

The future of carbon accounting research: "we've pissed mother nature off, big time"

Delphine Gibassier, Giovanna Michelon, Mélodie Cartel

▶ To cite this version:

Delphine Gibassier, Giovanna Michelon, Mélodie Cartel. The future of carbon accounting research: "we've pissed mother nature off, big time". Sustainability Accounting, Management and Policy Journal, 2020, 11 (3), pp.477-485. 10.1108/SAMPJ-02-2020-0028. hal-02810507

HAL Id: hal-02810507 https://hal.science/hal-02810507v1

Submitted on 6 Jun 2020

HAL is a multi-disciplinary open access archive for the deposit and dissemination of scientific research documents, whether they are published or not. The documents may come from teaching and research institutions in France or abroad, or from public or private research centers. L'archive ouverte pluridisciplinaire **HAL**, est destinée au dépôt et à la diffusion de documents scientifiques de niveau recherche, publiés ou non, émanant des établissements d'enseignement et de recherche français ou étrangers, des laboratoires publics ou privés.

The future of carbon accounting research: "We've pissed mother nature off, big time"

Delphine Gibassier Audencia Business School, Nantes, France

Giovanna Michelon University of Bristol, UK

Mélodie Cartel School of Management in UNSW Business School, Australia

Published in Sustainability, Accounting, Management and Policy Journal

Please cite as

Gibassier, D., Michelon, G. and Cartel, M. (2020), "The future of carbon accounting research: "we've pissed mother nature off, big time", Sustainability Accounting, Management and Policy Journal, Vol. 11 No. 3, pp. 477-485. https://doi.org/10.1108/SAMPJ-02-2020-0028

Purpose – The purpose of this paper is to review the contributions of the special issue papers while presenting four broad research avenues.

Design/methodology/approach – The paper is based on a review of current literature on climate change and carbon accounting.

Findings – The authors propose four broad avenues for research: climate change as a systemic and social issue, the multi-layered transition apparatus for climate change, climate vulnerability and the future of carbon accounting.

Practical implications – The authors connect this study with the requested institutional changes for climate breakdown, making the paper relevant for practice and policy. The authors notably point to education and professions as institutions that will request bold and urgent makeovers.

Social implications – The authors urge academics to reconsider climate change as a social issue, requiring to use new theoretical lenses such as emotions, eco-feminism, material politics and "dispositifs" to tackle this grand challenge.

Originality/value – This paper switches the authors' viewpoint on carbon accounting to look at it from a more systemic and social lens.

Keywords Carbon accounting, System thinking, Avoided emissions, Science-based targets, Climate breakdown, Climate vulnerability

Introduction

The Australian bushfires of the last three months have been another awakening moment. Mendel (2020) has recently interviewed Australians coming back home, and they spoke crudely about our failure to tackle climate breakdown: "We've pissed mother nature off big time, and she's paying us back". This echoed Allen White's speech at UN Research Institute for Social Development (UNRISD) in 2019, citing the cultural historian and theologian Thomas Berry: "We can be sure that whatever fictions exist in Wall Street bookkeeping, the earth is a faithful scribe, a faultless calculator, a superb bookkeeper; we will be held responsible for every bit of our economic folly" (White, 2019). If Mother Earth is an accountant, then we need to consider her budget. This is a notion that Greta Thunberg has popularized, citing the Intergovernmental Panel on Climate Change (IPCC) 2018 report. According to that report (2018), there is a limit of 420 gigatons of carbon to emit, if we want to have a chance of keep the increase of temperatures to 1.5 degrees. This leads us to rethink, what our role as accounting researcher should and could be.

Moreover, there has been no lack of reminders of the climate breakdown in the last few months, especially in the business world. In April 2019, Norway renounced USD 65 billion when it stopped the offshore drilling project near the Lofoten Islands (Mer Océan, 2019). According to a report by the Carbon Tracker (2019) and experts in the industry, the "Big Oil" are directly facing stranded assets: "the massive investments by XOM and Shell in particular are at great risk to becoming stranded assets. Shell simply can't greenlight 35 new oil and gas projects by 2025. Nor can XOM spend more than \$30 billion annually on new projects in a similar time frame" (Williams, 2019). Bebbington *et al.* (2020) researched the building up of "unburnable" reserves in the financial accounts of oil companies, as climate change threats build up.

Microsoft made the boldest climate related organizational claim that "by 2030 Microsoft will remove more carbon than it emits, setting us on a path to remove by 2050 all the carbon the company has emitted either directly or by electrical consumption since it was founded in 1975" (Smith, 2020).

Our special issue has touched upon several key issues that we, as business scholars, can help tackle through further research. First, the paper by Martineau and Lafontaine (2020), is targeting a key issue in climate change accounting: how it can actually disconnect us from nature, leading accounting to be more a threat, than a solution. Second, Lebreton and Aggeri (2020) are developing an analysis of the systemic change that needs to happen, analyzing the "dispositif" that France has put in place to structure carbon accounting in the last 10 years. Third, Mohammed (2020) has developed a critical analysis of climate change policies in Nigeria. As climate breakdown is hurting mostly developing countries and minorities, it is our duty, as researchers, to analyze and inform climate breakdown in those countries, and fight against the western bias of our own research (Howard-Grenville et al., 2019). Last but not least, three papers discuss the future of GHG accounting. First, we know that quality in GHG reporting is still lacking, and Pitrakkos and Maroun (2020) discuss how this could be improved. Second, Faria and Labutong (2020) discuss the different methods of the much need science-based targets. Last, Revellino (2020) and Faria (2020) engage in the discussion of "avoided emissions" and their role in the future of a climate-ready world.

1. Climate change is a systemic and social issue – and we must not ignore it.

"It is remarkable that we keep thinking of problems that are caused by humans, that inflict harm on humans (and the life support systems on which they depend), and that can only be solved by

humans, in terms of their biophysical nature—as matters of molecules, shifts in atmospheric dynamics or ecosystem interactions, imbalances in elemental cycles, or merely as collapsing environmental systems" (Hackman *et al.*, 2014). Since we have entered the Anthropocene (Bebbington *et al.*, 2019), the social and the environmental are now intrinsically linked. We now know that environmental change is driven by human action, and that in return it will drive changes in our social and economic system. Therefore, it is urgent to reconsider how accounting, and GHG accounting in particular, can be understood as not just a technical tool, but a socially embedded tool that will participate, or not, in driving this system conversion.

In our special issue, Martineau and Lafontaine (2020) explore the dark side of accounting for carbon, is when it actually disconnects us from nature. They suggest that the implementation of carbon accounting tools is involved in a process of "commodification of nature", which in turn has led managers to "forget nature" when they are making decisions. The objectivity of numbers alleviates the emotional dimension of managers relationship with nature and transforms it into a rational relationship. The authors argue that the forgetting of nature is due to both the complexity of carbon accounting devices and the rationality of the outcome. This unexpected outcome—the forgetting of nature—is problematic because it comes in tension with the very objective of carbon accounting which is to account for nature. Recently, organizational scholars have called to reconsider the role of emotions, notably in tackling grand challenges (Barbera-Tomas *et al.*, 2019), as they are "deeply connected to social processes at societal, interorganizational, organizational and interpersonal levels" (Zietsma *et al.*, 2019).

Climate change is also clearly more than just a technical and scientific issue that can be summarized in the IPCC reports. It has had huge consequences on poverty (SDG 1), on hunger (SDG 2), on health (SDG 4), on gender inequality (SDG 5), on the oceans (SDG 14), on

biodiversity (SDG 15), and on conflicts (SDG 16). For example, according to Rao (2019), "it's often overlooked that climate change will affect one half of humanity significantly more than the other". In a report published in 2020, the International Union for Conservation of Nature (IUCN) confirmed that gender inequality was pervasive in all areas of the environment: access to and control of natural resources; environmental pressure and threats; and environmental action to defend and conserve ecosystems and resources (Castañeda Camey *et al.*, 2020). According to Mary Robinson (Harvey, 2018): "Climate change is a manmade problem that requires a feminist solution". It is maybe time to revive reflections on the link between feminism and environmental accounting – this time, with aim to bring new solutions to GHG accounting (Cooper, 1992; Cooper and Senkl, 2016).

Finally, the Australian bushfires have made the link between climate breakdown and biodiversity loss immediate and visible. According to researchers, more than one billion animals have perished in the last few months (Ward *et al.*, 2020). Climate change is a "grand challenge" (Ferraro *et al.*, 2015; George *et al.*, 2016) that necessitate system-thinking and interdisciplinary research and action (Bebbington and Larrinaga, 2014; Williams *et al.*, 2017, Bansal and Song, 2017; Schad and Bansal, 2018).

2. Climate change requires a multi-layered transition apparatus.

Structural change is required to fix climate breakdown. Multi-level framework research and action are necessary to unbundle this grand challenge (Slawinski *et al.*, 2017). A number of high-level reports have pointed out to the inconsistencies of our fight against the climate crisis. The Haut Conseil pour le Climat (High Council for Climate) in France has asked for public policies to be aligned with climate ambitions, and the 2050 carbon neutral agenda (HCC, 2019).

Our students have written "manifests" (Le Reveil Ecologique, 2018) to target both business organizations that were about to employ them, and business schools, about our inconsistencies in our preparation of the next generation to a climate ready world. Research, and education, as fundamental institutions of today's world, have been challenged and urged to tackled climate change. Ansari *et al.* (2011) have urged us to look at climate change as a "provocateur", "enticing us to rethink our wider social goals about how and why we live on the planet" and Adams *et al.* (2011) have identified three challenges for business education: push the boundaries of organizations and consider stakeholder relationships, teach critical self-reflection for business students and future leaders, and adopt critical social sciences as the lens through which business should be taught.

One other institution has to change. Our professions have not yet adapted to climate change. However, there has been several indications that this is changing. The Prince of Wales Accounting for Sustainability Project has gathered CFOs around sustainability since 2010. King and Atkins (2016) have coined the term "Chief Value Officer" to call for a more inclusive way of looking at the role of the CFO. Gibassier *et al.* (2018) further developed the role of the "sustainability CFO". More recently, Palmeiro and Gibassier (2020) argued that the CFO would become the next climate leader to follow. Indeed, several factors, including investor pressure, and the development of accounting standards, are making climate change a CFO's business. The French accounting-related professional groups (auditing, controlling, internal auditing and control) and the sustainability chief officer group have united in early 2020 to launch a common platform, which will drive their professions to embed sustainability within their role. This is a world premiere, indicating that there is no going back: the accounting profession must and will change.

Responsibility and accountability for climate change under the Anthropocene will change the way in which we need to govern. The impacts, interrelated, collective, in complex socioecological systems, will blur the possibility to clearly identify responsibilities. Individual responsibilities will not matter, as impacts will give rise to system-wide effects. Therefore Bebbington *et al.* (2020) propose to review our concepts of governance to draw on the idea of "stewardship", and "keystone actors". This will allow to think about accounting and accountability of climate change in a systemic, multi-layered manner.

Considering the need to overhaul our institutions to tackle climate breakdown, and drawing on Foucault's notion of strategic *dispositif*, Aggeri and LeBreton (2020) examine the incorporation of carbon accounting tools into wider networks of actors and resources. The authors propose that the ability of carbon accounting tools to infuse firm-level strategy and to materialize into effective low-carbon actions at the firm-level relates to their incorporation into a specific strategic *dispositif*. The practical implications from this study is that actors in the field of climate change do not naturally know how to deal with the "numbers" that are the outcome of carbon accounting. The ability of field actors to make sense of these numbers and incorporate them into firm-level strategies depends on the configuration of the strategic *dispositif* that carbon accounting tools are embedded in.

3. Climate vulnerability

The voices of the vulnerable, including developing countries and women, is starting to be heard, as "the most vulnerable already face death row" (president Hilda Heine of the Marshall Islands, COP 25, 2019). The Climate Vulnerable Forum, a South-South initiative that has held the voices of climate vulnerable countries for the last 10 years, is asking to reverse the greatest

injustice, that is that "climate change affects most those who are least responsible" (CVF, 2019). For example, in the Philippines, "climate-induced disasters frequently disrupt fruit and cash-crop production, resulting in income loss and higher food price" but also consequently drive female migration, making them vulnerable to trafficking and sexual abuse (Chandra and McNamara, 2017). The consequences of the climate crisis range from displacement to land clearances and fossil fuel extractions. These accentuate disparity in resources to adapt to climate change. Some are arguing that the impact of climate change plays out the same way that colonialism did (Bumpus and Liverman, 2011). While there have been papers on accounting for refugees (Young, 2010), we must accelerate our thinking on how GHG accounting plays a role, especially in the compensation market, in climate vulnerability and inequalities.

Acknowledging the criticalities of carbon emissions from gas flaring in Nigeria, Mohammed (2020) presents the potential for the Clean Development Mechanism (CDM) to reduce carbon emission in the Nigerian oil and gas industry. The review of the Nigerian government policies to eliminate gas flaring over the period 1960-2016 reveals that the desired results are not achieved but the paper also shows some examples of specific CDM projects that have been effective and therefore identifies best practices that can move the industry forward. It is critical to review climate change policy and consequences in context such as Africa, and this paper is a good example of where we need to further our efforts.

4. The future of carbon accounting: quality, science-based targets and avoided emissions.

The contribution following Mohammed (2020) focuses on a relatively debated issue in disclosure studies, i.e. the concepts of quality vs. quantity of disclosure, with specific reference to greenhouse gas emissions. Pitrakkos and Maroun (2020) analyze both companies with large

and small carbon footprints, as well as consider which disclosure media firms use (integrated vs. sustainability report). In line with a stream of prior literature, the evidence suggests that carbon disclosures are primarily driven by legitimacy motivations and that firms are reluctant to commit to high quality reporting. Quality is lacking because "there are many voluntary initiatives and frameworks to unify carbon accounting and target setting; some overlap but none have been universally adopted" (Nasralla and Bousso, 2019), and "a plethora of third party ESG verifier companies" (Nasralla and Bousso, 2019), making carbon accounting a maze that investors must navigate.

Whiteman *et al.* (2013) have introduced the concept of planetary boundaries to management research, a concept that has been implemented in practice through "science-based targets" for climate change. Faria and Labutong (2020) provide an interdisciplinary contribution to the debate on carbon accounting by comparing four different science-based methods to set targets for greenhouse gases. This paper illustrates that mitigation scenarios play an important role in target setting as much as the allocation principle does. The discussion leads to a normative statement that firms should consider simulations that are well below the 2C targets and encourages policy makers to support firms in relying on science-based targets in their GHG emission policies.

In the race to tackle climate change, there have been calls to develop a low-carbon economy and new low-carbon business models. Often, low-carbon business models appeal to the concept of avoided emissions, to account for how they compare with "normal" business models, which emit carbon emissions. This is the case with car sharing for example. In existing business models, certain companies are making changes to their value proposition as to help clients avoid emissions. Our two last papers (Revellino, 2020; Faria, 2020) discuss how this concept can

materialize into an organization's policy, and what it means for the future of climate change. While Revellino develops an account of how "climate change calculations become seductive forces for public engagement" through "the power of technical objects and their augmented calculative devices", Faria discusses the illusive definition of "avoided emissions" within carbon accounting standards, and criticizes its role in the future of accounting for the "absence" of emissions.

5. Future research

While the accounting community has already tackled GHG accounting through several special issues and literature reviews (Milne and Grubnic, 2011; Schaltegger and Csutora, 2012; Ascui, 2014), we believe that several key dimensions had been left unaddressed. Within this editorial, we have outlined a number of avenues for future research. First, we believe that carbon accounting cannot be seen in isolation from its social nature, and its systemic interlink with other sustainable development goals. We urge researchers to work in interdisciplinary teams to inform how GHG accounting can progress to not become an impediment to the climate crisis (Martineau and Lafontaine, 2020), but a part of the solution. Second, we would like to further research into the arrangements that will support the transition that is necessary is all our institutions, from governmental infrastructures (Lebreton and Aggeri, 2020) to the impactful way in which research and education can drive foundational change (Ansari et al., 2011; Adams et al. 2011). Mohammed (2020) and Howard-Grenville (2019) urges us to reconsider how our research unequally addresses climate breakdown, notably in developing countries. Finally, further research in carbon accounting will need to open the black box of carbon "management" accounting and climate governance (Burritt et al. 2011; Gibassier and Schaltegger, 2015; Vesty

et al., 2015), carbon accounting and SMEs (Conway, 2015), and avoided emissions (Revellino, 2020; Faria, 2020).

Lastly, we would emphasize the need to reconsider our research within the framework of planetary boundaries (Whiteman *et al.*, 2013; Faria and Labutong, 2020), and how the Anthropocene (Bebbington *et al.* 2019) will affect the way that we now account for sustainable development (Bebbington and Larrinaga, 2014; Taibi *et al.* 2020). We have not yet been transformational enough, and we certainly need to be.

References

Adams, C., Heijltjes, M., Jack, G., Marjoribanks, T. and Powell, M. (2011), "The development of leaders able to respond to climate change and sustainability challenges: The role of business schools", *Sustainability Accounting, Management and Policy Journal*, Vol. 2 No. 1, pp. 165-171.

Ansari, S., Gray, B. and Wijen, F. (2011), "Fiddling while the ice melts? How organizational scholars can take a more active role in the climate change debate", *Strategic Organization*, Vol. 9 No. 1, pp. 70–76.

Ascui, F. (2014), "A Review of Carbon Accounting in the Social and Environmental Accounting Literature: What Can it Contribute to the Debate?", *Social and Environmental Accountability Journal*, Vol. 34 No. 1, pp. 6-28.

Bansal, P. and Song, H.-C. (2017), "Similar but not the same: Differentiating corporate responsibility from sustainability", *Academy of Management Annals*, Vol. 11, pp. 105–49.

Bebbington, J. and Larrinaga, C. (2014), "Accounting and sustainable development: an exploration", *Accounting, Organizations and Society*, Vol. 39 No. 6, pp. 395-413.

Bebbington, J., Schneider, T., Stevenson, L. and Fox, A. (2020), "Fossil fuel reserves and resources reporting and unburnable carbon: Investigating conflicting accounts", *Critical Perspectives on Accounting*, Vol. 66.

Barbera-Tomas, D., Castello, I., De Bakker, F.G.A. and Zietsma, C. (2019), "Energizing through visuals: how social entrepreneurs use emotion-symbolic work for social change", *Academy of Management Journal*, Vol. 62, No. 6, pp. 1789–1817.

Bebbington, J., Österblom, H., Crona, B., Jouffray, J., Larrinaga, C., Russell, S. and Scholtens, B. (2019), "Accounting and accountability in the Anthropocene", *Accounting, Auditing & Accountability Journal*, Vol. 33 No. 1, pp. 152-177.

Bumpus, A.G. and Liverman, M. (2011), Carbon colonialism? Offsets, greenhouse gas reductions, and sustainable development, in *Global Policy Ecology*, eds. Peet, R., Robbins, P. and Watts, M., Routledge, London and New York.

Burritt, R., Schaltegger, S. and Zvezdov, D. (2011), "Carbon Management Accounting. Explaining Practice in Leading German Companies", *Australian Accounting Review*, Vol. 21 No. 1, pp. 80–98.

Chandra, A. and McNamara, K.E (2017), "In Philippines, climate change and conflict both conspire against rural women", available at: , accessed January 2020.

Climate Tracker (2020), "Handbrake Turn: The cost of failing to anticipate an Inevitable Policy Response to climate change", available at: https://www.carbontracker.org/reports/handbrake-turn/, accessed January 2020.

Conway, E. (2015), "Engaging small and medium-sized enterprises (SMEs) in the low carbon agenda", *Energy, Sustainability and Society*, Vol. 5 No. 1.

Cooper, C. (1992), The non and nom of accounting for (M)other nature", *Accounting, Auditing and Accountability Journal*, Vol. 5 No. 3, pp. 16-39.

Cooper, C. and Senkl, D. (2016), "An(other) truth: a feminist perspective on KPMG's true value", *Sustainability Accounting, Management and Policy Journal*, Vol. 7 No. 4, pp. 494-516.

CVF (2019)," Vulnerable Leaders Call: COP25 must secure 2020 action for survival of nations", available at: https://thecvf.org/vulnerable-leaders-call-cop25-must-secure-2020-action-for-survival-of-nations/, accessed January 2020.

Faria, P. (2020), "Commentary to "Ac-counting for carbon emissions: simulating absence through experimental sites of material politics", *Sustainability Accounting, Management and Policy Journal*, Vol. 11 No. 3.

Faria, P. and Labutong, N. (2020), "A description of four science-based corporate GHG target-setting methods", *Sustainability Accounting, Management and Policy Journal*, Vol. 11 No. 3.

Ferraro, F., Etzion, D., and Gehman, J. (2015), "Tackling grand challenges pragmatically: Robust action revisited", *Organization Studies*, Vol. 36 No. 3, pp. 363–390.

Gibassier, D., Arjaliès, D-L and Garnier, C. (2018), "Sustainability CFO: The CFO of the Future", published by the Institute of Management Accountants, available at:

https://www.imanet.org/-/media/004d19d90e1e407d902c3a85f4ede2b8.ashx, accessed January 2020.

Gibassier, D. and Schaltegger, S. (2015), "Carbon management accounting and reporting in practice: A case study on converging emergent approaches", *Sustainability Accounting, Management and Policy Journal*, Vol. 6 No. 3, pp. 340 – 365.

George, G., Howard-Grenville, J., Joshi, A., and Tihanyi, L. (2016), "Understanding and tackling societal grand challenges through management research", *Academy of Management Journal*, Vol. 59 No. 6, pp. 1880–1895.

Hackmann, H., Moser, S. and St. Clair, A. (2014), "The social heart of global environmental change", Nature Clim Change Vol. 4, pp. 653–655.

Harvey, F. (2018), "Mary Robinson launches new feminist fight against climate change", published in The Guardian, accessible at: https://www.theguardian.com/environment/2018/jul/24/mary-robinson-launches-new-feminist-fight-against-climate-change, accessed January 2020.

HCC (Haut Conseil pour le Climat) (2019), "Agir en cohérence avec les ambitions", available at : https://www.hautconseilclimat.fr/wp-content/uploads/2019/09/hcc-rapport annuel 2019 v2.pdf, accessed January 2020.

Howard-Grenville, J., Davis, G.F, Thomas Dyllick, C. Chet Miller, Stefan Thau, and Tsui, A.S (2019), "Sustainable Development for a Better World: Contributions of Leadership,

Management, and Organizations", *Academy of Management Discoveries*, Vol. 5, No. 4, pp. 355–366.

IPCC (2018), "Global Warming of 1.5°C, an IPCC special report on the impacts of global warming of 1.5°C above pre-industrial levels and related global greenhouse gas emission pathways, in the context of strengthening the global response to the threat of climate change, sustainable development, and efforts to eradicate poverty.", available at: https://www.ipcc.ch/sr15/, accessed January 2020.

Castañeda Camey, I., Sabater, L. Owren, C. (2020), "Gender-based violence and environment linkages. The violence of inequality", eds. Boyer, A.E. and Wen, J., published by IUCN, available at https://reliefweb.int/sites/reliefweb.int/files/resources/2020-002-En.pdf, accessed January 2020.

King, M. and Atkins, J. (2016), The Chief Value Officer, Greenleaf Publishing.

Le Breton, M. and Aggeri, F. (2020), "The emergence of carbon accounting: How instruments and dispositifs interact in new practice creation", *Sustainability Accounting, Management and Policy Journal*, Vol. 11 No. 3.

Le Reveil Ecologique (2018), "Le Manifeste pour un Réveil Ecologique", available at : https://manifeste.pour-un-reveil-ecologique.org/fr.

Martineau, R. and Lafontaine, J. (2020), "When carbon accounting systems make us forget nature: from commodification to reification", *Sustainability Accounting, Management and Policy Journal*, Vol. 11 No. 3.

Mendel, G. (2020), "'We've pissed mother nature off, big time': the people coming home after Australia's fires", published by The Guardian, available at: https://www.theguardian.com/australia-news/2020/feb/01/pissed-mother-nature-off-big-time-coming-home-after-australia-fires, accessed January 2020.

Mohammed, S. (2020), "Clean development mechanism and carbon emissions in Nigeria", Sustainability Accounting, Management and Policy Journal, Vol. 11 No. 3.

Mer Océan (2019), "La Norvège refuse de forer l'Arctique et renonce donc à des dizaines de milliards de dollars de pétrole", available at : https://www.mer-ocean.com/la-norvege-refuse-de-forer-larctique-et-renonce-donc-a-des-dizaines-de-milliards-de-dollars-de-petrole/, accessed January 2020

Milne, M. and Grubnic, S. (2011), "Climate change accounting research: keeping it interesting and different", *Accounting, Auditing & Accountability Journal*, Vol. 24 No. 8, pp. 948-977.

Nasralla, S. and Bousso, R. (2019), "Investors get lost in Big Oil's carbon accounting maze", published by Reuters, available at: https://www.reuters.com/article/us-oil-carbon-climatechange-insight/investors-get-lost-in-big-oils-carbon-accounting-maze-idUSKBN1WO0F6, accessed January 2020.

Palmeiro, L. and Gibassier, D. (2020), "Your Company's Next Leader on Climate Is...the CFO", Harvard Business Review, January. Available at: https://hbr.org/2020/01/your-companys-next-leader-on-climate-is-the-cfo, accessed January 2020.

Pitrakkos, P. and Maroun, W. (2020), "Evaluating the quality of carbon disclosures", Sustainability Accounting, Management and Policy Journal, Vol. 11 No. 3.

Rao, N. (2019): "Climate crisis could reverse progress in achieving gender equality" https://theconversation.com/climate-crisis-could-reverse-progress-in-achieving-gender-equality-127787, accessed January 2020.

Revellino, S. (2020), "Ac-counting for carbon emissions: simulating absence through experimental sites of material politics", *Sustainability Accounting, Management and Policy Journal*, Vol. 11 No. 3.

Schad, J. and Bansal, T. (2018), "Seeing the Forest and the Trees: How a Systems Perspective Informs Paradox Research", *Journal of Management Studies*, Vol. 55 No. 8.

Slawinski, n., Pinkse, J., Busch, T. and Banerjee, S.B. (2017), "The Role of Short-Termism and Uncertainty Avoidance in Organizational Inaction on Climate Change: A Multi-Level Framework", *Business and Society*, Vol. 56 No. 2, pp. 253–282.

Smith, B. (2020), "Microsoft will be carbon negative by 2030", available at: https://blogs.microsoft.com/blog/2020/01/16/microsoft-will-be-carbon-negative-by-2030/, accessed January 2020.

Taibi, S.; Antheaume, N and Gibassier, D (2020), "Accounting for sustainable development: an intervention-research approach", *Sustainability Accounting, Management and Policy Journal*, Vol. ahead-of-print No. ahead-of-print.

Vesty, G., Telgenkamp, A. and Roscoe, P. (2015), "Creating numbers: carbon and capital investment", *Accounting, Auditing & Accountability Journal*, Vol. 28 No. 3, pp. 302-324.

Ward, M., Greenville, A., Reside, A., Tulloch, A., William, B., Massingham, E., Mayfield, H., Possingham, H., Watson, J., Radford, J. and Sonter, L. (2020), "Six million hectares of threatened species habitat up in smoke", available at: https://theconversation.com/six-million-hectares-of-threatened-species-habitat-up-in-smoke-129438, accessed January 2020.

White, A. (2019), "From silos to systems: the next generation of sustainability measurement and reporting", Keynote Address of the conference "Measuring and Reporting Sustainability Performance: Are Corporations and SSE Organizations Meeting the SDG Challenge?" organized by UNSRID in June 2019, available here: http://www.unrisd.org/80256B42004CCC77/(httpInfoFiles)/B70382A13E0AE0BDC125841F 003C46AC/\$file/SDPI---Allen-White-Keynote-Speech.pdf, accessed January 2020.

Whiteman, G., Walker, B., and Perego, P. (2013), "Planetary boundaries: Ecological foundations for corporate sustainability", *Journal of Management Studies*, Vol. 50 No. 2, pp. 307–336.

Williams, A., Philipp, F., Kennedy, S. and Whiteman, G. (2017), "Systems Thinking: A Review of Sustainability Management Research", *Journal of Cleaner Production*, Vol. 148, pp. 866-881.

Williams, K. (2019), "Exxon Mobil, Chevron, BP, And Royal Dutch Shell Have Their Numbers Wrong: The Threats Are Short Term", available at: https://seekingalpha.com/article/4299332-exxon-mobil-chevron-bp-and-royal-dutch-shell-numbers-wrong-threats-are-short-term, accessed January 2020.

Young, A. (2010), "Greenhouse gas accounting: global problem, national policy, local fugitives", *Sustainability Accounting, Management and Policy Journal*, Vol. 1 No. 1, pp. 89-95

Zietsma, C., Toubiana, M., Voronov, M. and Roberts, A. (2019), Emotions in Organization Theory, edited by Philipps, N. and Greenwood, R., Cambridge University, Press (Elements in Organization Theory).