Huber et al., 2015)), excluding markers 250 with a minimal allele frequency below 0.05. We then evaluated population structure for both 251 252 autosomal and Z-linked markers using the software ADMIXTURE (v 1.3.0, (Alexander and Novembre, 2009)). This software is a fast and efficient tool for estimating individual ancestry 253 254 coefficients. It does not require any a-priori grouping of individuals by locality but requires defining the expected number (K) of clusters to which individuals can be assigned. Importantly, 255 256 ADMIXTURE allows specifying which scaffolds belong to sex chromosomes, and corrects for heterogamy between males and females. "Best" values for K were assessed using a cross-257 258 validation (CV) procedure using 10 CV replicates. In this context, cross-validation consists in masking alternatively one fifth of the dataset, then using the remaining dataset to predict the 259 260 masked genotypes. Predictions are then compared with actual observations to infer prediction errors. This procedure is therefore sensitive to heterogeneity in structure across markers induced 261 by, e.g., selection. Therefore, we present results for all values of K as they may reveal subtle 262 structure supported by only a subset of markers under selection. Based on patterns of LD-decay, 263 264 we thinned the dataset to limit the effects of linkage, with a minimal distance between two

- adjacent markers of 1,000 bp (Figure S2). Pairwise LD (measured as  $r^2$ , which does not require phasing) between all pairs of markers was computed in VCFTOOLS (v 0.1.12b).
- 267 To further explore whether changes in SNP caller and the number of markers could affect the
- 268 ADMIXTURE analysis and observed differences between autosomes and Z-linked markers, we
- called Z-linked SNPs using ANGSD (v 0.923, (Korneliussen et al., 2014)), following an
- approach similar to the one used with freebayes. We first called SNPs in all individuals assuming
- diploidy, using a uniform prior based on allele frequencies but not assuming Hardy-Weinberg
- equilibrium in samples (option -doPost 2). SNP likelihoods were computed following the model
- implemented in SAMTOOLS (-GL=1). We then called SNPs in females only, assuming haploid
- 274 markers and calling the consensus base (option -doHaploCall 2). We filtered reads so they
- mapped to a single site in the genome (-uniqueOnly 1 -remove\_bads 1), had a mapping quality of
- at least 20 (-minMapQ 20), a minimum read quality of 20 (-minQ 20), and were covered in at
- 277 least two thirds of individuals with a minimum individual depth of 6X in males (-
- geno\_minDepth 6). We corrected for excessive mismatch with the reference and excess of SNPs
- with indels (-C 50 -baq 1). This resulted in 2,282 Z-linked SNPs.
- 280 To assess the relative proportion of genetic variance contributing to the differentiation of
- 281 geographic forms (estimated by  $F_{CT}$ ) while taking into account population substructure ( $F_{SC}$  and
- 282  $F_{ST}$ , we conducted an analysis of molecular variance (AMOVA) in Arlequin v3.5 (Excoffier and
- Lischer, 2010) using as groups either islands (Reunion vs. Mauritius), lowlands and highlands, or
- the forms themselves. *F*-statistics for the whole dataset are weighted averages. Significance was
- assessed with 1000 permutations.
- 286 We assessed relationships between populations from pooled data using POPTREE2 (Takezaki et
- al., 2010) to compute  $F_{ST}$  matrices across populations using allele frequencies. A Neighbor-
- Joining tree was then estimated from these matrices. We included 20,000 random SNPs with a
- 289 minimum minor allele count of 2. Branch support was estimated through 1,000 bootstraps. As a
- supplementary control, we also report the correlation matrix estimated from the variance-
- covariance matrix obtained by the software BAYPASS (v2.1) (Gautier, 2015) for both GBS and
- 292 pooled data. The variance-covariance matrix reflects covariation of allele frequencies within and
- 293 between populations. The correlation matrix describing pairwise relatedness between populations
- was then derived using the R function cov2cor() provided with BAYPASS. The function

hierclust() was used to perform hierarchical clustering based on matrix coefficients. For

296 POPTREE2 analysis and AMOVAs, we took care of accounting for the different number of

alleles between males and females for Z-linked markers, including one allele for females and twofor males.

299

#### 300 *Demography*

To help distinguish between the presence of extensive gene flow between forms and incomplete 301 lineage sorting as an explanation for the generally low differentiation, we performed model 302 comparison under the likelihood framework developed in fastsimcoal2.6 (Excoffier et al., 2013) 303 using frequency spectra inferred by ANGSD from autosomal and Z-linked GBS data. We 304 focused on the split between populations from high and low elevations. This split was the 305 clearest across all analyses, with very little genetic differentiation between lowland forms for 306 these markers (see Results). Given the weak genetic substructure for autosomal markers, and 307 308 since a large number of individuals within groups is required to infer very recent demographic events (Robinson et al., 2014), we pooled individuals into three groups: highlands, lowlands and 309 Mauritius. We acknowledge that models incorporating substructure could be built, but this would 310 come at the cost of adding more parameters. We preferred to limit this study to simple models 311 312 that can serve as a basis for future, more detailed work using more markers and individuals (Otto and Day, 2007). 313

We used GBS autosomal and Z-linked markers as they could be filtered with higher stringency 314 315 than pooled markers and were more likely to follow neutral expectations, with only 1.6% of genetic variance explained by GBS loci harboring significant differentiation between highland 316 and lowland forms (see AMOVAs in Results). SNPs mapping on scaffolds corresponding to the 317 neo sex chromosome region on 4A were discarded from the analysis (see Results). We extracted 318 the joint derived site frequency spectrum (SFS) using ANGSD, which takes into account 319 genotypic uncertainties to directly output the most likely SFS. We used the reference genome as 320 321 an outgroup to assign alleles to ancestral or derived states. Using ANGSD should correct for biases that may happen when calling genotypes from low and medium-depth sequencing. We 322 filtered markers using the same criteria used for the ADMIXTURE analysis on Z-linked loci (-323 uniqueOnly 1 -remove bads 1 -minMapQ 20 -minQ 20 -doPost 2 -geno minDepth 6 -C 50 -baq 324

1), but excluded two individuals with very low average sequencing depth (993 and 11 0990), 325 and removed sites that were not covered in all remaining individuals. For Z-linked markers, we 326 extracted the SFS from male individuals only, given that ANGSD cannot simultaneously extract 327 328 the spectrum from samples with mixed ploidy. Entries in the joint site frequency spectrum were examined to exclude potential paralogs displaying strong heterozygosity.. We did not filter on 329 minimal allele frequency since singletons are important to properly estimate parameters and 330 331 likelihoods. We compared four distinct demographic models (Figure 3), one in which all forms 332 were essentially treated as a single population (by forcing a very recent split 10 generations ago) that went through a change in effective population sizes after the split from Mauritius, one with 333 334 no gene flow between highland and lowland forms, one allowing constant and asymmetric gene flow between lowland and highland forms, and a last model where gene flow could vary at some 335 336 time in the past between present time and the split between lowland and highland forms. Population sizes could vary at each splitting time and each group was assigned a specific 337 338 effective population size. Parameters were estimated from the joint SFS using the likelihood approach implemented in fastsimcoal 2.6 (Excoffier et al., 2013). Parameters with the highest 339 340 likelihood were obtained after 20 cycles of the algorithm, starting with 50,000 coalescent simulations per cycle, and ending with 100,000 simulations. This procedure was replicated 50 341 times and the set of parameters with the highest final likelihood was retained as the best point 342 estimate. The likelihood estimated by fastsimcoal2.6 is a composite likelihood, which can be 343 344 biased by covariance between close markers (Excoffier et al., 2013). To properly compare 345 likelihoods and keep the effects of linkage to a minimum, we first used a thinned dataset with SNPs separated by at least 10,000 bp (see LD decay, Figure S2). We then used the complete 346 dataset for parameter estimation. We used a fixed divergence time of 430,000 years between 347 Reunion and Mauritius grey white-eyes (Warren et al., 2006) and assumed a generation time of 348 349 one year to calibrate parameters and obtain an estimate in demographic units for the timing of 350 diversification in the Reunion grey white eye. We used python scripts implemented in  $\partial a \partial i$ (Gutenkunst et al., 2009) to visualise and compare predicted and observed SFS. To assess 351 deviation from neutrality and stable demography, we estimated Tajima's D (Tajima, 1989) from 352 the spectra with  $\partial a \partial i$ . 353

We estimated 95% confidence intervals (CIs) using a non-parametric bootstrap procedure,
bootstrapping the observed SFS 100 times using ANGSD and repeating the parameter estimation

356 procedure on these datasets, using 10 replicates per bootstrap run to reduce computation time. To

visualise whether the model fitted the observed data, we compared the observed SFS with 100

358 SFS simulated using the set of parameters obtained from the model with the highest likelihood.

359 Coalescent simulations were carried out in fastsimcoal2.6, simulating DNA fragments of the size

of GBS loci (91bp) and using a mutation rate of  $3.6 \times 10^{-9}$  mutations/generation (Axelsson et al.,

361 2004) until the number of SNPs matched the number of segregating sites in the observed dataset.

362 Parameters for each simulation were uniformly drawn from the CIs of the best model. We

363 summarized SFS by PCA using the gfitpca() function of the abc package (Csilléry et al., 2012),

including only entries with at least 0.1% of the total number of segregating sites to reduce

365 variance.

366

#### 367 Selection and environmental association

To detect loci displaying a significant association with geographic forms and environment, we 368 369 performed an association analysis on the pooled RAD-seq data. We used the approach implemented in BAYPASS (v 2.1.)) to detect SNPs displaying high differentiation (Gautier, 2015). 370 This approach is designed to robustly handle uncertainties in allele frequencies due to pooling and 371 uneven depth of coverage, by directly using read count data. It performs well in estimating 372 373 differentiation and population structure (Hivert et al., 2018). Briefly, BAYPASS estimates a variance-covariance matrix reflecting correlations between allele frequencies across populations. 374 375 Divergence at each locus is quantified through a Bayesian framework using the  $X^T X$  statistic, which can be seen as a SNP-specific  $F_{ST}$  corrected by this matrix. BAYPASS also offers the option to 376 377 estimate an empirical Bayesian P-value (eBPis) which can be seen as the support for a non-random association between alleles and any population-specific covariable. We also computed eBPis to 378 379 determine the level of association of each SNP with geographic form and elevation. Specifically, we tested associations between allele frequencies and a binary covariable stating whether pools 380 381 belonged or not to Mauritius grey white-eye, GHB, BNB and LBHB forms. We also tested association with elevation, coded as a continuous variable. BAYPASS was run using default 382 parameters under the core model with 25 pilot runs and a final run with 100,000 iterations thinned 383 every 100 iterations. Because estimates of the variance-covariance matrix are robust to minor 384 allele count thresholds (Gautier, 2015), we only included SNPs with a minor allele count of 10 385

over the entire dataset to reduce computation time and ran separate analyses on Z chromosomeand autosomes to account for their distinct patterns of differentiation and allele counts.

388

#### 389 GO enrichment analysis

390 To gain insight into the putative selective pressures acting on Reunion grey white-eye populations, we performed a Gene Ontology (GO) enrichment analysis, selecting for each 391 association test SNPs in the top 1% for both *eBPis* and  $X^T X$ , considering separately the Z 392 chromosome and autosomes. Gene annotations within 100 kb windows flanking selected SNPs 393 were extracted using the zebra finch reference and the intersect function in bedtools v2.25.0 394 (Quinlan and Hall, 2010). We chose 100kb based on the average territory size of protein-coding 395 396 genes in the zebra finch (87.8kb, see Table 1 in Warren et al., 2010). We adjusted the gene universe by removing zebra finch genes not mapping onto the Z. lateralis genome. GO 397 enrichment analysis was performed using the package topGO in R (Alexa and Rahnenfuhrer, 398 2016), testing for significant enrichment using a Fisher's test for overrepresentation. We present 399 400 raw P-values instead of P-values corrected for multiple testing, following recommendations from the topGO manual, and because we wanted to detect any interesting trend in the dataset that 401 402 could then be further explored. We present the top 50 GO terms associated with biological processes, ranked by their raw P-values. 403

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405 Results

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#### 407 *Genetic structure and relationships among geographic forms*

We first assessed whether geographic forms could be distinguished based on the genomic data available for individuals (GBS). A principal components analysis on autosomal allele frequencies revealed a clear distinction between Mauritius and Reunion grey white-eyes on the first axis, as well as a distinction between localities from lowlands and highlands on the second axis (Figure 1B). When excluding Mauritius white-eyes, the main distinction remained between localities from high and low elevation, reflecting differentiation between highland and lowland 414 forms. Further principal components did not reveal any strong clustering of the different forms from the lowlands (Figure 1B). This pattern was further confirmed by the ADMIXTURE 415 analysis, where low and high clustered separately for both autosomal and Z-linked markers 416 (Figure 2). The cross-validation procedure gave K=2 and K=7 as best models for autosomal and 417 Z-linked markers respectively (Figure S3). Cross-validation scores were however low for all K 418 values ranging from 5 to 7 for Z-linked markers, making it difficult to clearly identify an optimal 419 420 value. Given the subtle genetic structure, we present results for values of K ranging from 2 to 7. Clustering was consistent with the PCA, with a distinction between localities from high and low 421 422 elevations at K=2 and 3, for Z-linked and autosomal markers respectively (Figure 2A). For autosomal markers, higher values of K highlighted a structure consistent with sampling sites, but 423 structure according to geographic forms was more elusive. For Z-markers, clustering tended to 424 be more consistent with forms at low elevation. At K=7, one cluster corresponded to localities at 425 high elevation, three others grouped lowland localities by forms, while a fifth cluster included 426 Mauritian individuals (Figure 2A). Two localities (LF and TC) displayed stronger signals of 427 mixed ancestry, probably due to gene flow between those two localities which are close to a zone 428 of contact between the GHB and BNB forms. The same pattern was observed using the set of Z-429 430 linked SNPs called with ANGSD, the distinction between GHB and BNB forms being even clearer, likely due to the larger number of markers (Figure S4). We note that using this set of 431 markers improved the discrimination between colour forms, probably because of the higher 432 number of SNPs remaining after filtering with ANGSD (2,282 loci) instead of freebayes (965 433 434 loci).

Recent studies revealed the existence of neo sex chromosomes in Sylvioidea, to which 435 436 Zosteropidae belong (Pala et al., 2012), and their existence was recently confirmed in the Reunion grey white-eye (Leroy et al. 2019). These neo-sex chromosomes emerged from the 437 fusion of Z and W chromosomes with the first 10 Mb of chromosome 4A. We extracted GBS 438 439 markers mapping to this region and confirmed that they were sex-linked, as shown by a PCA on 440 allele frequencies (Figure S5). Visual examination of genotypes revealed that females (ZW) displayed a strong excess of heterozygous markers, contrary to males (ZZ), due to divergence 441 442 between neo-Z and neo-W chromosomes. We further investigated population structure in males 443 only, using a set of combined Z and 4A markers, and an ADMIXTURE analysis tended to better discriminate geographic forms at *K*=6 with this set of markers (Figure S6). 444

The same pattern was observed with the POPTREE2 analysis on the pooled dataset. The
autosomal topology supported a grouping of localities from high elevation together and
supported a grouping of localities belonging to BNB and LBHB forms, yet there was no support
for grouping together localities from the GHB form. In contrast, topology based on Z markers
provided good support for a grouping of localities by geographic form (Figure 2B).

We further investigated population structure by estimating the variance-covariance matrix obtained from allele frequencies for both pooled and GBS data using BAYPASS (Gautier, 2015). Localities from high elevation were systematically found clustering together, a pattern consistent with previous analyses (Figure S7). Again, both analyses on Z-linked markers for GBS and pooled data revealed a closer relationship between populations from the same geographic form when compared to autosomal markers. LBHB and BNB forms clustered together, with the GHB form branching off first within the lowland group.

457 To estimate quantitatively the proportion of the genome discriminating among geographic forms while accounting for population structure within forms, we performed a molecular analysis of 458 variance (AMOVA) on GBS data. This analysis confirmed the previous patterns, with a 459 proportion of variance explained by forms or elevation not higher than 1.6% for autosomal 460 markers (Table 1). The strongest differentiation was observed between localities from low and 461 high elevations and between Mauritius and Reunion populations. For Z-linked markers however, 462 463 the proportion of variance explained by forms and elevation was more substantial, ranging from 3.4 to 12.6% (Table 1). This higher differentiation could not be explained by differences in 464 sample size between autosomal and Z-linked data. For autosomal markers, AMOVAs performed 465 only on males did not show substantial deviations from the results obtained with the full dataset 466 467 (Table 1).

468

#### 469 *Demographic history*

We compared four nested models (Figure 3), allowing for no or constant gene flow after the split between populations. The highest likelihoods were found for the model allowing change in gene flow at some time ( $T_{change}$ )after the initial split at  $T_{split}$  between lowlands and highlands (model D, Figure 3), while the other models were clearly rejected (Table 2). Such a pattern of higher gene flow in recent times is consistent with a scenario of introgression through secondary contact.

- Assuming a conservative divergence time between *Z. borbonicus* and *Z. mauritianus* of 430,000
- 476 years, parameter estimates suggested a split between high and low elevation populations 400,000
- 477 years ago and an increase in gene flow 80,000 years ago (Table 3). Overall, point estimates of
- 478 effective migration rates (2Nm, with N the diploid population size) were high (2N<sub>High</sub>  $m_{Low \rightarrow High}$
- 479 =0.1 gene copies/generation,  $2N_{Low} m_{High \rightarrow Low}$  =9.2 before T<sub>change</sub>, then reaching  $2N_{High} m_{Low \rightarrow High}$
- 480 = 9.9 and  $2N_{Low} m_{High \rightarrow Low} = 6.0 \ 80,000$  years ago), consistent with homogenisation of genomes
- through migration. This model was able to explain our observed dataset, as indicated by visual
- 482 comparisons of the observed and predicted SFS (Figure S8A). Coalescent simulations using
  483 parameters drawn from CIs of the best model produced SFS similar to the observed one (Figure
  484 S8B).

485 Genes that are involved in reproductive isolation between populations are expected to resist gene flow due to counterselection of maladapted or incompatible alleles. This should result in an 486 increased divergence at these loci when compared to the genomic background (Cruickshank and 487 Hahn, 2014). We tested whether reduced gene flow explained increased divergence in the Z by 488 estimating parameters from the four models but using this time all Z-linked markers, because 489 they explained most of the differentiation between forms. We used the same filtering criteria that 490 491 we used for autosomes but focused our analysis on diploid males only. The highest likelihood was also found for the model allowing gene flow to change after  $T_{split}$  (Table 2), again providing 492 support for a scenario of introgression trhough secondary contact. As expected, given 493 hemizygosity, effective population size estimates were lower for this set of markers than for 494 495 autosomes (Table 3). Estimates of gene flow were also historically lower than for autosomes, while time since the split between highland and lowland groups was similar. This combination of 496 lower population sizes and lower gene flow is expected to lead to increased divergence at Z-497 linked loci, in accordance with the stronger differentiation observed at these markers in 498 499 AMOVAs and other tests.

- 500 To further explore whether differences in demographic inferences may be due to stronger effects
- of linked selection on the Z chromosome, we computed Tajima's D for each group (Tajima,
- 502 1989). This statistic should be negative (<2) in the case of recent population expansion, or if
- 503 positive/purifying selection is acting. It should be positive (>2) in the case of a recent bottleneck
- 504 or balancing selection. Tajima's D values for the autosomal spectra obtained by ANGSD were -
- 505 0.29, -0.73 and -1.18 for Mauritius, highlands and lowlands respectively. Tajima's D values were

506 higher for Z-linked markers, at 0.12, 0.09 and -0.76, but followed the same trend, being lower in

507 lowlands than in highlands and Mauritius. This suggests that widespread effects of linked

selection on the Z chromosome are unlikely to explain its higher differentiation.

509

#### 510 *Genome scan for association and selection analysis*

We used BAYPASS (Gautier, 2015) on pooled data to retrieve markers displaying high levels of 511 differentiation  $(X^T X)$  and association (empirical Bayesian P-values; *eBPis*) with 5 different 512 features (elevation, being GHB, being BNB, being LBHB, being Mauritian). Overall, this pooled 513 dataset included a total of 284 individuals sequenced at an average depth of ~250X over all 514 pools. We examined Z and autosomal markers separately due to their distinct demographic 515 histories. Results revealed a strong association of Z-linked markers with geographic forms and 516 their associated colour phenotypes and elevation (Figure 4). SNPs discriminating Mauritius from 517 other populations were found distributed uniformly along the genome. Most of the peaks 518 displaying a large  $X^T X$  were also found associated with elevation. Strikingly, the clearest peaks 519 on chromosomes 2, 3 and 5 covered large genomic regions, spanning several hundreds of 520 kilobases. The sex-linked region on chromosome 4A was the clearest outlier. Since the neo-W 521 chromosome is highly divergent and found in all females, an excess of variants with frequencies 522 523 correlated to the proportion of females in the pool is expected. This may lead to high 524 differentiation between pools with different sex ratios. Despite this, the strong association with 525 elevation and geographic form on chromosome 4A is genuine since the expected proportion of divergent W-linked alleles in each pool was not correlated with those variables in our experiment 526 527 (Figure S9), making confounding effects unlikely.

528 To assess the possible role of these genomic regions in adaptation, we performed a Gene

529 Ontology (GO) enrichment analysis using the zebra finch (*Taeniopygia guttata*) annotation

530 (Supplementary tables 3 to 6). Genes found in regions associated with elevation displayed

enrichment for GO terms linked to development, body growth, gene expression, RNA

532 metabolism, DNA organization, immune-system development, hematopoiesis and hemoglobin

synthesis (GO:0005833: hemoglobin complex, 3 genes found over 4 in total, P=0.0031). For

534 genes associated with each one of the parapatric lowland forms, we mostly found associations

with immune response, metabolic process, hematopoiesis, reproduction, morphogenesis, anddevelopment (Supplementary Tables 4 to 6).

537 To identify candidates for plumage colour variation between forms, we screened the genes found

in outlier regions for GO terms linked to melanin synthesis and metabolism (GO:0042438,

539 GO:0046150, GO:0006582). TYRP1 (tyrosinase-related protein 1), located on the Z

540 chromosome, was the only gene that was systematically found associated with BNB, GHB and

541 LBHB forms. Another gene, *WNT5A*, was found associated only with the GHB form.

542

543 Discussion

544

#### 545 Genetic structure and genomic islands of differentiation

Our results quantify the relative importance of autosomal and sex-linked genetic variation 546 547 underlying a potential case of incipient speciation in the Reunion grey white-eye. We confirm previous findings based on microsatellite data about the existence of a fine-grained population 548 structure, with low but significant  $F_{ST}$  between localities (Bertrand et al., 2014), and a clear 549 divergence between populations from low and high elevations (Cornuault et al., 2015; Bertrand 550 et al., 2016). These events of divergence have likely occurred in the last 430,000 years (Warren 551 et al. 2006), and perhaps even more recently since this divergence time estimate was based on 552 553 mitochondrial data that tend to yield overestimates of population splitting times (Moore, 1995) (Moore 1995). A striking result is the clear contrast between patterns of variation in autosomes 554 and the Z chromosome, the latter discriminating more clearly the different geographic forms and 555 systematically displaying markers associated with plumage colour phenotypes and elevational 556 ranges. Similar results were found independently for both pooled and individual datasets, and 557 558 with two different SNP callers. These observations combined with demographic analyses suggest that while extensive gene flow has occurred between populations from high and low elevations, 559 the Z chromosome acts as a barrier to it. 560

561

#### 563 *Reproductive isolation between forms may explain divergence at the Z chromosome*

Reproductive isolation between nascent species can arise as incompatibilities between interacting 564 loci accumulate in the genome, as described by the Bateson-Dobzhansky-Muller model 565 (Dobzhansky 1934; Muller 1940, 1942; Orr 1996). Sex chromosomes are particularly likely to 566 567 accumulate such incompatibilities, since the genes they harbor are not transmitted by the same rules between males and females (Seehausen et al., 2014) and are therefore prone to genetic 568 569 conflicts. Indeed, sex chromosomes often harbor many genes causing disruption of fertility or lower viability in hybrids (Storchová et al., 2004, 2010; Masly and Presgraves, 2007; Good et al., 570 571 2008), which may lead to increased divergence (Carling and Brumfield, 2008; Macholán et al., 2011; Ellegren et al., 2012), and faster emergence of postzygotic isolation (Lima, 2014). 572 573 Hemizygosity of sex-chromosomes may also lead to the exposure of recessive incompatibilities in heterogametic individuals (Qvarnström and Bailey, 2009). This large effect of sex 574 chromosomes has been a common explanation of Haldane's rule (Haldane 1922; Orr 1997; 575 Coyne and Orr 2004), which states that in hybrids, the heterogametic sex often displays a 576 stronger reduction in fitness, and may explain why an excess of highly differentiated regions on 577 sex chromosomes is often observed during the early stages of speciation (e.g. Backström et al. 578 579 2010). An excess of highly differentiated regions on sex chromosomes at the early stages of speciation therefore suggests a role for intrinsic barriers to gene flow in promoting divergence 580 581 (Backström et al., 2010).

In addition, premating and prezygotic isolation affect sexually dimorphic traits that are under the 582 control of sex-linked genes (Pryke, 2010). While this type of isolation would lead to divergence 583 across the entire genome due to the isolation of gene pools, divergence is expected to be 584 accelerated at loci controlling traits under sexual selection, especially if hybrids and backcrosses 585 have lower mating success (Svedin et al., 2008). Finally, effective recombination rates are lower 586 587 in sex chromosomes since they recombine in only one sex (males in birds), which facilitates 588 linkage of genes involved in pre- and post-zygotic barriers. This linkage would ultimately 589 promote reinforcement of isolation between species or populations (Pryke, 2010). Because of 590 these processes, gene flow at isolating sex-linked loci is expected to be impeded between 591 diverging populations, leaving a stronger signature of differentiation than in the rest of the 592 genome (e.g. Mořkovský et al., 2018).

593 Our findings are in line with these theoretical expectations, and show an excess of highly

594 differentiated markers on the Z chromosome that display evidence for resisting gene flow, a

pattern that is also consistent with Haldane's rule (e.g. Carling and Brumfield, 2008).

596 Importantly, highly differentiated autosomal markers were mostly associated with differences in

elevation ranges but Z chromosome variation was found to be associated with both elevation and

598 plumage colour differences between lowland forms. This suggests that the divergence between

599 lowland and highland forms is due to both polygenic adaptation to different elevational ranges

and behavioural differentiation, e.g. mating preferences (Sæther et al., 2007).

601 We acknowledge that we have no direct evidence yet of assortative mating, character

602 displacement, or lower hybrid fitness in contact zones between the different geographic forms of our study species, but (i) a previous study showed that Reunion grey white-eyes can perceive 603 colour differences between forms, and that both within- and between-form differences in 604 plumage colour can be discriminated (Cornuault et al. 2015); (ii) hybrid zones are narrow among 605 lowland forms (Delahaie et al., 2017) and quite likely also between lowland and highland forms 606 (Bertrand et al 2016), suggesting that hybrid phenotypes must have a lower fitness; and (iii) high 607 608 gene flow within forms can erase signatures of character displacement if alleles responsible for 609 pre-mating isolation are nearly neutral in populations that are distant from contact zones

610 (Servedio and Noor, 2003).

#### 611 *Role of drift and recent selective sweeps in Z chromosome divergence*

612 The higher differentiation observed on the Z chromosome may also be due to its reduced effective population size, which leads to faster drift and lineage sorting between forms. Such a 613 mechanism may explain the generally higher rate of divergence observed on Z chromosomes 614 (fast-Z effect). This effect can become even stronger in the presence of a recent bottleneck and 615 population size change (Pool and Nielsen, 2007; Van Belleghem et al., 2018). However, we did 616 not find any evidence for strong bottlenecks or abrupt changes in population sizes, making faster 617 618 accumulation of divergent alleles in recently established populations unlikely. Moreover, another recent study on Z. borbonicus has also shown that there is weak support for a fast-Z effect in the 619 clade to which this species belongs (Leroy et al., 2019). Another mechanism that might lead to 620 stronger differentiation at Z-linked loci is female-biased dispersal, which is frequent in passerine 621 birds (Greenwood, 1980). However, dispersal in Z. borbonicus is extremely reduced for both 622

623 sexes (Bertrand et al. 2014), which should attenuate the contrast between autosomal and Z-linked 624 markers. In addition, although it could lead to stronger differentiation between localities, such a 625 mechanism alone is unlikely to explain why such a high proportion of variance is associated with 626 forms on the Z chromosome. At last, we do not observe higher differentiation on Z markers or 627 autosomes in males as compared to all individuals (Table 1).

628 Lower effective recombination rates on the sex chromosome may enhance the effects of

selection at sites linked to loci involved in ecological adaptation, further reducing diversity on

630 the Z. In addition, a possible explanation of fast-Z effect in birds may result from positive

631 selection on recessive beneficial alleles in heterogametic females (Dean et al. 2015). At last

632 faster drift on the Z chromosome may lead to a faster accumulation of incompatibilities

633 (Janoušek et al., 2019), which will further increase divergence. Ultimately, drift and selection are

634 interconnected processes that are difficult to disentangle. Unfortunately, we cannot provide with

our dataset alone a detailed understanding of how processes such as linked selection,

636 chromosomal rearrangements and barriers to gene flow can interact (Bierne et al., 2011; Ravinet

et al., 2017). Future studies using whole-genome resequencing data should provide a clearer

638 picture, by providing information on genealogies and age of both autosomal and sex-linked

639 haplotypes.

We note however that the allele frequency spectra of lowland and highland forms do not display 640 the expected signature of pervasive linked selection, with Tajima's D actually higher for Z 641 642 markers than for autosomes. Our demographic analyses also show that the effective population 643 sizes estimated from Z markers are reduced by a factor of 0.38-0.89 when compared to autosomes, the neutral expectation being 0.75. We acknowledge that polygenic adaptation to 644 divergent environmental pressures is likely partly responsible for the observed genomic 645 landscape of differentiation, possibly leading to localised divergence at autosomal and Z loci (see 646 647 below). However, reproductive isolation seems to be at play in this system, either through premating isolation based on plumage characters, and/or post-zygotic isolation. More research 648 about the ecology of the Reunion grey white-eye would also be useful to quantify the extent of 649 sex-biased dispersal, assortative mating, parental imprinting, intrinsic incompatibilities, and how 650 these factors may interact in this system (Pryke, 2010; Seehausen et al., 2014). 651

652

653 *Autosomal divergence is mostly associated with elevation* 

654 Adaptation to local environmental conditions or natural selection against hybrids is more likely to be driven by genes scattered across the genome, assuming polygenic selection (Qvarnström 655 and Bailey, 2009; Seehausen et al., 2014). In addition to Z-linked loci, we found many 656 657 differentiated loci on autosomes, mostly in association with elevation. Genomic regions associated with elevation displayed an enrichment of genes involved in development and body 658 growth, and included the cluster of hemoglobin subunits A, B, and Z on chromosome 14. The 659 function of these genes is consistent with biological expectations, given the wide elevational 660 661 range (from 0 to 3,000 m) occupied by white-eyes on Reunion.

Large chromosomal rearrangements are powerful drivers of differentiation, since they prevent 662 recombination between several consecutive genes, facilitating the maintenance of divergent 663 664 allele combinations between populations. A famous example of adaptive inversions facilitating the maintenance of colour (geographic) forms and species has been reported in Heliconius 665 butterflies (Joron et al., 2011) or the white-throated sparrow (Tuttle et al., 2016), and these 666 rearrangements have been predicted to take place in isolation followed by secondary contact 667 (Feder et al., 2011). In this study, autosomal regions associated with geographic forms and 668 elevation sometimes spanned more than 1 Mb. This suggests a possible role for large scale 669 670 rearrangements and linked selection in regions of low recombination as a substrate for divergence in Reunion grey white-eyes. Our results remind at a much smaller spatial scale what 671 has been previously observed in *Ficedula* flycatchers, with high differentiation on the Z 672 673 chromosome, linked selection, and chromosomal rearrangements (Ellegren et al., 2012; Burri et 674 al., 2015).

The low number of Z-linked markers found in this study and their higher level of population 675 differentiation may limit the interpretation of results when comparing patterns of divergence with 676 autosomes. Whole-genome resequencing data and refined demographic models building on the 677 678 ones used in this study will be critical to precisely quantify the evolutionary dynamics of the Z 679 chromosome compared to autosomes, and identify at a higher resolution the loci displaying 680 strong divergence. Future studies should also focus on the variation in allele frequencies along hybrid zones and test whether loci that are more likely to be involved in local adaptation (such as 681 682 immune genes or hemoglobin subunits) display changes in frequencies that are as sharp as Z-683 linked loci, since the latter are more likely involved in both pre- and post-zygotic isolation. Overall, our results suggest an extreme case of divergence with gene flow that can bring valuable 684

insights into the relative order at which pre- and post- zygotic isolation mechanisms occur duringspeciation.

687

#### 688 *Genetics of colour*

689 TYRP1, a well-characterized colour gene in both model species and natural populations (Nadeau et al., 2007; Backström et al., 2010; Delmore et al., 2016; Abolins-Abols et al., 2018), was the 690 only known colour gene found in the regions associated with each of the three lowland forms. 691 This gene had been previously studied using a candidate gene approach in Z. borbonicus, but no 692 clear association with plumage colour phenotypes was found, probably owing to the low levels 693 of polymorphism displayed among lowland forms (Bourgeois et al., 2016). The WNT5A gene 694 was found associated with the GHB form, with a brown back and a grey head. This gene is 695 known to regulate TYRP1 expression (Zhang et al., 2013) and is differentially expressed between 696 black carrion and grey-coated hooded crows (Poelstra et al., 2015). However, this gene is not 697 only involved in melanogenesis but also in cell migration and differentiation, making it a less 698 straightforward candidate in this system. 699

Our pool-seq approach only covered about 10-20% of the genome, and may therefore have 700 701 missed some colour loci. The likelihood is high, however, that recent selective sweeps would 702 have been detected if such genes had been targeted by selection. For example, the locus 703 underlying color polymorphism in the high-elevation form shows clear signs of a selective sweep reducing diversity over 500kb (see Figure 3 in Bourgeois et al. 2017), a region which is large 704 705 enough to be covered by tens of RAD-seq loci. Cases of long-term balancing selection may 706 however be harder to detect because of the short haplotypes typically found in this case due to 707 extensive recombination. Together with previous findings (Bourgeois et al., 2012, 2017), this suggests that a large part of plumage colour variation between the geographic forms of the 708 709 Reunion grey white-eye may be controlled by a set of a few loci of major effect. More detailed studies of hybrid zones between the different lowland forms may help characterize the exact 710 association of alleles that produce a given plumage colour phenotype. 711

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- 713

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715

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All data associated with this manuscript are published on DRYAD (VCF files,allele counts for
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964 Figures

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Figure 1. Map of Reunion showing Zosterops localities sampled in this study and a description of 966 population structure using Principal Components Analysis (PCA) on autosomal GBS data. A: 967 For each locality, the sample size for the individual GBS dataset is followed by the sample size 968 for each pool. In the three localities found at high elevation, where populations are polymorphic, 969 970 the size of pools is given for grey + brown individuals. Distribution limits between the different geographic forms are indicated by dashed lines. B: PCA results including Zosterops mauritianus 971 972 (left panel) or not (right panels). Points corresponding to high elevation individuals were removed on the last three panels for the sake of clarity. 973 974 Figure 2. A: Co-ancestry coefficients obtained from ADMIXTURE for K values ranging from 2 to 7. Population codes as in Figure 1. Separate analyses were run on autosomal and Z markers. 975 Bold and thin vertical lines indicate limits between forms and populations, respectively. B: 976 POPTREE2 analysis obtained from 20,000 markers randomly sampled from pooled data. Branch 977 support was obtained from 1,000 bootstraps. 978 Figure 3. Summary of the four demographic models and their parameters evaluated using GBS 979 980 data. Figure 4. Manhattan plots of  $X^T X$  and Bayesian empirical *P*-values (*eBPis*) for association with 981

elevation and geographic form. Note that  $X^T X$  are not directly comparable for autosomes and Z chromosomes as they were analyzed separately and display different demographic histories (see

984 Figure 3).

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### 987 Tables

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- 989 Table 1: Pairwise AMOVAs comparing geographic forms within Reunion grey white-eye and between Reunion and Mauritius grey
- 990 white-eyes. All values are significant (1000 permutations). To properly compare patterns observed on sex-linked and autosomal
- 991 markers, results for autosomal markers using only males are also shown.

Comparison	LBHB v. BNB		GHB v. LBHB		GI	HB v. BNB	Hi	gh v. Low	Reunion v. Mauritius	
Autosomes (wo 4A sex-linked markers)	F- statistics	% of variance explained	F- statistics	% of variance explained						
Among groups (Fct)	0.005	0.48	0.010	1.03	0.006	0.59	0.016	1.57	0.173	17.31
Among populations within groups (Fsc)	0.033	3.31	0.042	4.11	0.035	3.49	0.040	3.97	0.049	4.09
Within populations (Fst)	0.038	96.21	0.051	94.86	0.041	95.92	0.052	94.46	0.214	78.61
Z-linked markers	F- statistics	% of variance explained	F- statistics	% of variance explained						
Among groups (Fct)	0.068	6.82	0.108	10.84	0.034	3.45	0.126	12.59	0.206	20.61
Among populations within groups (Fsc)	0.038	3.56	0.093	8.28	0.095	9.13	0.123	10.78	0.191	15.17
Within populations (Fst)	0.104	89.62	0.191	80.88	0.095	87.42	0.234	76.63	0.358	64.21
Autosomes (wo 4A sex-linked markers, Males only)	F- statistics	% of variance explained	F- statistics	% of variance explained						
Among groups (Fct)	0.007	0.69	0.009	0.93	0.005	0.53	0.019	1.86	0.166	16.6
Among populations within groups (Fsc)	0.013	1.32	0.029	2.87	0.027	2.72	0.040	3.92	0.051	4.25
Within populations (Fst)	0.02	97.98	0.038	96.2	0.032	96.75	0.058	94.22	0.209	79.15
4A-1-10Mb (Males only)	F- statistics	% of variance explained	F- statistics	% of variance explained						
Among groups (Fct)	0.044	4.44	0.069	6.92	0.048	4.81	0.080	7.95	0.370	28.58
Among populations within groups (Fsc)	0.050	4.80	0.059	5.47	0.039	3.68	0.075	6.89	0.118	8.44
Within populations (Fst)	0.044	90.76	0.124	87.61	0.085	91.51	0.148	85.16	0.286	62.98

- Table 2. Likelihoods of the four demographic models compared with fastsimcoal2.6, and their
- AIC scores. Note that we report likelihoods in natural logs, while likelihoods produced by

fastsimcoal are expressed as log10.

Markers	Model	Log(Likelihood)	# parameters	AIC	ΔΑΙΟ
	D	-36,333.59	11	72,689.19	0.00
Autocomos	С	-36,372.41	8	72,760.81	71.62
Autosomes	В	-36,453.23	6	72,918.45	229.27
	А	-37,509.72	7	75,033.44	2,344.25
	D	-1611.58	11	3,245.17	0.00
7 linkod	С	-1628.72	8	3,273.44	28.28
Z-IIIIkeu	В	-1662.54	6	3,337.09	91.92
	А	-1957.25	7	3,928.51	683.34

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Table 3: Parameter estimates for a model with migration rates using SFS from ANGSD.

999 Population sizes are haploid sizes (with N representing the number of diploid individuals).

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Markers	Parameter	$2N_{\text{Mauritius}}$	$2N_{\text{Low}}$	$2N_{High}$	$2N_{\text{anc}\_\text{Reu}}$	2N <sub>anc_Reu+Mau</sub>	$T_{split}$	$T_{change}$	m <sub>Low→High</sub> (recent)	m <sub>High→Low</sub> (recent)	m <sub>Low→High</sub> (ancient)	m <sub>High→Low</sub> (ancient)
Autosomal	Best estimate	1081493	2957776	606586	1266228	1022327	400228	79188	1.63E-05	2.03E-06	2.00E-07	3.11E-06
Autosomal	2.5% lower bound	906204	2303253	480897	596984	916712	374624	62305	1.54E-05	2.76E-07	1.40E-08	2.36E-06
Autosomal	97.5% upper bound	1158440	2957776	686191	1332774	1140005	423302	204547	2.17E-05	3.60E-06	3.82E-06	5.64E-06
Z-linked	Best estimate	640280	1595330	228792	996150	905370	404812	133746	6.66E-06	3.10E-07	1.92E-08	2.28E-09
Z-linked	2.5% lower bound	490028	1195174	140680	596824	565930	348043	66246	4.34E-06	3.76E-08	1.47E-09	6.91E-10
Z-linked	97.5% upper bound	878312	1807538	338704	1175232	1194501	419568	166238	1.05E-05	1.14E-06	2.36E-06	2.73E-07
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