











# TEACHER'S PERSONAL VALUES AND THEIR ATTITUDES TOWARD INCLUSIVE EDUCATION

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"Learning difficulties and inclusion: Challenges (and solutions) for the future"



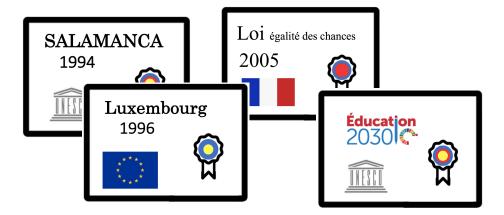


#### INTRODUCTION

Changes in education



International impulses, regularly reiterated



But psychological barriers still remaining



Teachers attitudes toward inclusive education as a key?



## **ATTITUDES**

Attitude: evaluation of a particular entity with some degree of favor or disfavor (Eagly & Chaiken, 1993)

■ 3 dimensions: affective, cognitive, behavourial (Rosenberg & Hovland, 1960)

Positive, neutral or negative









## TEACHERS' ATTITUDES TOWARD INCLUSIVE EDUCATION

Neutral or negative

(de Boer, Pijl & Minnaert, 2011)

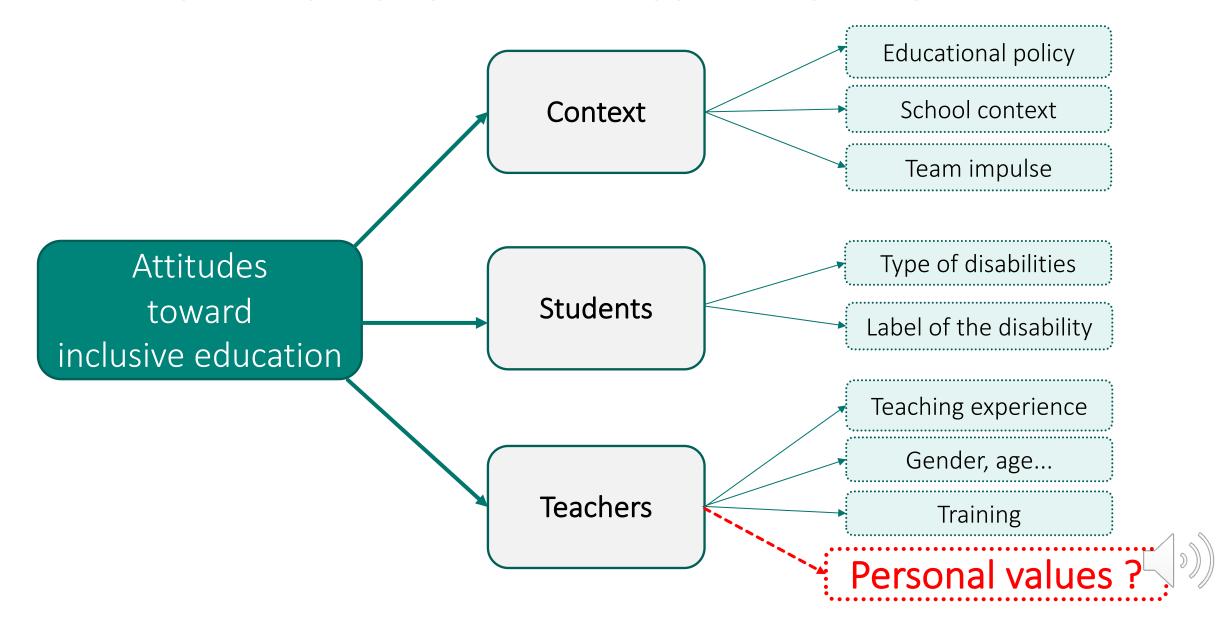


« It's a good idea, but not in my classroom...»





## TEACHERS ATTITUDES TOWARD INCLUSIVE EDUCATION



## VALUES IN EDUCATIONNAL SETTING

Inclusive school conveys values

(Prud'homme et al., 2016)

Teachers express values while teaching

(Dufour & Berkey, 1995)

Effective relationship between personal values and attitudes

(Maio et al., 2003; Schwartz, 2006...)



### SCHWARTZ PERSONAL VALUES THEORY (1992)

Well-being, care for others

Autonomy Universalism Stimulation **Benevolence** Hedonism Conformity Achievement = **Tradition** Security **Power** 

Independance of thought, willingness to change, action

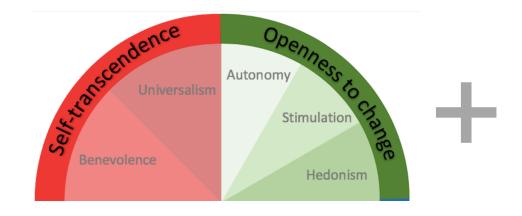
Order,
Self-restriction,
Statu-quo
maintenance

Personal interest



## **HYPOTHESES**

 Self-transcendence and Openness to change values should be <u>positively correlated</u> with teachers' attitudes toward inclusion



 Conservation and Self-enhancement values should be <u>negatively correlated</u> with teacher's attitudes toward inclusion

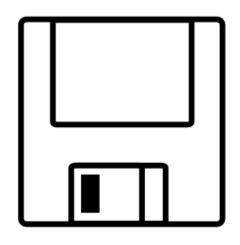




## **RESEARCH PRACTICES**

Pre-registred studies



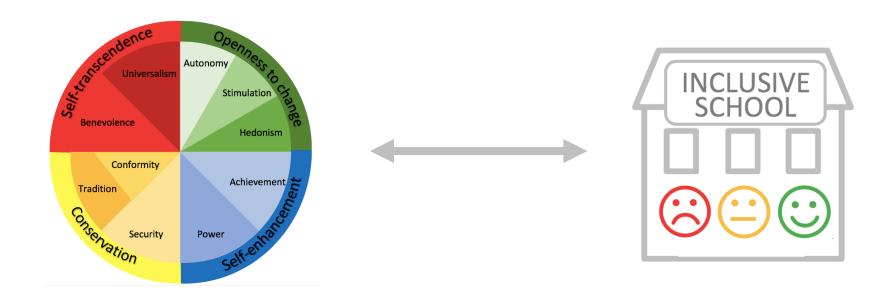








## STUDY 1 - INVESTIGATING RELATIONSHIP



- Corelationnal study
- Online Survey
- 326 Teachers Preservice and students teachers



## **METHOD**

■ Attitudes (Multidimensionnal Attitudes Toward Inclusive School: MATIES, Mahat, 2008) 18 items

I am uncomfortable including students with a disability in a regular classroom with other students without a disability.

$$\alpha$$
 = .91,  $M$  = 4.41,  $SD$  = 0.81

1-Not agree at all

6- Totally agrée

- **Values** (Portrait Values Questionnaire: PVQ-RR Schwartz et al., 2012)
- 57 items

It is important to him/her to be tolerant toward all kinds of people and groups.

- Self-enhancement  $\alpha = .84$ , M = 3.42, SD = 0.79
- Conservation

$$\alpha$$
 = .86,  $M$ = 4.32,  $SD$ = 0.74

- Self-transcendence  $\alpha$  =.84, M= 5.04, SD= 0.51

1- Not like me at all

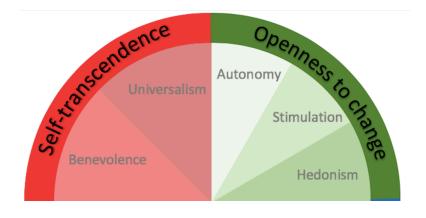
- 6- Very much like me
- Openness to change  $\alpha = .83$ , M = 4.87, SD = 0.

## RESULTS - MAIN ANALYSIS



#### **Self-Transcendence**

B = 0.61,95% CI [0.42, 0.80]





#### **Openness to change**

B = 0.19,95% CI [0.03, 0.35]

#### **Conservation**

B = -0.02, 95% CI [-0.15, 0.11]





#### **Self-enhancement**

B = -0.20,95% CI [-0.34, -0.07]





## STUDY 2 - CLOSE REPLICATION AND SOCIAL DESIRABILITY BIAS







- Corelationnal study
- Online Survey
- 527 Teachers Preservice and students teachers



#### Attitudes

inspired from the MATIES (Mahat, 2008) 3 items I am willing to adapt my sessions to meet the needs of all students regardless of their abilities.

1- totally disagree

5- totally agree

$$\alpha$$
 = .68  $M$  = 3.48,  $SD$  = 0.93

#### Values

TIVI (Sandy et al., 2016)

She thinks it is important that every person in the world be treated equally...

1- Not like me at all

6- Totally like me

#### Self-transcendence (2 items)

 $\alpha = .53$  M = 5.30, SD = 0.70

Openness to change (3 items)

 $\alpha = .54$  M = 4.27 SD = 0.86

**Self-enhancement** (2 items)

 $\alpha = .56$  M = 2.60, SD = 1.10

Conservation (2 items)

 $\alpha = .59$  M = 3.97, SD = 1.06

## Social Desirability

KSE-G

(Nie**ß**en et al., 2019) 6 items Sometimes I only help people if I hope to get something in exchange

1- doesn't apply at all 5- applies completely

Exaggerating Positive Qualities (PQ+)

 $\alpha = .55$  M = 3.78, SD = 0.59

Minoring Negative Qualities (NQ-)

 $\alpha = .57$  M = 1.64 SD = 0.62

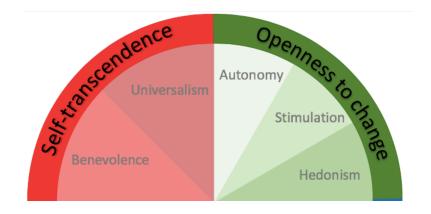


## **RESULTS – MAIN ANALYSIS**



#### Self-Transcendence

B = 0.19, 95% CI [0.07, 0.31]





#### Openness to change

B = 0.14, 95% CI [0.04, 0.24]

#### Conservation

B = -0.05, 95% CI [-0.13, 0.02]





#### Self-enhancement

B = -0.00, 95% CI [-0.07, 0.07]



Social Desirability (PQ+) B = 0.13, 95% CI [-0.00, 0.26]



## **DISCUSSION**

#### Positive relationship

Equity – Well-being Stimulation - Change Mastery- Control



Congruency between these values and inclusive school

#### Mixed relationship

Success - Performance Domination - Prestige

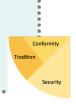


Inclusive school =new challenges = threat?

Shorter Scales for study 2?

#### No relationship

Stability – Statu-quo maintenance



Inclusive school

- = changes
- = threat?

Socially-valued changes Normative-pressure?

## LIMITS AND PERSPECTIVES

- Corelationnal studies
- Replication with shorter scales but...
- Investigation with context aside

## Test for causality

- Values activation (Arieli et al., 2013)

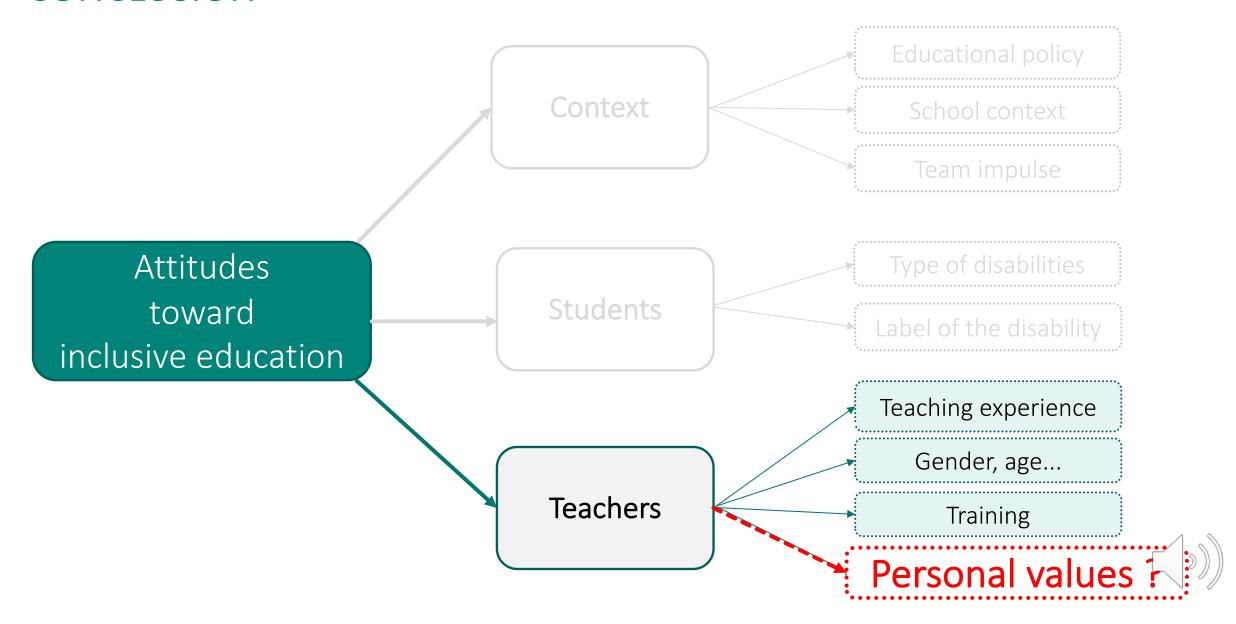
  Effects of putting forth some particulars values?
- Taking the context into account

  Congruency between personal

  values and educational systems'

  values ?

## **CONCLUSION**



## **THANK YOU**