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Ultra-low magnetic damping in Co₂Mn- based Heusler compounds: promising materials for spintronic

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Abstract

The prediction of ultra-low magnetic damping in Co₂MnZ Heusler half-metal thin-film magnets is explored in this study and the damping response is shown to be linked to the underlying electronic properties. By substituting the Z elements in high crystalline quality films (Co₂MnZ with Z=Si, Ge, Sn, Al, Ga, Sb), electronic properties such as the minority spin band gap, Fermi energy position in the gap and spin polarization can be tuned and the consequence on magnetization dynamics analyzed. The experimental results allow us to directly explore the interplay of spin polarization, spin gap, Fermi energy position and the magnetic damping obtained in these films, together with *ab initio* calculation predictions. The ultra-low magnetic damping coefficients measured in the range 4.1 10⁻⁴ – 9 10⁻⁴ for Co₂MnSi, Ge, Sn, Sb are the lowest values obtained on a conductive layer and offers a clear experimental demonstration of theoretical predictions on Half-Metal Magnetic Heusler compounds and a pathway for future materials design.

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I - INTRODUCTION

As a result of many theoretical and experimental advances, spintronic, electronics that use both the charge and spin of the electron, is progressing. Predictions of many phenomena like high magnetoresistance MgO-based magnetic tunnel junction [1,2], magnetization reversal by spin-transfer torques (STT) [3,4], magnetization reversal by spin-orbit torques (SOT) [5] or all-optical switching (AOS) by direct laser excitation [6] offer possibilities to design magnetoresistive random access memories, magnetic sensors and novel logic devices. Even more the search for systems with high conversion efficiency of charge to spin or spin to charge current conversion [7] are being explored for fundamental understanding of spintransport and for applications in low-energy-consumption devices. Most spintronic device consists of thin-film heterostructures where interesting physics emerges at the interfaces [8]. For continued progress, magnetic materials with specific and dedicated properties are needed, such as a high Curie temperature and an appropriate magnetic anisotropy for thermal stability [9], a high spin polarization at the Fermi energy to obtain fully spin-polarized currents, and a small magnetic damping to easily generate magnetization precession. All of these properties are desirable for STT, SOT and AOS based devices [9] but also in spin-wave-based devices, an emergent research field called magnonics [10].

However it is increasing challenging to achieve low magnetic damping in metallic magnetic materials. The magnetic damping reflects the ability of the magnetization to precess around an effective magnetic field. Dissipation occurs due to interactions with the environment, the precession amplitude decreases and the oscillating magnetization returns to align with the effective field. This damping process is characterized by the phenomenological Gilbert damping coefficient α within the Landau-Lifshitz-Gilbert (LLG) formalism [11-14]. For many emerging spintronic and magnonic application, this is particularly important in low-power applications that exploit magnetic dynamics such as STT switching where the switching current is directly proportional to α [15]. This is also true for SOT devices where a precessing magnetization generates a charge current in a metal and *vice et versa* [9,16].

While low damping parameters are often obtained in ferrimagnetic insulating oxides such as yttrium-iron garnet (YIG) where α =7.35 10^{-5} can be observed in the bulk [17], magnetic metals typically have much higher damping where Fe-V alloys having a damping around 2 10^{-3} [18, 19] was considered state of the art for a thin film. Recently there was progress in getting damping as low as α =2.1 10^{-3} in Fe-Co alloys [20]. However, a broader class of materials where ultralow magnetic damping in metallic magnets emerges as half-metal magnetic (HMM) behavior. Such materials emerged in 1983 by De Groot *et al.* [21]

who reported predictions of peculiar electronic property of the NiMnSb half Heusler compound. Its electronic band structure was predicted to be in between a metal and an insulator. For the majority spin, responsible for the macroscopic magnetization, this material is a metal since electronic states are available around the Fermi energy. However, for minority spins, there is a gap around the Fermi energy. This peculiar property was called half-metallic magnetic (HMM) behavior. The NiMnSb material is thus a metal for majority spins whereas it is an insulator (at 0K) for minority spins. Such properties lead to a full spin-polarization at the Fermi energy, making this material an excellent candidate for spin current generation. Furthermore, additional theoretical studies performed on HMM materials highlighted another physical property of major importance in spintronic: their magnetic damping coefficients were predicted to be extremely low compared to other conductive materials (a factor 100 below in the 10^{-5} to 10^{-4} range) [22-24].

In HMM materials, extremely low magnetic damping coefficients are predicted due to the following reason. The electronic band structure imposes no density of states for minority spin. This spin channels exchange is thus forbidden and leads to continuous precession [22]. In practice, other dissipation processes are possible leading to non-zero damping coefficient, but even with taking them into account damping coefficient as low as 10⁻⁵ are predicted [22,24]. The precession damping is thus much smaller in a HMM than in a regular ferromagnetic material (with non-zero density of states at the Fermi energy for both spin channels). The HMM materials are thus very promising materials for applications.

After the paper of De Groot [21], HMM properties were theoretically predicted for many Heusler compounds [25-27]. However, it took a significant effort for experimentalists to obtain a direct verification. Indeed, the direct evidence of a spin gap in the minority spin channel was reported only very recently in Co₂MnSi [28, 29]. On the other hand, as small magnetic damping coefficients were reported for several Heusler compounds, the measured values still remained in the 10⁻³ range [30-35] which is at least 10 times larger than prediction and comparable with epitaxial FeV alloys [19] which are not HMM. In 2016, we measured for the first time a damping coefficient in the 10⁻⁴ range [29] (7.10⁻⁴ in Co₂MnSi, which was confirmed by another group in 2018 [36]). However, the fact that the magnetic damping values reported in the literature dedicated to HMM are often higher than 10⁻³ is puzzling. In fact, a recent theoretical study reports that the magnetic damping can strongly varies according to chemical disorder in the unit cell [24]. Thus, one big challenge when growing X₂YZ full-Heusler thin films is to be as close as possible to the exact stoichiometry and achieving the chemically-ordered L2₁ phase as the outstanding properties of Co-based

Heusler compounds are most often predicted for this L2₁ phase. However, Heusler alloys can crystallize in several phases with a lower chemical ordering [37] without changing the atomic sites in the lattice. The most encountered disordered phase is the B2 one where Y and Z atoms are randomly arranged each other, leading to a primitive unit cell instead of the FCC cell $(Fm\overline{3}m \to Pm\overline{3}m)$. Up to now, the extent to which the chemical disorder affects the physical properties is not clear. On one hand, *ab initio* calculations [24,38,39] and experiments [39,40] show that the physical properties (Curie temperature, cell parameter, magnetic moment, magnetic damping constant and spin polarization at E_F) are not drastically different between the L2₁ and B2 phases and the half-metallic spin gap should be conserved. On the other hand, the correlation between the degree of chemical ordering and the physical properties suffers a lack of experimental evidence since it is utterly complex to manipulate the degree of chemical ordering without adding other parameters to take into account (like introducing doping or reducing the crystallographic quality of the layer).

In this work, we present a systematic study of Co₂MnZ Heusler thin films epitaxially grown by molecular beam epitaxy (MBE) with Z=Al, Si, Ga, Ge, Sn, Sb. The chemical ordering inside the Heusler FCC lattice is examined by using *in situ* Reflection High Energy Electron Diffraction (RHEED) and *ex situ* Transmission Electron Microscopy (TEM). The spin polarization at the Fermi energy was determined by spin-resolved photoemission spectroscopy (SR-PES) experiments performed on the CASSIOPEE beamline at SOLEIL synchrotron source. Finally, the damping coefficients were measured by using FerroMagnetic Resonance (FMR) in a perpendicular geometry (dc magnetic field applied perpendicular to the film plane). Ultra-low damping (in the range 4. 10⁻⁴ to 9 10⁻⁴) is observed here for at least 4 of these 6 materials and is discussed according to the spin polarization determined experimentally and compared to theoretical predictions.

II – EXPERIMENTAL RESULTS

Samples growth and structural characterization - All the films were grown by using Molecular Beam Epitaxy. The Heusler films stoichiometry was accurately controlled by using quartz microbalances (see appendix). In situ Electron diffraction (RHEED) performed all along the growth process allows us to control the epitaxial process and the chemical ordering in the Heusler unit cell. Indeed, if chemical ordering occurs, additional RHEED streaks should be observed along the Heusler [110] azimuth compared to the A2 or B2 phase [41]. In figure 1 are shown the typical RHEED patterns obtained after the growth process as well as the corresponding STEM-HAADF images. All the films shows additional streaks along [110]

RHEED patterns and STEM-HAADF images show the correct positioning of the Z element meaning that the films structure is compatible with the L2₁ structure, except Co₂MnAl for which a B2 structure takes place, as reported in the literature [30].

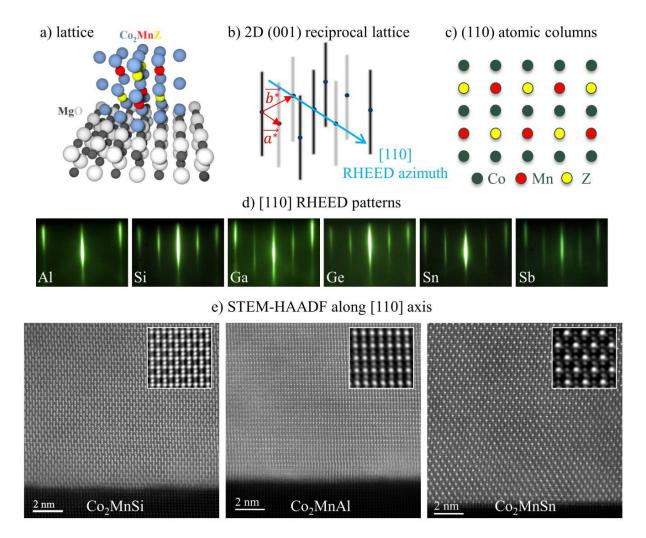


Figure 1: a) Scheme of the epitaxial relationship between Co_2MnZ films and MgO substrate, b) Co_2MnZ (001) reciprocal lattice explored by electron diffraction (RHEED), c) Atomic columns along the [110] azimuth for the L_{21} ordering, d) RHEED patterns along [110] for the Co_2MnZ series, e) STEM-HAADF micrographs along [110] zone axis for the Co_2MnSi , Co_2MnAl and Co_2MnSn films (zoom in inset). Note the small weight of Si (14electrons) compared to Sn (50 electrons). The Z atoms are at the correct position in the cell as confirmed by RHEED and TEM except for Co_2MnAl where a mixing of Mn and Si are observed leading to a B2 structure (no half streaks on the RHEED pattern and no contrast between the Mn and Z columns by microscopy).

Spin polarization – Since SR-PES is a surface technique, the films were grown in a MBE chamber coupled to the synchrotron beamline (see appendix and ref. [29, 42]). The PES for each spin channel and the resulting Spin Polarization (SP) are shown in figure 2 for the

 Co_2MnZ series studied here. The results are discussed as a function of the Z element with the semiconductor terminology type III, IV and V and for simplicity we note the different Heusler compounds as Co_2MnZ_{type} .

For the Co₂MnZ_{IV} compounds (Z=Si/Ge/Sn) the SR-PES spectra show a similar PES shape which is expected regarding the constant number of valence electrons in each compound. Importantly, one should note that they manifest the same transitions depicted in our previous paper on Co₂MnSi [29], where two features are explained. First, the loss of spin polarization at E_F is caused by the presence of polarized surface states split by exchange coupling (noted S_1 for majority spin and S_2 for minority spin in figure 2). Indeed, these S_1 and S₂ transitions completely disappear when covering the surface by an atomic layer and the high spin polarization is thus observed up to the Fermi energy (we tested MgO, Mn and MnSi in [29]). It should be noted that these surface states are resonant with photon energy [29] so that there are observed only in the photon energy range 25-45 eV depending on the compounds (and are not observed in ref.28). We observed exactly the same behavior for Ge and Sn. However, there is a significant difference between Co₂MnSi when compared to Co₂MnGe and Co₂MnSn. The minority spin gap is large in Co₂MnSi, whereas it decreases in Co₂MnGe and Co₂MnSn. So the beginning of the spin gap is observed in Co₂MnSi (around -0.4 eV) despite the surface state contribution around E_F, but this is no longer the case for Ge and Sn. In other words, the PES experiments including the surface states do not allow one to obtain the bulk spin polarization. To access it, one can change the photon polarization from P to S. We previously showed that the spin gap can thus be observed up to E_F in Co₂MnSi [29]. We consequently performed the same experiment on Co₂MnGe and Co₂MnSn. Results are shown in figure 2. Like in Co₂MnSi using a S photon polarization, the suppression of the transitions coming from the surface states allows us to see the spin gap in Co₂MnGe but more interestingly, a full spin polarization is now observed confirming Co₂MnGe is HMM. The (pseudo) spin gap is also observed for Co₂MnSn. Even though it is much larger than in figure 2 using P polarization this compound is not fully spin polarization but has a SP of 80%.

For Co_2MnZ_{III} compounds, the number of valence electrons is lower than in type IV so E_F should decrease. This is actually observed and the former surface states are above E_F and not occupied so the SP is maximum at E_F . Therefore, the maximum of spin polarization visible on figure 2 for the Co_2MnZ_{III} compounds nearly corresponds to the beginning of the minority spin gap. The SP was observed to be close to 60% for Co_2MnAl whereas a full SP was reached for Co_2MnGa .

For the Co_2MnZ_V = Sb compound, a quite small SP is observed (around 35%) but one important feature has to be taking into account. Sb is well known to strongly segregate during MBE growth [43]. This segregation was also observed in Sb-based Heusler compounds like NiMnSb [44] or Co_2TiSb [45]. We directly observed this segregation using Auger spectroscopy. Since PES is a surface technique, the electronic properties of such a Sb enriched surface are included with the underneath Co_2MnSb PES contribution and may significantly affect the measured SP.

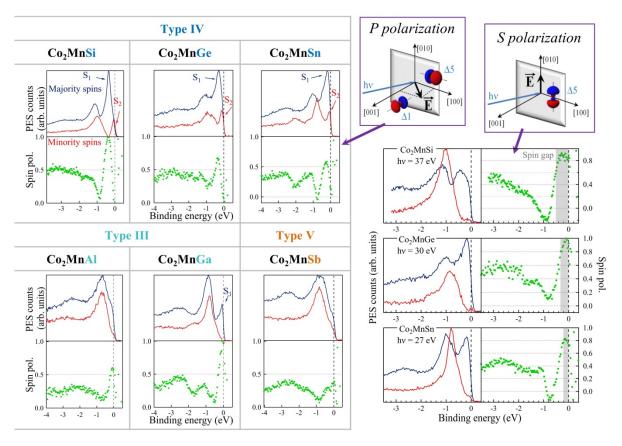


Figure 2: Spin-Resolved photoemission spectra measured for the Co_2MnZ series. An incoming photon energy of 37 eV is used for Z = Si, Al, Ga, Sb, 30 eV for Z = Ge and 27 eV for Z = Sn. We changed the incoming photon energy because of surface states, resonant in photon energy, which depends on the Z_{IV} element in the compound. The left graphs were obtained using the P photon polarization. Surface transitions are observed and noted S_1 (majority spin channel) and S_2 (minority spin channel). S_1 and S_2 are responsible for the loss of spin polarization at E_F (see text). Besides of that, spin gaps are observed for Co_2MnGa and Co_2MnSi . The right graphs were obtained using the S polarization of the photons on $Co_2MnSi(001)$, $Co_2MnGe(001)$ and $Co_2MnSn(001)$. The S_1 and S_2 transitions coming from surface states are now forbidden leading to a clear observation of the minority spin gap.

Magnetic damping measurements - The magnetic damping properties of these films were extracted by using FMR measurements performed on the samples grown on the CASSIOPPE beamline (after capping them with Au) but also on samples grown in our MBE at Institut Jean Lamour. FMR experiment allows studying the precession dynamic of the electronic magnetic moment [11-14,46,47] in ferromagnetic materials (see appendix for details). Typical VNA-FMR measurements performed on Co₂MnGe (left column) and Co₂MnSi (right column) are shown in figure 3. Figure 3-a corresponds to the S₁₁ reflection coefficient [48] for 1.9 T and 2.38 T of magnetic flux density, respectively. For each field value, the real and imaginary parts of the dynamic susceptibility are fitted simultaneously (i.e. using the same parameters to enhance the fitting reliability) to extract the position of the resonance frequency peak (figure 3-b) and its Half Width at Half Maximum (HWHM) (figure 3-c). At f = 0, the curve crosses the axis at $H = M_{eff} \approx M_S$ for small magnetic anisotropy, which is the case in these layers [49,50]. The measured effective magnetic moments per formula unit are reported in table I for the whole Co₂MnZ series and are compared to theoretical values. Our experimental results tend to follow the $M_S = \Lambda - 24 \,\mu_B/f.u$ Slater-Pauling rules [51] where Λ is the total number of valence electron in the Heusler structure. Finally, the linewidth slopes in figure 3-c give damping values equal to 5.3 10⁻⁴ for Co₂MnGe and 4.6 10⁻⁴ for Co₂MnSi at 290K (6.1 10⁻⁴ and 4.1 10^{-4} at 8K), the lowest of the Co₂MnZ series (Figure 3-d). Moreover, inhomogeneous linewidth values Δf_0 in Co₂MnGe and Co₂MnSi (respectively 23.6 and 14.5 MHz) are very small, almost comparable with bulk magnetic insulators such as YIG. Such small values imply excellent homogeneity of the magnetic properties (hence a high crystal quality) in our films. Finally, one should note that this kind of FMR measurement leads to an effective value of the damping larger than the intrinsic value for the material [20,52,53]. Indeed, the effective damping measured here gathers extrinsic contributions such as the radiative damping, the eddy current damping and the spin-pumping contributions. Thus the magnetic damping values reported in table I include these extrinsic contributions and correspond to an upper limit of the true values. Recently, Shaw et al. [35] demonstrated a method to remove the extrinsic damping contributions in FMR measurements and get a better estimation of the true magnetic damping in Co₂MnGe (measured damping 1.5 10⁻³ which becomes smaller than 10⁻³ after corrections). Thus the theoretical values are likely found to be lower than experimental ones without correction as reported here. Even with these extrinsic contributions, the measured damping values of the whole Co₂MnZ series are in the ultra-low damping range (four out of six in the 10⁻⁴ range and two below 2.10⁻³) in agreement with theoretical predictions.

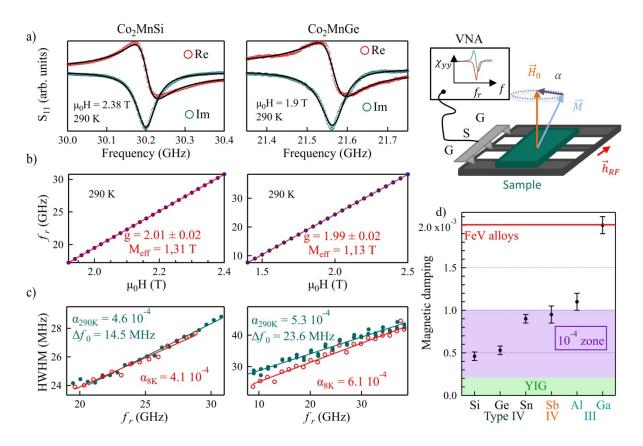


Figure 3: Perpendicular FMR on Co_2MnGe (left) and Co_2MnSi . Left -a) S_{11} parameter of the scattering matrix, b) dependence of the FMR with field, c) evolution of the linewidth versus FMR. A review of the measured damping for the Co_2MnZ series is also presented (right). The best magnetic damping obtained up to now in conductive FeV alloys thin films and bulk insulating YIG using our setup are shown as a comparison.

III - DISCUSSION

All the experimental results extracted from this work are reported in table I together with theoretical predictions found in the literature. Looking first the PES results obtained on Co_2MnZ_{IV} compounds, the observed full spin polarization for Si and Ge is consistent with theoretical calculations regarding the calculated width of the spin gap and the position of the Fermi energy in the middle of the gap. For Co_2MnSi band structure calculations, the Fermi energy is located right in the middle of the spin gap [24, 54] and a large gap is obtained (0.8 eV [54], 0.41 eV [24,55]). Our results are consistent with these theoretical predictions since the measured (half-) gap between the minority spin valence band to E_F is around 0.4 eV (figure 2). In the case of Co_2MnGe , the calculated gap is smaller (0.58 eV [56]) and E_F is closer to the minority valence band, again consistent with our observations (half-gap around 0.25 eV – see figure 2). Finally, regarding Co_2MnSn bands calculations, Kandpal *et al.* [56] found E_F in the gap and close to the valence band (so HMM) whereas Ishida *et al.* [55] found

it 0.06 eV below the top valence band (so not HMM). Our results do not allow us to conclude about this point (HMM or not) since our measurements are broadened by temperature (300K). However, both scenarios are consistent with the limited SP reported here. To summarize, the SR-PES results on these type IV Heusler compounds are well described by *ab initio* calculations. The presence of this minority spin gap at the Fermi energy should reduce the magnetic damping due to the removal of one conduction channel responsible for scattering processes involving spin flip (in other words, it should decrease the energy dissipation through spin relaxation in the system). Our magnetic damping measurements are in agreement with this mechanism. Indeed, the larger the spin gap the smaller the magnetic damping. These large spin gaps in Co₂MnSi and Co₂MnGe also explain why the magnetic damping is rather independent on the temperature for these two compounds (thermal fluctuation energy lower

		Our experiments (290 K)				Theory (0 K)				
Z		a (Å)	M_{eff} $(\mu_B / f.u)$	α	Max of SP	M_{S} $(\mu_{B}/f.u)$	α	SP	Δ_{Gap} (eV)	$\begin{array}{c c} E_F - E_{VB} \\ (eV) \end{array}$
Type III	Al	5.76	4.4	1.1 10 ⁻³ (290 K) 1.15 10 ⁻³ (30 K)	60 %	4,3 [38]	-	0.68 [56]	0.66 [56]	0 [55]
	Ga	5.77	5.4	2 10 ⁻³ (290 K) 1.8 10 ⁻³ (30 K)	100 %	4.09 [57]	-	0.67 [56]	0.3 [56]	0 [55]
Type IV	Si	5.65	5.1	4.6 10 ⁻⁴ (290 K) 4.1 10 ⁻⁴ (8 K)	100 %	4,94 [51]	6 10 ⁻⁵ [22]	100 [56] [24] [54]	0.41 [24] 0.81 [54]	~ 0.2 [24] 0.33 [54]
	Ge	5.75	5	5.3 10 ⁻⁴ (290 K) 6.1 10 ⁻⁴ (8 K)	100 %	4,94 [51]	1.9 10 ⁻⁴ [21]	100 [53] [55]	0.58 [55] 0.54 [53]	0.07 [60] 0.03 [53]
	Sn	6.00	5.6	9. 10 ⁻⁴ (290 K) 10 ⁻³ (8 K)	81 %	4,98 [51]	7 10 ⁻⁴ [59]	0.77 [56]	0.41 [56] 0.17 [55]	0 [56] -0.06 [55]
Type V	Sb	5.96	5.1	9.6 10 ⁻⁴ (290 K)	36 %	6 [58]	-	100 [57]	0.65 [58] 0.33 [55]	0.56 [58] 0.39 [55]

Table I: review of the experimental results obtained by FMR and SR-PES and comparison with available theoretical results.

than the spin gap even at room temperature). But our FMR result allows us to go further in the case of Co₂MnSn, since its very low magnetic damping strongly suggests that Co₂MnSn is a true HMM as predicted by [56]. To conclude, our results highlight a clear correlation between the theoretical gap width and Fermi energy position with the experimental SP and magnetic damping values.

Regarding bands calculations on $Co_2MnZ_{III} = Al$ or Ga considering the $L2_1$ phase, the theoretical SP at E_F are respectively equal to 68 and 67% respectively [56]. Full SP is not reached because a small minority spin DOS remains at the Fermi energy. Strictly speaking, these compounds are not predicted to be true HMM. However, this former DOS is so small that a strong SP is still calculated. To account for this peculiar behavior, theoreticians use the term "pseudo gap" [57]. The SR-PES results shown in figure 2 for the B2 ordered Co_2MnAl are in good agreement with this theoretical prediction since a SP of 60 % is obtained at E_F . It is also consistent with the theoretical work of B. Pradines *et al.* [24], explaining that the spin polarization at E_F should stay unchanged between the $L2_1$ and B2 chemical phases. However, the situation is different for Co_2MnGa . We observed a full SP in clear disagreement with theory. Our experimental results show that E_F is located in a true band gap, but very close to the minority spin valence band. As a consequence, this leads to a low magnetic damping (compared to regular ferromagnetic layers) but higher than type IV compounds due to the proximity of E_F with the valence band.

For the Co_2MnSb compound, theoretical calculations lead to a large spin gap (0.65 eV) with E_F very close to the empty minority spin conduction band (0.09 eV below) in [58] or even in the conduction band in [55]. The experimental results are puzzling. As our PES results are not consistent with a HMM behavior, a very low magnetic damping is however observed consistent with a HMM behavior. In fact, the low SP can be explained by considering Sb segregation at the surface that does not affect the bulk SP. We conclude that Co_2MnSb is likely HMM in the bulk, but its magnetic damping is higher than for type IV materials because of the E_F proximity with the minority conduction band. These observations finally point out that our SR-PES analysis is pertinent to get bulk properties for (001) Co_2MnSi , Ge, Sn, Ga, and Al but not for (001) Co_2MnSb .

IV - CONCLUSIONS

This work is a clear experimental demonstration that the unique electronic band structure of Half-Metal Magnetic materials leads to ultra-low magnetic damping. This study allows us to determine several key-points to achieve ultra-low damping. The most important

ingredients are a large minority spin band gap, and a suitable position of the Fermi energy in the bandgap, that is not too close to minority spin valence and conduction bands. To achieve this behavior requires growing high-quality crystalline films with control of the stoichiometry. The measured magnetic damping values of the series match qualitatively with the spin polarization at E_F predicted by the theoretical calculations and the SP measured by SR-PES without surface states. First, Co₂MnSi and Co₂MnGe have Fermi energy inside a large halfmetallic gap and present ultra-low magnetic damping values below 6.10⁻⁴ (although the intrinsic damping will be even lower). Second, Co₂MnSn and Co₂MnSb, with Fermi energy very close to a minority spin band (valence band for the former, conduction band for the latter) have magnetic damping values in between $(6.10^{-4} \le \alpha \le 10^{-3})$. And third, Co₂MnZ_{III} (Al, Ga) are not predicted to be pure HMM and their damping values are obtained above the rest of the series with $10^{-3} \le \alpha \le 2.10^{-3}$. Nevertheless, the case of Co₂MnGa is puzzling since we observed a full spin polarization whereas the magnetic damping coefficient is the highest in the series. Finally, the ultra-low magnetic damping we obtained in Co₂MnSi (4.1 10⁻⁴) and Co₂MnGe (5.3 10⁻⁴) have never been observed in a conductive material. One should note that in devices usually grown by sputtering the crystalline quality is not as good as in epitaxial films. However, the spin gap is predicted in the whole Brillouin Zone so there is no fundamental reason for not getting ultra-small damping in sputtered Heusler-based devices. Such ability to get easy precession of the magnetization offers extraordinary opportunities for getting more efficient spintronic devices, like Spin-Torque FMR, Spin Pumping FMR, Optical switching or magnonic based devices.

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APPENDIX

Samples growth and structural characterization - The substrates used to get singlecrystalline Heusler films are MgO(001) due to the small misifit between MgO and Co₂MnZ layers considered here. All the films were grown by using Molecular Beam Epitaxy. Co, Si and Ge were evaporated using electron guns, whereas Mn, Al, Ga, Sn and Sb by using Knudsen cells. Epitaxial films were obtained directly on MgO for Z=Al, Si, Ga, Ge. As this process was not successful with Z=Sb, Co₂MnSb(001) films were obtained on 10nm V(001) buffer layer grown on MgO. The Heusler films were all 20 nm thick. The starting temperature for the growth was fixed to 450°C (measured by a thermocouple beside the sample holder) and the Heusler films were thus heated up to 750°C after the growth to improve the chemical ordering in the lattice and the surface quality. Auger spectroscopy is systematically performed after the growth process and allowed us to verify that no surface contamination occurs (no O and C detected). The stoichiometry is a crucial point to get the best electronic and magnetic properties of these compounds. For this purpose, the fluxes of each element were calibrated by using a quartz microbalance located at the sample's location. The fluxes variations during the process are observed to be below 2%. To achieve the good stoichiometry, the Co flux is fixed to 2. 10¹⁴ at/cm²/s and the Mn and Z elements fluxes to 10¹⁴ at/cm²/s. Considering these fluxes and a sticking coefficient on the quartz equal to 1 for all these materials, the time to complete a layer is expected to be equal to 3.0 seconds (for Co₂MnSi). We measured exactly this completion time by using RHEED intensity oscillations performed during the growth. Moreover, the desired total thickness of the films (fixed by using the fluxes and the growth duration) is in perfect agreement with the final thickness determined by XRD reflectivity measurements. RHEED performed all along the growth process also allows us to verify that the Heusler lattice grows with the epitaxial relationship MgO [100] (001) // Co₂MnZ [110] (001), meaning that the Heusler single-crystal is turned by 45° compared to the MgO lattice as shown in figure 1. As RHEED only gives information about the surface, θ -2 θ XRD experiments were performed ex situ. All the films shows (111) peaks by XRD meaning that the films structure is compatible with the L2₁ structure, except Co₂MnAl for which a no (111) peak was observed which is compatible with the B2 structure, as reported in the literature [30]. Finally, STEM-HAADF investigations were carried out using a JEM - ARM 200F Cold FEG TEM/STEM operating at 200 kV and equipped with a spherical aberration (Cs) probe and image correctors (point resolution 0.12 nm in TEM mode and 0.078 nm in STEM mode).

Spin-resolved photo-emission spectroscopy (SR-PES): SR-PES experiments were performed on the CASSIOPEE beamline at SOLEIL synchrotron. The set-up and analysis

process are detailed in [42] (beamline description) and [29] (study of Co₂MnSi). The spin-resolution is obtained using a Mott detector with an overall energy resolution of 150 meV in the photon energy range 30-40 eV used in this study. As discussed in ref. [29], our experimental conditions allow us to explore around 80% of the Brillouin Zone according to the photon energy range used in this study. As the films magnetization is always in-plane in our samples, the films were first magnetized *in situ* before the photoemission measurement by applying an in-plane magnetic field equal to 200 0e sufficient to saturate the magnetization (the coercive fields in our samples are always below 100 Oe). As the SR-PES measurement has to be performed without any magnetic field, the spin polarization extracted from raw PES spectra is obtained at remanence. The remanence is systematically measured on the same films *ex situ* after capping the samples with 5 nm thick gold. The remanence was observed to vary from 80 to 100% depending on the Co₂MnZ compound. The true spin polarizations shown in this paper are thus obtained by correcting the SR-PES spectra from remanence.

Magnetic damping measurements: Like in NMR, the precession occurs when an oscillating magnetic field of small amplitude is generated perpendicular to the magnetic moment equilibrium which corresponds, in a ferromagnet, to the magnetization direction. This equilibrium position is imposed by the effective field derived from magnetic free energy density that includes exchange, dipolar interactions and magnetocrystalline anisotropy energies. The magnetic damping is, by definition, inversely related to the lifetime of the precession. The damping value is thus extracted by looking at the linewidth of the resonance peak in frequency. The larger the linewidth is, the higher the damping and the shorter the precession motion. FMR experiments were performed in the perpendicular geometry where the static magnetic field is applied out of the plane of the film in order to avoid extrinsic broadening of the linewidth due to the 2-magnons scattering [46,47]. The RF magnetic field is generated, thanks to a Vector Network Analyser (VNA-FMR), in a coplanar waveguide (ground-signal-ground geometry) on top of which the sample is placed face down. Measurements are performed in reflection geometry. The physical parameter extracted from these experiments is the S₁₁ coefficient of the scattering matrix of the line, from which the dynamic susceptibility of the magnetic layer is extracted [47]. In the case of a perpendicular geometry, the Kittel law [11] (equation 1) becomes linear and so does the evolution of the peak's linewidth versus its own resonance frequency. The slope of this curve is directly the magnetic damping value (equation 2):

$$f_r = \gamma_0 (H - M_S + H_{k\perp}) = \gamma_0 (H - M_{eff}) \tag{1}$$

$$\Delta f = 2\alpha \gamma_0 (H - M_{eff}) + 2\Delta f_0 = 2\alpha f_r + 2\Delta f_0 \tag{2}$$

where f_r refers to the resonance frequency, γ_0 the gyromagnetic ratio of the electron, H the magnetic field strength, M_S the magnetization, $H_{k\perp}$ the perpendicular magnetic anisotropy, the effective magnetization $M_{eff} = M_S - H_{k\perp}$, Δf the full width at half maximum, Δf_0 the inhomogeneous half linewidth and α the Gilbert magnetic damping. The shift in frequency of the resonance peak versus field is imposed by the gyromagnetic ratio γ_0 of the electron, which should be equal to 28 GHz/T in the case of a of a pure delocalized ferromagnetic model (free electron model). However, in a solid, this ratio can be different mainly due to spin-orbit coupling since γ_0 is proportional to the Landé g-factor. The fitted slopes in figure 3-c give $\gamma_0 = 27.9$ and 28.2 GHz/T corresponding to a Landé g-factor equal to 1.99 and 2.01 (very close from the non-interacting electron case, as expected for 3d compounds).

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